

1988 General Government Operating Budget

APPENDIX E

PERSONNEL BENEFIT RATES

	<u>General Government</u>	<u>Fire</u>	<u>Police</u>	<u>Internal Service Fund*</u>
Retirement	12.00%	23.75%	21.40%	12.00%
Social Security	6.17	.45	1.50	6.17
Medical and Dental Insurance	11.50	8.00	9.00	11.50
Life Insurance	1.10	1.15	.70	.50
Accrued Leave	3.00	3.00	3.25	14.53
Long-Term Disability	.33	.05	.05	.10
Unemployment Compensation	1.15	.75	.75	.90
Flex Benefits	.50	.00	.00	.00
Medical Insurance (Retired Fire and Police Officers)	<u>.00</u>	<u>4.06</u>	<u>3.72</u>	<u>.00</u>
Rate Used in Developing the 1988 Budget	35.75%	41.21%	40.37%	45.70%

\*Equipment Maintenance