

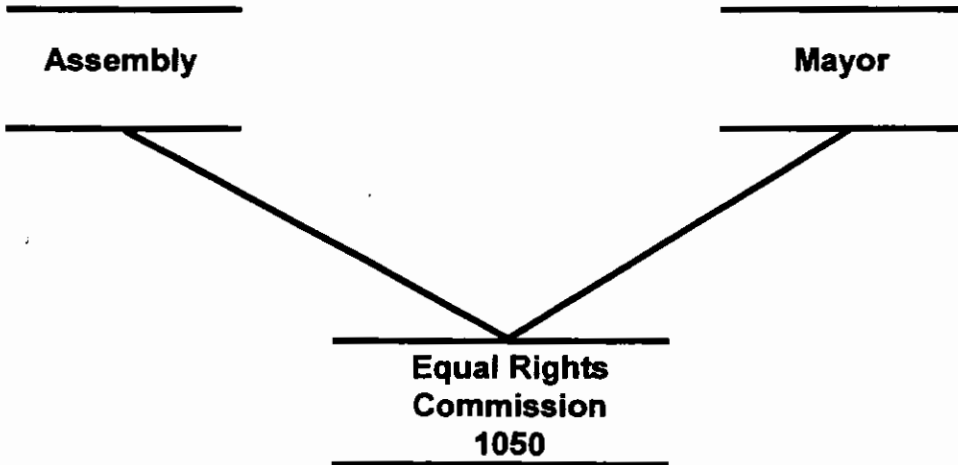
**EQUAL RIGHTS
COMMISSION**

EQUAL RIGHTS COMMISSION

Assembly

Mayor

**Equal Rights
Commission
1050**



DEPARTMENT SUMMARY

Department

EQUAL RIGHTS COMMISSION

Mission

The purpose of the Anchorage Equal Rights Commission (AERC) is to eliminate and prevent illegal discrimination within the geographic boundaries of the Municipality of Anchorage. Title V of the Anchorage Municipal Code provides protection from discrimination as to race, color, sex, religion, national origin, marital status, age or physical and mental disability and it covers the areas of employment, housing, public accommodations, education, financial practices and programs and services provided by the Municipality of Anchorage.

Major Program Highlights

- Responded to 700 inquiries of discrimination within the geographic boundaries of Anchorage.
- Filed and investigated 85 cases of illegal discrimination.
- Mediated and settled 20 cases; avoiding the cost of conducting investigations and public hearings.
- Conducted 40 programs for the community on the Anchorage Equal Rights Commission's (AERC) services.
- Produced 1999 annual report.

RESOURCES

	1999	2000
Direct Costs	\$ 462,860	\$ 450,760
Program Revenues	\$ 36,500	\$ 36,500
Personnel	6 FT	6 FT
Grant Budget	\$ 0	\$ 5,500
Grant Personnel	6FT 1PT 1T	28FT 1PT 5T

2000 RESOURCE PLAN

DEPARTMENT: EQUAL RIGHTS COMMISSION

DIVISION	FINANCIAL SUMMARY		PERSONNEL SUMMARY							
	1999 REVISED	2000 BUDGET	1999 REVISED				2000 BUDGET			
			FT	PT	T	TOTAL	FT	PT	T	TOTAL
EQUAL RIGHTS COMMISSION	462,860	450,760	6			6	6			6
OPERATING COST	462,860	450,760	6			6	6			6
ADD DEBT SERVICE	0	0								
DIRECT ORGANIZATION COST	462,860	450,760								
ADD INTRAGOVERNMENTAL CHARGES FROM OTHERS	113,140	111,770								
TOTAL DEPARTMENT COST	576,000	562,530								
LESS INTRAGOVERNMENTAL CHARGES TO OTHERS	0	0								
FUNCTION COST	576,000	562,530								
LESS PROGRAM REVENUES	36,500	36,500								
NET PROGRAM COST	539,500	526,030								

2000 RESOURCES BY CATEGORY OF EXPENSE

DIVISION	PERSONAL SERVICES	SUPPLIES	OTHER SERVICES	CAPITAL OUTLAY	TOTAL DIRECT COST
EQUAL RIGHTS COMMISSION	396,590	2,500	58,850		457,940
DEPT. TOTAL WITHOUT DEBT SERVICE	396,590	2,500	58,850		457,940
LESS VACANCY FACTOR	7,180				7,180
ADD DEBT SERVICE					
TOTAL DIRECT ORGANIZATION COST	389,410	2,500	58,850		450,760

RECONCILIATION FROM 1999 REVISED BUDGET TO 2000 BUDGET

DEPARTMENT: EQUAL RIGHTS COMMISSION

	DIRECT COSTS	POSITIONS		
		FT	PT	T
1999 REVISED BUDGET:	\$ 462,860	6		
1999 ONE-TIME REQUIREMENTS:				
- None				
AMOUNT REQUIRED TO CONTINUE EXISTING PROGRAMS IN 2000:				
- Salaries and benefits adjustment	(11,600)			
MISCELLANEOUS INCREASES/(DECREASES):				
- None				
1999 CONTINUATION LEVEL:	\$ 451,260	6	0	0
<i>BUDGET REDUCTIONS:</i>				
<i>- Reduce number of commission meetings from 4 to 3 each year</i>	(500)			
<i>NEW/EXPANDED SERVICE LEVELS:</i>				
<i>- None</i>				
2000 BUDGET:	\$ 450,760	6 FT	0 PT	0 T

2000 PROGRAM PLAN

DEPARTMENT: EQUAL RIGHTS COMMISSION DIVISION:
PROGRAM: Agency Operations/Code Enforcement/Legal

PURPOSE:

To eliminate and prevent illegal discrimination within the Municipality of Anchorage. Anchorage Equal Rights Commission enforces Title 5 of the Anchorage Municipal Code which provides protection from discrimination as to race, sex, religion, national origin, age, marital status, and disability.

1999 PERFORMANCES:

- Responded to 700 inquires of discrimination within the geographic boundaries of Anchorage.
- Filed and investigated 85 cases of illegal discrimination.
- Mediated, issued 20 pre-determination settlements prior to case finding
- Conducted 40 programs for the community on the Anchorage Equal Rights Commission's (AERC) services.
- Conducted and organized quarterly meetings of the AERC Commission. The Commission reviewed cases going to public hearing, developed annual evaluation of executive director and staff attorney, reestablished standing committee functions.
- Developed AERC website for the Municipality of Anchorage's webpage.

2000 PERFORMANCE OBJECTIVES:

- Respond to 750 inquires of discrimination within the geographic boundaries of Anchorage.
- File and investigate 90 cases of illegal discrimination.
- Mediate and issue 25 pre-determination settlements prior to case finding
- Conduct 50 programs for the community on the Anchorage Equal Rights Commission's (AERC) services.
- Conduct and organize quarterly of the AERC Commission. The Commission reviews cases going to public hearing, develops annual evaluation of executive director and staff attorney, conducts and organizes standing committee functions.

2000 P R O G R A M P L A N

DEPARTMENT: EQUAL RIGHTS COMMISSION DIVISION:
 PROGRAM: Agency Operations/Code Enforcement/Legal
 RESOURCES:

	1998 REVISED			1999 REVISED			2000 BUDGET		
	FT	PT	T	FT	PT	T	FT	PT	T
PERSONNEL:	6	0	0	6	0	0	6	0	0
PERSONAL SERVICES	\$	389,280		\$	401,010		\$	389,410	
SUPPLIES		2,500			2,500			2,500	
OTHER SERVICES		78,350			59,350			58,850	
TOTAL DIRECT COST:	\$	470,130		\$	462,860		\$	450,760	
PROGRAM REVENUES:	\$	51,500		\$	36,500		\$	36,500	

WORK MEASURES:

- Inquiries and telephone calls		1,550		1,550		3,100
- Log/assign intake questionnaires		215		215		430
- Discrimination complaints assigned		150		150		300
- Investigations completed		125		125		200
- Docket and inventory co-filed cases		165		165		275
- Conduct hearings and issue draft findings within 60 days		2		2		4
- Draft proposed ordinances/resolutions/AIMs		2		2		2
- Regular commission meetings		4		4		4
- Outreach presentations		36		36		36

5 SERVICE LEVELS ARE FUNDED FOR THE DEPARTMENT. THIS PROGRAM HAS LEVELS:
 1, 2, 3, 4, 5

**EQUAL
RIGHTS
COMMISSION**

OPERATING GRANT FUNDED PROGRAMS

<u>GRANT PROGRAM</u>	<u>FY99 Amount</u>	<u>FY99</u>			<u>FY2000 Amount</u>	<u>FY2000</u>			<u>GRANT PERIOD</u>
		FT	PT	T		FT	PT	T	
GRANT FUNDING	\$ -	0	0	0	\$ 5,500	0	0	0	
EQUAL RIGHTS COMMISSION GENERAL GOVERNMENT OPERATING BUDGET	\$ 462,860	6			\$ 450,760	6	0	0	
	<u>\$ 462,860</u>	<u>6</u>	<u>0</u>	<u>0</u>	<u>\$ 456,260</u>	<u>6</u>	<u>0</u>	<u>0</u>	

GRANT FUNDING REPRESENTED 0.0% OF THE DEPARTMENT'S REVISED 1999 DIRECT COST OPERATING BUDGET.

GRANT FUNDING SHOULD ADD 1.2% TO DEPARTMENT'S DIRECT COST IN THE MAYOR'S 2000 OPERATING BUDGET.

ANCHORAGE FAIR HOUSING EDUCATION GRANT	\$ n/a				\$ 5,500	0	0	0	7/1/99 - 6/30/2000
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- Monies will be used to develop educational information and promotional materials informing disabled residents of their fair housing rights.

Total	<u>\$ -</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>\$ 5,500</u>	<u>0</u>	<u>0</u>	<u>0</u>	
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