



Youth Employment in Parks Confidential Reference Questionnaire

Applicant's Name _____

The above named applicant has applied for a summer Youth Employment in Parks job with the Municipality of Anchorage. This reference is an important part of her/his application. Your honest response to the following questions will help us determine whether the applicant will be successful in this demanding job. Thank you!

The goal of the YEP program is to **positively engage a new generation of diverse youth leaders with the environment and the Anchorage community through meaningful training, employment, and outdoor recreation.** YEP seeks to:

- 1) Create a meaningful "**first job**" experience and career pathway for diverse youth to work in the outdoors and natural resources fields.
- 2) Expose youth to the outdoors and **connect** them with nature to support healthy lifestyles.
- 3) Provide youth with **community action skills** and character development so they may become effective citizens.
- 4) **Build community** through enhanced recreation opportunities, parks and public spaces.

For more information please visit: <http://www.anchorageparkfoundation.org/projects/YEP.htm>

_____ Check here if you **DO NOT** wish to provide a reference for this person.
Sign, date and return to the address provided. Thank you for your consideration.

1. *In what capacity have you known this applicant?* _____
2. *How long have you known this applicant?* _____
3. *If you were an employer of this applicant would you rehire this person?* _____ yes _____ no
4. *Please circle the numbers regarding the applicant's abilities.*

	Excellent	Good	Fair	Poor	Don't Know
Ability to work with peers	1	2	3	4	0
Ability to work with adults	1	2	3	4	0
Ability to work outdoors	1	2	3	4	0
Environmental Awareness	1	2	3	4	0
Enthusiasm/Energy	1	2	3	4	0
Organizational Skills	1	2	3	4	0
Communication Skills	1	2	3	4	0
Quality of Work	1	2	3	4	0
Attitude	1	2	3	4	0
Flexibility / Adaptability	1	2	3	4	0

5. *What other qualities, skills, or resources does this person have that will benefit the YEP Program?*

6. *Does this person have the flexibility to deal with adverse conditions?*

Yes ____ No _____ - please explain

7. *YEP is a job skills and natural resource training program, would you recommend this candidate as a member of a trail crew, working outside on a variety of park improvement projects throughout Anchorage?*

8. *Please provide any additional information you would like to share regarding this applicant.*

Name (print) _____

Signature _____

Date _____

Phone Number (home) _____

(work) _____

All YEP applicants should bring their completed YEP references with them to their interview and turn them in to the interviewers. All applicants must have three completed reference forms to be considered for the position.

For Office Use Only:

Notes:

Date Received _____

Date Confirmed _____