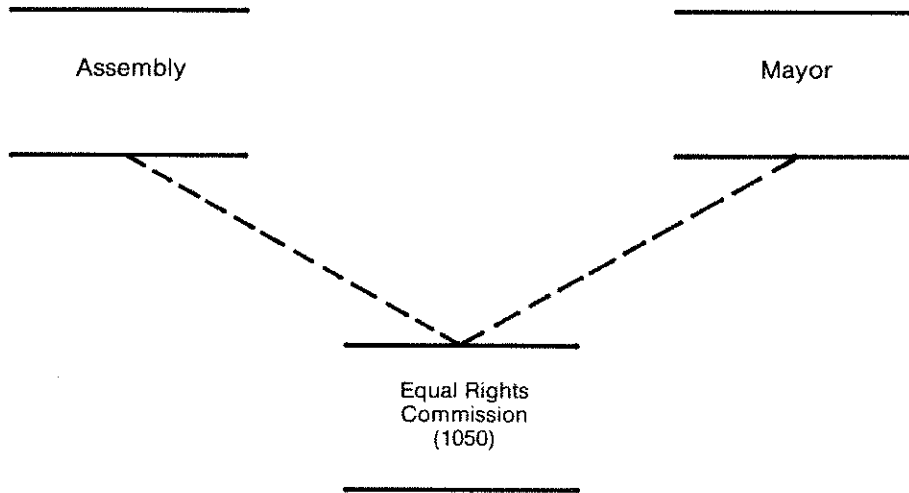


**EQUAL RIGHTS
COMMISSION**

EQUAL RIGHTS COMMISSION



DEPARTMENT SUMMARY

Department

EQUAL RIGHTS COMMISSION

Mission

To effectively enforce Title 5 (Equal Rights) of the Anchorage Municipal Code and to develop programs designed to prevent and eliminate illegal discrimination within the boundaries of the Municipality of Anchorage.

Major Program Highlights

- The Executive Director and eight staff members will investigate, analyze, and resolve approximately 160 discrimination complaints filed.
- The Commission will sponsor 100 training programs with emphasis on educational and community-wide special programs to expand prevention awareness of illegal discrimination.

Resources

	1984	1985
Direct Costs	\$ 426,270	\$ 449,680
Program Revenues	\$ 0	\$ 0
Personnel	8FT - 1PT	8FT + 1PT

**PROGRAM PLAN
1985 APPROVED BUDGET**

DEPARTMENT: EQUAL RIGHTS COMMISSION

DIVISION/PROGRAM	DIRECT COSTS	POSITIONS
ADMINISTRATION	\$ 164,990	3FT/1PT
<ul style="list-style-type: none"> — Manage staff and fiscal resources. — Maintain contract relationships with counterpart enforcement agencies. — Provide support services to Commission members. 		
TECHNICAL TRAINING/COMMUNITY AWARENESS	45,960	1FT
<ul style="list-style-type: none"> — Continue mandatory prevention oriented training. — Present training/awareness programs. — Continue special programs to promote cultural awareness. 		
ENFORCEMENT/COMPLAINT PROCESS	238,730	4FT
<ul style="list-style-type: none"> — Provide complaint intake screening and complaint preparation. — Respond to citizens' technical inquiries. — Investigate complaints of discrimination. — Complete continuation hearings. — Prepare for and conduct new hearings. 		
	\$ 449,680	8FT/1PT

**RESOURCE PLAN
1985 APPROVED BUDGET**

DEPARTMENT: EQUAL RIGHTS COMMISSION

1984/1985 RESOURCE COMPARISON

Division/Title	FINANCIAL RESOURCES		PERSONNEL RESOURCES							
	1984 REVISED	1985 APPROVED	1984 REVISED		1985 APPROVED					
			FT	PT	TEMP	TOTAL	FT	PT	TEMP	TOTAL
Equal Rights Commission	426,270	449,680	8	1	0	9	8	1	0	9
Direct Organizational Cost	426,270	449,680	8	1	0	9	8	1	0	9
Add Intragovernmental Charges	85,300	95,580								
Total Department Cost	511,570	545,260								
Less Intragovernmental Charges	0	0								
Function Cost	511,570	545,260								
Less Program Revenues	0	0								
Net Program Cost	511,570	545,260								

1985 APPROVED RESOURCES BY CATEGORY OF EXPENSE

Division/Title	PERSONAL SERVICES	SUPPLIES	OTHER SERVICES	DEBT SERVICE	CAPITAL OUTLAY	DIRECT COST TOTAL
Equal Rights Commission	404,230	3,780	40,670	0	1,000	449,680
Department Total	404,230	3,780	40,670	0	1,000	449,680

RECONCILIATION FROM 1984 REVISED TO 1985 APPROVED BUDGET

DEPARTMENT: EQUAL RIGHTS COMMISSION

	DIRECT COSTS	POSITIONS
1984 REVISED BUDGET:	\$426,270	8FT/1PT
AMOUNT REQUIRED TO CONTINUE EXISTING PROGRAMS IN 1985:	23,410	
REDUCTIONS IN EXISTING PROGRAMS:		
— None		
EXPANSIONS IN EXISTING PROGRAMS:		
— None		
NEW PROGRAMS:		
— None		
OTHER (MISCELLANEOUS INCREASES/DECREASES):		
— None		
1985 APPROVED BUDGET:	<u><u>\$449,680</u></u>	<u><u>8FT/1PT</u></u>