

1997 General Government Operating Budget

APPENDIX K

1997 PERSONNEL BENEFIT RATES

	<u>General Government</u>	<u>Fire</u>	<u>Police</u>	<u>Equipment Maintenance</u>	<u>Information Systems</u>
Retirement	11.70%	3.00%	5.50%	11.70%	11.70%
Social Security	7.00%	1.50%	2.90%	7.00%	7.00%
*Medical & Dental Insurance	Flat Rate	Flat Rate	Flat Rate	Flat Rate	Flat Rate
Life Insurance		0.55%	0.40%		
Accrued Leave	3.65%	10.00%	4.00%	3.65%	3.65%
Unemployment Compensation	0.25%	0.25%	0.25%	0.25%	0.25%
Rate Used in Developing the 1997 Budget	22.60%	15.30%	13.05%	22.60%	22.60%

* Medical/Dental Insurance:

<u>Employee Group</u>	<u>Annual Cost</u>	<u>Contribution - Fund Balance</u>	<u>Net - 1997 Budget Cost</u>	<u>Pay Period/ Monthly Cost</u>
Non-represented	\$5,587	\$300	\$5,287	\$203.35
Joint Crafts Council	\$5,796	\$300	\$5,496	\$458.00
Fire	\$5,743	\$300	\$5,443	\$453.58
Police	\$5,558	\$300	\$5,258	\$438.17
AMEA	\$5,796	\$300	\$5,496	\$458.00
IBEW	\$7,680	\$ 0	\$7,680	\$640.00

(Contribution of \$300 from Medical Insurance Fund Balance)

(Non-represented Group is calculated per pay period, others are calculated on a monthly basis)