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**Office of Equal Opportunity Division  
Municipal Manager**

*Anchorage: Performance. Value. Results.*

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**Purpose**

Assure and monitor compliance with Title VII of the Civil Rights Act of 1964 relating to equal opportunity, Title VII and Disadvantaged Business Enterprise program (DBE).

**Direct Services**

Office of Equal Opportunity (OEO) is responsible for:

- Training
- Investigations
- Disadvantage Business Enterprise Program (DBE)

**Accomplishment Goals**

- Reduce the number of complaints that charge discriminatory practices through a proactive training program.

**Performance Measures**

Progress in achieving goals shall be measured by:

**Measure #1: Increase employee equal opportunity and Contractors training classes and participation by 5% annually.**

Employee Equal Opportunity & Contractors Compliance Training				
2018	Q1	Q2	Q3	Q4
Training Sessions	0	1	0	
Attendance	0	15	0	