

1994 General Government Operating Budget

APPENDIX K

PERSONNEL BENEFIT RATES

	<u>General Government</u>	<u>Fire</u>	<u>Police</u>	<u>Equipment Maintenance</u>	<u>Information Systems</u>
Retirement	14.00%	— 11.01%	9.58%	14.00%	14.00%
Social Security	7.40%	— .35%	2.50%	7.00%	6.50%
Medical & Dental Insurance*	Flat Rate	Flat Rate	Flat Rate	Flat Rate	Flat Rate
Life Insurance		— .60%	.45%		
Accrued Leave	3.65%	— 4.00%	4.00%	3.65%	3.65%
Unemployment Compensation	.50%	— .50%	.50%	.50%	.50%
Rate Used in Developing the 1994 Budget	25.55%	16.46%	17.03%	25.15%	24.65%

*Medical/Dental Insurance:

<u>Employee Group</u>	<u>Annual Cost</u>	<u>Contribution - Fund Balance</u>	<u>Net - 1994 Budget Cost</u>	<u>Pay Period/ Monthly Cost</u>
Non-represented	5,840 \$6,310	330 12.70	5,980	\$230.00 212.00
Joint Crafts Council	\$6,150	\$330	\$5,820	\$485.00
Fire	\$6,770	\$330	\$6,440	\$536.67
Police	\$6,520	\$330	\$6,190	\$515.83
AMEA	\$6,150	\$330	\$5,820	\$485.00
IBEW	\$6,330	\$ 0	\$6,330	\$527.50

(Contribution of \$330 from Medical Insurance Fund Balance)
 (Non-represented Group is calculated per pay period, others are calculated on a monthly basis)

Health
 Staff
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