

1992 General Government Operating Budget

APPENDIX L

PERSONNEL BENEFIT RATES

	<u>General Government</u>	<u>Fire</u>	<u>Police</u>	<u>Equipment Maintenance*</u>	<u>Information Systems</u>
Retirement	14.50%	10.80%	12.35%	14.50%	14.50%
Social Security	7.21%	.35%	2.30%	7.00%	6.75%
Medical & Dental Insurance*	Flat Rate	Flat Rate	Flat Rate	Flat Rate	Flat Rate
Life Insurance		.75%	.55%		
Accrued Leave	3.65%	8.00%	4.00%	15.60%	14.75%
Unemployment Compensation	.75%	.75%	.75%	.75%	.75%
Rate Used in Developing the 1992 Budget	<u>26.11%</u>	<u>20.65%</u>	<u>19.95%</u>	<u>37.85%</u>	<u>36.75%</u>

*Medical/Dental Insurance (also Life Insurance for other than Fire and Police)

<u>Employee Group</u>	<u>Annual Cost</u>	<u>Contribution - Fund Balance</u>	<u>Net - 1992 Budget Cost</u>	<u>Pay Period/ Monthly Cost</u>
Non-represented	\$6,140	\$810	\$5,330	\$205.00
Joint Crafts Council	\$6,140	\$810	\$5,330	\$205.00
Fire	\$8,150	\$810	\$7,340	\$611.67
Police	\$7,080	\$810	\$6,270	\$522.50
Other Represented Units	\$6,140	\$810	\$5,330	\$205.00

(Contribution of \$810 from Medical Insurance Fund Balance)

(Non-represented, Joint Crafts Council, and Other represented units are calculated per pay period, all others on monthly basis)