

Comparison of Police Departments on the road system and similar population

Account title	North Pole FY17	Cordova FY17	Seward FY 17	Whittier FY17	Averages
Wages: Full Time	\$ 971,990.00	\$ 455,932.00	\$ 935,783.00	589,790.00	\$ 738,373.75
Wages: Holiday	\$ 8,250.00				
On Call Time		\$ 2,800.00			
Shift Differential		\$ 12,000.00			
FICA Taxes		\$ 34,879.00		9,816.00	
ESC Taxes		\$ 3,173.00		12,037.00	
Benefits	\$ 64,384.00		\$ 130,855.00		
PERS	\$ 216,000.00	\$ 100,305.00	\$ 54,715.00	130,126.00	
Leave Cash Out	\$ 15,000.00				
Overtime: Reg	\$ 31,000.00	\$ 8,200.00	\$ 51,103.00		
Overtime: Training	\$ 6,150.00				
Workers Comp Insurance		\$ 10,711.00	\$ 40,335.00	29,978.00	
Pers Relief		\$ 18,876.00			
Health insurance	\$ 262,080.00	\$ 115,153.00	\$ 498,960.00	137,340.00	
Salaries and Benefits	\$ 1,574,854.00	\$ 762,029.00	\$ 1,711,751.00	909,087.00	\$ 1,239,430.25
Advertising	\$ 1,000.00		\$ 800.00	250.00	
Public Relations					
Audit & Finance	\$ 3,000.00				
Credit card Fees	\$ 300.00		\$ 5,100.00		
Insurance	\$ 123,000.00		\$ 71,500.00	41,137.00	
IT Services	\$ 18,100.00		\$ 3,300.00		
Legal Fees	\$ 1,500.00	\$ 450.00			
Towing		\$ 450.00			
License and Permits				200.00	
Maintenance Contracts	\$ 2,500.00		\$ 4,000.00	3,000.00	
Physical Exams				3,400.00	
Dispatch Contract	\$ 111,240.00				
Purchased Services	\$ 260,640.00	\$ 900.00	\$ 84,700.00	47,987.00	\$ 98,556.75
Electric	\$ 15,000.00			3,200.00	
Heating	\$ 9,000.00			6,400.00	
Building Lease					
Phone/Data	\$ 20,000.00	\$ 20,000.00	\$ 16,700.00	37,000.00	
Postage	\$ 1,200.00	\$ 6,300.00	\$ 2,500.00	400.00	
Volunteer Support				1,500.00	
Repairs - Commun Equ				3,600.00	
Repairs - Computer				1,000.00	
Office supplies	\$ 3,000.00			4,000.00	
Operations Supplies	\$ 4,000.00		\$ 15,000.00	12,500.00	
Uniforms	\$ 6,500.00	\$ 4,500.00	\$ 4,700.00	16,600.00	
Promotions & Apparel	\$ 1,000.00				
Publications & Subscriptions	\$ 2,000.00	\$ 10,510.00	\$ 5,000.00	2,200.00	
Operational Expenses	\$ 61,700.00	\$ 41,310.00	\$ 43,900.00	88,400.00	\$ 58,827.50

Girdwood	Notes
\$ 481,250.00	60k salary*25% load*5 - Chief at 85k
\$ -	
\$ -	
in load above	
in load above	
in load above	
\$ 110,687.50	
\$ -	
\$ -	
in load above	
\$ 105,875.00	
\$ 697,812.50	
\$ 500.00	
\$ 500.00	
\$ 3,000.00	
\$ -	
\$ 50,000.00	
	provided by MOA
	provided by MOA
\$ 1,000.00	
\$ 4,000.00	
\$ 3,600.00	
\$ 62,600.00	
\$ -	
\$ -	
\$ 21,600.00	
\$ 35,000.00	
\$ 1,000.00	
\$ -	
\$ 5,000.00	
\$ 2,000.00	
\$ 2,000.00	
\$ 10,000.00	
\$ 5,000.00	
\$ -	
\$ 2,000.00	
\$ 83,600.00	

Comparison of Police Departments on the road system and similar population

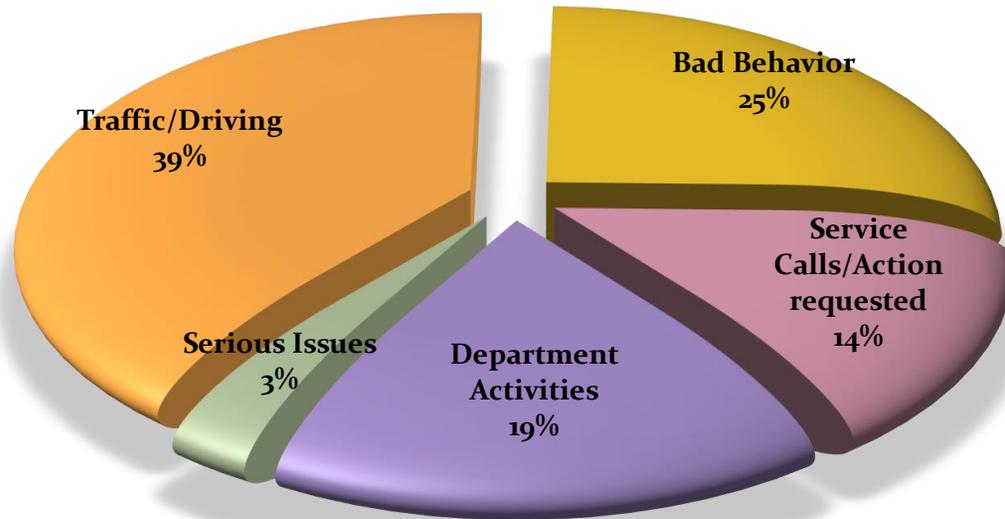
Account title	North Pole FY17	Cordova FY17	Seward FY 17	Whittier FY17	Averages	Girdwood	Notes
Lease & Rental Payments	\$ 1,800.00	\$ -	\$ 5,610.00	2,500.00			
Lease & Rental	\$ 1,800.00	\$ -	\$ 5,610.00	2,500.00	\$ 2,477.50	\$ 3,500.00	
Membership & Dues	\$ 1,500.00						
Recruitment	\$ 3,500.00	\$ -					
EMS Supervisor Training							
Travel & Training	\$ 14,000.00	\$ 16,000.00	\$ 20,500.00	28,000.00		\$ 25,000.00	
Travel, Training & Membership	\$ 19,000.00	\$ 16,000.00	\$ 20,500.00	28,000.00	\$ 20,875.00	\$ 25,000.00	
Equipment Repair & Maint	\$ 5,000.00	\$ -	\$ 5,000.00	5,000.00		\$ 5,000.00	
Vehicle Gas & Oil	\$ 35,000.00	\$ 15,000.00	\$ 19,000.00	32,000.00		\$ 25,000.00	
Vehicle Repir & Maintenance	\$ 22,000.00	\$ 10,500.00	\$ 14,000.00	30,000.00		\$ 20,000.00	
Vehicle, Equipment Expenses	\$ 62,000.00	\$ 25,500.00	\$ 38,000.00	67,000.00	\$ 48,125.00	\$ 50,000.00	
Building Maintenance	\$ 14,000.00			500.00		0	
Building Maintenance	\$ 14,000.00			500.00		0	
Citations State Admin Fee	\$ 7,000.00	\$ -				\$ -	
Drug Interdiction		\$ 1,000.00				\$ -	
Equipment Rental		\$ 3,600.00				\$ 3,000.00	
Equipment Purchases		\$ 1,800.00		14,000.00			
Equipment Outlay	\$ 17,500.00	\$ -	\$ 3,000.00	28,833.00		\$ -	
Ammunition		\$ 3,000.00		2,500.00		\$ 3,000.00	
Investigation Expense	\$ 7,000.00						
Misc Expense	\$ 53,000.00	\$ 500.00	\$ 2,500.00	2,000.00		\$ 5,000.00	
Other	\$ 84,500.00	\$ 9,900.00	\$ 5,500.00	47,333.00	\$ 36,808.25	\$ 11,000.00	
<b>Total</b>	<b>\$ 2,078,494.00</b>	<b>\$ 855,639.00</b>	<b>\$ 1,909,961.00</b>	<b>\$ 1,190,807.00</b>	<b>\$ 1,508,725.25</b>	<b>\$ 933,512.50</b>	
<b>IGC</b>						<b>\$ 93,351.25</b>	
<b>Total with IGC</b>						<b>\$ 1,026,863.75</b>	

Capital acquisition					
Vehicles					
Officer Outfit					
Adminstrative Equip (IT)					
Buildings					
Property					

\$ 300,000.00	4*75000
\$ 18,000.00	gun/vest/uniform/baton etc.
\$ 10,000.00	
\$ 120,000.00	adco
HLB land	

Policing Type	Percent of calls
Serious Issues	3%
Traffic/Driving	39%
Bad Behavior	25%
Service Calls/Action	14%
Department Activities	19%

### 2018 Whittier Police Service in Girdwood



**Changes to contract discussion:**

The following is a list of changes discussed by PSAC in a January 15 special meeting regarding the Police service contract. Second box is Whittier Police Chief response to initial request.

Red indicates PSAC reply from PSAC Special meeting March 19, 2019.

<p>Part I: Section 3B (pg 3): group would like to see longer time period. Recommend 3 year contract with 2 extensions, IE: 5 year potential duration of contract.</p>	<p>Agree, 3 year contract, 2 year extension, build in a cost review to be done prior to the end of the third year <b>PSAC agrees</b></p>
<p>Section 4B (pg 4): suggest delete this paragraph as it is no longer pertinent.</p>	<p>Agree <b>PSAC agrees</b></p>
<p>Section 4E (pg 4): CPI will be calculated and applied when announced.</p>	<p>Retroactive for the year if announced late <b>PSAC agrees</b></p>
<p>Section 10 (pg 8): update with current information, perhaps just "Chief of Police"</p>	<p>Agree <b>PSAC agrees</b></p>
<p>Section 11B2 (pg 9): request review of this paragraph and better wording to clearly state intent and ensure that Girdwood has adequate police coverage during natural and man-made emergencies.</p>	<p>Like the wording as it is. <b>PSAC suggestion:</b> <u><i>If and to the extent that the Operator is prevented from executing the Services by the Event of Force Majeure, while the Operator is so prevented the Operator shall be relieved of its obligations to provide the Services but shall endeavor to continue to perform its obligations under the Contract so far as reasonably practicable [and in accordance with Good Operating Practices]</i></u></p>
<p>Part II Section 5B (pg 12): update with current information.</p>	<p>Jim Hunt <b>PSAC agrees</b></p>
<p>Section 10 (pg 14): recommend remove or rephrase sentence "Under no circumstances shall Contractor be required to create, compile, calculate or categorize records or information to meet a request made by Anchorage or any other entity or person."</p>	<p>If provided, Contractor should not be required. Cost to compile records. Recommend leave sentence as is. <b>PSAC Suggestion:</b> <u><i>Contractor shall not be required to create, compile, calculate or categorize records or information to meet a request made by Anchorage or any other entity or person.</i></u></p>
<p>Section 11 (pg 15): Update signature line with current information.</p>	<p>Agree <b>PSAC Agrees</b></p>
<p>Appendix A 1 (pg 16): request scheduled minimum number of quarterly patrol hours to be stated in the agreement, recommending a statement of 1300 hours quarterly. This represents no change in the amount</p>	<p>Disagree. It is too limiting. Does not account for quality vs. quantity of patrol.  Recommend leaving wording the same</p>

<p>of service that is being requested or receives.</p>	<p>Would take time to record the hours in a defensibly manner</p> <p>PSAC Suggestion, add “substantive” to the last sentence, to read as follows:  “Except as otherwise provided in this Contract, and as practicable within the discretion of the Whittier Chief of Police, Whittier will provide a minimum of three (3) substantive physical patrols per day in the GVSA.”</p>
<p>3 (pg 17): add parking enforcement and presence at major local events to the substance of work.</p>	<p>Parking not included in this contract quote. Prefer the broader language of a. and b.  PSAC suggests turn this item over to GBOS. Changes in MOA code and enforcement may alter the scope and need of this conversation.</p> <p>We are attending all major events as well as most smaller ones. We have also been providing more service then the required minimum for said events.  PSAC suggests add:  “e. Officers will endeavor to be aware of and prepared to provide service for major events in Girdwood.”</p>
<p>7 (pg 18): Whittier to re-write with current information.</p>	<p>Is this necessary to fulfill contract? Our radio systems are up and being upgraded</p> <p>PSAC response:  Yes, update this paragraph regarding telecommunications with current information on radios and professional dispatching.</p>
<p>8 (pg 18): Change sentence “Whittier will at least once annually provide the Public Safety Committee with statistical information regarding calls for service.” to:  “Whittier will continue to provide the Public Safety Committee with statistical information regarding calls for service at least quarterly.”  And change sentence “The Public Safety Committee will exercise no control or direction over Whittier or any officer...” to:  “The Public Safety Committee will exercise no direct control over Whittier or any officer...”  Both of these reflect the current relationship between PSAC and WPD.</p>	<p>No change.  PSAC requires change:  “Whittier will continue to provide the Public Safety Committee with statistical information regarding calls for service at least quarterly.”</p> <p>No Change. “ No direct control” can still hold undue influence over Whittier or any Officer.  PSAC agrees</p>

<p>9 (pg 18): Lack of reporting required under this agreement is an issue that PSAC would like to see resolved, and changes in Whittier administration seem to make resolving this more achievable. Consider including a penalty for lack of compliance.</p>	<p>Recommend no change. A file has been set up and the same format can be used in the future to facilitate timely reporting.</p> <p><b>PSAC agrees</b></p>
<p>Appendix B (pg 19 and 20) Request that WPD re-write to reflect and document current 911 system</p>	<p>Appendix B (pg 19) Strike “simultaneously at several, separate locations, including:” replace with to Cordova Dispatch: Strike 1) The Whittier Police Station  <ol style="list-style-type: none"> <li>1) The Police Chief’s residence</li> <li>2) The cell phones of all Whittier police officers</li> </ol> Change in Whittier, incoming 911 calls are recorded by Cordova dispatch. Strike the rest of the sentence.  <b>PSAC suggests this entire page (19/20) is no longer correct. Current system should be stated: 911 calls go to APD, those for Whittier are routed to Cordova Dispatch and how dispatch handles them via secure radio communication with WPD.</b></p>
<p>Appendix C (pg 21) Request updated information from WPD.</p>	<p>I suggest inserting the numbers from the Police Services Summary of costs 2018  <b>Agreed, along with projected increase reflected in updated contract amount, see spreadsheet below.</b></p>

	<p>Suggest getting rid of section 5 C i ii (pg5) just their mere response could trigger termination. Additionally we cannot control what AST does. It is their mandate to help and not charge small departments. We also have staff that are capable of major crimes.</p> <p><b>PSAC input: PSAC disagrees with suggested removal. In addition, this is an element related to Anchorage in the contracting and outside of PSAC purview.</b></p>
	<p>Section 6. B. (pg 5) reserved Typo needs to change to A  <b>PSAC agrees</b></p>

	<p>APPENDIX A 6. (Pg. 17)</p> <p>Typo, insert “be” “proceedings should <b>be</b> initiated  <b>PSAC agrees</b></p> <p>recommend removing the rest of the sentence after “with Alaska Statutes title 47, “ the rest of the statement is included in the law itself.  <b>PSAC agrees</b></p>
Parking Enforcement	<p>Whittier position: Like the current arrangement that Girdwood identifies the problem, prints the paperwork, we affix it to the offending vehicle, then Girdwood makes arrangements to tow.</p> <p>To take on the additional duties of parking enforcement, Whittier would be prepared to take on those duties for the additional cost of \$120,000.</p> <p><b>PSAC defers to GBOS on this item, as discussed earlier under Appendix A 3 (pg 17)</b></p>

**APPENDIX C**

Change old Estimated Expense summary to reflect new itemized contract price of \$ 675,000 as compared to the WPD 2018 cost summary below. They’d like to have transparency to see what areas are costing more in the new contract.

<b>Summary of 2018 Costs for Girdwood Contract</b>		<b>Proposed Increase</b>
Officer Wages and Benefits	\$404,144.88	
Uniform and Equipment	\$14,000.00	
Liability and Auto Insurance	\$11,250.00	
Dispatch Services	\$25,000.00	
Vehicle and Equipment Cost, Including Depreciation	\$58,000.00	
Vehicle Fuel	\$19,200.00	
Supplies including Ammunition	\$8,850.00	
Officer Travel and Training	\$5,200.00	
Internet	\$10,500.00	
Misc. Expenses	\$3,750.00	
Admin Costs-10% of total costs	\$55,989.50	
<b>Total</b>	<b>\$615,884.38</b>	

# Department Incident Activity Report

Date Reported: 02/01/2019 - 02/28/2019 | Show Subclasses: True

**WHITTIER POLICE DEPARTMENT**  
 660 WHITTIER STREET  
 P.O. BOX 687  
 WHITTIER, AK 99693  
 (907) 472-2340

Classification	Events Rptd	Unfounded	Actual	Clr Arrest	Clr Exception	Clr Juveniles	Total Clr	Percent Clr
<b>AGENCY ASSIST</b>	2	0	2	0	0	0	2	100.0
APD	2	0	2	0	0	0	2	100.0
<b>ALARM</b>	1	0	1	0	0	0	1	100.0
FALSE	1	0	1	0	0	0	1	100.0
<b>ASSAULT</b>	2	0	2	1	0	0	1	50.0
Simple Assault	2	0	2	1	0	0	1	50.0
<b>ASSIST OTHER AGENCY</b>	1	0	1	0	0	0	1	100.0
APD	1	0	1	0	0	0	1	100.0
<b>CONTROLLED SUBSTANCE</b>	2	0	2	0	0	1	2	100.0
Marijuana, Possession	2	0	2	0	0	1	2	100.0
<b>DISORDERLY CONDUCT</b>	1	0	1	0	0	0	1	100.0
DISTURBANCE	1	0	1	0	0	0	1	100.0
<b>DUI</b>	1	0	1	1	0	0	1	100.0
Alcohol	1	0	1	1	0	0	1	100.0
<b>FOUND PROPERTY</b>	1	0	1	0	0	0	1	100.0
Found Property	1	0	1	0	0	0	1	100.0
<b>FRAUD</b>	1	0	1	0	0	0	0	0.0
Fraud, Insufficient Funds Check	1	0	1	0	0	0	0	0.0
<b>MENTAL SUBJECT</b>	1	0	1	0	0	0	0	0.0
Mental Subject	1	0	1	0	0	0	0	0.0
<b>MISC INCIDENTS</b>	1	0	1	0	0	0	1	100.0
Miscellaneous Incidents	1	0	1	0	0	0	1	100.0
<b>MISCELLANEOUS</b>	2	0	2	0	0	0	2	100.0
Parking	1	0	1	0	0	0	1	100.0
WELFARE CHECK	1	0	1	0	0	0	1	100.0
<b>MOTOR VEHICLE ACCIDENT</b>	2	0	2	0	0	0	1	50.0
DAMAGE ONLY	1	0	1	0	0	0	1	100.0
HIT AND RUN	1	0	1	0	0	0	0	0.0
<b>OTHER ORDINANCE VIOLATION</b>	1	0	1	0	0	0	1	100.0
Ordinance Violation, Other	1	0	1	0	0	0	1	100.0
<b>PUBLIC SERVICE</b>	1	0	1	0	0	0	1	100.0
Assist Motorist	1	0	1	0	0	0	1	100.0
<b>RECKLESS/DANGEROUS DRIVER</b>	3	0	3	0	0	0	3	100.0
REDDI	3	0	3	0	0	0	3	100.0
<b>SECURITY CHECK</b>	18	0	18	0	0	0	17	94.4
Business Check	18	0	18	0	0	0	17	94.4
<b>STOLEN VEHICLE</b>	1	0	1	0	0	0	0	0.0

Vehicle Theft, Auto	1	0	1	0	0	0	0	0.0
<b>SUSPICIOUS ACTIVITY</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
Suspicious Activity	1	0	1	0	0	0	0	0.0
<b>SUSPICIOUS PERSON</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
Suspicious Person	1	0	1	0	0	0	0	0.0
<b>TRAFFIC</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>100.0</b>
NON-CRIMINAL VIOLATION	6	0	6	0	0	0	6	100.0
<b>TRAFFIC (CRIMINAL VIOLATION)</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
DWLR / DWLS / DWLC	1	0	1	0	0	0	0	0.0
<b>TRAFFIC (NON-CRIMINAL VIOLATION)</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>100.0</b>
EXCESSIVE SPEED	1	0	1	0	0	0	1	100.0
<b>TRAFFIC (NON-CRIMINAL)</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>60.0</b>
EQUIPMENT VIOLATION	4	0	4	0	0	0	3	75.0
MOVING VIOLATION	1	0	1	0	0	0	0	0.0
<b>WARRANT</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>100.0</b>
Local-Misdemeanor	1	0	1	1	0	0	1	100.0
<b>Event Totals</b>	<b>58</b>	<b>0</b>	<b>58</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>47</b>	<b>81.0</b>

Girdwood Policing options 2020 and beyond

Options	Current Whittier Police Service Contract	Whittier Contract Extension Changes	APD Contract for Police services
Level of Service	See Appendix A, B, C	Whittier proposes the same level as current contract Appendix A, B, C	<p>Girdwood would be added to the current APD Seward Highway patrol rotation</p> <ul style="list-style-type: none"> <li>- the contract would include limited patrols with full behind the house services (investigations, major crime, etc.)</li> </ul>
Cost	\$618,000.00	675,000	\$675,000 to available Mill Cap
Pros:		<ul style="list-style-type: none"> <li>-Good level of service under the current contract</li> <li>- Shared cost between two communities to keep the service affordable to tax payers</li> <li>- Responsive to community feedback</li> </ul>	<p>Joining the local police force as part of the municipality</p> <ul style="list-style-type: none"> <li>- A department that has fully supported police services (patrol, investigations, SWAT, etc.)</li> <li>-Possible for more local control through Girdwood's government Structure</li> </ul>

Cons:		Not local controlled but governed by another council through a contract - Small department, prone to turnover with younger officers looking to advance - Dependent on the State Troopers for major crime investigation if beyond WPD abilities	Convincing the Anchorage Assembly to accept a reduced cost for similar level of service as compared to Hillside -local patrols would not be regular as WPD -possible longer response times when not patrolling Girdwood or Seward Highway
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<p>Girdwood Police Department</p>	<p>Annex into the APD police service area</p>
<p>Girdwood would build it's own force and decide the level of services needed for a stand alone department</p>	<p>Girdwood and Anchorage voters approve joining the current Anchorage police service area</p>
<p>\$1.5 to \$2.0 million</p>	<p>At least an additional 2.21 mills or \$221 more per \$100k</p>
<p>local control to determine level of service</p>	<p>Join a established police force that already serves the rest of Anchorage &amp; currently patrolling the Seward Highway -police services would move out of the Girdwood tax cap. Allowing more space in the GVSA tax cap.</p>

<p>Start up cost (vehicles, equipment, building a department from starch) -Liability cost for a small community -Probably need to increase mill rate cap or cut other services to afford -staffing cost and management for small community to manage and provide oversight of police</p>	<p>Requires a positive from both service areas (GWD &amp; ANC) - large increase in cost for police services - not much local control besides having a strong advisory committee to regularly interact with the police department leadership</p>
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