

1997 General Government Operating Budget

APPENDIX K

1997 PERSONNEL BENEFIT RATES

	<u>General Government</u>	<u>Fire</u>	<u>Police</u>	<u>Equipment Maintenance</u>	<u>Information Systems</u>
Retirement	11.70%	3.00%	5.50%	11.70%	11.70%
Social Security	7.00%	1.50%	2.90%	7.00%	7.00%
*Medical & Dental Insurance	Flat Rate	Flat Rate	Flat Rate	Flat Rate	Flat Rate
Life Insurance		0.55%	0.40%		
Accrued Leave	3.65%	10.00%	4.00%	3.65%	3.65%
Unemployment Compensation	0.25%	0.25%	0.25%	0.25%	0.25%
Rate Used in Developing the 1997 Budget	22.60%	15.30%	13.05%	22.60%	22.60%

* Medical/Dental Insurance:

<u>Employee Group</u>	<u>Annual Cost</u>	<u>Contribution Fund Balance</u>	<u>Net - 1997 Budget Cost</u>	<u>Pay Period/ Monthly Cost</u>
Non-represented	\$5,643	\$0	\$5,643	\$217.04
Joint Crafts Council	\$5,852	\$0	\$5,852	\$487.67
Fire	\$5,799	\$0	\$5,799	\$483.25
Police	\$5,614	\$0	\$5,614	\$467.83
AMEA	\$5,852	\$0	\$5,852	\$487.67
IBEW	\$7,680	\$0	\$7,680	\$640.00

(Non-represented Group is calculated per pay period, others are calculated on a monthly basis)