

ADMINISTRATIVE AGREEMENT
between the
MUNICIPALITY OF ANCHORAGE (MOA)
and the
INTERNATIONAL UNION of OPERATING ENGINEERS (IUOE) LOCAL 302

IUOE Local 302 Administrative Agreement 2026-02

This Agreement is between the Municipality of Anchorage (MOA) and the International Union of Operating Engineers Local 302 (ENG 302). The MOA and ENG 302 are parties to the Collective Bargaining Agreement (CBA) in effect through June 30, 2026. Upon Assembly approval, the parties wish to amend the language in the CBA as outlined below.

ARTICLE 4 – Holidays and Leave

Article 4.2.2 Forfeiture of Holiday Pay.

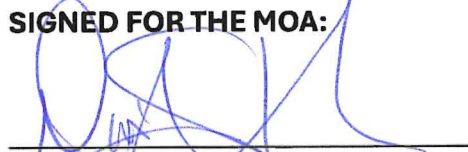
If employees are not in paid status for ~~their entire shift on the last regular workday preceding such holiday and on the next regular workday following such holiday~~ part of their scheduled shift preceding a holiday or part of their scheduled shift following a holiday, then they shall forfeit their right to payment for such holiday.

Pursuant to Anchorage Municipal Code (AMC) 3.70.130D, each and every collective bargaining contract, agreement, modification, written interpretation, or other change, alteration or amendment, no matter how denominated, shall include a summary of requirements and remedial provisions, and the certification under oath or affirmation by each duly authorized representative signing on behalf of a party. The duly authorized representatives, on behalf of the parties to this agreement, affirm and certify as follows:

- A. This agreement complies with AMC 3.70.130.
- B. AMC 3.70.130 requires Assembly approval of all modifications and amendments, no matter how denominated.
- C. Absent Assembly approval as required by AMC 3.70.130, any modification or amendment, no matter how denominated, shall be deemed null and void, and any payments made shall be recoverable by the Municipality.
- D. Absent Assembly approval as required by AMC 3.70.130, written clarifications and interpretations within the definition of "administrative letter" are invalid.
- E. AMC 3.70.010 prohibits the use of administrative letters to vary the explicit terms of a labor agreement.
- F. Intentional actions in violation of AMC 3.70.130 are subject to fines and penalties under AMC 1.45.010.
- G. Remedial actions: In the event the provisions of AMC 3.70.130 are violated by administrative action, any labor agreement, agreement, modification, written interpretation, or other change, alteration or amendment, not matter how denominated, shall be null and void with no force or effect.

IN WITNESS THEREOF, this agreement is entered into freely and voluntarily by the parties, as acknowledged by their signatures below.

SIGNED FOR THE MOA:



Dar'Shon Tucker
Employee and Labor Relations Manager

Date

6/8/2024

SIGNED FOR ENG 302:



William (Bill) Sims
Field Representative, ENG 302

Date

6/8/26