

# MUNICIPALITY OF ANCHORAGE GIRDWOOD ROADS, FACILITIES, PARKS & RECREATION



**DATE:** June 23 2026  
**TO:** Girdwood Board of Supervisors  
**FROM:** Kyle Kelley, Girdwood Service Area Manager & Margaret Tyler, Parks and Recreation  
**SUBJECT:** Parks and Rec 2025 Overview

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**Staffing:** In 2025 we re-hired 2 summer parks caretakers, Luke and John, our awesome caretaker team from 2023 and 2024. As there was a quick break-up, Luke and John worked early the season on tidying up the playground, parks and then began work on trails. We were able to keep them a little later in the year as well, helping to button up the parks before winter.

Summer crew assisted volunteer and paid crews with trails projects. They also handled weekly duties such as trash, watering, weeding, fertilizing and weed whacking.

Our volunteer campground host, Cory, kept an eye on the campground until mid-July. Unfortunately he became ill mid-summer and the position was left vacant for the remainder of the season

2026: We plan again to hire (or rehire) 2 staff members and to recruit a volunteer campground host. Paid and volunteer positions start mid-May and end mid-September. We also plan to have groups from YEP and Alaska Trails, again primarily focused on the Middle Iditarod NHT, however they'll work on smaller side projects as well.

### **Volunteers:**

2025: Dedicated volunteers provide a huge lift to our staffing and are instrumental in getting projects completed. Winter 24/25 was very stormy, leaving a lot of downed trees and debris on trail. There was little snow, so few grooming days, but a lot of staff and volunteer effort went into cleaning up and making trails accessible.

Summer 2025 volunteers worked to plant the annual planters and there were several efforts for trails work parties. Enthusiasm for these trail events was high in the spring and early summer.

2026: 2025/26 winter started with light powder and nothing under it but blueberry bushes. Super deep freeze started in November and continued throughout the season, detrimental to drainages and roads. There has been enough snow to buff the 5K, but not enough to groom the meadows.



Summer Parks Crew kicked off the season with a new bridge in Forest Fair Park



Ben Kohler tackles a huge tree on Beaver Pond Trail



Paul Crews leads first work party of the season adding turnpike to Beaver Pond Trail

Trail volunteer projects will be focused on events early season. If awarded the Forest Foundation’s MAP grant for the Middle INHT, specific benchmarks for volunteer work are required.

**Contracted work:**

**Turf:**  
 2025 was the 3<sup>rd</sup> and final year of our contract with the company from the Mat-Su..  
 2026 contract was awarded in March.

**Trail Crew:**  
 In 2025 we had Alaska Trails Crew of 5 for about 10 weeks and Youth Employment in Parks (YEP) crew, which assisted with some serious heavy lifting. was a great season of work, with 5 bridges built, miles of trail tread work, turnpikes built and many bucketloads of gravel hauled and placed.



Carolyn Brodin and Kyle Kelley haul buckets of gravel for the last trails work party of the season on Middle INHT

2026 we are securing crew to work on Girdwood Trails projects, again on Middle INHT, Beaver Pond Trail. We are keenly aware that completion of the suspension bridge will dramatically change the needs of trail users accessing along Crow Creek Road.



YEP Crew hauling buckets of gravel



Alaska Trails Crew peeling logs for turnpike



Lots of drainage work, turnpike and gravel by Alaska Trails

**Girdwood Parks Plan:**

2025: Girdwood Parks Master Plan began in Spring 2025 with completion of local process in about 1 year. In 2025 the advisory committee met and provided guidance, stakeholders were interviewed, public was surveyed, preliminary draft reviewed.

2026: see Major projects, last page

**Suspension Bridge to replace the Hand Tram:**

2025: Full design documents received in 2025 too late to put up for RFP for summer and amid uncertainty about tariffs on steel.

2026: see Major projects, last page

**Tennis Courts:**

2025: Caretaker crew cleaned the courts and determined that they didn't need professional repairs.

2026: Parks and Rec caretakers will continue to oversee court cleaning and crack repairs, hanging nets and wind screens.

**Girdwood Park, Pavilions, Campground**

2025 Park, Pavilions and Campground received maintenance only.

Forest Fair 2025 was a great success. Marlow Pavilion is rented 3+ times a month in the summer. Nissman is used for overflow and for informal groups without reservation required. California Creek did not pop out of the usual banks in 2025, however significant rain and runoff events change the drainage pattern and impact the park significantly.

2026: Continue to evaluate the shift in California Creek to see if it will shift back within its banks in the spring and repair damage, particularly to tent site pads, or if we will need to adapt our use of the floodplain accordingly. Remove the artistic chimney at Nissman.

Re-stain pavilions via MOA facilities.

Continue to assess and remove hazard trees in the park.

**Little Bears Playground & park access:**

2025: Little Bears Playground was heavily utilized throughout the summer. Unable to purchase wood chips of proper grade for the park due to closure of wood mill that provided them. Vendor permit from 2024 was requested but not renewed in 2025.

2026: Add sand and wood chips if saw mill is able. Continue picnic area improvements. Permit with vendor if they are interested in returning to the park in 2026. Otherwise, another vendor could take over the location.

**Girdwood Skate Park:**

2025: Throwdown Showdown in March. Considering 1 day event focusing on younger competitors. Battleship rebuild completed as a contracted project with help from parks staff.

2026: No major projects expected at the Skate Park.



Clint Kyffin working on the new battleship

**Disc Golf:**

2025: Installation of Tee boxes

2026: No major work was anticipated or completed in the Disc Golf course. Typically there are 3 events per year there, two hosted by ADGA (spring/fall) and one private event just prior to the season start.

**Ball Field:**

2025: Demo and replacement of dugouts was completed.

2026: No major projects anticipated in the Ball Field in 2026.

**Parking Areas:**

2025: Homeless encampment from 2023-24 did not reappear. One large RV was abandoned in winter 25/26 and eventually removed in early 2026 through significant effort and at cost of the service area of approx. \$2300.

2026: Staff will continue to have WPD tag vehicles that are left in parking areas longer than allowed. Such vehicles must be tagged for 48 hours before towing can begin, which usually results in vehicles being pushed or otherwise moved to a different spot in the same lot. Unoccupied vehicles have been towed. Vehicles that are towed are towed at the community's expense.

**Soccer Field:**

2025: Late thaw created a tough space to mow in 2025. Worked with Turf contractor on getting better grass growth.

2026: Area is included in Parks Master Plan effort. Field needs better layout.

**Lions Club Park:**

2025: Once LWCF funding was secured, design documents and permitting went forward. Lions Club raised funds for part of the construction. Continue working forward on pavilion construction. Permit for commercial use.

2026: Early season construction of Pavilion and installation of interpretive signs.

**Town Square Park:**

2025: Continued rental bi-monthly for Girdwood Farmers Market by Girdwood Community Land Trust.

2026: Continue to work on sustainable garden/turf approach to Town Square Park. Assess trees that have been damaged by wildlife and weather. Evaluate watering necessity for this park if the summer is hot and dry. Consider replacement/removal of the 3 flower bowls in the center of the park as they are broken but still intact.

**Beautification:**

2025: April snowfall was a challenge but plants went in first week of June and thrived in the moderate summer. Plants were fertilized, deadheaded, weeded as possible all summer.

2026: Plan plantings and coordinate beautification day in June.

**Perennial Gardens:**

2025: Perennial beds are located at Fire Hall, inside/perimeter of town square park, Community Room/Library, and Nina's Wall. All need attention and maintenance. Bulbs planted at the library garden bed worked out great and add a lot of color in April.

2026: Coordinate and plant donated perennials and bulbs. It will be interesting to see how the harsh winter has impacted the gardens.



Annuals loved the moderate Girdwood summer temps and precipitation

### **Nina's Wall:**

2025: Staff cleaned out fountain and replaced water throughout the summer. Fountain leak was repaired. Access to water on-site is very helpful at the beginning of the season and for adding to the fountain throughout summer.

2026: Similar maintenance required. Garden bed receives debris from winter sanding and requires maintenance early season. Consider having AWWU turn on the spigot for summer if the season is hot and dry.

### **Community Center/Community Room/Library:**

2025: Maintenance included window washing and piano tuning. Handle rentals and coordination of groups.

2026: Fee increased to \$20 per hour. Work with MOA to have Community Room and Marlow Pavilion calendars available on line so public can check space availability. Coordinate tuning and window cleaning.

### **Little Bears & Glacier City Hall:**

2025: Used for storage for parks and warm storage area for contractor snow clearing equipment. Little Bears new building is under construction at Alyeska Resort.

2026: Ongoing repair and maintenance anticipated. Research options to replace existing buildings for road service warm storage and park equipment. Preservation of oral history of the two existing buildings.

### **Winter Grooming:**

Winter 2024/25 arrived in November with a lot of promise and then ended up...in endless October with rain and wind.

Winter 2025/26 also arrived with great promise but turned out unusually cold and dry, which allowed for grooming on 5K but not on meadows. New machine arrived and was outfitted. Continue to support GNCS and other volunteer grooming efforts.

### **Trails:**

2025: Girdwood Trails Management Plan has an informal group working on making changes to the management plan so that it will match the Girdwood Trails Master Plan.

2026: Trails mapping project is on-going, summer map completed in 2025, winter map in 2026. Map frame is installed and ready for summer map installation at the 5k trailhead/parking area. Trails committee has a list of volunteer projects, including work on connector trail from Alyeska highway to Davos and connector trail from Virgin Creek Road to the Danich Trail.

### **Trash & Toilets:**

2025: GVSA has been updating old smaller bear-resistant trash cans with a type that is easier for public to operate and don't freeze shut. Late winter order for more trash cans has them ready for installation in 2026. GVSA purchased about a 3 year supply of mutt mitts in 2025 to save on shipping. Mutt mitt stands are being added to the trash can locations where possible. Girdwood Bear Aware continues public information. 2025 was a very quiet year for bear activity in the area..

Rent-A-Can provides and services portable toilets. Year-round locations in 2025 were at the Nordic 5K, Little Bears parking, Moose Meadows parking and town square. During summer we

add locations at the park, playground, campground, etc. Groups that plan large events are required to provide additional trash and toilets.

2026: Installation of additional bear cans purchased late in 2025. Recommend continue with Rent A Can for public toilet facilities.

**Cemetery:**

2025: Effort stalled in 2024 while MOA legal completed steps to clarify that cemeteries are an areawide responsibility. Areawide Bond effort failed in Spring 2024 election, however Assembly members began looking at options address shortage of cemetery sites in Anchorage.

2026: Unclear what the role is for GVSA at this time as this falls under Areawide responsibility.

**Social Media & Website:**

Ongoing contact and updates via website and social media. Shifted email communication to subscription service for meeting notifications.

**Other Contracts:**

Invasive Weeds contract – Alien Species LLC contracted for weeds mitigation.

2025: hand pull only

2026: likely hand pull only.

Window Washing – Hal LaPointe washed windows in 2025 and we will get him on the schedule for 2026.

Community Center Cleaning: carpets are cleaned quarterly, maintenance cleaning also under contract.

**GVSA Grants:**

GVSA grant cycle is application in Aug/Sept, fall review, spring contracting and disbursement. GBOS 2025 Grantee year end reports are included in the report. 2026 grants are currently in the queue for contracting and payment in summer 2024.

2027 Grant applications will be due Sept 11-ish, 2026.

**Other Grants:**

Anchorage Park Foundation: GTC is applying in grant round 2026-28 for funds related to interpretive signs for the interpretive display at the suspension bridge. Next opportunity is 2028.

Recreational Trails Program Grant 2024 for the Middle Iditarod National Historic Trail was approved by ORTAB, there were delays in approval by Federal Highways Administration, which funds the program. Work that would have been completed in 2024 was delayed to 2025. GVSA did not submit an application for 2025 RTP Grant.

LWCF: 2024 grant awarded and under way. No application for funds in 2025

Alaska Community Foundation (ACF): 2025 grant for trail tools awarded and closed.

National Forest Foundation MAP Grant: application submitted for additional work in MINHT trail. Pending response.

Rasmuson Foundation and National Forest Foundation committed funding for the new bridge.

2026 grants:

ACF Trail Care Grant is open Feb 15-March 31. GVSA plans to apply.

Watching for grant openings for a Federal Lands Access Program (FLAP) Grant, AARP Community Grant:

Anchorage Park Foundation: Determine which project for next grant round (spring 2028)

KMTA: No community grants are likely from this federal source.

RTP and LWCF will likely also have fall grant cycles.

**Community Meeting Attendance:**

GBOS, GTC, LUC, PSAC, Cemetery, Friends of the Skate Park, Tennis Committee, Housing and Economic Stability Advisory Committee; various subcommittees as they arise.

As needed support for: Girdwood Bear Aware and other meetings

2025: PSAC now quarterly. Cemetery Committee status TBA.

Kyle attends Library Boosters, Rotary and Lions Clubs meetings as needed

Margaret attends KMTA meeting and sits on the board of this organization.

**Major Projects for GVSA parks/rec in 2026 are:**

**Bridge replacement over California Creek** Project is adjacent to Town Square park/Crow Creek Road and funded by private donation. Permitting delayed this project from 2025 list. Permitting is now complete, construction expected early in summer 2026.

**Construction of a pavilion in Lions Club Park.** Cofounded by GVSA, Lions Club, private donations and LWCF grant. 2025 project was deferred to 2026. Materials are in hand, project expected to be completed by July 2026.



**Suspension bridge to replace the Hand Tram** funded by a variety of sources. Likely 2026 start with completed project in 2027. Bids have been opened and bid should be confirmed soon. It is assumed now that project will be completed in 2027.

**Middle Iditarod National Historic Trail Tread and drainage.** Section of trail from School to USFS boundary (minus the rerouted part through Holtan Hills Ph 1). Funding for this is via RTB Grant. In 2025 GPR applied for other funding via Forest Foundation MAP Grant, which has not yet been awarded. Goal is to improve the MINHT so that there is good connectivity to the Winner Creek Trail and the bridge that is to be constructed, to support trail use year-round.



*Artistic rendering of the new bridge*

**Approval of Girdwood Parks Master Plan**, which will provide guidance on future park projects. Project was initiated in 2024 via GBOS funding, Huddle AK is lead on the project and has met with public, stakeholders, advisory committee and staff to create a draft Master Plan that is currently available for public review. After public review, GBOS will be asked to provide Resolution of Support for final document. Approval of the plan will be handled by Planning and Zoning.



2023-2024



2024-2025



2025-2026

# 2025 Winter & Summer Road Maintenance & projects completed

## Winter Maintenance:

- Applied 1123 yards of traction E-chips to the service area
- Cold-patched roads where asphalt potholing was constant from the warm and wet winter
- Plowed and stored snow
- Steam thaw
- Grade dirt roads as conditions allow
- Storm response for flooding, tree fall, plugged culverts, etc.

## Spring/Summer Maintenance:

- Advanced pothole patching before spring grading of all dirt roads
- Spring street sweeping of all paved roads, week of April 25<sup>th</sup>
- Dust control, including calcium chloride application on all dirt roads, commenced on May 1st. Applied 62,400 lbs. of Calcium chloride.
- Brushing of bike paths and roadway shoulders
- Crack-sealed 8256 linear feet of asphalt roads
- Remove abandoned cars/rvs around town
- Grade Roads as needed

## Fall Projects:

- Sweep streets
- Clean up leaves and clean out storm intakes
- Grade and compact all roads before the freeze
- Brought in 1000 Tons of winter sanding chips.
- Removed excavation pile of unusable material to residents for landscaping fill

## Airport Side Projects:

### Arlberg

- Grade and compact shoulders to maintain drainage
- Brushed shoulder and Pedestrian pathway
- Cracked sealed road
- Repaved double section where the cross walk is in front of Alyeska Hotel to remove constant potholing section

### Davos

- Replaced driveway culvert at 372 and 382 Davos
- Replaced cross culvert in front of 394 Davos
- Reshaped ditch line

### Davos and Lake Tahoe

- Removed two failing 36" culverts and a large box fish passage culvert on Alyeska Creek. This significantly improves water outflow to better protect the neighborhood during storm events while providing ADF&G-approved fish passage for the creek.

## Verbier Way

- Clean out B-hive
- Shoulder pathway with RAP

## Olympic Mountain Loop

- Clean out Catch-Basins
- Re-shoulder Curbs
- Clean off winter sand
- Clean out the ditch lines and reshape the ditch lines around the circle

## Timberline road Roads

### Megeve Road

- Replaced a collapsed 24" culvert with a new arched 64" culvert that meets ADF&G Fish passage standards.
- Improved drainage and raised the road to work with the new culvert.

### Alpine Meadows

- Reditched Alpine Meadows from Megeve to Okemo

### Alpina

- Cleaned and reshaped the ditch line

## Townsquare

### Girdwood Town Square Roads

- All Parking and traffic lines were repainted
- 
- Asphalt has been repaired in several locations

## Old Town

- Rebuilt Old West Road with new Type IIA material and RAP cap to improve drainage from the north.
- Replaced 12" cross culvert with 15" at 184 Old West
- New 18" culvert at the Gas Ramp and entrance to the bike pathway off of Old West
- Cleaned and reshaped ditch lines on Old West, Gold and Main Road.
- Coordinated with the mall owners to clean storm system and catch basins that Old West and Gold drainages flow through.
- Brushing was completed on all roads.

## Mine Roads

### Sproat

- Ditching, cleaning out, and shaping along Hottentot Mine Hill

## Road Maintenance Yard

### 2027 Project and Beyond

- Electric to Bull rail
- Lights installed
- Build fence
- Continue stockpile of RAP and high-quality road material as it becomes available

- Use the remaining Bone rock to make useable gravel
- Shelter for sand storage
- Shelter for equipment
- Warm storage to replace City Hall
- Reshape new GVSA lot to build a new fire training facility for GFD.

## Material order for 2026

- Recycled Asphalt
- Calcium Chloride
- E-chips
- Culverts
- 2500 Tons of Type IIA gravel

Example pictures of projects completed in 2025.

## Drainage and road improvements on Old West and Gold in Old Town





Drainage improvements on Davos Road:



Alyeska Creek at Davos new Fish Passage project:  
Original culverts



Lowering the water line for the new culvert installation





Installing the foundation and abutments for the new box culverts



Box culvert floor and start of the structure



Landscaping and completed project



New Fish passage project on Megeve road:



Removing old culvert



Battling Water and utilities to get the old pipe and the new one in

Preloading the culvert with gravel to create a natural bottom for fish to pass over



Installing new culvert around all the utilities and working on final product

Pavement replacement on Arlberg



Pavement replacement on Alyeska view





Fall 2025 Stockpile of E-Chips for winter traction control



**Alien Species Control, LLC**

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2025 Season Girdwood Invasive Weed Management Report

Prepared by Tim Stallard and Agnes Hage

According to the Alaska Invasive Plant Ranking System, plants classified as “Highly” and “Extremely” invasive are recognized for their ability to spread into natural habitats, outcompete native vegetation, and alter ecosystem processes. Girdwood is an outdoor recreation hub located where developed land sits on the edge of wilderness. This project is an ongoing community effort to suppress, contain, and eradicate highly invasive species to protect Alaska’s natural ecosystems. For the past nine years Girdwood Parks and Recreation has contracted Alien Species Control, LLC (ASC) to implement this effort. ASC has also performed grant-funded invasive plant work for the Anchorage Cooperative Invasive Species Management Area (ANC-CISMA) throughout the Municipality, including projects on state DOT ROWs in Girdwood and nearby areas of Chugach State Park, such as the Bird to Gird trail. The local funds have helped leverage grant funded projects – although federal grants funds are now extremely limited in the current political climate.

Invasive plant management efforts in Girdwood follow an ecologically focused Integrated Pest Management (IPM) strategy. This approach begins with prevention and combines manual, mechanical, and herbicide controls as needed to manage vegetation effectively. Highly invasive plants are often very hard to control, and herbicides are typically the most or only effective control method.

In April and May 2023, Tim Stallard presented to both the Land Use Committee (LUC) and the Girdwood Board of Supervisors (GBOS) for approval to use herbicide to treat invasive plant species at several sites. Following some contentious public debate at the meetings, Milestone herbicide was approved after glyphosate herbicide (necessary for treating Bohemian knotweed, European bird cherry trees, and reed canarygrass) was removed from the proposal. Although Milestone herbicide treatments were effectively implemented in several areas during 2023 (and prior years), after the contentious meetings (combined with limited federal grant funding currently available) the contractor has not made additional proposals to the LUC and GBOS to manage invasive plants with herbicide.

## Projects and species by area:

### Town Square Park

Town Square Park and Buffer were visited twice - in July and September - to hand pull bird vetch in landscaped and natural portions of these park areas. In July, ASC crew found minimal bird vetch in the park's landscaping beds but heavy growth in the buffer area between the park and Alyeska Highway. By September, bird vetch had increased in the park beds while only a small amount needed to be removed from the buffer due to regular mowing. Given the nature of the landscape beds, routine hand pulling is required for effective management. While the bird vetch within the buffer zone can be controlled with consistent mowing.



### Forest Fair Park

Thick patches of bird vetch were manually removed from Forest Fair Park south of the Library, with numerous plants containing seeds. Staff exercised caution during the removal process to ensure that seed pods were properly collected. Ongoing follow up will be needed to suppress this plant from spreading. Hand pulling is very time-consuming, so this area would be better managed with regular mowing or weed whacking. Herbicide application would easily eradicate these infestations and would be the most cost-effective management option. Oxeye daisy, reed canary grass, and creeping buttercup have also been observed in this area.



### Arlberg Road:

Numerous small patches of bird vetch were manually removed along Arlberg Avenue from Moose Meadow to the Alyeska Hotel. The extension of Arlberg past the Hotel to the Nordic ski trailhead has experienced consistent regrowth of bird vetch. In 2024, the crew pulled over 500 bird vetch plants along this section of Arlberg. This year, a crew spent three days hand-pulling an even larger population of bird vetch along this stretch of road. Creeping buttercup has been observed spreading throughout the ditch on the south side of the parking lot and near the Nordic trailhead entrance. While white sweetclover had been removed in previous years, it was not detected this year.



Arlberg from the Soccer field to the Alyeska Hotel had been treated in 2017 with herbicide to control extensive populations of bird vetch, as well as patches of orange hawkweed, creeping thistle, and removal of a single European bird cherry (mayday) tree. That area had minimal invasive plants for several years. Arlberg saw major roadwork during 2021; and by that year, small amounts of bird vetch and creeping thistle had returned to the earlier treated area (vegetated roadsides near Moose Meadow). At the end of August 2021, Arlberg Ave (from the soccer field to the Nordic trailhead) was spot treated with herbicide. In 2022 almost no invasive plants were found along Arlberg Road. In 2023 and 2024, this area was surveyed and a relatively small but increasing number of invasive plants were found and pulled each year. In 2023 a new patch of thistle was found south of the Hotel and sprayed. In 2024, over 500 bird vetch plants were found and hand pulled south of the Hotel near the pond.

### **Aspen Mountain**

Moose Meadow Park can be accessed via the trailhead located at the end of Aspen Mountain. Dense patches of bird vetch were cleared from this area and along the adjacent road right-of-way. The infestation extends onto nearby private property. For several years, manual removal methods have been employed to manage bird vetch in this area. Implementing mechanical mowing or weed whacking, combined with additional educational outreach to local residents, would help further support of ongoing management efforts.

### **Hightower Road**

Bird vetch was weed wacked and hand pulled for many years along Hightower Road between Stumpy's Way and the Girdwood School. This slowed the population from spreading, but it still returned each year. The bird vetch in this area was finally spot sprayed with Milestone herbicide in 2023. In 2024, no bird vetch was found in the treated area. In 2025 the area was still generally free of bird vetch and none was seen in a slow drive by survey of the area.

### **Bohemian knotweed – Stowe Drive**

With an Alaska Invasive Plant Rank of 87 (out of 100), Bohemian knotweed is the highest ranked invasive plant recorded in Girdwood and the entire Municipality of Anchorage. This species is a major ecological problem in southeast Alaska. A few stems of this plant were discovered in 2020 growing along Stowe Drive and were treated with glyphosate herbicide for the first time in fall of 2021. This site was surveyed several times in 2022 and no knotweed was found. In 2023, two small stems were found and hand pulled. In 2024 and 2025, no knotweed was found in this area. This site will need ongoing monitoring for several years.

### **Alyeska View and Vail**

Small, but significant populations of creeping thistle were treated with herbicide in the fall of 2021. These areas were surveyed in 2022, 2023, 2024, and 2025 – no thistle was found along Vail Drive and only a few stems were found (and hand pulled) along Alyeska View in 2023. There likely is thistle still on private property, so it could spread back onto the public Right of Way.

### **Orange hawkweed**

Herbicide is the only effective way to manage orange hawkweed. Mowing or hand pulling stimulate it grow back thicker, so it's counterproductive to pull more than single plant or two. Previously sprayed hawkweed sites still look far better than they did before, but are seeing an increasing number of plants each year.

### **Creeping buttercup**

This highly invasive species with an Alaska Invasive Rank of 72 of 100 is common in Girdwood and other coastal areas of Alaska. It is rapidly spreading and forming dense colonies in ditches, yards, and other areas in Girdwood. Without herbicide as a current management option, this species is not currently being managed in this project.

### **Other Girdwood adjacent projects (non-MOA lands, other funding sources)**

Following the request of some Girdwood residents, the Bird to Gird path was treated with herbicide in 2024 and 2025 to control bird vetch and white sweetclover from “Bird Flats” to Girdwood. During this work a massive European bird cherry tree and two patches of creeping (Canada) thistle were found and treated. During a follow up visit, a (Canada Red) chokecherry was found and location recorded for future treatment. This area will need additional follow up.

### **Conclusions and Recommendations**

Highly and extremely invasive plant species have traits that enable them to spread quickly, make them hard to control, invade natural habitats, and disrupt ecosystems. As a community of outdoor lovers and a recreational hub, Girdwood is on the front lines between the human environment, our correlated invasive species, and pristine natural areas that we strive to protect.

Control of invasive plants with herbicide in 2023 and prior years dramatically reduced many large populations of invasive plants in the Girdwood valley. However, the cessation of herbicide treatment following some opposition and reduced federal funding has allowed for many of these populations to gradually re-emerge. This development has been a setback to Girdwood invasive plant management efforts on Municipals lands. Without consistent invasive plant management efforts using a complete management toolbox, Girdwood will continue to see increasing invasive weed populations. Strategic manual management (handpulling) efforts in 2024 and 2025 have helped slow the spread of some populations but haven’t been able to fully keep up with aggressively spreading invasive plants. For 2026, we recommend mowing / weed whacking open areas with bird vetch before it goes to seed to slow this species down and cover more area than hand pulling alone.

The most effective way to manage and limit these invasive species is by performing follow-up herbicide applications and maintaining consistent control efforts. Hopefully that can resume in the near future. Although total eradication would be ideal, it is improbable because these species are also found on private properties, along highways, in Anchorage, and elsewhere. Ongoing educational outreach initiatives should continue to engage the Girdwood community to help prevent spread of invasive plants and encourage residents to control or contain these species on their own property.

**MUNICIPALITY OF ANCHORAGE**  
**Non-profit Recreation Organization Grant**  
**Final Program Activity Report - 2025**

1. GRANTEE: Challenge Alaska
2. PROGRAM: Challenge Alaska Girdwood
3. NUMBER OF PARTICIPANTS IN GRANT FUNDED PROGRAM: 799 Excluding Public Events
4. REPORT PERIOD: January 1, 2025 through December 31, 2025
5. FACILITIES USED: Challenge Alaska's Keil Center for Therapeutic Recreation
6. COMPARE AND ANALYZE YOUR ACTUAL PERFORMANCE WITH THE CONTRACT OBJECTIVES AS SET FORTH IN APPENDIX A (SCOPE OF SERVICES).

GOAL: Scholarship at least 4 disabled skiers and snowboarders from Girdwood and the Girdwood School groups totaling a minimum of \$2,800.

RESULT: Supported 5 Girdwood based Skiers or snowboarders with disabilities, at a value of \$3,000.

GOAL: Host the Girdwood Fine Arts Camp at a reduced cost valued at \$6,400.

RESULT: Complete, and the Camp was a huge success this year. The value of the donation was \$8,900!

GOAL: Host at least 5 Girdwood Based Community Events throughout the year at a value of at least \$7500.

RESULT: Hosted 14 Community Events at a value of \$13,800.00.

GOAL: Train and educate at least 30 Girdwood residents in disability awareness and adaptive ski and snowboard instruction at a value of at least \$7000.

RESULT: Invested \$15,000 in training 53 Girdwood locals in PSIA/AASI or USSA Adaptive Ski or snowboard instruction.

**7. OVERALL EVALUATION AND DESCRIPTION OF YOUR PERFORMANCE.**

Challenge Alaska Girdwood operations had an amazing year in 2025. We experienced programmatic growth on all fronts, from participants to volunteer instructors, to staffing. We had a volunteer base of 302 and 497 unique participants living with disabilities. We provided 1,277 adaptive ski or snowboard lessons and certified 7 new PSIA certified ski instructors and 1 AASI Certified Snowboard instructors. We held more community events than ever before in our facility and take great pride in being a positive community partner for Girdwood and the entire Municipality of Anchorage. Thank you for the opportunity!


**8. FINANCIAL STATEMENT (FORM ATTACHED) COMPARING PROJECTED BUDGET TO ACTUAL REVENUE AND EXPENSES AND IDENTIFYING VARIATIONS  $\geq 5\%$**

## Final Financial Report - 2025

Grantee: Challenge Alaska Report Period: <u>Jan. 1 – Dec. 31, 2025</u>	CY2025 FY 2025 <b>Budgeted</b>	Year-end <b>Actual</b> CY2025 or FY2025	% Variation - Budgeted to Actual	Variation >5% of Budgeted? Why? Provide short explanation.
<b>EXPENDITURES:</b>				
<b>Program Staff</b>				
Salaries	\$216,586	\$227,138		
Employee Benefits	\$143,388	\$147,388	2.71%	
Payroll Taxes	\$49,229	\$50,102	1.74%	
Training	\$13,969	\$14,648	4.64%	
Other: _____	\$10,000	\$15,000	33.33%	Received a training Grant
<b>Program Supplies</b>				
Operating Supplies	\$60,000	\$62,790	4.44%	
Office Supplies				
Printing/Publication				
Equipment Purchase/Rental				
Other : _____				
<b>Program Facility</b>				
Rental & Utilities	\$25,100	\$22,927		
Maintenance Expense	\$10,600	\$11,027	3.87%	
Other: _____	\$14,500	\$11,900	-21.85%	Fewer Repairs
<b>Program Transportation</b>				
Program owned vehicles	\$3,700	\$3,911		
Public vehicles	\$3,700	\$3,911	5.40%	Higher fuel cost
Rental vehicles				
Private vehicles				
Other: _____				
<b>Overhead Expenses</b>				
TOTAL EXPENDITURES	\$47,500	\$47,975	0.99%	
	\$352,886	\$364,741	3.25%	
<b>REVENUES</b>				
Parent Organization	\$67,010	\$101,657	34.08%	Increase needed due to lack of Federal grant
Gifts & Contributions	\$26,500	\$27,900	5.02%	More donations than expected
Membership Dues				
Fees & Charges	\$100,000	\$101,153	1.14%	
Private Sector Grants:				
Federal Grants	\$36,361	\$0	-100.00%	Was not awarded grant
<b>Fund-raisers:</b>				
SnowBlast	\$115,000	\$126,016	8.74%	Successful event!
<b>In-Kind Contributions</b>				
Other: _____				
MOA Parks & Recreation Grant	\$8,015	\$8,015	0.00%	
TOTAL REVENUES	\$352,886	\$364,741	3.25%	

Report Prepared by: J. Nathan Boltz

Title: Executive Director, Challenge Alaska

Signature: 

Date: 1/27/2026

**MUNICIPALITY OF ANCHORAGE**  
**Non-profit Recreation Organization Grant**  
**Final Program Activity Report - 2025**

1. **GRANTEE:** \_\_\_\_\_GIRDWOOD ART INSTITUTE\_\_\_\_\_
2. **PROGRAM:** \_\_\_\_2025 Summer Fine Arts Camp\_\_\_\_\_
3. **NUMBER OF PARTICIPANTS IN GRANT FUNDED PROGRAM:** \_\_112\_\_\_\_\_
4. **REPORT PERIOD:** January 1, 2024 through December 31, 2025
5. **FACILITIES USED:** \_\_\_\_CHALLENGE ALSKA\_\_\_\_\_
6. **COMPARE AND ANALYZE YOUR ACTUAL PERFORMANCE WITH THE CONTRACT OBJECTIVES AS SET FORTH IN APPENDIX A (SCOPE OF SERVICES).**

Overall the program went as planned. This was our 40th year of the Girdwood Summer Fine Arts Camp, so we have had many years of experience to help us plan for and execute the program.

Girdwood Fine Arts Camp is an existing, long-established program that provides creative opportunities for the children of Girdwood and beyond. Our objectives are always to provide affordable, quality, immersive and accessible art instruction and opportunities for children. In 2025 we requested funding from GBOS to provide sibling scholarships and salaries for teenage apprentices who play a key role in running the camp. The received funding allowed us 1) to give several sibling scholarships which allowed more families to participate, and 2) pay for 9 local teenage apprentices who learned valuable leadership, teamwork, and art instruction skills. These outcomes matched our proposal. This was our largest cohort of apprentices so far.

This year we had less need for scholarships, but, as mentioned above, we had a higher interest in our apprenticeship program.

There are variations in a variety aspects of the camp each year, but overall the general cost of the program is consistent from year to year, once factors like inflation and the added costs of supplementary programming and high cost art activities are factored in.

**7. OVERALL EVALUATION AND DESCRIPTION OF YOUR PERFORMANCE.**

We evaluate our performance by demonstrated demand and feedback from parents and students. In 2025, we had full enrollment in all three sessions (two primaries and intermediate session) with a waitlist for intermediate, which clearly shows the demand in our services. The Art Camp was attended by 76 youth participants, most of whom were from the Girdwood area. The Camp employed 9 teenage apprentices, most of whom were from Girdwood.

We hold positive critiques with the students focusing on their accomplishments and what they learned during the camp and after. This year the students produced a show of their artwork that was attended by about 3500 people. Some of those that attended did not have children in the camp. The Turnagain Times printed an article about the 40 year anniversary of the camp and the student art show and this publicity brought community members who have been impacted by the program to the event.

As part of our 40th anniversary, we had students design and live print over 100 t-shirts commemorating the milestone. Attendees of the student art show were allowed to take a free shirt home with them. The primary camp put on a performance of the Circus Ship, that included a large marionette tiger made by the intermediate campers. The tiger took 4 campers to operate and jumped through a ring of “fire” for the show.

We also sought out evaluations by parents through formal surveys and informal conversations. Through our evaluation methods it was determined that this years camp was an overall success. We received feedback that more structure is needed for the hours worked by teen apprentices.

**8. FINANCIAL STATEMENT (FORM ATTACHED) COMPARING PROJECTED BUDGET TO ACTUAL REVENUE AND EXPENSES AND IDENTIFYING VARIATIONS ≥5%**

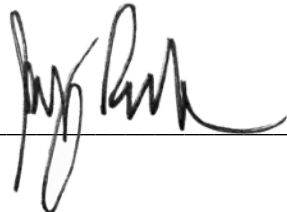
**Final Financial Report - 2025**

Grantee: _____ Report Period: <u>Jan. 1 – Dec. 31, 2025</u>	CY2025 FY 2025 Budgeted	Year-end Actual CY2025 or FY2025	% Variation - Budgeted to Actual	Variation >5% of Budgeted? Why? Provide short explanation.
<b>EXPENDITURES:</b>				
<b>Program Staff</b>				
Salaries	30,000	28,550	4.9%	
Employee Benefits				
Payroll Taxes				
Training				
Other: _____				
<b>Program Supplies</b>				
Operating Supplies	3,900	3,679	5.8%	We didn't end up needing to purchase as much. Most likely due to supplies leftover from our previous year.

Office Supplies				
Printing/Publication				
Equipment Purchase/Rental				
Other : ____ART SUPPLIES____	4,600	5,056	9.4%	We credit inflation and the added art supply expenses associated with the special projects we did for our 40th anniversary.
<b>Program Facility</b>				
Rental & Utilities	850	825	2.9%	
Maintenance Expense				
Other:_____				
<b>Program Transportation</b>				
Program owned vehicles				
Public vehicles				
Rental vehicles				
Private vehicles				
Other:_____				
<b>Overhead Expenses</b>	2,275	2,275	0%	
<b>TOTAL EXPENDITURES</b>	<b>41,625</b>	40,385	3%	
<b>REVENUES</b>				
Parent Organization	1,870	3,830		
Gifts & Contributions	2,000	2,000	0%	
Membership Dues				
Fees & Charges	\$14,000			
Private Sector Grants:				
Atwood Foundation	5,000	5,000	0%	
Calias Foundation	1,000	1,000	0%	
Carr Foundation	1,000	1,000	0%	
Fund-raisers:				
Other Government Agency Funding:				
ASCA CAD Gant	5,000	4,800	4%	

Mayor's Art Grant	6,500	3,500	47%	Unexpected change to the Mayor's Art Grant program resulting in partial funding for our request.
_____				
In-Kind Contributions				
Other:				
_____				
MOA Parks & Recreation Grant	6,250	6,250	0%	
<b>TOTAL REVENUES</b>	<b>41,625</b>	40,385	3%	

Report Prepared by: \_\_\_\_\_ James Riordan \_\_\_\_\_ Title: Executive Director

Signature:  \_\_\_\_\_ Date: \_\_\_\_\_ 1/19/2026 \_\_\_\_\_

**MUNICIPALITY OF ANCHORAGE**  
**Non-profit Recreation Organization Grant**  
**Final Program Activity Report - 2025**

1. GRANTEE: Girdwood Community Club, Inc.
2. PROGRAM: Glacier City Radio
3. NUMBER OF PARTICIPANTS IN GRANT FUNDED PROGRAM: 2000+ listeners.
4. REPORT PERIOD: January 1, 2025 through December 31, 2025
5. FACILITIES USED: Production studios in Girdwood Park; Backup studio & emergency transmitter on Vail Drive. Activities: Park Building at 124 Egloff Drive; Transmission: Alyeska Upper Tram Terminal.
6. COMPARE AND ANALYZE YOUR ACTUAL PERFORMANCE WITH THE CONTRACT OBJECTIVES AS SET FORTH IN APPENDIX A (SCOPE OF SERVICES).

The primary goals are:

1) Provide a public safety net in times of emergencies. 2) Encourage volunteer residents of all ages to use their *recreational time to expand their interest* in radio and provide educational, recreational, and music programming for the recreational listeners of Girdwood. 3) Provide all residents of the Girdwood community with the ability to include listening to quality radio programs amongst their *leisure time recreational activities*.

1-We continue to demonstrate readiness with full compliance of our Federal/State/Local Emergency Alert System, and the ability to integrate with local and state emergency services. Additionally, Child Abduction Amber Alerts, local weekly tests, a national test and statewide monthly tests were broadcast by our Emergency Alert System.

2-We are always recruiting residents and visitors, with on-air announcements and in person, to participate in our programs and train them to provide educational and recreational information and to expand their musical awareness.

3-We kept our facilities operational 24/7/365 to provide quality radio programs for recreational listening activities and instant messaging of important activities and actions. Our new transmitter installed February 2024 has kept us broadcasting through bad weather and heavy storm cycles. There is also a backup transmitter installed with the main transmitter at the Upper Tram Terminal. Our basic programming is rooted in the widest variety of music you'll ever hear; we also have timely news and nature shorts throughout the day, as well as about 12 weekly hours of educational programs in the early mornings and weekends, and 2 hours of national and international news weekdays, both in the early mornings and late afternoon. While we can't be all things to all people, we are available all of the time to everyone through the ubiquitous medium of free broadcast FM radio.

Our building in Girdwood Park is our operations, activity, and broadcasting center, while the facilities on Vail drive are our backup studio, audio, computer lab, and back-up transmitter site.

## 7. OVERALL EVALUATION AND DESCRIPTION OF YOUR PERFORMANCE.

Our stated evaluation criteria are as follows:

1) How many hours the station is on the air every day, week, year close to 24/7/365. 2) Ensure integration into Emergency Alert Systems (EAS) by complying with state and federal regulations. 3) Absorption of community standards by listener feedback. 4) Assess the number of program hosts and staff to complete training and integrate with the operation. 5) Determine that emergency and *recreational information* is transmitted. 6) Monitor the diversity of programming, music and entertainment. 7) Assess participants' time commitment, *skill advancement*, and continuing interest in our recreational-radio programs.

1-Our programming equipment and volunteers ran smoothly to provide 24/7/365 up-time. Our recently purchased hi-power transmitter has the ability to stay ON during storms with antenna icing conditions. The occasional Chugach Electric power outage that happens several times a year may take us off the air, however for planned outages and those of more than several hours, we have a back-up gasoline generator that can be called into use at the studio and recently installed a diesel genset at the base of our tower in the park. The transmitter site at the Alyeska Upper Tram Terminal also has a backup diesel generator.

2-Our EAS system worked satisfactorily both receiving and delivering the required weekly and monthly and national tests. The new FCC mandated digital Emergency Alert electronics provide internet access to federal, state and local alerts as well as over-the-air pickups from other Anchorage area broadcasters and from the Girdwood translators.

3-Our phone and email address are broadcast regularly. Our feedback has only been positive.

4-We both train and retrain program hosts to ensure continued operation. We integrate our hosts into supporting the daily functions, and our music director integrates other music directors and hosts with music reviewing and the music library. We finished the year with 14 active programmers.

5-All emergency information about power outages, avalanches, highway closures, and other info that came across our desk were broadcast. Once again, we made outreach to community organizations and individuals for recreational information to broadcast.

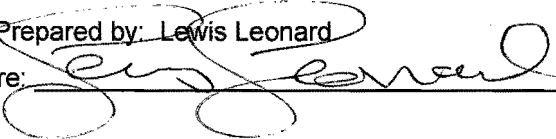
6-We continue to have, and add to, a great diversity in programming, music and entertainment.

7-We have a high yearly volunteer time commitment with an average of 15 people giving a yearly total of 1560 hours on air and 725 hours off air, 5 of those another 1000 hours behind the scenes and a general manager volunteering 2000 hours. That's a total of 5285 hours yearly of volunteer time commitment.

## 8. FINANCIAL STATEMENT (FORM ATTACHED) COMPARING PROJECTED BUDGET TO ACTUAL REVENUE AND EXPENSES AND IDENTIFYING VARIATIONS $\geq 5\%$

### Final Financial Report - 2025

Grantee: Girdwood Community Club, Inc. Report Period: Jan. 1 – Dec. 31, 2024	CY2025 FY 2025 Budgeted	Year-end Actual CY2025 or FY2025	% Variation - Budgeted to Actual	Variation >5% of Budgeted? Why? Provide short explanation.
<b>EXPENDITURES:</b>				See Attachment
<b>Program Staff</b>	60,400	60,000	-1	
Salaries	0			
Employee Benefits	0			
Payroll Taxes	0			
Training	400	0	-100	#1 of Attachment
Other: Contract Station Manager	60000	60,000	0	
<b>Program Supplies</b>	26,983	28076	4	
Operating Supplies	19,573	19,002	-3	
Office Supplies	710	382	-46	3
Printing/Publication	0	0		
Equipment Purchase/Rental	1000	3,232	223	4
Other :Remote Broadcasts	5460	5,460	0	
<b>Program Facility</b>	32,860	31,493	-4	
Rental & Utilities	32,360	31,493	-3	
Maintenance Expense	500	0	~	6
Other: _____	0			
<b>Program Transportation</b>	0	0		7
Program owned vehicles	0			
Public vehicles	0			
Rental vehicles	0			
Private vehicles	0			
Other: _____				
<b>Overhead Expenses</b>	7500	2,995	60	8
<b>TOTAL EXPENDITURES</b>	<b>127,743</b>	<b>122,564</b>	<b>4</b>	
<b>REVENUES</b>				
Parent Organization	2,384	1,582	34	9
Gifts & Contributions	1,000	1,456	46	10
Membership Dues	2,000	1,622	-19	11
Fees & Charges	0			
Private Sector Grants:	0			
_____				
_____				
<b>Fund-raisers:</b>				
T-Shirt Sales	400	120	-70	13
Underwriting	7,000	7,620	9	14
In-Kind Contributions	121,578	101,744	-16	15
Other:				
_____				
MOA Parks & Recreation Grant	6,165	6,165	0	
<b>TOTAL REVENUES</b>	<b>127,743</b>	<b>122,564</b>	<b>4</b>	

Report Prepared by: Lewis Leonard  
 Signature: 

Title: President  
 Date: 1-26-26

**Girdwood Community Club, Inc.**  
**Attachment to Final Program Activity Report – 2025**  
**Non-profit Recreation Organization Grant**

Short Explanations of variation of >5% of budgeted to actual.

1-Budgeted for an international audio conference. Nobody attended

2-Reserved

3-We held the line on office and supplies purchases.

4-Unexpected modifications to studio audio chain to improve reliability.

5-Reserved

6-Maintenance expenses seriously down from expected.

7- Transportation is not used/needed.

8- Insurance placed with new carrier resulted in major savings!

9-This is the balancing factor in equating income and expenditures. It will vary wildly from year to year as the parent organization makes up for varying income and expenditures, both of which were lower than expected.

10-Worked to solicit more gifts and contributions than expected.

11-Donations of \$500 or more to the Girdwood Community Club were deposited into Large Equipment and not distributed to operation of Glacier City Radio as in past.

12-Reserved

13-Sales are only available in-house. We have limited public access to the building.

14-A boost from State of Alaska underwriting messaging increased revenue.

15-Decrease in promotional CDs for in-kind support.

**MUNICIPALITY OF ANCHORAGE**  
**Non-profit Recreation Organization Grant**  
**Final Program Activity Report - 2025**

1. GRANTEE: \_Glacier Valley Transit\_\_\_\_\_
2. PROGRAM: \_Public Transportation for Girdwood Valley\_\_\_\_\_
3. NUMBER OF PARTICIPANTS IN GRANT FUNDED PROGRAM:\_\_\_\_\_ apprx 74000\_\_\_\_\_
4. REPORT PERIOD: January 1, 2024 through December 31, 2025
5. FACILITIES USED: \_\_\_\_\_

6. COMPARE AND ANALYZE YOUR ACTUAL PERFORMANCE WITH THE CONTRACT OBJECTIVES AS SET FORTH IN APPENDIX A (SCOPE OF SERVICES).

Glacier Valley Transit measures the success of our operation based on increases in overall ridership, local ridership & increases in onboard donations. In the 2025 fiscal year we transported approximately 74000 riders. Local ridership was slightly more than visiting ridership for the first time in GVT's history. We exceeded our onboard donation goals in 2025. In 2024 we restructured our sponsorship program and continue to be successful in gaining new local business sponsorships.

7. OVERALL EVALUATION AND DESCRIPTION OF YOUR PERFORMANCE.

GVT strives to be a self-sufficient and sustainable program. We continued to break even financially again this year. Historically before moving to the fare free model we were operating an average loss of \$60,000 annually. Those days are long behind us now that we are no longer collecting fares that had to be deducted from our grant billings and have increased support of the Girdwood business, riders and visitors.

8. FINANCIAL STATEMENT (FORM ATTACHED) COMPARING PROJECTED BUDGET TO ACTUAL REVENUE AND EXPENSES AND IDENTIFYING VARIATIONS  $\geq 5\%$

Grantee: Glacier Valley Transit  Report Period: <u>Jan. 1 – Dec. 31, 2025</u>	CY2025  FY 2025  <b>Budgeted</b>	Year-end <b>Actual</b>  CY2025 or  FY2025	% Variation - Budgeted to Actual	Variation >5% of Budgeted? Why? Provide short explanation.	
<b>EXPENDITURES:</b>					
<b>Program Staff</b>					
Salaries	226340	233477.44	-0.03153415		-7137.44
Employee Benefits	79260	77315.8	0.0245294		1944.2
Payroll Taxes			#DIV/0!		0
Training			#DIV/0!		0
Other: _____			#DIV/0!		0
			#DIV/0!		0
<b>Program Supplies</b>			#DIV/0!		0
Operating Supplies	34286	35986	-0.04958292		-1700
Office Supplies			#DIV/0!		0
Printing/Publication			#DIV/0!		0
Equipment Purchase/Rental			#NAME?		#NAME?
Other : ____ fuel _____	53000	35565.9	0.32894528	over budgeted based on high fuel rates & adjustments to summer schedule	17434.1
			#DIV/0!		0
<b>Program Facility</b>			#DIV/0!		0
Rental & Utilities			#DIV/0!		0
Maintenance Expense			#DIV/0!		0
Other: _____			#DIV/0!		0
			#DIV/0!		0

<b>Program Transportation</b>			#DIV/0!		0
Program owned vehicles	30000	22726.12	0.24246267	purchase of 2 new buses requiring less repairs	7273.88
Public vehicles			#DIV/0!		0
Rental vehicles			#DIV/0!		0
Private vehicles			#DIV/0!		0
Other: ___liability insurance_____	30000	32418.91	-0.08063033	purchase of two new buses	-2418.91
—			#DIV/0!		0
<b>Overhead Expenses</b>			#DIV/0!		0
<b>TOTAL EXPENDITURES</b>			#DIV/0!		0
<b>REVENUES</b>			#DIV/0!		0
Parent Organization			#DIV/0!		0
Gifts & Contributions	26642	30703.96	-0.15246453	more onboard donations in the summer	-4061.96
Membership Dues			#DIV/0!		0
Fees & Charges			#DIV/0!		0
Private Sector Grants:			#DIV/0!		0
Alyeska	57000	57000	0		0
—			#DIV/0!		0
Fund-raisers:			#DIV/0!		0
Turkey Trot	1000	1000	0		0
—			#DIV/0!		0
In-Kind Contributions			#DIV/0!		0
Other:			#DIV/0!		0
FTA	344645	317318.56	0.07928866	decrease in billable expenses	27326.44

MOA Parks & Recreation Grant	27500	27500	0		0
TOTAL REVENUES			#DIV/0!		0

**MUNICIPALITY OF ANCHORAGE**  
**Non-profit Recreation Organization Grant**  
**Final Program Activity Report - 2025**

1. GRANTEE: Little Bears Playhouse
2. PROGRAM: Little Bears Playhouse
3. NUMBER OF PARTICIPANTS IN GRANT FUNDED PROGRAM: 125
4. REPORT PERIOD: January 1, 2025 through December 31, 2025
5. FACILITIES USED: Little Bears Playhouse
6. COMPARE AND ANALYZE YOUR ACTUAL PERFORMANCE WITH THE CONTRACT OBJECTIVES AS SET FORTH IN APPENDIX A (SCOPE OF SERVICES).

Little Bears Playhouse provides critical infrastructure of childcare for the community of Girdwood, and the surround valleys. Our early learning center directly benefits our students by providing intentional. Developmentally appropriate learning activities. These opportunities allow children to develop their physical, emotional, social, and academic abilities to give them the strongest foundation for their educational start in life. Our Artist for the Day program allowed our students to experiment with different forms of artistic expression. Children work on jewelry making, collaging, and water color painting. During these artistic guided activities, children were focused, intentional, learning new vocabulary, and developing fine motor control.

7. OVERALL EVALUATION AND DESCRIPTION OF YOUR PERFORMANCE.

Little Bears Playhouse thrived through 2025, even with lower than anticipated enrollment. We have maintained our staff for 2+ years, moved to a level 2 in Learn & Grow, staff continue their higher education in early childhood education, and continue to maintain a waitlist of 25 children. Little Bears began their vertical construction of our new early learning facility with the approximate \$6 million we raised. We received substantial donations from Alyeska and several grants due to the diligence of our Executive Director. We continue to offer reasonable, low-cost high-quality childcare and provide highly competitive wages for our staff. I am proud of our early learning center and all we have accomplished in 2025.

8. FINANCIAL STATEMENT (FORM ATTACHED) COMPARING PROJECTED BUDGET TO ACTUAL REVENUE AND EXPENSES AND IDENTIFYING VARIATIONS  $\geq 5\%$

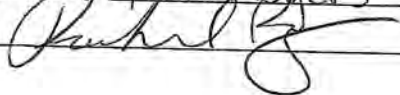
## Final Financial Report - 2025

Grantee: <u>Little Bears Playhouse</u>	CY2025	Year-end Actual	%	Variation >5% of Budgeted? Why? Provide short explanation.
Report Period: <u>Jan. 1 – Dec. 31, 2025</u>	FY 2025 Budgeted	CY2025 or FY2025	Variation - Budgeted to Actual	
<b>EXPENDITURES:</b>				
<b>Program Staff</b>				
Salaries	364,482.21	344,023.68	6%	Worked understaffed during the summer months
Employee Benefits	6,400.00	2,600	40%	Low revenue, lead to not being able to afford a large staff bonus
Payroll Taxes	30,126.56	33,431.65	10%	Incorrect budget total, actual reflects correct formula
Training	1,148.00	801.50	14%	Only needed to renew one subscription
Other: <u>Workman's Comp</u>	3,557.00	3,205.00	10%	Less than quoted
<b>Program Supplies</b>				
Operating Supplies	15,000	14,701.12	2%	
Office Supplies	250	1,184.54	473%	New printer ink was expensive
Printing/Publication				
Equipment Purchase/Rental				
Other: _____				
<b>Program Facility</b>				
Rental & Utilities	11,905.12	10,946.06	8%	Less than expected
Maintenance Expense	1,000	2,290.87	229%	Had to purchase a new fence, maintenance on the washing machine
Other: _____				
<b>Program Transportation</b>				
Program owned vehicles				
Public vehicles				
Rental vehicles				
Private vehicles				
Other: _____				
<b>Overhead Expenses</b>				
	15,007.5	14,427.23	4%	
<b>TOTAL EXPENDITURES</b>	<b>448,876.39</b>	<b>427,611.65</b>	<b>7%</b>	Lower payroll expense
<b>REVENUES</b>				
Parent Organization	2,000	4,140	207%	Covered a portion of a cash bonus to staff
Gifts & Contributions	10,000	17,510	1751%	Higher than anticipated donation from Blueberry Festival
Membership Dues	4,050	3,250	20%	Lower enrollment than expected
Fees & Charges	404,758.39	361,785.79	11%	Lower enrollment than expected
<b>Private Sector Grants:</b>				
Cook Inlet Tribal Council Quality Improvement Grant	0	22,950.14	100%	Unexpected Grant
Child Care Grant	5,568	31,898.18	174%	Unexpected State Grant Funds
<b>Fund-raisers: Barnelepet</b>				
Adventure Raffle	9,000	9,780.57	8%	Higher than anticipated
Fun Run	1,500	890.09	59%	Lower turn out than expected
<b>In-Kind Contributions</b>				
Other: Forest Fair Booth Donations	0	487		Unexpected donations
Raw Market Concert Series	0	1,928.64		Unexpected partnership

MOA Parks & Recreation Grant	10,000	10,000	
TOTAL REVENUES	448,876.39	464,620.41	3%

Report Prepared by: Rachel Byers

Title: Executive Director

Signature: 

Date: 1/21/26

**MUNICIPALITY OF ANCHORAGE**  
**Non-profit Recreation Organization Grant**  
**Final Program Activity Report - 2025**

1. GRANTEE: \_\_Turnagain Arm Mycological Society \_\_\_\_\_
2. PROGRAM: \_\_18th Annual Girdwood Fungus Fair \_\_\_\_\_
3. NUMBER OF PARTICIPANTS IN GRANT FUNDED PROGRAM: \_\_767 \_\_\_\_\_
4. REPORT PERIOD: January 1, 2024 through December 31, 2025

5. FACILITIES USED: Girdwood Community Room, Nissman Pavilion, Forest Fair Park Girdwood Trails (Winner Creek, Winner Creek Extension, Middle Iditarod, Athabaskan, 5K Nordic Loop)

6. COMPARE AND ANALYZE YOUR ACTUAL PERFORMANCE WITH THE CONTRACT OBJECTIVES AS SET FORTH IN APPENDIX A (SCOPE OF SERVICES).

This seasonal event was held September 5-7, 2025 in Girdwood, Alaska. As outlined in our grant we promoted mycology, citizen science, STEM education, and outdoor activity. This was done when, as planned, we held six workshops (fermentation, cooking with fungi, dyeing with fungi, cultivation, tincture making), offered 9 forays, displayed and identified local Fungus (115 species) and Lichen (25 species), held five educational talks, and hosted a mycoblitz (634 observations) during the event weekend.

7. OVERALL EVALUATION AND DESCRIPTION OF YOUR PERFORMANCE.

Overall we held another successful Girdwood Fungus Fair.

We measure the success of the event by how much fun with fungus is had at the event (tons of fun was had) and that we completely sold out all of our foray offerings and four of our six workshops, hundreds of people visited the fungus displays in the community room, our talk/presentations were very well attended, and (37) citizen scientists recorded hundreds of observations during the 2025 Mycoblitz.

In addition to our traditional fungus fair activities, this year we worked with more local small food businesses to run fungus specials during the event which expanded the economic impact of our event on the community. These small businesses in turn sponsor the event helping us become more sustainable.

8. FINANCIAL STATEMENT (FORM ATTACHED) COMPARING PROJECTED BUDGET TO ACTUAL REVENUE AND EXPENSES AND IDENTIFYING VARIATIONS  $\geq 5\%$

**See Attached document**

Report Prepared by: \_Sharon Samuels  
Girdwood Fungus Fair Committee Member

Title: Turnagain Arm Mycological Society,

Signature: Sharon Samuels

Date: 1/28/26

Grantee: Turnagain Arm Mycological Society Report Period: Jan. 1 – Dec. 31, 2025	CY2025 FY 2025 Budgeted	Year-end Actual CY2025 or FY2025	% Variation - Budgeted to Actual	Variation >5% of Budgeted? Why? Provide short explanation.
<b>EXPENDITURES:</b>				
<b>Program Staff</b>				
Salaries				
Employee Benefits				
Payroll Taxes				
Training				
Other: _____				
<b>Program Supplies</b>				
Operating Supplies				
Office Supplies	\$ 100	\$ 40	-60%	Did not need as many materials for set up
Printing/Publication	\$ 100	\$ 194	94%	New posters on edible and poisonous fungus were printed this year, more expensive than expected
Equipment Purchase/Rental				
Other : website, t-shirt design, postage, volunteer shirts/lunch	\$ 1,295	\$ 1,304	1%	
<b>Program Facility</b>				
Rental & Utilities	\$ 240	\$ 240	0%	
Maintenance Expense				
Other: lodging	\$ 3,000	\$ 2,500	-17%	After Labor Day rental costs lower
<b>Program Transportation</b>				
Program owned vehicles				
Public vehicles				
Rental vehicles	\$ 2,200	\$ 556	-75%	After Labor Day rental costs lower, fewer rental days, and mycologists shared vehicles
Private vehicles	\$ 350	\$ -	-100%	In-kind Contribution
Other: Airfare for visiting mycologists	\$ 2,400	\$ 1,700	-29%	After Labor Day airfare costs lower
<b>Overhead Expenses</b>	\$ 5,785	\$ 5,915	2%	
<b>TOTAL EXPENDITURES</b>	\$ 15,470	\$ 12,449	-20%	Significant cost savings on car rental, airfare, and lodging.
<b>REVENUES</b>				
Parent Organization	\$ 1,910		-100%	Sponsorships helped support costs
Gifts & Contributions	\$ -	\$ 2,135		Worked on sponsorships after grant application submitted
Membership Dues	\$ 1,250	\$ 1,250	0%	
Fees & Charges	\$ 4,000	\$ 4,521	13%	Added one workshop after grant application
Private Sector Grants:				
Fund-raisers:				
In-Kind Contributions: Community Room Fee, private vehicle	\$ 240	\$ 590	146%	In addition to the community room fee being waived, a private vehicle was donated to use for the visiting mycologists
Other: Merchandise Sales @ Fair	\$ 6,000	\$ 5,939	-1%	
MOA Parks & Recreation Grant	\$ 2,070	\$ 2,070	0%	
<b>TOTAL REVENUES</b>	\$ 15,470	\$ 16,505	7%	An additional workshop, sponsorships, and an in-kind donation increased overall revenue

**MUNICIPALITY OF ANCHORAGE**  
**Non-profit Recreation Organization Grant**  
**Final Program Activity Report - 2025**

1. GRANTEE: **Four Valleys Community School (FVCS)**
2. PROGRAM: FVCS Year-Round Programming Financial Support & Operations Grant
3. NUMBER OF PARTICIPANTS IN GRANT FUNDED PROGRAM: 1,992 Participants in 130+ classes
4. REPORT PERIOD: January 1, 2025 through December 31, 2025
5. FACILITIES USED: Girdwood Brewing, Alpenglow, Meadows Community Center, Community Room, 5k Nordic loop, Girdwood School Facilities, Raw Market, Girdwood Forest Fair Park and Playground, Arlberg Soccer Fields, Glacier Ranger District Forest Service Station and Forget-Me-Not Nursery.
6. COMPARE AND ANALYZE YOUR ACTUAL PERFORMANCE WITH THE CONTRACT OBJECTIVES AS SET FORTH IN APPENDIX A (SCOPE OF SERVICES).

FVCS's year-round recreational, educational, and cultural programs enjoyed another successful and well-attended year. This year marked a period of transition for our staff, as we welcomed a new Director and a new Education Program Coordinator in September, alongside our Director of Administration and three program coordinators. These staffing additions expanded our capacity, allowing us to offer more program opportunities and keep our office open more hours and days each week. In 2025, we met our objectives and built strong momentum that we're excited to carry into 2026.

**7. OVERALL EVALUATION AND DESCRIPTION OF YOUR PERFORMANCE.**

During 2025, Four Valleys Community School (FVCS) offered fewer classes than in previous years, yet overall participation increased. We offered a total of 130 classes serving 1,992 participants. Programming ranged from weekly drop-in gym nights to one-time workshops and month-long class series. This strong participation reflects our deep community support, a dedicated core group of volunteers, and strong relationships with local nonprofits and businesses.

Long-standing annual programs including After-School Running Club, Adult Basketball, Pickleball, Kung Fu, Adventure Camps, and our Soccer Program were once again offered and were well attended. We also launched a new program called Girdwood Explorers, which provided students with after-school biking adventures around town while meeting community helpers such as Muni Recreation Staff, Alyeska Ski Patrol, and the U.S. Forest Service Staff.

Additional classes included acrylic and watercolor painting, creative writing, basket weaving, polymer clay, gingerbread house workshops, after-school garden-to-table cooking classes for kids, Hip Hop dance, and more. FVCS strongly believes in providing accessible community education and fostering healthy lifestyles. Our programming is intentionally designed to meet the

needs and interests of our community, encourage lifelong learning, and keep our community active and engaged.

We also partnered with local nonprofits to expand opportunities for the FVCS community and add depth to our programming. The Alaska Wildlife Conservation Center offered weekly animal programs and full-day enrichment experiences during the school year, while the Kenai Mountains Turnagain Arm National Heritage Area hosted two Fresh Air Friday programs in December. Additional partners included the Turnagain Arm Lions Club for the Senior Service Scholarship, Girdwood Rotary for the Health Fair, Girdwood Arts Institute for Art Camp with FVCS providing marketing and administrative support, Turnagain Arm Mycological Society for the Girdwood Fungus Fair with marketing and administrative support, Girdwood Art Council for classes, Girdwood Forest Fair for scholarship funding, Girdwood School PTA for intensives, school play funding, and enrichment activities, Girdwood Nordic Ski Club, and the Girdwood Clinic for the Health Fair.

We also collaborate with local businesses, including Alyeska Resort, The Ice Cream Shop, Forget-Me-Not Nursery, and maintain a strong partnership with the U.S. Forest Service. Each year, students help plant potatoes in the spring and participate in the fall harvest, with all potatoes donated to the local food bank. This provides a meaningful, hands-on service-learning experience.

In addition, FVCS added a Community Corner feature to our biweekly newsletter, highlighting events and opportunities from organizations such as the Girdwood Public Library, Girdwood Fine Arts Camp, and the Nordic Ski Club. This initiative strengthens community connections and increases access to local opportunities. Together, these partnerships provide cross-organizational support and model the strength of a community working collaboratively for the benefit of residents.

Four Valleys Community School, Inc. continues to serve Girdwood as the only community school in Alaska operating as an independent 501(c)(3) nonprofit organization. FVCS serves as a model of community involvement and development, providing high-quality, year-round recreational and educational programming for all ages. During this reporting period, we successfully delivered all services outlined in our 2025 grant proposal through inclusive, locally tailored programming that meets the evolving needs of our community.

**8. FINANCIAL STATEMENT (FORM ATTACHED) COMPARING PROJECTED BUDGET TO ACTUAL REVENUE AND EXPENSES AND IDENTIFYING VARIATIONS  $\geq$ 5%**

**Final Financial Report – 2025**

**Please see attached Report**

Report Prepared by: Julie Johnson

Title: Executive Director

Signature: \_\_\_\_\_



Date: \_\_\_\_\_

1/22/24

Grantee: Four Valleys Community Schools, Inc.		CY2025	Year-end Actual CY2025 or FY2025	% Variation - Budgeted to Actual	Variation >5% of Budgeted? Why? Provide short explanation.
Report Period: <u>Jan. 1 – Dec. 31, 2025</u>	FY 2025 Budgeted				
<b>EXPENDITURES:</b>					
<b>Program Staff</b>					
Salaries	62,417	61219.12	-1.92%		
Employee Benefits	3774	3173.2	-15.92%	Employee used less time off and fewer discounts than estimated.	
Payroll Taxes	5399.07	5488.84	1.66%		
Training	403	539.88	33.97%	Anticipated training was not offered/needed	
Other: Instructor payments (1099 Misc. type)	6550	7991.88	22.01%	More classes taught by paid instructors than anticipated	
<b>Program Supplies</b>					
Operating Supplies	6,410.00	4457.92	-30.45%	Enrichment funds not used, expenses down for summer camp	
Office Supplies	876	585.27	-33.19%	Lowered than expected. Larger purchases like new printed moved to 2026.	
Printing/Publication/ Advertising	404	331.59	-17.92%	Using notecards from previous years. Used more online free advertising than paid advertising	
Equipment Purchase/Rental	343.67	179.97	-47.63%	Additional small equipment items not needed	
Other: FVCS/Lion's Club Scholarship & Program Scholarships	20744	20288.89	-2.19%		
Volunteer Appreciation	850	933.32	9.80%	Increase in number of appreciation gifts for retiring staff and board members	
Fundraising/Gaming	5200	5168.01	-0.62%		
Pick.Click.Give Expense	257.75	257.75	0.00%		
<b>Program Facility</b>					
Rental & Utilities	7989	8140	1.89%		
Maintenance Expense	1210	1223.97	1.15%		
<b>Program Transportation</b>					
Program owned vehicles					
Public vehicles					
Rental vehicles	1800	0	-100.00%	Adventure camps did not rent vans this summer for programs.	

Private vehicles	225	281.4	25.07%	Milage for dance instructor from Anchorage. Reimbursed by the Atwood Grant.
Other: _____				
Overhead Expenses	21114.51	21668	2.62%	
<b>TOTAL EXPENDITURES</b>	145,967.00	141,929.01	-2.77%	
<b>REVENUES</b>				
<b>Parent Organization</b>				
Gifts & Contributions	37600	59121.09	57.24%	We received 2 large (\$10,000 & \$6,000) end of the year donations.
Membership Dues	2400	14208.38	492.02%	\$11,652.74 is interest from Trautner Scholarship
Fees & Charges	56065	48409.39	-13.65%	School programming land drop in revenue did not meet expectations.
Private Sector Grants:				
KMTA- Summer Grant	4000	0	-100.00%	KMTA grant not available in 2025, removed it from the 2026 budget.
Atwood Grant	1230	518.4	-57.85%	Did not use the entire amount awarded. Carries on into 2026.
Grants-other	4500	0	-100.00%	Difficult year for grants with the change in administration.
<b>Fund-raisers:</b>				
Community Sports Swap	7000	7027.33	0.39%	
Sale of FVCS Logo Merch.	280	160	-42.86%	Second year selling logo merch. Rolling merchandise into 2026 for sale.
Raffle at Alyeska	700	1280	82.86%	Better turn out than anticipated.
Fundraiser Special Event	7320	3105	-57.58%	Low turnout due to cold weather.
In-Kind Contributions				
Other:				
misc.	0	40		
MCA Parks & Recreation Grant	25000	25000	0.00%	Thank you GBOS!
<b>TOTAL REVENUES</b>	146095	158869.59	8.74%	Program revenue was less than expected in 2026. We made up for this loss through unexpected donations, adventure camps, and the sports swap.