



Fiscal Year 2026 Budget: Proposed Amendments

NOVEMBER 18, 2025

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**Amendment #1 to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Vice Chair Brawley and Member Volland

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

This omnibus amendment reduces recommended appropriation by (\$23,800) to the following departments for the items described. Additional information can be found on the subsequent pages of this packet.

Amendment				Assembly	
Department	Description	R/1	Amount	Sponsor	Ref
Parks	Part-time positions to full-time positions	R	Net-0	AB,CC	1A
Public Transportation	Additional Budget for 65+ transportation	R	100,000	DV,EBD,GM	1B
Planning	Additional budget for Comp Plan	1	50,000	EBD	1C
Office of Management and Budget	Additional Budget for Fiscal Public Engagement	R	10,000	AB	1D
Chief Administrative Office	Additional Budget for Fiscal Public Engagement	R	10,000	AB	1D
Multi	Reduction for Non-Recruited Positions	R	(175,000)	JG,KM,SM	1E
Municipal Manager	Reduction for non-labor	R	(17,280)	JG,KM,SM	1F
Assembly	Reduction for non-labor	R	(16,520)	JG,KM,SM	1F
Health	Additional Budget for ATAX Use Communications	R	15,000	AB	1G
Health	Grant to Best Beginnings	1	Net-0	DV	1H
-	Conforming Amendment	-	-	-	1I

Passed 12-0

**Amendment #1A to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Chair Constant & Vice Chair Brawley

PROPOSED AMENDMENT <input type="checkbox"/> INCREASE <input type="checkbox"/> DECREASE <input checked="" type="checkbox"/> NEUTRAL

Department: Parks & Recreation

Amount: Net-0 [recurring]

Description of amendment: This amendment utilizes the Department’s existing funding, eliminating 14 seasonal part-time positions in the Horticulture Division, and reallocating the funding to create five full-time positions. These positions have recently been increasingly difficult to fill, and historically the same person may be hired seasonally twice per year but not considered a full-time employee.

Within the Natural Resources Division, the new positions added would be paid for with a reduction of fund transfers to the Department’s CIP Fund.

This has been recommended by the Department.

Budget Information:

Department: Parks & Rec

Amount: See below table *provided by the Parks and Recreation Director*

Division	Description	Direct Cost Dollar Amount Increase / (Decrease)
Horticulture	ADD: Five (5) Full Time Gardener II	\$ 483,055
Horticulture	ELIMINATE: Two (2) Seasonal Parks Operators	\$ (64,022)
Horticulture	ELIMINATE: Five (5) Seasonal Gardener I	\$ (89,540)
Horticulture	ELIMINATE: Three (3) Seasonal Gardener II	\$ (58,677)
Horticulture	ELIMINATE: Two (2) Seasonal Parks Caretaker II	\$ (59,276)
Horticulture	ELIMINATE: Two (2) Seasonal Parks Caretaker I	\$ (51,220)
Natural Resources	ADD: Parks Foreman (Working) - Regular (Funded by reducing transfer to other funds)	\$ 132,854
Natural Resources	ADD: Two (2) Full Time Parks Caretaker II	\$ 193,222
Park Maintenance	Reduce: Transfer to other funds	\$ (486,396)

**Amendment #1B to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Members Baldwin Day, Volland, Martinez

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

Department: Public Transportation

Amount: \$100,000 [recurring]

Description of amendment: This amendment provides additional budget for the department to add an additional weekday for individuals aged 65+ to ride People Mover fare free.

Budget Information:

Department: Public Transportation

Amount: \$100,000

Fund: Areawide General Fund

Motion to amend to strike this amendment: No 4-8

**Amendment #1C to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Member Baldwin Day

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

Department: Planning

Amount: \$50,000 [one-time]

Description of amendment: This amendment provides additional budget to utilize the existing term contract with consultant to scope the rewrite project, research best practices, conduct literature review, create a staffing plan, and develop public engagement strategy.

Budget Information:

Department: Planning

Amount: \$50,000

Fund: Areawide General Fund

**Amendment #1D to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Vice Chair Brawley

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

Department: Office of Management and Budget & Chief Administrative Officer

Amount: \$20,000 [recurring]

Description of amendment: This amendment provides budget for continued fiscal education and outreach for civic engagement, to help the public understand the current situation and make informed decisions about options for addressing persistent fiscal issues. OMB staffs the Budget Advisory Commission, who could also host discussions and listening sessions. Funding may be used to support in-person meetings (such as child care), developing online tools and outreach, and other strategies for increasing public engagement in the topic.

Budget Information:

Department: Office of Management and Budget

Amount: \$10,000

Fund: Areawide General Fund

Department: Chief Administrative Officer (for i-Team)

Amount: \$10,000

Fund: Areawide General Fund

**Amendment #1E to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Members Goecker, McCormick, Myers

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

Department: Multiple

Amount: ~ (\$175,000) [recurring]

Description of amendment: This amendment eliminates the labor budget for all vacant, funded positions that haven't been recruited for in 2025. Final amount to be calculated by the Office of Management and Budget and Confirmed by the Municipal Clerks Office.

Budget Information:

Department: Multiple

Amount: ~ (\$175,000)

Fund: Multiple

Moved to amend to \$850,000 reduction: 3-9 NO Failed

**Amendment #1F to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Members Goecker, McCormick, Myers

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

Department: Assembly and Municipal Manager

Amount: (\$33,800.00)

Description of amendment: This amendment reduces the non-labor budget for items such as meals during Assembly Meetings and Worksessions.

Budget Information:

Department: Assembly

Amount: (\$16,520.00)

Fund: Areawide General Fund

Department: Municipal Manager

Amount: (\$17,280.00)

Fund: Areawide General Fund

**Amendment #1G to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Vice Chair Brawley

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

Department: Health

Amount: \$15,000 [recurring]

Description of amendment: Education and accountability communications about utilization of alcohol and marijuana tax funded programs, so the public has visibility and awareness about how tax revenues are utilized.

Sponsor's original intent was to put a similar amount from the marijuana tax for education and communications, but this is not being offered in the amendment because the department is already planning to engage in that activity with existing administration funding as budgeted.

Budget Information:

Department: Health

Fund: Alcoholic Beverages Retail Sales Tax Fund

Amount: \$15,000

**Amendment #1H to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Member Volland

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

Department: Health

Amount: Net-0 [recurring]

Description of amendment: This amendment is budget neutral. It reduces the recommended amount to the Health Department from the Marijuana Sales Tax Fund for Pilot Projects and makes it available for a grant to Best Beginnings for early childhood education.

Budget Information

Department: Health

Description: Pilot Projects

Amount: (\$125,000)

Fund: Marijuana Sales Tax Fund

Department: Health

Description: Donations

Amount: \$125,000

Fund: Marijuana Sales Tax Fund

Motion to amend, pull this item out: failed

Encouraging Early Literacy in Alaska: An Evaluation of the Imagination Library Program

The Imagination Library program provides age-appropriate books by mail each month to children from birth to age 5 in 112 different Alaska communities. The program is supported statewide by Best Beginnings, an Anchorage-based public-private partnership. Best Beginnings provides training and financial assistance to local organizations that manage the program in their own communities. Best Beginnings also administers Anchorage Imagination Library, the largest program in the state. The Dollywood Foundation in Tennessee selects and sends books directly to the homes of enrolled children.

The program has three main goals: supporting improvements in children's home literacy environments, strengthening parent-child bonds, and increasing academic outcomes through early literacy and family engagement efforts. Program funding comes from state, local, and private sources, and individuals.

Imagination Library communities in 2018



This brief summarizes results from a recent evaluation of Imagination Library. The evaluation examined program data from 2010 to 2019 and estimated the relationship of program participation to child outcomes in the early elementary grades.

Participation in Imagination Library nearly doubled from 2010 to 2018

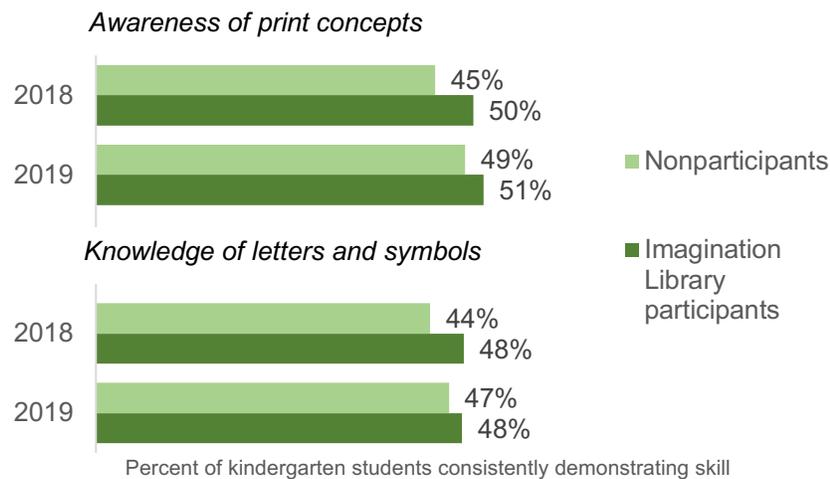
From 2010 to 2018, the number of children served increased by 67 percent and the number of books sent increased by 87 percent. In 2018, 24,586 children across the state received 204,828 books.

Participation in Imagination Library is associated with increased kindergarten readiness

Children who participated in Imagination Library had higher rates of kindergarten readiness than similar children who did not participate. Readiness is defined as consistently demonstrating the skills or behaviors for 11 of 13 Alaska Developmental Profile kindergarten entry assessment indicators. This finding was consistent across student groups, including English language learner students, Alaska Native students, and economically disadvantaged students. For example, among incoming kindergarten students in 2016 across the state, 30 percent of Imagination Library participants were kindergarten ready compared to 25 percent of similar students who did not participate.

Participation in Imagination Library is associated with higher literacy skills

Imagination Library participants had higher rates of demonstrating literacy skills on the Alaska Developmental Profile, particularly in awareness of print concepts and knowledge of letters and symbols. For example, among entering kindergarteners in 2018, 48 percent of Imagination Library participants consistently demonstrated knowledge of letters and symbols compared to 44 percent of similar nonparticipants.



Participation in Imagination Library is associated with higher reading and math achievement in grade 3

Imagination Library participation was associated with higher levels of grade 3 reading achievement and higher levels of grade 3 math achievement in certain years. This association was stronger for children who had participated for a longer amount of time in Imagination Library.

Promising evaluation results demonstrate a need for further research

These results from the first large-scale quantitative evaluation of the Imagination Library program in Alaska show promising connections between program participation and early elementary student outcomes. More research is needed to explore how participation is connected to other outcomes, such as student test performance in grades 1 and 2, and how the influence of participation on student outcomes varies based on the number of years a child receives books through the program.

For more information about Imagination Library and this evaluation, please contact:

Abbe Hensley, Best Beginnings executive director, ahensley@bestbeginningsalaska.org.

**Amendment #11 to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Vice Chair Brawley

PROPOSED AMENDMENT

Description of amendment: To add language to allow conformance with budget amendments.

Text:

AO at page #, to insert a new section just before the last section of the AO and number accordingly, the new section to read as follows:

Section #. The Office of Management and Budget, with agreement of the Municipal Clerk or their designee, is authorized to make conforming changes reasonably necessary to implement approved amendments, to this AO and any attached memoranda, exhibits, or referenced documents.

Amendment #2 to AO 2025-106 FY 2025 General Government Operating Budget

Submitted by: Assembly Members Goecker, McCormick, Myers

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

Department: Multiple

Amount: (\$192,732)

Description of amendment: This amendment reduces the budget for multiple departments for travel.

Budget Information:

<u>Department</u>	<u>Fund</u>	<u>Amount</u>
Anchorage Fire Department	Areawide General Fund	10,000
Anchorage Fire Department	Anchorage Fire Service Area Fund	30,000
Anchorage Health Department	Areawide General Fund	4,825
Assembly	Areawide General Fund	50,000
Internal Audit	Areawide General Fund	1,500
Chief Administrative Officer	Areawide General Fund	5,000
Community Development	Areawide General Fund	8,000
Anchorage Equal Rights Commission	Areawide General Fund	8,500
Finance	Areawide General Fund	5,000
Information Technology	Areawide General Fund	19,236
Library	Areawide General Fund	10,000
Municipal Attorney	Areawide General Fund	5,000
Municipal Manager	Areawide General Fund	10,000
Maintenance and Operations	TBD	4,810
Office of Management and Budget	Areawide General Fund	15,000
Real Estate	Areawide General Fund	1,000
Traffic Engineering	TBD	4,861

Failed 3-9

**Amendment #4 to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Members Goecker, McCormick, Myers

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

Department: Anchorage Equal Rights Commission & Office of Equity and Inclusion

Amount: (\$1,202,179)

Description of amendment:

1. The amendment eliminates the labor budget for the Equal Rights Commission (ERC) staff. The core functions of the ERC are currently being executed by State agencies. Reducing the budget staff will save nearly ¾ of a million dollars for the Anchorage taxpayers while not reducing benefits or services to Anchorage residents.
2. This amendment eliminates the budget for the Office of Equity and Inclusion (OEI). The core functions of OEI are either already being generated within the HR department (data collection, affirmative action plans etc.) or could be done within the HR department's existing staff and structure.

Budget Information

Department: Anchorage Equal Rights Commission

Amount: (\$770,827)

Fund: Areawide General Fund

Department: Office of Equity and Inclusion

Amount: (\$431,352)

Fund: Areawide General Fund

Withdrawn

**Amendment #5 to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Members Goecker, McCormick, Myers

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

Department: Multiple

Amount: (\$229,324)

Description of amendment: This amendment reduces the non-labor budget for various departments for membership dues, donations, communications, and advertising.

Budget Information:

<u>Department</u>	<u>Fund</u>	<u>Amount</u>
Anchorage Fire Department	Areawide General Fund	8,000
Anchorage Fire Department	Anchorage Fire Service Area Fund	4,500
Assembly	Areawide General Fund	23,400
Assembly (LSO)	Areawide General Fund	36,000
Community Development	Areawide General Fund	25,000
Various Communications*	Multiple**	97,793.50
Various Advertising*	Multiple**	34,631.50

* Excludes the Information Technology Department, Anchorage Police Department, Anchorage Fire Department, Maintenance & Operations, and Municipal Clerk (Elections).

** See attached

Motion to combine 5 & 6 Passed
amendment - Failed 3-9

AO 2025-106 Amendment 5 Calculations

Communications			Advertising								
Fund	Amount	50% Fund	Funds Center	Amount	50% Amount	Fund	Amount	50% Fund	Funds Center	Amount	50% Amount
101000	116,267.00	58,133.50	101500	367.00	183.50	101000	55,940.00	27,970.00	105000	1,500.00	750.00
221000	500.00	250.00	101700	1,800.00	900.00	221000	2,000.00	1,000.00	111100	8,000.00	4,000.00
161000	65,120.00	32,560.00	102000	600.00	300.00	161000	6,980.00	3,490.00	111300	640.00	320.00
162000	13,700.00	6,850.00	103000	150.00	75.00	162000	3,343.00	1,671.50	113200	1,500.00	750.00
Total	195,587.00	97,793.50	105000	170.00	85.00	106000	1,000.00	500.00	121000	1,000.00	500.00
			106000	30.00	15.00	Total	69,263.00	34,631.50	122100	2,000.00	1,000.00
			111100	2,970.00	1,485.00				122200	11,500.00	5,750.00
			121000	1,200.00	600.00				124200	100.00	50.00
			122100	500.00	250.00				124600	100.00	50.00
			122200	250.00	125.00				132100	100.00	50.00
			124200	11,338.00	5,669.00				190300	200.00	100.00
			124600	96.00	48.00				221000	100.00	50.00
			124700	1,095.00	547.50				232000	500.00	250.00
			124900	1,080.00	540.00				241000	800.00	400.00
			132100	1,900.00	950.00				246000	550.00	275.00
			134200	0.00	0.00				256000	800.00	400.00
			134600	100.00	50.00				271000	650.00	325.00
			135100	500.00	250.00				535500	25,000.00	12,500.00
			137000	1,700.00	850.00				550100	430.00	215.00
			138100	600.00	300.00				550400	900.00	450.00
			139100	2,200.00	1,100.00				550700	650.00	325.00
			181000	3,919.00	1,959.50				555100	2,843.00	1,421.50
			190000	60.00	30.00				555200	500.00	250.00
			190200	170.00	85.00				558000	1,000.00	500.00
			192020	264.00	132.00				560300	5,000.00	2,500.00
			192060	290.00	145.00				614000	600.00	300.00
			192080	264.00	132.00				622000	1,000.00	500.00
			212000	200.00	100.00				630000	300.00	150.00
			221000	7,300.00	3,650.00				788000	1,000.00	500.00
			222000	2,000.00	1,000.00				Total	69,263.00	34,631.50
			224000	1,000.00	500.00						
			225000	5,565.00	2,782.50						
			232000	1,639.00	819.50						
			233000	1,200.00	600.00						
			235000	1,000.00	500.00						
			236000	0.00	0.00						
			239000	100.00	50.00						
			240500	800.00	400.00						
			241000	1,650.00	825.00						
			244000	100.00	50.00						
			246000	8,550.00	4,275.00						
			256000	3,000.00	1,500.00						
			271000	900.00	450.00						
			538200	21,094.00	10,547.00						
			550100	4,000.00	2,000.00						
			550200	5,000.00	2,500.00						
			550400	3,250.00	1,625.00						
			550600	7,920.00	3,960.00						
			550700	500.00	250.00						
			555000	1,000.00	500.00						
			555100	7,700.00	3,850.00						
			555200	5,000.00	2,500.00						
			560200	26,250.00	13,125.00						
			560300	200.00	100.00						
			560400	18,000.00	9,000.00						
			611000	8,600.00	4,300.00						
			615000	13,356.00	6,678.00						
			781000	1,000.00	500.00						
			785000	2,300.00	1,150.00						
			786000	700.00	350.00						
			787000	200.00	100.00						
			788000	400.00	200.00						
			789000	500.00	250.00						
			Total	195,587.00	97,793.50						

**Amendment #6 to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Members Goecker, McCormick, Myers

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

Department: Various General Government Departments

Amount: ~ (\$93,440)

Description of amendment:

1. This amendment reduces the budget for office supplies for all general government departments by 8%, approximately ~\$32,440. Final amount to be calculated by the Office of Management and Budget and Confirmed by the Municipal Clerks Office.
2. This amendment removes the budget for equipment and furniture for the Anchorage Police Department.

Budget Information:

1. **Department:** All General Government Departments
Amount: ~ (\$32,440)
Funds: Multiple

2. **Department:** Anchorage Police Department
Amount: (\$59,000)
Funds: Anchorage Metro Police Service Area Fund

1. **Department:** Finance
Amount: (\$22,000)
Funds: Multiple

Failed

**Amendment #7 to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Members Goecker, McCormick, Myers

PROPOSED AMENDMENT INCREASE DECREASE NEUTRAL

Department: All General Government Departments except for the Anchorage Police Department, Anchorage Fire Department, Finance, and Maintenance & Operations.

Amount: ~ (\$235,067.00)

Description of amendment: This amendment reduces the budget for overtime by 20% for most general government departments. Final amount to be calculated by the Office of Management and Budget and Confirmed by the Municipal Clerks Office.

Budget Information:

Department: All General Government Departments except for the Anchorage Police Department, Anchorage Fire Department, Finance, and Maintenance & Operations.

Amount: ~ (\$235,067.00)

Fund: Multiple

**Amendment #8 to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Member Martinez

PROPOSED AMENDMENT <input type="checkbox"/> INCREASE <input checked="" type="checkbox"/> DECREASE <input type="checkbox"/> NEUTRAL

Department: All

Amount: ~ (\$1,210,000)

Description of amendment: This amendment reduces budgeted overtime in each general government department by 10% below the Mayor's Proposed 2026 level, except where overtime is required by collective bargaining agreement, grant requirement, or legally mandated minimum staffing. Final amount to be calculated by the Office of Management and Budget and Confirmed by the Municipal Clerks Office.

The Administration shall submit an Overtime Management Plan for each affected department to the Assembly by March 31, 2026, identifying:

1. Three-year overtime history;
2. Primary drivers of overtime;
3. Structural strategies to reduce future overtime (e.g., scheduling, staffing, technology); and
4. Projected reductions for FY 2027–2029.

The Administration shall submit semi-annual overtime variance reports beginning July 2026.

Budget Information:

Department: All Departments (General Government)

Amount: ~ (\$1,210,000)

Fund: Multiple

Failed 4-8

**Amendment #9 to AO 2025-106
FY 2025 General Government Operating Budget**

Submitted by: Assembly Member Martinez

PROPOSED AMENDMENT <input type="checkbox"/> INCREASE <input checked="" type="checkbox"/> DECREASE <input type="checkbox"/> NEUTRAL

Department: All General Government Departments

Amount: ~ (\$1,500,000)

Description of amendment: This amendment restricts expenditures for all new full-time positions (FTE) proposed in the FY 2026 General Government Operating Budget unless accompanied by a Productivity & Value Review (PVR) submitted by the Administration and approved by the Assembly. Final amount to be calculated by the Office of Management and Budget and Confirmed by the Municipal Clerks Office.

A PVR must demonstrate that:

1. The FTE will produce quantifiable savings, cost avoidance, or revenue equal to or greater than its fully loaded cost within 36 months;
2. There is a documented workload or service-standard need;
3. Alternatives (process changes, consolidation, automation) were evaluated; and
4. The position improves equitable service delivery.

Exemptions:

- Positions required by state or federal mandate;
- Positions required to maintain effective Fire/EMS/Police staffing;
- Grant-funded positions with no General Fund obligation.

Estimated avoided cost: \$1.0–\$2.0M annually, using the midpoint of \$1.5M for budget balancing purposes.

Budget Information:

Department: All Departments (General Government)

Amount: (\$1,500,000)

Detail: Salary and benefits line items across departments proposing new FTEs (primarily in Areawide General Fund 101 and other relevant operating funds). Positions shall remain unfunded until their PVR is approved by the Assembly.
