## **APPENDICES**

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### APPENDIX A DIRECT COST BY EXPENDITURE TYPE

Department	Personal Services	Supplies	Other Services	Debt Service	Capital Outlay	Total Direct Cost
Assembly	1,639,120	10,200	611,430	_	<u>-</u>	\$ 2,260,750
Chief Fiscal	1,282,960	5,290	33,300	_	_	\$ 1,321,550
Officer	, ,	•	•			. , ,
Development	6,686,500	56,000	3,519,740	-	36,000	\$ 10,298,240
Services						
Economic &	12,930,085	498,794	11,727,497	3,010,400	240,024	\$ 28,406,800
Community						
Development *						
Employee	1,509,520	50,360	2,049,990	-	-	\$ 3,609,870
Relations						
Equal Rights	426,580	1,850	34,050	-	3,000	\$ 465,480
Commission						
Finance	7,240,590	70,100	1,030,140	-	45,860	\$ 8,386,690
Fire	32,860,210	1,944,250	9,427,180	3,021,060	632,300	\$ 47,885,000
Health and	5,347,000	246,220	5,927,700	1,834,720	26,790	\$ 13,382,430
Human Svcs						
Information	5,157,084	165,819	8,047,637		-	\$ 13,370,540
Technology						
Internal Audit	371,960	1,900	5,080	-	-	\$ 378,940
Maintenance &	15,821,280	3,815,850	18,888,240	30,945,240	72,830	\$ 69,543,440
Operations						
Management &	740,630	5,010	21,240	-	1,200	\$ 768,080
Budget						
Mayor	1,052,960	10,850	202,220	•	5,000	\$ 1,271,030
Municipal	3,507,090	30,650	478,340	-	-	\$ 4,016,080
Attorney	4 405 000	40.000				
Municipal	1,125,860	13,600	7,320,700	713,710	-	\$ 9,173,870
Manager	0.050.000	07.000	440 440		10.000	•
Planning	3,950,060	67,800	443,110	-	10,900	\$ 4,471,870
Police	42,791,100	657,920	11,294,870	238,810	311,960	\$ 55,294,660
Project Mgmt	4,766,550	75,200	791,940	-	2,550	\$ 5,636,240
& Engineering Public	0.422.000	1 000 ECO	2.070.420	054.040		C 44 500 070
	9,433,880	1,828,560	3,072,120	251,810	-	\$ 14,586,370
Transportation	1,086,020	10,400	125,320			¢ 1 221 740
Purchasing Real Estate	543,080	5,100	5,506,780	-	-	\$ 1,221,740 \$ 6,054,960
Traffic	4,639,670	·	91,080	-	20.500	• •
		267,850	91,000	-	20,500	\$ 5,019,100
TOTAL GENERAL		40.000	400.012.==:			
GOVERNMENT	\$164,909,789	\$9,839,573	\$90,649,704	\$40,015,750	\$1,408,914	\$306,823,730
Police/Fire Retirement	338,010	5,000	627,020	-	5,980	\$ 976,010

<sup>\*</sup> Effective in 2004 the former Cultural and Recreational Services was absorbed into the new Economic and Community Development Department.

## APPENDIX B FUNCTION COST COMPARISON BY FUND

Fund	Title	2003 Revised Budget	2004 Proposed Budget
101	Areawide General Fund	\$ 88,316,120	\$ 91,491,400
102	City Service Area	67,070	94,880
104	Chugiak Fire Service Area	654,390	689,930
105	Glen Alps Service Area	150,770	120,110
106	Girdwood Valley Service Area	951,110	965,190
108	SA35 Former Borough Roads/Drainage	1,710	0
111	Birchtree/Elmore LRSA	132,860	111,180
112	Section 6/Campbell Airstrip LRSA	42,860	33,870
113	Vallie Vue Estates LRSA	83,840	72,860
114	Skyranch Estates LRSA	17,430	14,920
115	Upper Grover LRSA	5,060	4,440
116	Ravenwoods/Bubbling Brook LRSA	11,970	10,150
117	Mt. Park Estates LRSA	19,710	16,600
118	Mt. Park/Robin Hill LRSA	64,260	54,470
119	Chugiak, Birchwood, ER Rural Road SA	3,873,820	3,215,210
121	Eaglewood Contributing RSA	37,270	37,610
122	Gateway Contributing RSA	520	520
123	Lakehill LRSA	23,530	21,270
124	Totem LRSA	13,510	11,390
125	Paradise Valley		4,830
129	Eagle River Streetlight SA	252,870	234,760
131	Anchorage Fire SA	35,490,540	37,755,490
141	Anchorage Roads and Drainage SA	52,644,260	53,019,720
142	Talus West LRSA	53,420	47,480
143	Upper O'Mailey LRSA	328,140	279,850
144	Bear Valley LRSA	20,580	17,600
145	Rabbit Creek Vu/Hts LRSA	22,870	19,720
146	Villages Scenic Parkway LRSA	8,000	7,130
147	Sequoia Estates LRSA	8,730	7,380
148	Rockhill LRSA	13,060	11,080
149	South Goldenview Area LRSA	126,810	108,830
151	Anchorage Metropolitan Police SA	56,497,700	63,277,580
161	Anchorage Parks & Recreation SA	14,443,060	15,091,010
162	Eagle River-Chugiak Parks & Rec	1,842,320	1,973,590
181	Anchorage Building Safety SA	6,043,780	9,676,480
191	Public Finance and Investments		496,550
221	Heritage Land Bank	748,280	825,000
313	Police/Fire Retiree Medical Liability	1,551,420	1,800,210
601	Equipment Maintenance IGS	1,100,320	3,591,830
602	Self Insurance	2,040,930	190,790
607	Information Technology ISF	1,930_	87,510
	Total	\$ 267,706,830	\$ 285,490,420

## APPENDIX C MILL LEVY COMPARISONS BY FUND

P al	Camilias Area	2003	2004 Proposed	2004 Proposed Over (Under) 2003 Actual
Fund	Service Area	Actual	Proposeu	Actual
101	Areawide General	1.50	1.39	(0.11)
		0.00	0.02	0.02
102	City Service Area	0.88	0.98	0.10
104	Chugiak Fire SA	2.25	1.66	(0.59)
105	Glen Alps SA	3.39	3.28	(0.11)
106	Girdwood Valley SA Service Area 35 Debt	0.00	0.00	0.00
108	Birchtree/Elmore LRSA	1.19	0.93	(0.26)
111		0.67	0.50	(0.17)
112	Section 6/Campbell Airstrip LRSA	1.40	1.08	(0.32)
113	Valli Vue Estates LRSA	0.90	0.68	(0.22)
114	Skyranch Estates LRSA	0.54	0.43	(0.11)
115	Upper Grover LRSA	1.31	1.05	(0.26)
116	Raven Woods/Bubbling Brook LRSA Mt. Park Estates LRSA	0.85	0.66	(0.19)
117 118	Mt. Park Estates LRSA  Mt. Park/Robin Hill LRSA	0.83	0.77	(0.13)
	Chugiak, Birchwood, ER Rural Road SA	1.87	1.46	(0.41)
119 121	Eaglewood Contributing LRSA	0.20	0.19	(0.01)
121	Gateway Contributing LRSA	0.20	0.13	(0.01)
122	Lakehill LRSA	1.12	0.12	(0.21)
123	Totem LRSA	1.00	0.78	(0.22)
125	Paradise Valley South	0.00	0.00	0.00
129	Eagle River Street Light SA	0.49	0.43	(0.06)
131	Anchorage Fire SA	1.64	1.81	<b>0.17</b>
		3.10	2.92	(0.18)
141	Anchorage Roads & Drainage SA			•
142	Talus West LRSA	1.30	1.07 1.30	(0.23)
143	Upper O'Malley LRSA	1.66		(0.36)
144	Bear Valley LRSA	1.15	0.93	(0.22)
145	Rabbit Creek View & Heights LRSA	1.51	1.35	(0.16)
146	Villages Scenic Parkway LRSA	1.00	0.82	(0.18)
147	Sequoia Estates LRSA	0.76	0.53	(0.23)
148	Rockhill LRSA	0.66	0.50	(0.16)
149	South Goldenview Area LRSA	1.00	0.81	(0.19)
151	Anchorage Metropolitan Police SA	2.25	2.48	0.23
161	Anchorage Parks & Rec SA	0.74	0.69	(0.05)
162	Eagle River-Chugiak Park & Rec SA	0.69	0.70	0.01
181	Anchorage Building Safety SA	0.01	0.00	(0.01)

NOTE: The 2004 mill levies in this appendix are based on preliminary assessed valuation estimates which may change prior to April 2004 when the actual 2004 mill rates will be approved by the Assembly.

# APPENDIX D MILL LEVY COMPARISONS BY TAXING DISTRICT (excluding Anchorage School District)

	Taxing District	Taxing Location	2003 Actual	2004 Proposed	2004 Proposed Over (Under) 2003 Actual
	1	Anchorage Former City	9.24	9.31	0.07
*	2,7,19-21, 28,31-41, 44,45,52-54	Upper Hillside	6.14	6.37	0.23
	3, 14	Spenard/Muldoon/ Sand Lake/Oceanview	9.24	9.29	0.05
	4	Girdwood	4.89	4.67	( 0.22)
	5	Glen Alps	6.00	5.53	( 0.47)
*	9, 23, 43	Stuckagain Heights/Basher/Rabbit Crk/Bear Valley	5.39	5.68	0.29
*	10, 50	Chugiak, Birchwood, Eagle River Rural Road Service Area	7.95	7.84	( 0.11)
	18	Lower Hillside	9.24	9.29	0.05
*	22, 51	Chugiak	7.19	7.01	( 0.18)
	30	Eagle River Valley	6.31	6.03	( 0.28)
	42	Potter Heights	6.85	6.79	(0.06)
	46	Eaglewood Contributing RSA	6.28	6.57	0.29
	47	Gateway Contributing RSA	4.57	4.69	0.12
	15	Other Outside Bowl without Police	1.50	1.39	( 0.11)
*	16, 55, 56	S. Goldenview w/o Fire/Other Outside Bowl with Police/Bear Valley w/o Fire	3.75	3.87	0.12

<sup>\*</sup> Mill levies for Limited Road Service Areas and Street Lighting Service Areas, where applicable, are not included. Other Road Service Areas are included.

NOTE: The 2004 mill levies in this appendix are based on preliminary assessed valuation estimates which may change prior to April 2004 when the actual 2004 rates will be approved by the Assembly.

# APPENDIX E 1995-2004 MILL LEVY TRENDS (Excluding Anchorage School District Mill Levy)

Taxing											
District	Service Area	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
1	Anchorage Former City	11.14	11.49	11.02	10.76	10.39	9.68	9.83	9.36	9.24	9.31
2, 19-21,28, 31,33-41,44, 45,52-54	Oppoora	4.45	4.74	7.50	7.19	7.09	6.63	6.19	6.37	6.14	6.37
3	Spenard/Muldoon/ Sand Lake/Oceanview	11.15	11.51	10.97	10.72	10.37	9.66	9.80	9.34	9.24	9.29
4	Girdwood	4.05	4.44	5.13	5.12	5.28	5.04	4.59	4.81	4.89	4.67
5	Glen Alps	5.49	5.12	7.83	7.77	7.59	6.96	6.40	6.42	6.00	5.53
9	Stuckagain Heights/Basher *	7.14	7.37	6.71	6.33	6.26	5.88	5.46	5.63	5.39	5.68
10, 50	Chugiak, Birchwood, Eagle River Rural Road Service Area *	9.74	10.01	9.35	8.97	8.89	8.51	8.26	8.42	7.95	7.84
14	Tradewind Dr./Ebbtide Circle area	7.86	8.11	10.97	10.72	10.37	9.66	9.80	9.34	9.24	9.29
18	Lower Hillside	11.14	11.49	10.94	10.71	10.37	9.66	9.80	9.34	9.24	9.29
22, 51	Chugiak *	9.13	9.06	8.70	8.41	8.30	7.90	7.44	7.73	7.19	7.01
30	Eagle River Valley	8.13	8.06	7.70	7.41	7.30	6.90	6.44	6.74	6.31	6.03
32	S.E. Midtown	7.74	8.14	7.50	7.19	7.09	6.63	6.19	6.37	6.14	6.37
42	Potter Heights	5.64	5.37	8.50	8.29	7.95	7.30	7.25	6.92	6.85	6.79
46	Eaglewood Contributing RSA	7.86	8.13	7.47	7.09	7.01	6.63	6.38	6.54	6.28	6.57
47	Gateway Contributing RSA	6.19	6.12	5.77	5.48	5.36	4.97	4.51	4.80	4.57	4.69
55	S. Goldenview w/o Fire *	2.24	2.02	5.06	4.77	4.67	4.27	3.64	3.95	3.75	3.87
15	Other Outside Bowl w/o Police	2.24	2.02	2.09	2.07	2.11	1.64	1.24	1.56	1.50	1.39
16	Other Outside Bowl with Police *			5.06	4.77	4.67	4.27	3.64	3.95	3.75	3.87
23, 43	Rabbit Crk/Bear Valley *	2.24	2.02	5.06	4.77	4.67	4.27	5.46	5.63	5.39	5.68
56	Bear Valley w/o Fire								3.95	3.75	3.87

Mill levies for Limited Road and Street Lighting Service Areas, where applicable, are not included. Other Road Service areas are included.

NOTE: The 2004 mill levies in this appendix are based on preliminary assessed valuation estimates which may change prior to April 2004 when the actual 2004 mill rates will be approved by the Assembly.

# APPENDIX F PRELIMINARY PROPERTY TAX PER \$100,000 ASSESSED VALUATION BY SERVICES RECEIVED

The Municipality of Anchorage operates under a "service area concept" whereby taxpayers in different areas or taxing districts of the Municipality pay property taxes only for those services which are either required by law or which they vote to receive. The following shows, for each \$100,000 assessed valuation, what residents pay for each of the services they receive including Anchorage School District.

							Parks		Road <sup>3</sup>	
Taxing		School					&	Building	Debt	
District	Taxing Location	District <sup>1</sup>	Areawide <sup>2</sup>	Fire	Roads	Police	Rec	Safety	Serv.	Total
1	Anchorage Former City	\$ 737	\$ 139	\$ 181	\$ 292	\$ 248	\$ 69	\$ 0	\$ 2	\$ 1,668
2, 19-21 28, 31-41, 44-45, 52-54	Upper Hillside/ S.E. Midtown*	737	139	181		248	69	0		1,374
3, 14	Spenard / Muldoon / Sand Lake / Ocean- view areas	737	139	181	292	248	69	0		1,666
4	Girdwood	737	139	165	111		51			1,203
5	Glen Alps	737	139		166	248				1,290
9, 23, 43	Stuckagain Heights/Basher/Rabbit Crk/Bear Valley*	737	139	181		248				1,305
10, 50	Chugiak, Birchwood ER Rural Road SA*	737	139	181	146	248	70			1,521
18	Lower Hillside	737	139	181	292	248	69	0		1,666
22, 51	Chugiak*	737	139	98	146	248	70			1,438
30	Eagle River Valley	737	139		146	248	70			1,340
42	Potter Heights	737	139		292	248				1, <b>4</b> 16
46	Eaglewood Contributing RSA	737	139	181	19	248	70			1,394
47	Gateway Contributing RSA	737	139		12	248	70			1,206
15	Other Outside Bowl without Police	737	139							876
16, 55, 56	S. Goldenview w/o Fire/Other Outside Bowl with Police/ Bear Valley w/o Fire	737	139			248				1,124

<sup>&</sup>lt;sup>1</sup> Based on same mill rate as for 2003

NOTE: The 2004 mill levies in this appendix are based on preliminary assessed valuation estimates which may change prior to April 2004 when the actual 2004 mill rates will be approved by the Assembly.

<sup>&</sup>lt;sup>2</sup> Some services provided by the Municipality must be offered on an "areawide" basis under state law or as provided for in the Municipal Charter. These include services such as health and environmental protection, social services, animal control, library, museum, mass transit, emergency medical services, planning and zoning, property assessment, and tax collection.

<sup>&</sup>lt;sup>3</sup> This Road Debt, originally issued prior to 1975, is from the former Anchorage City.

<sup>\*</sup> Property taxes for Limited Road Service Areas and Street Lighting Service Areas, where applicable, are not included. Other Road Service Areas are included.

## APPENDIX G APPLIED FUND BALANCE COMPARISON BY FUND

Fund		2003 Revised Budget		2004 Proposed Budget		Increase/ (Decrease)	
101 - Areawide 131 - Anchorage Fire 141 - Anchorage Roads & Drainage 151 - Police 161 - Anchorage Parks & Recreation	\$	819,610 (265,720) 392,700 900,000			\$	(819,610) 265,720 (392,700) (900,000) 0	
Subtotal, 5 major funds	\$	1,846,590	\$	0	\$	(1,846,590)	
<ul> <li>102 - City Service Area</li> <li>104 - Chugiak Fire Service Area</li> <li>108 - SA 35 Non-Assess Debt SA</li> <li>129 - Eagle River Street Lights SA</li> <li>162 - Eagle River - Chugiak</li> <li>Parks &amp; Recreation SA</li> </ul>	\$	15,850 48,150 380 8,000			\$	(15,850) (48,150) (380) (8,000) (64,200)	
181 - Building Safety		0 1,200		3,000,000		3,000,000	
601 - Equipment Maintenance		841,130		3,500,000		2,658,870	
Subtotal, other funds	\$	977,710	\$	6,500,000	\$	5,522,290	
Total	\$	2,824,300	\$	6,500,000	\$	3,675,700	

### **APPENDIX H 2004 PERSONNEL BENEFIT RATES**

	Police	Fire	Other
MOA 401 K Contirbution	2.00%		
Retirement	7.98%	7.98%	7.50%
Social Security	2.93%	2.05%	7.20%
Medical/Dental/Life Ins. (see below)	Flat Rate	Flat Rate	Flat Rate
Accrued Leave	10.00%	10.00%	8.00%
Unemployment Compensation	0.30%	0.30%	0.30%
Rate Used in Developing the 2004 Budget	23.21%	20.33%	23.00%

#### Medical/Dental/Life Insurance:

wiedical/Dental/Life Insurance.		Pay Period\
Employee Group	Budget Cost (rounded)	Monthly Cost (rounded)
Police	\$11,160	\$930
Fire	\$10,660	\$890
AMEA	\$11,290	\$940
IBEW	\$11,340	\$945
Joint Crafts Council*	NA	NA
Local 71 (Laborers)	\$9,300	\$775
Flex Plan, Teamsters	\$10,320	\$860
Flex Plan, Machinists	\$10,030	\$840
Flex Plan, Plumbers	\$10,030	\$840
Flex Plan, Carpenters	\$10,030	\$840
Operating Engineers	\$7,200	\$600
Non-represented**	\$9,620	\$370

<sup>\*</sup> JCC plan will no longer exist as of January 1, 2004
\*\* (Non-represented is calculated per pay period, others are calculated on a monthly basis)

## APPENDIX I Overtime Comparison by Department

	20	003	2004		
	Revised Expended		Proposed		
Department	Budget	at 8/31/03	Budget		
Assembly	\$ 7,870	\$ 4,206	\$ 9,000		
Chief Fiscal Officer	incl with Fin	ance in 2003	-		
Cultural & Rec Svcs	89,470	109,323	see Econ & Comm Develop in 2004		
Development Svcs	127,000	110,345	135,200		
Economic & Community Development	see C&F	RS in 2003	95,695		
Employee Relations	1,750	8,564	1,750		
Equal Rights Comm	-	1,142	-		
Finance	-	107,715	60,000		
Fire	1,800,980	1,719,801	998,500		
Health & Human Svcs	9,660	36,813	9,660		
Information Technology	28,470	10,740	28,470		
Internal Audit	-	-	-		
Maintenance & Operations	556,220	287,156	457,720		
Mayor	-	536	-		
Municipal Attorney	-	8,421	-		
Municipal Manager	6,990	236	-		
Office of Management and Budget	incl with Mur	ni Mgr in 2003	6,990		
Plan, Develop & PW	19,230	18,761	-		
Planning	71,900	34,719	85,180		
Police	1,987,740	2,409,984	2,131,450		
Project Mgmt & Eng	146,150	107,472	146,150		
Public Transportation	298,380	306,260	330,890		
Purchasing	-	-	-		
Real Estate	-	-	-		
Traffic	80,400	94,877	95,900		
Overtime Total, General Government	\$ 5,232,210	\$ 5,377,071	\$ 4,592,555		
Police & Fire Retirement System	\$ 10,000	\$ 485	\$ 7,010		

# APPENDIX J DEBT SERVICE SUMMARY BY PROGRAM (General Obligation Debt Only)

	Outstanding 01-01-04	Principal Payment	Outstanding 12/31/04	Interest Payments	Service Payment in 2004 (Principal and Interest)
Girdwood Fire	\$ 250,000	\$ 10,000	\$ 240,000	\$ 13,020	\$ 23,020
Anchorage Fire	30,035,000	1,086,880	28,948,120	1,499,220	2,586,100
Emergency Medical Services	2,670,000	80,000	2,590,000	109,740	189,740
Roads & Drainage	250,245,000	17,036,820	233,208,180	13,893,560	30,930,380
Anchorage Police	2,010,000	125,000	1,885,000	113,430	238,430
Anchorage Parks & Recreation	24,325,000	1,057,740	23,267,260	1,362,580	2,420,320
Areawide Small Boat Harbor, C&RS	690,000	135,000	555,000	37,000	172,000
Chugiak/Eagle River Parks & Rec.	4,230,000	187,590	4,042,410	226,730	414,320
Water Quality, Health & Human Services	4,770,000	1,300,000	3,470,000	251,390	1,551,390
Anchorage Senior Center, Health & Human Sv	485,000	15,000	470,000	23,440	38,440
Emergency Operations Center	2,625,000	153,670	2,471,330	235,610	389,280
Areawide Communications & Emerg Ops Ctr	4,595,000	130,000	4,465,000	193,850	323,850
Public Transportation	2,320,000	108,470	2,211,530	143,060	251,530
Anchorage Memorial Cemetery	2,920,000	100,000	2,820,000	141,800	241,800
TOTAL	\$ 332,170,000	\$ 21,526,170	\$ 310,643,830	\$ 18,244,430	\$ 39,770,600

#### **Debt Service Reconciliation:**

Funded Debt Service from Appendix A		\$ 40,015,750
Less Non-bond Long-term Debt:		
Fiscal Agency Fees	24,840	
PBX - IT	0	
Fire Apparatus Lease / Purchase	220,310	
		(245,150)
Total This Schedule (rounded)		\$ 39.770.600

## APPENDIX K TAX LIMIT CALCULATION PRELIMINARY

2003 TAXES		
Real/Personal/MUSA/MESA		\$ 171,334,820
Payment in Lieu of Taxes (State/Federal)		613,540
Auto Taxes		5,285,160
Tobacco Tax		5,300,000
Aircraft Tax		195,000
Motor Vehicles Rental Tax		 4,450,000
2003 Total Taxes		\$ 187,178,520
Less Taxes to Pay Judgments		0
Less Taxes to Pay Debt Service		 37,422,220
		\$ 149,756,300
ADJUSTMENT FACTORS	4.4007	
Population 5 Year Average	1.10%	
Change in Consumer Price Index	2.29%	5 070 740
Total	3.39%	 5,076,740
Base Taxes Allowed		\$ 154,833,040
PLUS EXCLUSIONS:		
(1) Tax on New Construction		6,079,860
(2) Tax to Pay 2004 Debt Service		39,770,600
Voter-Approved New/Expanded Services		0
Voter-Approved Special Taxes		0
(3) Voter-Approved New O&M Costs		2,090,640
Judgments		 0
TAX LIMITATION		\$ 202,774,140
LESS:		
Payment in Lieu of Taxes (State/Federal)		(609,540)
Automobile Tax		(5,285,160)
Tobacco Tax		(4,900,000)
Aircraft Tax		(195,000)
Motor Vehicle Rental Tax		 (4,200,000)
2004 MAXIMUM PROPERTY TAX ALLOWED		\$ 187,584,440
2004 PROPOSED BUDGET PROPERTY TAXES		\$ 186,827,830
2004 PROPOSED TAXES OVER/(UNDER) CAP		\$ (756,610)

#### Notes:

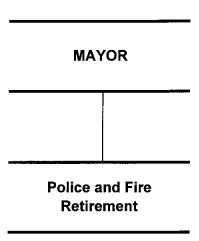
- (1) Based on Property Appraisal estimate of \$694,840,889 value for new construction at 2003's 8.75 average mill rate. The \$694,840,889 uses projected 2004 new construction MESA/MUSA of \$25,785,344 and projected 2004 New Construction of \$669,055,545.
- (2) 2004 debt service estimates
- (3) a) New fire station's O&M-\$1,702,540 (approved by voters in April 2002 election): remainder of full year operations for the Tudor-Baxter Fire Station (#14) and approximately 82% of full year costs for the Southport Fire Station (#15)
  - b) Expanded E-911 \$388,100

### APPENDIX L WAGE FREEZE PROPOSAL BY BARGAINING GROUP

The Mayor's Proposed 2004 budget is presented with the proposal that wage rates for Municipal employees be frozen at the 2003 rate. This list shows the magnitude of the savings to be achieved within general government from both salaries and related variable benefits within each bargaining unit group.

Barganinig Group	2004 Savings from Wage Freeze
AMEA	\$450,030
Carpenters & Joiners	28,310
Fire	550,570
IBEW	68,410
Laborers	29,170
Machinists	76,070
Non-Represented	541,280
Operating Engineers	113,840
Plumbers & Pipefitters	22,090
Police	660,360
Teamsters	67,880
Total Savings Estimated in 2004	\$2,608,010

## APPENDIX M Police/Fire Retirement System Budget Information



### **APPENDIX M**

### 2004 Resource Plan

Department: Police/Fire Retirement

	Financial .	Summary				Pers	sonne	Sur	nmary	,	
	2003	2004		200	3 Re	vised		2004 Proposed			
Division	Revised	Proposed	FT	PT	To	emp	Total	FT	PT	Temp	Total
Plans	1,018,420	976,010		3	1		4		3	1	4
Operating Cost	1,018,420	976,010		3	1	0	4		3	1 (	4
Add Debt Service	0	0									
<b>Direct Organization Cost</b>	1,018,420	976,010									
Charges From/(To) Others	83,250	89,180									
Function Cost	1,101,670	1,065,190									
Less Revenues	(1,018,420)	(4,710,530)	*								
Net Program Cost	83,250	(3,645,340)									

### 2004 Resource Costs by Category

Division	Personal Services	Supplies	Other Services **	Capital Outlay	Total Direct Cost
Plans	338,010	5,000	627,020	5,980	976,010
Operating Cost	338,010	5,000	627,020	5,980	976,010
Less Vacancy Factor Add Debt Service					0 0
Total Direct Organization Cost	338,010	5,000	627,020	5,980	976,010

<sup>\*</sup> Appropriation of actuarial recommendation of \$3,818,000 Municipal contribution is incorporated in this figure.

<sup>\*\*</sup> Travel budgeted by this department within the Other Services category is \$57,990

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### MUNICIPALITY OF ANCHORAGE 2004 DEPARTMENT RANKING

DEPT: 11 -POLICE/FIRE RETIREME	ENT
--------------------------------	-----

DEPT BUDGET UNIT/ SL SVC RANK PROGRAM CODE LVL

1 1710-P/FRS ADMINISTRATION 0868-APFRS Staffing SOURCE OF FUNDS, THIS SVC LEVEL:

1 To provide a basic level of staffing to
0F administer Police & Fire Retirement

1 benefits. The actual staff costs flow through directly to each of the plans.

PROGRAM REVENUES

0

PE	RSONN	EL	PERSONAL		OTHER		DEBT	CAPITAL	
FT	PT	T	SERVICE	SUPPLIES	SERVICES		SERVICE	OUTLAY	TOTAL
0	0	0	0	0			0	0	0
2	1721	-PLAN	I		1	1	Administer	the Police	and Fire Retire-
	0881	-Plan	I Police &	Fire Reti		0F	ment Syste	em for the be	enefit of members
	SOUR	CE OF	FUNDS, THIS	S SVC LEVEL:		1	of Plan I	by prudently	/ managing and
							investing	Plan assets	. Provide retire- rent and future
	PRO	SRAM R	EVENUES	50,720					in accordance wit
									norage Municipal
									ions from members vill be made to
							the Plan i		vill be made to
							the Light	2004.	
PΕ	RSONNE	ΞL	PERSONAL		OTHER		DEBT	CAPITAL	
FT	PT	T	SERVICE	SUPPLIES	SERVICES		SERVICE	OUTLAY	TOTAL
1	0	0	95,860	1,420	174,430		3,400	1,700	276,810
•	v	U	93,000	1,420	1/4,430		3,400	1,700	2/6,610

3 1722-PLAN II 0869-Plan II Police & Fire Ret SOURCE OF FUNDS, THIS SVC LEVEL:

1 Administer the Police and Fire Retire-OF ment System for the benefit of members 1 of Plan II by prudently managing and investing Plan assets. Provide retirement benefits for current and future retirees under Plan II in accordance with provisions of Anchorage Municipal Code 3.85. Contributions from members and the Municipality will be made to

the Plan in 2004.

PROGRAM REVENUES 123,640

PEI	RSONNI	ONNEL PERSONAL			OTHER	DEBT	CAPITAL	
FT	PT	T	SERVICE	SUPPLIES	SERVICES	SERVICE	OUTLAY	TOTAL
1	0	0	63,580	940	115,680	2,260	1,120	183,580

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### MUNICIPALITY OF ANCHORAGE 2004 DEPARTMENT RANKING

09/30 1958					2004 D	EPAI	RTMENT RANK	(ING				
DEPT DEPT RANK	В		ICE/FIRE RE UNIT/ AM	TIREMENT	SL S'	VC VL						
4	0870 SOUR	CE OF	III APFRS	Police & F S SVC LEVEL:		0F	Administer the Police and Fire Retire- F ment System for the benefit of members I of Plan III by prudently managing and investing Plan assets. Provide retire- ment benefits for current and future retirees under Plan III in accordance					
	i ko	OKAII	KEVENGES	710,170			with provi	isions of And . Contributi unicipality (	chorage Municipal ions from members will be made to			
PEI	RSONN	EL	PERSONAL		OTHER		DEBT	CAPITAL				
FT	₽T	T	SERVICE	SUPPLIES	SERVICES		SERVICE	OUTLAY	TOTAL			
1	1	0	178,570	2,640				3,160				
SUBT	DTAL	of FU	NDED SERVIC	E LEVELS, PO								
PEF	RSONN	EL	PERSONAL		OTHER		DEBT	CAPITAL				
FT	PT	T	SERVICE	SUPPLIES	SERVICES		SERVICE	OUTLAY	TOTAL			
3	1	0	338,010	5,000	615,020		12,000	5,980	976,010			
		- DEP	ARTMENT OF I	POLICE/FIRE R	ETIREMENT	ı	FUNDING LI	NE				
									976,010			

TOT	TALS 1	FOR	DEPARTMENT OF	POLICE/FIRE	RETIREMENT	, FUNDED AN	D UNFUNDED	
PER	RSONNI	EL	PERSONAL		OTHER	DEBT	CAPITAL	
FT	PT	Т	SERVICE	SUPPLIES	SERVICES	SERVICE	OUTLAY	TOTAL
7	1		338 N10	5 000	415 N2N	12 000	5 980	976.010