

1994 General Government Operating Budget

APPENDIX K

PERSONNEL BENEFIT RATES

	<u>General Government</u>	<u>Fire</u>	<u>Police</u>	<u>Equipment Maintenance</u>	<u>Information Systems</u>
Retirement	14.00%	11.01%	9.58%	14.00%	14.00%
Social Security	7.40%	.35%	2.50%	7.00%	6.50%
Medical & Dental Insurance*	Flat Rate	Flat Rate	Flat Rate	Flat Rate	Flat Rate
Life Insurance		.60%	.45%		
Accrued Leave	3.65%	4.00%	4.00%	3.65%	3.65%
Unemployment Compensation	.50%	.50%	.50%	.50%	.50%
Rate Used in Developing the 1994 Budget	25.55%	16.46%	17.03% ←	25.15%	24.65%

*Medical/Dental Insurance:

<u>Employee Group</u>	<u>Annual Cost</u>	<u>Contribution - Fund Balance</u>	<u>Net - 1994 Budget Cost</u>	<u>Pay Period/ Monthly Cost</u>
Non-represented	\$6,310	\$330	\$5,980	\$230.00
Joint Crafts Council	\$6,480	\$330	\$6,150	\$512.50
Fire	\$7,240	\$330	\$6,910	\$575.83
Police	\$7,240	\$330	\$6,910 ←	\$575.83
AMEA	\$6,480	\$330	\$6,150	\$512.50
IBEW	\$6,330	\$ 0	\$6,330	\$527.50

(Contribution of \$330 from Medical Insurance Fund Balance)
 (Non-represented Group is calculated per pay period, others are calculated on a monthly basis)