

**1993 General Government Operating Budget**

**APPENDIX L**

**PERSONNEL BENEFIT RATES**

	<u>General Government</u>	<u>Fire</u>	<u>Police</u>	<u>Equipment Maintenance</u>	<u>Information Systems</u>
Retirement	14.44%	10.54%	13.48%	14.44%	14.44%
Social Security	7.40%	.35%	2.50%	7.00%	6.75%
Medical & Dental Insurance*	Flat Rate	Flat Rate	Flat Rate	Flat Rate	Flat Rate
Life Insurance		.75%	.55%		
Accrued Leave	3.65%	4.00%	4.00%	15.60%	14.75%
Unemployment Compensation	.75%	.75%	.75%	.75%	.75%
Rate Used in Developing the 1993 Budget	26.24%	16.39%	21.28%	37.79%	36.69%

**\*Medical/Dental Insurance:**

<u>Employee Group</u>	<u>Annual Cost</u>	<u>Contribution - Fund Balance</u>	<u>Net - 1993 Budget Cost</u>	<u>Pay Period/ Monthly Cost</u>
Non-represented	\$6,160	\$320	\$5,840	\$220
Joint Crafts Council	\$6,290	\$320	\$5,970	\$500
Fire	\$6,740	\$320	\$6,420	\$540
Police	\$6,600	\$320	\$6,280	\$520
AMEA	\$5,980	\$320	\$5,660	\$470
IBEW	\$6,060	\$ 0	\$6,060	\$510

(Contribution of \$320 from Medical Insurance Fund Balance)  
 (Non-represented Group is calculated per pay period, others are calculated on a monthly basis)