AGREEMENT FOR VOLUNTEER SERVICES

This Agreement is made on ________________, 2010, by and between______________, an Alaska Non-Profit Corporation (hereinafter “ORG”) and the Municipality of Anchorage, Parks and Recreation Department (Hereinafter “MOA”):

Volunteers of ORG intend to donate their services to the MOA through the above-named ORG, and the MOA intends to accept donation of Volunteer services. Both parties agree as follows:

1. The ORG may donate and provide volunteer services to the MOA in the capacity of __________________________ that shall include, but may not be limited to, the following:
   __________________________________________________________________________

2. No individual acting as Volunteer through this ORG becomes an employee of the MOA, and is not entitled to receive salary, benefits or other compensation.

3. Acting as Volunteer through the ORG does not qualify an individual for MOA workers' compensation benefits, and Volunteers are responsible for their own personal medical expenses for any injuries incurred while performing volunteer services.

4. Volunteers shall follow the supervision and direction of any personnel, employee or Volunteer Leader to whom the Volunteer has been assigned to perform services, and shall participate in any training required by the MOA in order to perform the voluntary services.

5. The ORG agrees to indemnify, defend save and hold harmless the MOA, its agents, employees, and all other persons from any and all claims, lawsuits, or liability, including attorney's fees and costs, arising out of, in connection with, or incident to any loss, damage or injury to persons or property, including death, or from any wrongful or negligent act, error, or omission of ORG, its agents, volunteers, employees, subcontractors or invitees while engaging in the activities pursuant to this Agreement, except for the wrongful or negligent acts of the MOA. The ORG has made the individuals aware of the nature of the Volunteer assignment, and certifies that ORG has taken all the necessary precautions to prepare individuals for this assignment.

6. The ORG agrees that individuals who donate their services through the ORG will fully cooperate with the MOA and its agents in any investigation, lawsuit, arbitration or any other legal or quasi-legal proceedings that arise from the matters covered by this Agreement.

7. Emergency contact information for each individual is on file at the following location:
   __________________________________________________________________________

8. Insurance: ORG shall maintain in good standing any and all insurance requirements and/or policies required by the MOA – Risk Management. Before execution of this Agreement, ORG shall furnish the MOA with proof of insurance in a form acceptable to MOA – Risk Management.
9. Notwithstanding anything to the contrary in this Agreement, MOA shall have the absolute discretion to refuse to accept any volunteer for participation, and the sole right to terminate unilaterally at any time, any volunteer who does not meet the performance requirements of this Agreement.

10. Term: The term of this Agreement shall be from ______________ through ______________, unless terminated earlier. This Agreement may be terminated by either party upon five (5) days written notice.

IN WITNESS WHEREOF, the parties have executed this Volunteer Service and Release Agreement as of the date below.

Representative of ORG

Signature: __________________________ Signature: __________________________

Print Name: __________________________ Print Name: __________________________

Title: __________________________

Phone Number: __________________________ Date: __________________________

Date: __________________________