

## **Appendix P**

### **Police & Fire Retirement System**



## **Police & Fire Retirement System**

### **Purpose**

Carry out administration of retirement benefits for current and future retirees and beneficiaries of the Police & Fire Retirement System, in accordance with provisions contained in AMC 3.85 for the exclusive benefit of the members by prudently managing and investing Plan assets.

### **Description of System**

Police & Fire Retirement System is comprised of three retirement plans, all of which were created for the purpose of encouraging qualified personnel to enter and remain in the service of the Municipality of Anchorage as police officers and firefighters through the establishment of a system of retirement, disability and death benefits for members, participants and their beneficiaries. This system is intended to be a contractual relationship in accordance with the provisions of Article XII, Section 7, of the Constitution of Alaska.

The members are separated into three plans:

- Plan I for members employed on or before June 30, 1977
- Plan II for members employed on or after July 1, 1977, and before April 17, 1984
- Plan III for members employed on or after April 17, 1984, and prior to May 25, 1994

No other person is eligible to participate in the system. Re-employed or rehired members shall, at the time of employment, be required to participate in the State of Alaska Pension Plan (PERS) and are not eligible to again participate in the retirement system.

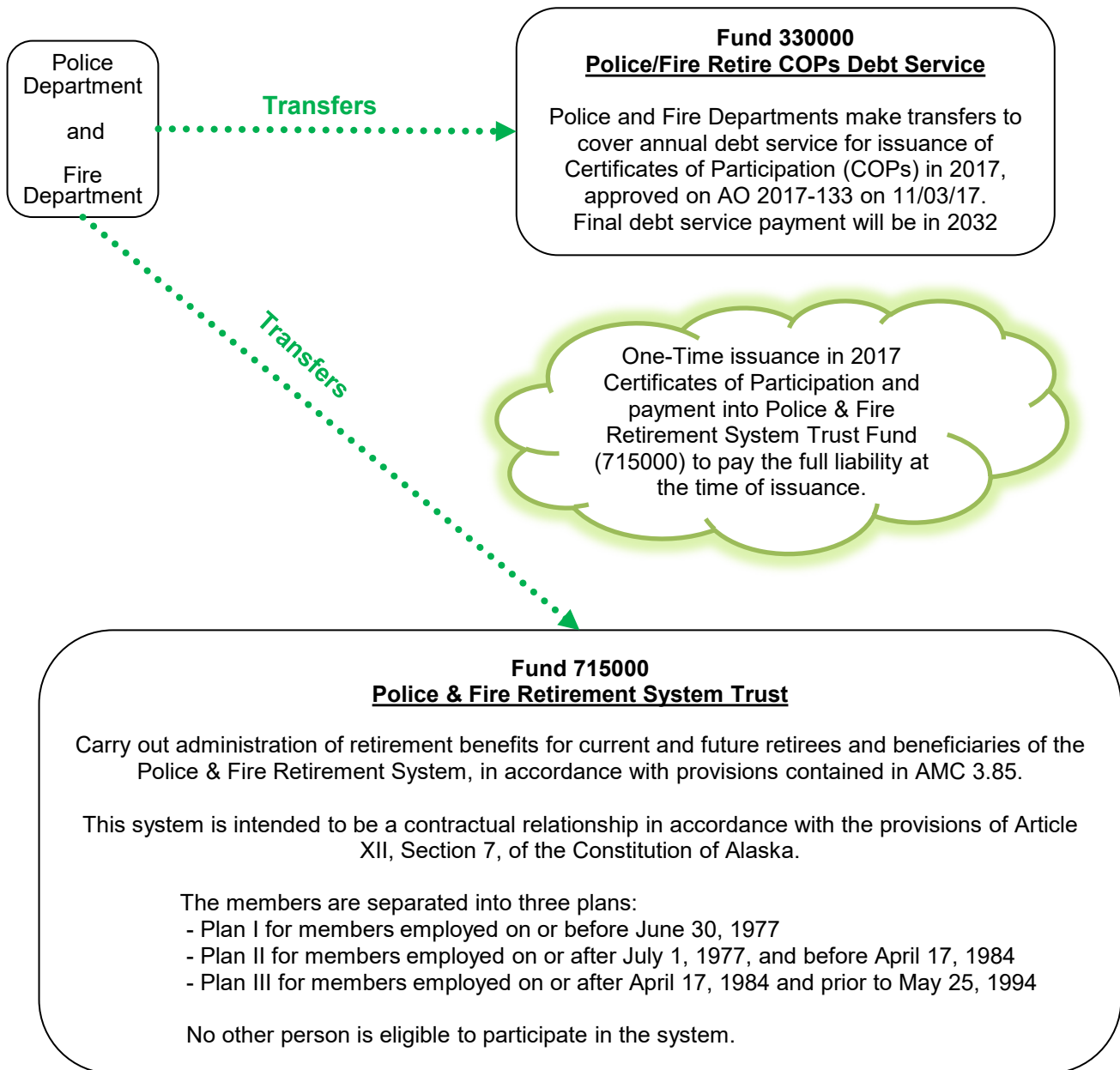
The system was set up to operate on the investment earnings of the Trust fund but, because of losses incurred due to market conditions in 2008, the Municipality has been making annual transfers from the Police and Fire departments' operating budgets to bring the fund back to fully funded/self-sustaining.

In 2017, the Municipality of Anchorage issued Certificates of Participation (COPs) to pay the full liability at the time of issuance to the Police & Fire Retirement Trust. The Municipal Assembly approved ordinance AO 2017-133 on November 03, 2017, accepting and approving the issuance of the COPs and incurring such debt. The Police and Fire departments now make annual transfers to the Certificates of Participation Debt Service Fund (330000).

The Trust is administered by a nine-person board of trustees.

The accounting for the Trust Fund is in 715000; management of the Trust Fund and payment of retirement benefits are reported in Contractual/Other Services but are not budgeted or appropriated. The operating budget for the administration of the System is appropriated as a section with the GGOB.

## Police & Fire Retirement System Flow of Funds AMC 3.85



## Police & Fire Retirement System Department Summary

	2024 Actuals Unaudited	2025 Revised	2026 Approved	26 v 25 % Chg
<b>Direct Cost by Division</b>				
Police & Fire Retirement System Administration	36,522,264	37,001,411	37,023,641	0.06%
<b>Direct Cost Total</b>	<b>36,522,264</b>	<b>37,001,411</b>	<b>37,023,641</b>	<b>0.06%</b>
<b>Intragovernmental Charges</b>				
Charges by/to Other Departments	71,571	71,976	72,310	0.46%
<b>Function Cost Total</b>	<b>36,593,835</b>	<b>37,073,387</b>	<b>37,095,951</b>	<b>0.06%</b>
Program Generated Revenue	(30,652,139)	1,000	(1,523,511)	(152451.10%)
<b>Net Cost Total</b>	<b>5,941,696</b>	<b>37,074,387</b>	<b>35,572,440</b>	<b>(4.05%)</b>
<b>Direct Cost by Category</b>				
Salaries and Benefits	548,597	528,350	550,580	4.21%
Supplies	709	1,500	1,500	-
Travel	9,265	34,000	34,000	-
Contractual/Other Services	35,963,693	36,430,561	36,430,561	-
Debt Service	-	-	-	-
Equipment, Furnishings	-	7,000	7,000	-
<b>Direct Cost Total</b>	<b>36,522,264</b>	<b>37,001,411</b>	<b>37,023,641</b>	<b>0.06%</b>
<b>Position Summary as Budgeted</b>				
Full-Time	3	3	3	-
Part-Time	-	-	-	-
<b>Position Total</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>-</b>

## Police & Fire Retirement System

### Reconciliation from 2025 Revised Budget to 2026 Approved Budget

	Function Costs	Positions		
		FT	PT	Seas/T
<b>2025 Revised Budget</b>	37,073,387	3	-	-
<b>Transfers by/to Other Departments</b>				
- Intragovernmental Charges (IGCs)	334	-	-	-
<b>Changes in Existing Programs/Funding for 2026</b>				
- Salaries and benefits adjustments	22,230	-	-	-
<b>2026 Continuation Level</b>	<b>37,095,951</b>	<b>3</b>	<b>-</b>	<b>-</b>
<b>2026 Proposed Budget Changes</b>				
- None	-	-	-	-
<b>2026 Approved Budget</b>	<b>37,095,951</b>	<b>3</b>	<b>-</b>	<b>-</b>

**Police & Fire Retirement System**  
**Division Summary**  
**Police & Fire Retirement System Administration**  
(Fund Center # 172300, 172100, 172200, 171000)

	2024 Actuals Unaudited	2025 Revised	2026 Approved	26 v 25 % Chg
<b>Direct Cost by Category</b>				
Salaries and Benefits	548,597	528,350	550,580	4.21%
Supplies	709	1,500	1,500	-
Travel	9,265	34,000	34,000	-
Contractual/Other Services	35,963,693	36,430,561	36,430,561	-
Equipment, Furnishings	-	7,000	7,000	-
<b>Manageable Direct Cost Total</b>	<b>36,522,264</b>	<b>37,001,411</b>	<b>37,023,641</b>	<b>0.06%</b>
Debt Service	-	-	-	-
Depreciation/Amortization	-	-	-	-
<b>Non-Manageable Direct Cost Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Direct Cost Total</b>	<b>36,522,264</b>	<b>37,001,411</b>	<b>37,023,641</b>	<b>-</b>
<b>Intragovernmental Charges</b>				
Charges by/to Other Departments	71,571	71,976	72,310	0.46%
<b>Function Cost Total</b>	<b>36,593,835</b>	<b>37,073,387</b>	<b>37,095,951</b>	<b>0.06%</b>
<b>Program Generated Revenue by Fund</b>				
Fund 715000 - Police/Fire Retirement Trust	30,652,139	(1,000)	1,523,511	(152451.10%)
<b>Program Generated Revenue Total</b>	<b>30,652,139</b>	<b>(1,000)</b>	<b>1,523,511</b>	<b>(152451.10%)</b>
<b>Net Cost Total</b>	<b>5,941,696</b>	<b>37,074,387</b>	<b>35,572,440</b>	<b>(4.05%)</b>
<b>Position Summary as Budgeted</b>				
Full-Time	3	3	3	-
<b>Position Total</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>-</b>

## Police & Fire Retirement System

### Division Detail

#### Police & Fire Retirement System Administration

(Fund Center # 172300, 172100, 172200, 171000)

	2024 Actuals Unaudited	2025 Revised	2026 Approved	26 v 25 % Chg
<b>Direct Cost by Category</b>				
Salaries and Benefits	548,597	528,350	550,580	4.21%
Supplies	709	1,500	1,500	-
Travel	9,265	34,000	34,000	-
Contractual/Other Services	35,963,693	36,430,561	36,430,561	-
Equipment, Furnishings	-	7,000	7,000	-
<b>Manageable Direct Cost Total</b>	<b>36,522,264</b>	<b>37,001,411</b>	<b>37,023,641</b>	<b>0.06%</b>
Debt Service	-	-	-	-
<b>Non-Manageable Direct Cost Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Direct Cost Total</b>	<b>36,522,264</b>	<b>37,001,411</b>	<b>37,023,641</b>	<b>0.06%</b>
<b>Intragovernmental Charges</b>				
Charges by/to Other Departments	71,571	71,976	72,310	0.46%
<b>Program Generated Revenue</b>				
408380 - Prior Year Expense Recovery	493	-	-	-
408580 - Miscellaneous Revenues	1,615,366	-	-	-
440010 - GCP Short-Term Interest	(2,463)	(1,000)	10	(101.00%)
440050 - Other Interest Income	3,677,942	-	-	-
440070 - Dividend Income	3,345,619	-	-	-
440080 - UnRlzd Gns&Lss Invs(MOA/AWWU)	2,363,496	-	-	-
440090 - Realized Gains & Losses on Sale of Investments	19,651,686	-	-	-
450010 - Transfer from Other Funds	-	-	1,523,501	100.00%
<b>Program Generated Revenue Total</b>	<b>30,652,139</b>	<b>(1,000)</b>	<b>1,523,511</b>	<b>(152451.10%)</b>
<b>Net Cost</b>				
Direct Cost Total	36,522,264	37,001,411	37,023,641	0.06%
Charges by/to Other Departments Total	71,571	71,976	72,310	0.46%
Program Generated Revenue Total	(30,652,139)	1,000	(1,523,511)	(152451.10%)
<b>Net Cost Total</b>	<b>5,941,696</b>	<b>37,074,387</b>	<b>35,572,440</b>	<b>(4.05%)</b>

#### Position Detail as Budgeted

	2024 Revised		2025 Revised		2026 Approved	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Director Police & Fire Retire	1	-	1	-	1	-
Retirement Specialist III	1	-	1	-	1	-
Retirement Specialist IV	1	-	1	-	1	-
<b>Position Detail as Budgeted Total</b>	<b>3</b>	<b>-</b>	<b>3</b>	<b>-</b>	<b>3</b>	<b>-</b>

## Police & Fire Retirement COP Debt Service Department Summary

	2024 Actuals Unaudited	2025 Revised	2026 Approved	26 v 25 % Chg
<b>Direct Cost by Division</b>				
Police & Fire Retirement COP Debt Service	5,429,111	5,431,640	5,426,957	(0.09%)
<b>Direct Cost Total</b>	<b>5,429,111</b>	<b>5,431,640</b>	<b>5,426,957</b>	<b>(0.09%)</b>
<b>Function Cost Total</b>	<b>5,429,111</b>	<b>5,431,640</b>	<b>5,426,957</b>	<b>(0.09%)</b>
Program Generated Revenue	(5,453,162)	(5,427,873)	(5,426,967)	(0.02%)
<b>Net Cost Total</b>	<b>(24,051)</b>	<b>3,767</b>	<b>(10)</b>	<b>(100.27%)</b>
<b>Direct Cost by Category</b>				
Travel	-	-	-	-
Debt Service	5,429,111	5,431,640	5,426,957	(0.09%)
<b>Direct Cost Total</b>	<b>5,429,111</b>	<b>5,431,640</b>	<b>5,426,957</b>	<b>(0.09%)</b>
<b>Position Summary as Budgeted</b>				
Part-Time	-	-	-	-
<b>Position Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>



## Police & Fire Retirement COP Debt Service Reconciliation from 2025 Revised Budget to 2026 Approved Budget

	Function Costs	Positions		
		FT	PT	Seas/T
<b>2025 Revised Budget</b>	5,431,640	-	-	-
<b>Debt Service Changes</b>				
- Certificates of Participation (COPs) for P&F Retirement System	(4,683)	-	-	-
<b>Changes in Existing Programs/Funding for 2026</b>				
- None	-	-	-	-
<b>2026 Continuation Level</b>	<b>5,426,957</b>	-	-	-
<b>2026 Proposed Budget Changes</b>				
- None	-	-	-	-
<b>2026 Approved Budget</b>	<b>5,426,957</b>	-	-	-

## Police & Fire Retirement COP Debt Service Division Summary

### Police & Fire Retirement COP Debt Service

(Fund Center # 177000)

	2024 Actuals Unaudited	2025 Revised	2026 Approved	26 v 25 % Chg
<b>Direct Cost by Category</b>				
Travel	-	-	-	-
<b>Manageable Direct Cost Total</b>	-	-	-	-
Debt Service	5,429,111	5,431,640	5,426,957	(0.09%)
<b>Non-Manageable Direct Cost Total</b>	<b>5,429,111</b>	<b>5,431,640</b>	<b>5,426,957</b>	<b>(0.09%)</b>
<b>Direct Cost Total</b>	<b>5,429,111</b>	<b>5,431,640</b>	<b>5,426,957</b>	-
<b>Function Cost Total</b>	<b>5,429,111</b>	<b>5,431,640</b>	<b>5,426,957</b>	<b>(0.09%)</b>
<b>Program Generated Revenue by Fund</b>				
Fund 330000 - Police & Fire Retirement COP Debt Serv	5,453,162	5,427,873	5,426,967	(0.02%)
<b>Program Generated Revenue Total</b>	<b>5,453,162</b>	<b>5,427,873</b>	<b>5,426,967</b>	<b>(0.02%)</b>
<b>Net Cost Total</b>	<b>(24,051)</b>	<b>3,767</b>	<b>(10)</b>	<b>(100.27%)</b>
<b>Position Summary as Budgeted</b>				
<b>Position Total</b>				-

## Police & Fire Retirement COP Debt Service

### Division Detail

#### Police & Fire Retirement COP Debt Service

(Fund Center # 177000)

	2024 Actuals Unaudited	2025 Revised	2026 Approved	26 v 25 % Chg
<b>Direct Cost by Category</b>				
Travel	-	-	-	-
<b>Manageable Direct Cost Total</b>	-	-	-	-
Debt Service	5,429,111	5,431,640	5,426,957	(0.09%)
<b>Non-Manageable Direct Cost Total</b>	<b>5,429,111</b>	<b>5,431,640</b>	<b>5,426,957</b>	<b>(0.09%)</b>
<b>Direct Cost Total</b>	<b>5,429,111</b>	<b>5,431,640</b>	<b>5,426,957</b>	<b>(0.09%)</b>
<b>Program Generated Revenue</b>				
439045 - Interest Earned Restricted Funds	24,051	-	-	-
440010 - GCP Short-Term Interest	-	10	10	-
450010 - Transfer from Other Funds	5,429,111	5,427,863	5,426,957	(0.02%)
<b>Program Generated Revenue Total</b>	<b>5,453,162</b>	<b>5,427,873</b>	<b>5,426,967</b>	<b>(0.02%)</b>
<b>Net Cost</b>				
Direct Cost Total	5,429,111	5,431,640	5,426,957	(0.09%)
Program Generated Revenue Total	(5,453,162)	(5,427,873)	(5,426,967)	(0.02%)
<b>Net Cost Total</b>	<b>(24,051)</b>	<b>3,767</b>	<b>(10)</b>	<b>(100.27%)</b>