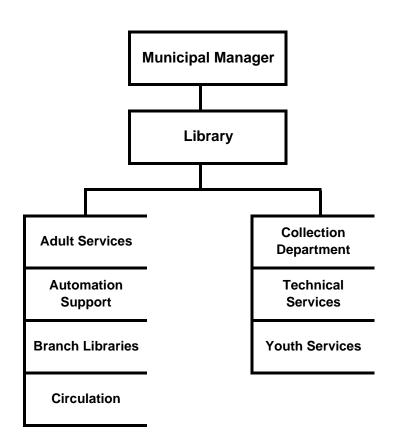
Library



LibraryDepartment Summary

| | 2009 Actuals | 2010 Revised | 2011 Proposed | 11 v 10 % Chg |
|-------------------------------|-----------------|-----------------|------------------|------------------|
| Division Summary | | | | |
| Library | 7,660,866 | 7,605,225 | 7,708,375 | 1.36 % |
| Direct Cost | 7,660,866 | 7,605,225 | 7,708,375 | 1.36 % |
| Intragovernmental Charges | | | | |
| Charges By Other Departments | 3,261,573 | 3,555,107 | 3,476,430 | -2.21 % |
| Function Cost | 10,922,439 | 11,160,332 | 11,184,805 | 0.22 % |
| Program Generated Revenue | 427,066 | 536,449 | 537,099 | 0.12 % |
| Net Cost | 10,495,373 | 10,623,883 | 10,647,706 | 0.22 % |
| Expenditures by Category | | | | |
| Personnel | 6,221,607 | 6,281,549 | 6,384,194 | 1.63 % |
| Supplies | 66,159 | 60,556 | 60,556 | 0.00 % |
| Travel | 2,292 | 500 | 500 | 0.00 % |
| Contractual/OtherServices | 1,299,218 | 1,227,525 | 1,228,030 | 0.04 % |
| Debt Service/Depreciation | 0 | 0 | 0 | |
| Equipment, Furnishings | 71,589 | 35,095 | 35,095 | 0.00 % |
| Total Direct Costs | 7,660,866 | 7,605,225 | 7,708,375 | 1.36 % |
| Personnel Summary As Budgeted | | | | |
| Full-Time | 70 | 66 | 64 | |
| Part-Time | 34 | 24 | 29 | |
| Total Positions | 104 | 90 | 93 | |

Library

Reconciliation from 2010 Revised Budget to 2011 Proposed Budget

| | Di | rect Costs | Po | osition | ıs |
|--|----|------------|-----|---------|------|
| | | | FT | PT | Temp |
| 2010 Revised Budget | \$ | 7,605,225 | 69 | 28 | - |
| 2010 One-Time Requirements - None | | - | - | - | - |
| Transfers (to)/from Other Agencies - None | | - | - | - | - |
| Debt Service Changes - None | | - | - | - | - |
| Changes in Existing Programs/Funding for 2010 - Salary and benefits adjustments | | 430,790 | - | - | _ |
| Realignment of 1 part-time position to 2 to allow for better coverage of branches without increasing costs. | | - | - | 1 | - |
| 2011 Continuation Level | \$ | 8,036,015 | 69 | 29 | |
| 2010 One-Time Requirements | | | | | |
| - None | | - | - | - | - |
| Transfers (to)/from Other Agencies - None | | - | _ | - | _ |
| Debt Service Changes - None | | _ | _ | _ | |
| 2011 Budget Changes Close Samson - Dimond Branch Library; includes elimination of 2 filled positions and 3 vacant positions | | (431,125) | (5) | - | - |
| Reduction in personnel costs due to anticipated retirements and new positions hired at lower amounts. | | (8,929) | - | - | - |
| Tax Cap change - Voter Approved Bond O&M - Mountain View Branch Library remaining amount for full-year costs (received 1/2 costs in 2010) for materials, supplies, and staffing (Branch Manager, Youth Services Librarian, and 2 Librarian Assistants. | | 112,414 | - | - | - |
| 2011 Proposed Budget | \$ | 7,708,375 | 64 | 29 | |

Library

Anchorage: Performance. Value. Results.

Mission

Deliver opportunities for education, information, and enrichment for Municipal residents.

Core Services

- Education: foundational and self-directed
- Information: materials, research assistance and instruction
- Technology: computing access and services

Accomplishment Goals

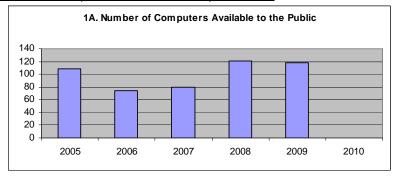
- Increase opportunities for our children's success when they enter school by teaching the foundations of reading, social skills and, creative skills through early learning educational activities.
- Improve civic engagement, cultural enrichment, and enhance the quality of life for all Anchorage residents through provision of life-long educational services including library materials, online resources and programs/events.
- Improve economic advancement by providing equitable access to computing equipment and resources and improve public safety by providing safe and stimulating places for teens and clean, well-maintained buildings for all.

Performance Measures

Progress in achieving goals shall be measured by:

Measure: Increase library use and performance in relation to national standards

A. Number of computers available for public use



2008 -19% below basic standard

B. Age of public and staff computers

Average age of computers

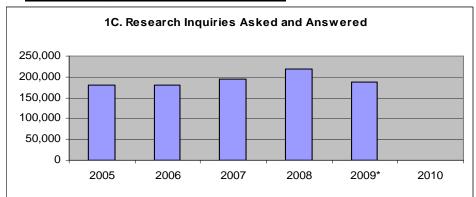
| 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|------|------|---------|------|------|------|
| 5.17 | 3.86 | no data | 3.25 | 2.74 | |

Industry standard - no computer over 5 years old

Number of computers more than 5 years old

| 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|------|------|------|------|------|------|
| 59 | 24 | 0 | 27 | 0 | |

C. Research inquiries asked and answered



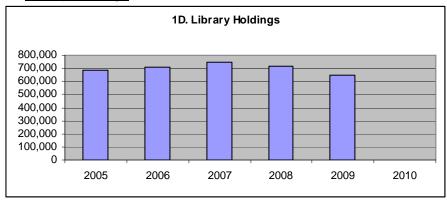
*2009 - Furlough & Chugiak-Eagle River relocation reduced open hours by 1308

Research inquiries asked and answered per capita

| 2005 | 2006 | 2007 | 2008 | 2009* | 2010 |
|------|------|------|------|-------|------|
| 0.64 | 0.64 | 0.68 | 0.76 | 0.65 | |

^{*2009 –} Furlough & Chugiak-Eagle River relocation reduced open hours by 1308 Peer libraries, 2008 - 1.13 per capita

D. Library holdings

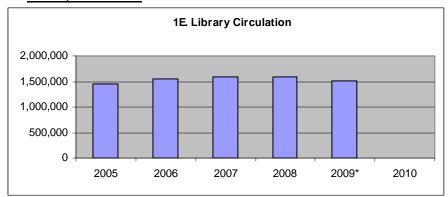


Library holdings per capita

| 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|------|------|------|------|------|------|
| 2.41 | 2.49 | 2.63 | 2.45 | 2.22 | |

Peer libraries, 2008 - 2.61 holdings per capita

E. Library circulation



*2009 - Furlough & Chugiak-Eagle River relocation reduced open hours by 1308

Circulation per capita

| 2005 | 2006 | 2007 | 2008 | 2009* | 2010 |
|------|------|------|------|-------|------|
| 5.10 | 5.44 | 5.60 | 5.47 | 5.21 | |

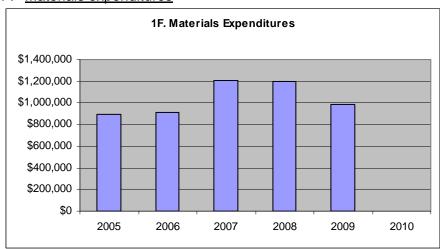
^{*2009 –} Furlough & Chugiak-Eagle River relocation reduced open hours by 1308 Peer libraries, 2008 – 8.84 circulations per capita

Circulation per registered borrower

| 200 | 5 20 | 006 | 2007 | 2008 | 2009* | 2010 |
|-----|------|-------|-------|------|-------|------|
| 12 | .36 | 11.39 | 10.40 | 9.31 | 8.07 | |

^{*2009 –} Furlough & Chugiak-Eagle River relocation reduced open hours by 1308 Peer libraries, 2008 – 15.46 circulations per registered borrower

F. Materials expenditures



Percentage of total expenditures for library materials

| | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|----------------------|-------|-------|-------|-------|-------|------|
| Total direct costs | 11.6% | 11.5% | 12.6% | 11.4% | 11.9% | |
| Total function costs | 8.2% | 8.0% | 8.7% | 8.0% | 8.1% | |

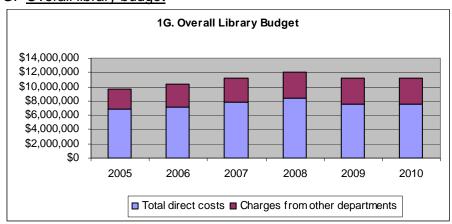
Peer libraries, 2008 - 12.8% of total library budget expended on library materials

Materials expenditures per capita

| l | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|---|--------|--------|--------|--------|--------|------|
| | \$2.80 | \$2.91 | \$3.44 | \$3.30 | \$3.10 | |

Peer libraries, 2008 - \$4.58 per capita on library materials

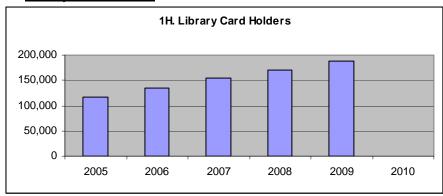
G. Overall library budget



Overall library costs per capita

| | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|----------------------|---------|---------|---------|---------|---------|------|
| Total direct costs | \$24.04 | \$25.34 | \$27.36 | \$28.96 | \$26.01 | |
| Total function costs | \$34.02 | \$36.55 | \$39.37 | \$41.21 | \$38.49 | |

H. Library card holders

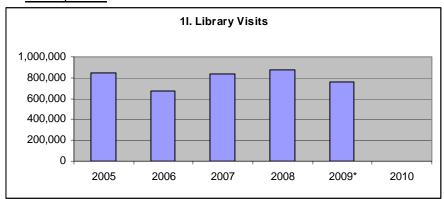


Library card holders per capita

| 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|-------|-------|-------|-------|-------|------|
| 41.3% | 47.7% | 53.9% | 58.7% | 64.5% | |

Peer libraries, 2008 - 55.83%

I. Library visits



*2009 – Furlough & Chugiak-Eagle River relocation reduced open hours by 1308

Library visits per capita

| 2005 | 2006 | 2007 | 2008 | 2009* | 2010 |
|------|------|------|------|-------|------|
| 3.00 | 2.37 | 2.95 | 3.00 | 2.61 | |

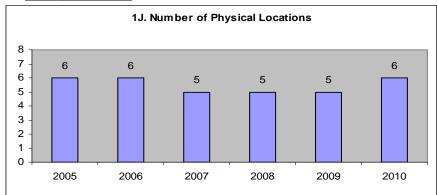
^{*2009 –} Furlough & Chugiak-Eagle River relocation reduced open hours by 1308 Peer libraries, 2008 – 4.75 per capita

Library visits per library card holder

| 2005 | 2006 | 2007 | 2008 | 2009* | 2010 |
|------|------|------|------|-------|------|
| 7.27 | 4.96 | 5.47 | 5.10 | 4.04 | |

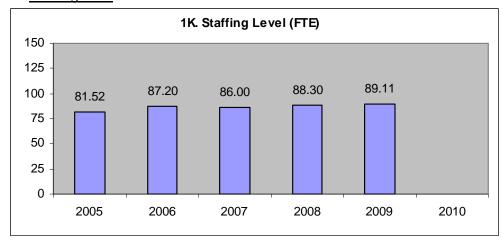
*2009 – Furlough & Chugiak-Eagle River relocation reduced open hours by 1308 Peer libraries, 2008 – 8.86 per capita

J. Library locations



Peer libraries, 2008 - 9.71 locations

K. Staffing level



Peer libraries, 2008 - 142.97 FTE

Circulation per FTE

| 2005 | 2006 | 2007 | 2008 | 2009* | 2010 |
|-------|-------|-------|-------|-------|------|
| 17701 | 17693 | 18561 | 18003 | 16841 | |

*2009 – Furlough & Chugiak-Eagle River relocation reduced open hours by 1308 Peer libraries, 2008 – 17,636 circulations per FTE

Percentage expended on personnel (salaries and benefits)

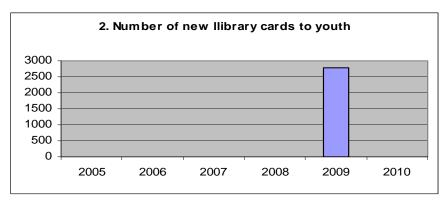
| | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|----------------------|-------|-------|-------|-------|-------|-------|
| Total direct costs | 77.6% | 75.8% | 77.7% | 80.7% | 81.0% | 82.6% |
| Total function costs | 54.9% | 52.6% | 54.0% | 56.7% | 54.7% | 56.3% |

Peer libraries, 2008 – 66.3% of total library budget expended on personnel (salaries and benefits)

<u>Note</u>: In 2007, Mountain View branch closed pending relocation to its former building and Muldoon branch closed for relocation and reopened. In 2008, Gerrish branch closed for relocation and reopened. In 2009, library hours were significantly reduced (by 1,308 from 2008) due to a staff furlough and the closure of the Chugiak-Eagle River Branch for 3 months between moving locations. This loss of hours negatively impacted the rate of usage and circulation of materials.

(Peer comparisons drawn from data reported by 35 libraries in the United States serving populations between 250,000 and 350,000 in Public Library Data Service for FY2008.)

Measure: New library cards issued to youth, with a goal of 25% increase annually



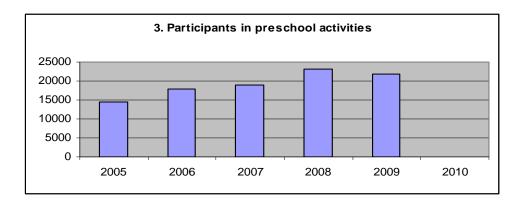
Percentage change in new library cards to youth

| 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|---------|---------|---------|---------|---------|------|
| no data | |

Background

Of states ranking in the top half of all states on reading scores, more than four-fifths (82%) ranked in the top half on circulation of children's materials per capita. Conversely, four out of five states (83 percent) in the bottom half on reading scores also rank in the bottom half on children's circulation. (Lance, Keith Curry and Robbie Bravman Marks. "The Link between Public Libraries and Early Reading Success." School Library Journal. September 1, 2008. http://www.schoollibraryjournal.com/article/CA6590044.html)

Measure: Number of participants attending preschool activities, with a goal of 10% increase annually



Percentage change in participation in preschool activities

| | | 9 | | | | | |
|---------|------|------|------|-------|------|--|--|
| 2005 | 2006 | 2007 | 2008 | 2009* | 2010 | | |
| no data | 23% | 6% | 21% | -5% | | | |

^{*2009 -} Furlough & Chugiak-Eagle River relocation reduced open hours by 1308

Background

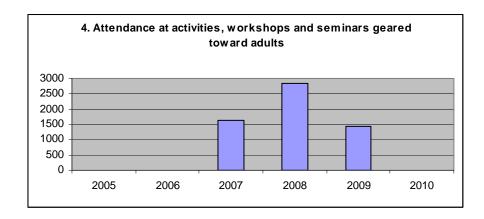
Investments in high quality early childhood development programs consistently generate benefit cost-ratios exceeding 3-to-1—or more than \$3 return for every \$1 invested. For low-income and disadvantaged children, for every \$1 invested in a quality pre-K program, there is a nearly \$13 public benefit through savings on future public expenditures like special education, welfare, and especially crime. The economic and social benefits from these investments amount to much more than just improvements in public balance sheets. By improving the skills of a large fraction of the U.S. workforce, these programs raise the gross domestic product, reduce poverty, and strengthen U.S. global competitiveness. (Bright Futures, the early childhood education newsletter of the National Governors Association.

http://www.nga.org/Files/pdf/0501TaskForceReadiness04.pdf)

In nearly half the classrooms (46%), at least one out of five kids was inadequately prepared for kindergarten when they started schools (Mason-Dixon Polling & Research, Inc., Kindergarten Teachers Poll, (http://www.fightcrime.org/releases.php?id=101).

Of states ranking in the top half on reading scores, seven out of 10 (70 percent) ranked in the top half on attendance at children's programs per capita. By contrast, seven out of 10 states (71 percent) in the bottom half on reading scores also rank in the bottom half on children's program attendance. (Lance, Keith Curry and Robbie Bravman Marks. "The Link between Public Libraries and Early Reading Success." School Library Journal. September 1, 2008. http://www.schoollibraryjournal.com/article/CA6590044.html)

Measure: Activities, workshops and seminars geared toward adults offered, with a goal of 10% increase in attendance annually



Number of activities, workshops and seminars geared toward adults

| 2005 | 2006 | 2007 | 2008 | 2009* | 2010 |
|---------|------|------|------|-------|------|
| no data | 12 | 38 | 52 | 41 | |

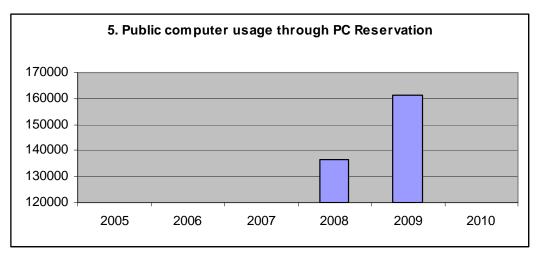
^{*2009 –} Furlough & Chugiak-Eagle River relocation reduced open hours by 1308

Background:

When libraries work with local and state agencies to provide business development data, workshops, and research, market entry costs to prospective small businesses are reduced, existing businesses are strengthened, and new enterprises are created. The public library

reduces costs to local workforce development agencies by providing a wide range of employment information resources, access to online employment and career certification tests with computers and other technology. (Urban Libraries Council, "Making Cities Stronger: Public Library Contributions to Local Economic Development." January 2007.)

Measure: Computer usage, with a goal of 10% increase



Reservations per reservable computer

per

| 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|---------|---------|---------|---------|---------|------|
| no data | no data | no data | no data | 1831.61 | |
| | | ŀ | nour | | • |

Reservations reservable

| • | 1001 | | |
|---|------|--|--|
| | | | |
| | | | |
| | | | |
| | | | |

| 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|---------|---------|---------|---------|------|------|
| no data | no data | no data | no data | 0.76 | |

Background

In general, more people turn to the internet (at home, work, libraries or other places) to address common problems, than any other source of information and support, including experts and family members. Young adults, ages 18-29, are the heaviest users of libraries when they face these problems. (Estabrook, Leigh et al. "How people use the internet, libraries and government agencies when they need help." Washington, D.C.: Pew Internet and American Life Project, December 30, 2007.

Public libraries create a bridge across the digital divide. High-speed Internet access is increasingly necessary for full participation in educational, cultural, and employment opportunities. The National Telecommunications and Information Administration of the U.S. Department of Commerce found that users without access to broadband service at home make up 90% of non-Internet users; of these, 75.3% of non-Internet users have no access to the Internet at home. This is a significant disadvantage when employers increasingly prefer (and some require) applicants to apply online. Access to the Internet is frequently a crucial step in the job search process.

In households earning less than \$30,000 per year, just 70% of teens go online from home, but 75% have access at school and 72% go online at the library. "While 93% of teenage Internet users go online from more than one location, schools and libraries serve as a primary source of Internet access for many minority and lower-income teens." (Lenhart, Amanda et al. Writing, Technology and Teens. Washington, D.C.: Pew Internet and American Life Project, April 24, 2008.

Expenditure & Revenue Summary Library

Division

(Dept ID # 5355, 5364, 5371, 5372, 5373, 5381, 5382, 5383)

Library Department

| | 2009 Actuals | 2010 Revised | 2011 Proposed | 11 v 10 % Chg |
|-----------------------------------|-----------------|-----------------|------------------|------------------|
| Expenditure by Category | | | | |
| Salaries and Benefits | 6,221,607 | 6,281,549 | 6,384,194 | 1.63 % |
| Supplies | 66,159 | 60,556 | 60,556 | 0.00 % |
| Travel | 2,292 | 500 | 500 | 0.00 % |
| Contractual/Other Services | 1,299,218 | 1,227,525 | 1,228,030 | 0.04 % |
| Equipment, Furnishings | 71,589 | 35,095 | 35,095 | 0.00 % |
| Total Manageable Costs | 7,660,866 | 7,605,225 | 7,708,375 | 1.36 % |
| Debt Service, Depreciation | 0 | 0 | 0 | |
| Total Direct Cost | 7,660,866 | 7,605,225 | 7,708,375 | 1.36 % |
| Program Generated Revenue by Fund | | | | |
| Division: | | | | |
| Fund 101 - Areawide General | 427,066 | 536,449 | 537,099 | 0.12 % |

Positions As Budgeted

| | 2009 Revised | | 2010 Revised | | | 2011 Proposed | |
|---------------------------|--------------|-----------|--------------|-----------|--|---------------|-----------|
| | Full Time | Part Time | Full Time | Part Time | | Full Time | Part Time |
| | | | | | | | |
| Administrative Officer | 1 | - | 1 | - | | 1 | - |
| Associate Librarian | 8 | 1 | 7 | 1 | | 6 | 2 |
| Asst Municipal Librarian | 1 | - | 1 | - | | 1 | - |
| Junior Admin Officer | 1 | 2 | 1 | 2 | | 1 | 2 |
| Librarian | 1 | - | 1 | - | | 1 | - |
| Library Assistant | - | 1 | - | - | | 1 | 1 |
| Library Assistant I | - | 7 | - | - | | - | 2 |
| Library Assistant II | 20 | 4 | 20 | 4 | | 19 | 4 |
| Library Assistant III | 14 | - | 13 | 1 | | 12 | 1 |
| Library Clerk | - | 13 | - | 13 | | - | 14 |
| Office Associate | 1 | - | - | - | | - | - |
| Prof Librarian I | 7 | 6 | 7 | 3 | | 6 | 3 |
| Prof Librarian II | 10 | - | 10 | - | | 9 | - |
| Prof Librarian III | 5 | - | 4 | - | | 4 | - |
| Professional Librarian I | - | - | - | - | | 1 | - |
| Professional Librarian II | - | - | - | - | | 1 | - |
| Senior Office Associate | 1 | - | 1 | - | | 1 | - |
| Total | 70 | 34 | 66 | 24 | | 64 | 29 |

Expenditure & Revenue Detail Library

Division

(Dept ID # 5355, 5364, 5371, 5372, 5373, 5381, 5382, 5383)

Library Department

| | | 2009 ctuals | 2010 Revised | 2011 Proposed | 11 v 10 % Chg | |
|---|-----|----------------|-----------------|------------------|------------------|--|
| cpenditures | | | | | | |
| Salaries and Benefits | | | | | | |
| 1101 - Straight Time Labor | 3 | 3,451,740 | 4,026,338 | 3,869,306 | -3.90 % | |
| 1201 - Overtime | | 2,160 | 34,150 | 34,150 | 0.00 9 | |
| 1301 - Leave/Holiday Accruals | | 413,204 | 252,785 | 261,098 | 3.29 | |
| 1401 - Benefits | 2 | 2,352,471 | 2,355,758 | 2,607,123 | 10.67 | |
| 1501 - Allow Differentials/Premiums | | 2,033 | 900 | 900 | 0.00 | |
| 1601 - Vacancy Factor | | 0 | (388,383) | (388,383) | 0.00 | |
| Salaries Total | - 6 | 5,221,607 | 6,281,549 | 6,384,194 | 1.63 | |
| Supplies | | 66,159 | 60,556 | 60,556 | 0.00 | |
| Travel | | 2,292 | 500 | 500 | 0.00 | |
| Contractual/Other Services | 1 | 1,299,218 | 1,227,525 | 1,228,030 | 0.04 | |
| Equipment, Furnishings | | 71,589 | 35,095 | 35,095 | 0.00 | |
| Manageable Direct Cost Sub-Total | 7 | 7,660,866 | 7,605,225 | 7,708,375 | 1.36 | |
| Debt Service, Depreciation | | 0 | 0 | 0 | | |
| Direct Cost Total | 7 | 7,660,866 | 7,605,225 | 7,708,375 | 1.36 | |
| tra-Governmental Charges | | | | | | |
| Charges By Other Departments | 3 | 3,261,573 | 3,555,107 | 3,476,430 | -2.21 | |
| ogram Generated Revenue | | | | | | |
| 9213 - Library Fines | | 185,441 | 290,000 | 290,000 | 0.00 | |
| 9445 - Library Non-Resident Fees | | 1,780 | 3,000 | 3,000 | 0.00 | |
| 9448 - Library Fees | | 2,661 | 18,504 | 19,154 | 3.51 | |
| 9494 - Copier Fees | | 23,203 | 30,000 | 30,000 | 0.00 | |
| 9672 - Prior Yr Expense Recovery | | 2,888 | 0 | 0 | | |
| 9733 - Building Rental | | 91,195 | 110,000 | 110,000 | 0.00 | |
| 9742 - Other Property Sales | | 787 | 0 | 0 | | |
| 9782 - Lost Book Reimbursement | | 47,854 | 45,000 | 45,000 | 0.00 | |
| 9785 - Sale Of Books | | 48,807 | 4,000 | 4,000 | 0.00 | |
| 9791 - Cash Over & Short | | 9 | 0 | 0 | | |
| 9798 - Miscellaneous Revenues | | 22,441 | 35,945 | 35,945 | 0.00 | |
| Sub-Total | | 427,066 | 536,449 | 537,099 | 0.12 | |
| et Cost | | | | | | |
| Direct Cost | - | 7,660,866 | 7,605,225 | 7,708,375 | 1.36 | |
| Direct Oost | , | ,500,000 | 1,000,220 | | 1.50 | |
| Deht Service | | Λ | Λ | Λ | | |
| Debt Service Charges By Other Departments | 3 | 0 3,261,573 | 0 3,555,107 | 0 3,476,430 | -2.21 | |

Expenditure & Revenue Detail Library

Division

(Dept ID # 5355, 5364, 5371, 5372, 5373, 5381, 5382, 5383)

Library Department

| Total Net Cost | 10,495,373 | 10,623,883 | 10,647,706 | |
|----------------|------------|------------|------------|---------|
| | 2009 | 2010 | 2011 | 11 v 10 |
| | Actuals | Revised | Proposed | % Chg |

Library Operating Grant Funded Programs

| | | _ | | | | | | I Proposed ed Resources | | | Latest |
|--|-----|------------------------|----------|----------|---|----|------------------------|-------------------------|----------|----------|------------------|
| Grant Program | | Amount | | PT | Т | | Amount | | PT | Т | Grant Expiration |
| Total Grant Funding | \$ | 339,925 | - | 1 | - | \$ | 288,954 | - | 1 | - | |
| Total Direct Costs Total Grant Funds & Direct Costs | | 7,605,225 7,945,150 | 69 69 | 28 29 | | | 7,708,375 7,997,329 | 64 64 | 29 30 | <u>-</u> | <u>.</u> |
| Library Division | | | | | | | | | | | |
| PUBLIC LIBRARY ASSISTANCE 5391XG - Provide financial support for public library operations. | \$ | 31,750 | - | - | - | \$ | 37,800 | - | - | - | Jun-10 |
| 1-800 INTERLIBRARY LOAN AND REFERENCE SERVICES | \$ | 83,966 | - | 1 | - | \$ | 81,332 | - | 1 | - | Jun-10 |
| READY TO READ PHASE II 5394XG - Continue the goals and objectives of Ready to Read Phase I | \$ | 70,997 | - | - | - | \$ | 76,892 | - | - | - | Jun-10 |
| NET LENDER REIMBURSEMENT 5395XG - Purchase library materials for Anchorage Municipal Libraries to fill interlibrary loan requests. | \$ | 13,212 | - | - | - | \$ | 12,930 | - | - | - | Feb-10 |
| COMMUNITY READ PROGRAM 5397XG - Encourage citizens to read for pleasure and enlightenment through supporting programs. | \$ | 20,000 | - | - | - | \$ | 20,000 | - | - | - | Dec-09 |
| FIRST-TIME PLA CONFERENCE ATTENDA 53988G | N\$ | - | - | - | - | \$ | | - | - | - | Jun-09 |
| FRIENDS OF LIBRARY DONATIONS FUND 261 - Fund acquisitions, programs or library services. | \$ | 120,000 | - | - | - | \$ | 60,000 | - | - | = | completion |
| Total | \$ | 339,925 | | 1 | - | \$ | 288,954 | | 1 | - | - |