

1993 General Government Operating Budget

APPENDIX M

PERSONNEL BENEFIT RATES

	<u>General Government</u>	<u>Fire</u>	<u>Police</u>	<u>Equipment Maintenance</u>	<u>Information Systems</u>
Retirement	14.44%	10.54%	13.48%	14.44%	14.44%
Social Security	7.40%	.35%	2.50%	7.00%	6.75%
Medical & Dental Insurance*	Flat Rate	Flat Rate	Flat Rate	Flat Rate	Flat Rate
Life Insurance		.75%	.55%		
Accrued Leave	3.65%	4.00%	4.00%	15.60%	14.75%
Unemployment Compensation	.75%	.75%	.75%	.75%	.75%
Rate Used in Developing the 1993 Budget	26.24%	16.39%	21.28%	37.79%	36.69%

*Medical/Dental Insurance:

<u>Employee Group</u>	<u>Annual Cost</u>	<u>Contribution - Fund Balance</u>	<u>Net - 1993 Budget Cost</u>	<u>Pay Period/ Monthly Cost</u>
Non-represented	\$6,160	\$320	\$5,840	\$220
Joint Crafts Council	\$6,390	\$320	\$6,070	\$510
Fire	\$7,450	\$320	\$7,130	\$590
Police	\$7,330	\$320	\$7,010	\$580
AMEA	\$6,390	\$320	\$6,070	\$510
IBEW	\$6,060	\$ 0	\$6,060	\$510

(Contribution of \$320 from Medical Insurance Fund Balance)
 (Non-represented Group is calculated per pay period, others are calculated on a monthly basis)