

**APPENDIX J**

**1999 PERSONNEL BENEFIT RATES**

	<u>General Government</u>	<u>Fire</u>	<u>Police</u>	<u>Equipment Maintenance</u>	<u>Information Systems</u>
Retirement	6.35%	2.75%	5.45%	6.35%	6.35%
Social Security	7.20%	1.50%	3.20%	7.10%	7.10%
*Medical/Dental/Life Ins.	Flat Rate	Flat Rate	Flat Rate	Flat Rate	Flat Rate
Accrued Leave	3.60%	7.00%	4.00%	3.60%	3.60%
Unemployment Compensation	0.50%	0.50%	0.50%	0.50%	0.50%
Rate Used in Developing the 1999 Budget	17.65%	11.75%	13.15%	17.55%	17.55%

\* Medical/Dental/Life Insurance:

<u>Employee Group</u>	<u>Annual Cost</u>	<u>Contribution - Fund Balance</u>	<u>Net - 1999 Budget Cost (Rounded)</u>	<u>Pay Period/ Monthly Cost</u>
Non-represented	\$6,895	\$ 0	\$6,900	\$265.38
Joint Crafts Council	\$6,764	\$ 0	\$6,760	\$563.33
Fire	\$6,802	\$ 0	\$6,800	\$566.67
Police	\$6,585	\$ 0	\$6,590	\$549.17
AMEA	\$6,703	\$ 0	\$6,700	\$558.33
IBEW	\$7,680	\$ 0	\$7,680	\$640.00

(Non-represented Group is calculated per pay period, others are calculated on a monthly basis)