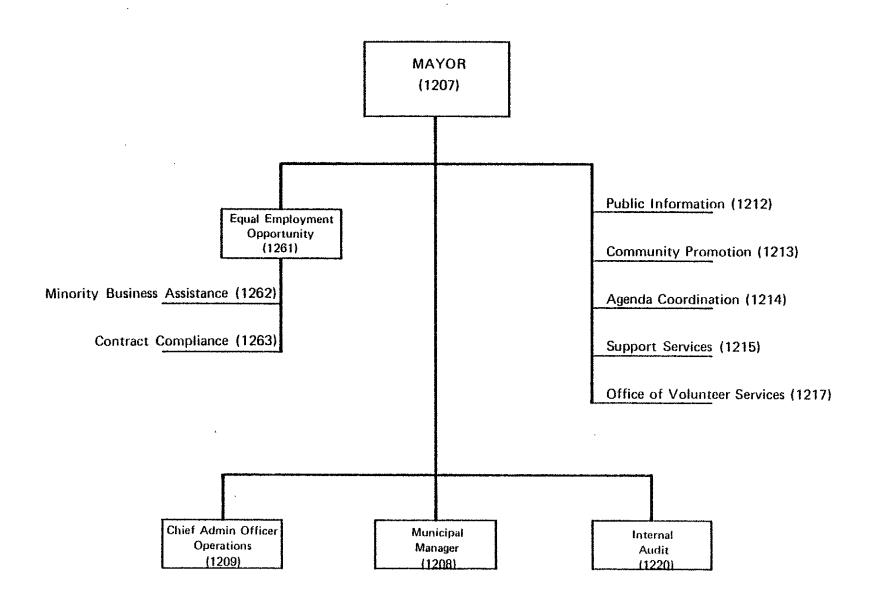
# ORGANIZATION CHART OFFICE OF THE MAYOR



DEPARTMENT

1200 Office of the Mayor

ACCOU	NT DIVISIONS/SECTIONS	1978	1979		1980	
NUMBER DIVISIONS/SECTIONS		ACTUAL	REVISED	REQUESTED	RECOMMENDED	APPROVED
1207	Mayor	304,830	370,370	230,200	278,590	270,120
1208	Municipal Manager	-0-	-0-	175,070	185,880	181,000
1209	Chief Administrative Officer - Operations	-0-	-0-	107,150	120,660	117,470
1212	Public Information Office	80,740	80,190	85,930	86,950	85,380
1213	Community Promotion	329,050	405,700	480,260	479,360	1,078,360
1214	Agenda Coordination	110,370	118,520	128,370	129,720	127,420
1215	Support Services	102,360	106,000	115,200	116,570	114,230
1217	Office of Volunteer Services	-0-	-0-	34,030	34,440	33,690
1220	Internal Audit	191,040	219,070	246,480	249,860	245,200
1261	Equal Employment Opportunity	128,560	91,570	104,920	106,320	104,450
1262	Minority Business Assistance	-0-	69,790	79,350	80,410	78,690
1263	Contract Compliance	-0-	51,230	57,910	58,600	57,290
	Direct Organizational Cost	1,246,950	1,512,440	1,844,870	1,927,360	2,493,300
	Add Intragovernmental Charges	470,050	706,350	726,400	794,000	791,570
	Total Departmental Cost	1,717,000	2,218,790	2,571,270	2,721,360	3,284,870
	Less Intragovernmental Charges	17,480	91,600	103,300	103,300	103,300
	Function Cost	1,699,520	2,127,190	2,467,970	2,618,060	3,181,570
	Less Revenues	-0-	691,500	550,000	550,000	1,210,000
	Local Tax Cost	1,699,520	1,435,690	1,917,970	2,068,060	1,971,570
	ENTARY					

COMMENTARY

## MAYOR'S GOALS AND OBJECTIVES

The Mayor has adopted nine major goals for his Administration. A copy of these goals follows the Mayor's Budget Message which appears at the front of this document.

The 1980 budget is built on statements of Goals and Objectives, which are translated into programs and thence into the customary budget language of revenues and expenditures.

In the sense that budget preparation is a function and duty of the Mayor, the goal statements and objectives set forth in the budget document represent the policy of the Administration.

MUNICIPALITY 0101 - Areawide General OF ANCHORAGE FINANCIAL DETAIL Fund Page 138 DEPT. DIV. Unit No. Unit No. SEC. Unit No. Mayor Office of the Mayor 1200 Administration 1210 Mayor 1207 1978 1979 1980 ACCT. EXPENDITURE NO. CLASSIFICATION ACTUAL REVISED REQUESTED RECOMMENDED **APPROVED** Personal Services 226,710 245,650 144,520 181,360 177,950 1100 Salaries & Wages 350 2,180 200 200 200 1200 Overtime -0--0--0--0--0-1300 Differential Compensation 49,440 71,990 56,210 44,800 55,150 1400 Personnel Benefits -0--0--0--0--0-1500 Allowances -0--0--0--0--0-1600 Vacancy Factor **Total Personal Services** 276,500 319,820 189,520 233,300 237,770 Supplies 2,380 4,000 1,000 1,000 1,000 2100 Office Supplies 110 400 470 470 470 2200 **Operating Supplies** -0--0--0--0--0-2300 Repair & Maint. Supplies **Total Supplies** 2,490 4,400 1,470 1,470 1,470 Other Services & Charges 320 -0-2,160 2,160 2,160 3100 Professional Services 6,320 8,620 4,670 4,670 4,670 3200 Communication 7,310 20,440 17,810 17,810 13,810 3300 Transportation -0-2,730 1,140 1,280 1,280 3400. Insurance -0--0--0--0--0-3500 **Public Utility Services** 830 200 100 100 100 3600 Repairs & Maintenance 1,990 -0--0--0--0-3700 Rentals 7,780 13,420 13,330 13,330 13,330 3800 Miscellaneous **Total Other Services & Charges** 24,550 45,410 39,210 39,350 35,350 -0--0--0--0--0-4100 **Debt Service** Capital Outlay -0--0--0--0-.<del>-</del>0-5300 Improvements Other Than Bldgs. 1,290 740 -0--0--0-5400 Machinery & Equipment -0--0--0--0--0-5500 Library Books & Art Objects **Total Capital Outlay** 1,290 740 -0--0--0-304,830 370,370 230,200 278,590 270,120 **Direct Organizational Cost** 87,930 121,660 71,190 95,860 89,470 6000 Add Intragovernmental Charges 301,390 374,450 392,760 492,030 359,590 Total Budget Unit Cost -0--0--0--0--0-7000 Less Intragovernmental Charges **Function Cost** 392,760 492,030 301,390 374,450 359,590 ACCT. NO. REVENUE SOURCE **Total Revenues** -0--0--0--0--0-Local Taxes Required For Function 392,760 492,030 301,390 374,450 359,590

\*These columns used for the number of positions in each classification.

### COMMENTARY:

- (1) Three (3) lateral transfers to Budget Unit 1208, Manager.
- (2) New position to coordinate with State and Federal agencies.

OTHER PERSONAL SERVICES COMMENTARY	ESTIMATED		1980	
ACCT NO. EXPLANATION	HOURS	REQUESTED	RECOMMENDED	APPROVED
1200 Overtime 1201 Overtime	11	200	200	200
1400 Personnel Benefits 31% x Salaries and Wages		42,463	52,538	52,538

MUNICIPALITY OF ANCHORAGE

DEPT. Unit No. DIV. Mayor Unit No. SEC. Unit No. Office of the Mayor 1200 Administration 1210 Mayor 1207

ACCOUNT NO. LINE ITEM EXPLANATION Department Mayor Assembly

Office	of the Mayor	1200	Mayor Administration	1210	Me	iyor	1207
ACCOUN	Τ				L	1980	1
NO.		LINE ITEM	EXPLANATION	Departme Requeste		Mayor Recommended	ssembly proved
2100	Office Suppli	es		1,0	00	1,000	1,000
2200	Operating Sup Reference Boo			4	70	470	470
3100	Professional Municipal Cod		ılation	2,1	60	2,160	2,160
3200	Communication Long distance			4,6	70	4,670	4,670
	U.S. Conferen League of Cit 8,810 Sister Cities 2,260	e, Per Di ce of May ies, Regi	iem and Other Costs yors, National ion X business trips 2,740	17,8	10	17,810	13,810
	Insurance General Liabi (.0083 x Sala		ges & Overtime)	1,1	40	1,280	1,280
3600	Repairs and M Maintenance o telecopier			1	00	100	100
3803	Mayor-U.S. Co 2,500 Japan America 500	Binding ation  ptions and	_	13,3	30	13,330	13,330
3812	Contingencies Official busi 6,000		enses				

MUNICIPALITY OF ANCHORAGE

COMMENTARY

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Department Unit No. Division Section Unit No. Unit No. Mayor -Office of the Mayor 1200 1210 1207 Mayor Administration 1979 1980 ACCOUNT LINE ITEM EXPLANATION NUMBER Department Mayor Assembly Revised Recommended Requested Approved Intragovernmental Charges from Others 1020 6052 Clerk -0--0-350 350 1322 6103 General Accounting 1,500 1,370 1,330 940 1323 6104 Payroll 740 690 630 880 1324 6105 Accounts Payable 630 540 520 480 1330 6107 Purchasing 820 720 700 600 1422 6133 Mailroom & Courier 5,610 4,510 4,680 4,680 1423 6134 Switchboard 6,880 18,290 6,600 6,680 1424 6135 Custodial 6,280 2,970 5,650 5,480 1425 6136 Records Management 900 900 940 950 1426 6144 Space Management 29,290 12,400 24,960 24,930 1428 6146 Building Maintenance 6,120 4,270 11,900 10,050 1432 6139 Print Shop 9,630 8,920 9,600 9,640 1433 6141 Illustrations 450 370 400 400 1435 6137 Forms Management 610 1,230 330 660 1436 6143 Copy 2,200 3,170 650 3,380 1513 6142 Mapping 570 290 3,360 300 24,350 1620 6172 Civil Law 14,250 14,840 10,130 1830 6073 Personnel 2,240 1,470 1,550 2,090 3340 6334 Electronics 670 380 390 370 6,480 7470 6747 Equipment Maintenance 10,140 6,480 6,480 121,660 71,190 95,860 89,470

MUNICIPALITY 0101 - Areawide General Page 142 OF ANCHORAGE Fund FINANCIAL DETAIL DEPT. Unit No. DIV. Unit No. SEC. Unit No. Mayor Office of the Mayor 1200 Administration 1210 1208 Municipal Manager 1978 1979 1980 ACCT. **EXPENDITURE** NO. CLASSIFICATION RECOMMENDED ACTUAL REVISED REQUESTED **APPROVED Personal Services** New Budget 121,720 132,440 129,960 1100 Salaries & Wages Unit in 200 200 1200 Overtime 200 1980. -0--0--0-1300 Differential Compensation 37,720 41,050 40,280 1400 Personnel Benefits -0--0--0-1500 Allowances -0--0--0-1600 Vacancy Factor **Total Personal Services** 159,640 173,690 170,440 **Supplies** 1,000 810 810 2100 Office Supplies 470 470 470 2200 **Operating Supplies** -0--0--0-2300 Repair & Maint. Supplies **Total Supplies** 1,470 1,280 1,280 Other Services & Charges -0--0--0-3100 Professional Services 4,370 5,870 4,370 Communication 3200 4,270 5,770 3,270 3300 Transportation 960 1,160 1,160 3400 Insurance -0--0--0-3500 **Public Utility Services** 100 100 100 3600 Repairs & Maintenance -0--0--0-3700 Rentals 1,260 1,010 380 3800 Miscellaneous **Total Other Services & Charges** 13,960 10,910 9,280 -0--0--0-4100 **Debt Service** Capital Outlay 5300 Improvements Other Than Bldgs. 5400 Machinery & Equipment 5500 Library Books & Art Objects -0--0--0-**Total Capital Outlay** 175,070 185,880 181,000 **Direct Organizational Cost** 44,600 50,510 45,190 6000 Add Intragovernmental Charges 236;390 219,670 226,190 **Total Budget Unit Cost** -0--0--0-7000 Less Intragovernmental Charges **Function Cost** 219,670 236,390 226.190ACCT. NO. REVENUE SOURCE **Total Revenues** -0--0--0-Local Taxes Required For Function 219,670 236,390 226,190

\*These columns used for the number of positions in each classification.

## COMMENTARY:

Total

- (1) Three (3) lateral transfers from budget unit 1207, Mayor.
- (2) Senior Office Associate position grant funded in 1979 (lateral transfer)

-0-

115,357

4

123,761

123,761

OTHE	R PERSONAL SERVICES COMMENTARY	ESTIMATED	1980				
ACCT N	ACCT NO. EXPLANATION		REQUESTED	RECOMMENDED	APPROVED		
1200 1201	Overtime Overtime	10	200	200	200		
1400	Personnel Benefits 31% x Salaries and Wages		35,760	38,367	38,367		

COMMENTARY MUNICIPALITY OF ANCHORAGE Page 144 Unit No. DIV. Unit No. SEC. Unit No. Mayor Office of the Mayor 1200 Administration 1210 1208 Municipal Manager 1980 ACCOUNT LINE ITEM EXPLANATION NO. Department Mayor Assembly Recommended Requested Approved | 2100 810 Office Supplies 1,000 810 470 470 2200 Operating Supplies 470 Reference Books 4,370 3200 Communication 5,870 4,370 Telecopier System 1,200 Long distance tolls 4,670 3,170 3,270 3300 Transportation 5,770 4,270 3301 Travel Expense, Per Diem and Other Costs Alaska Municipal League, 2 trips Alaska Municipal Management Association 4 trips 1,500 1,120 Juneau Legislation, 3 trips -0-900 Miscellaneous official business trips, including legislative support 3,520 1,500 500 1,160 960 1,160 3400 Insurance 3404 General Liability (.0083 x Salaries, Wages & Overtime) 100-3600 Repairs and Maintenance 100 100 380 3800 Miscellaneous 1,260 1,010 3805 Dues, Subscriptions and Memberships Alaska Municipal Management Association 300 Alaska Municipal League Registration 330 3806 Tuition & Registration Fees Professional Development 630 630

COMMENTARY PAGE 145 MUNICIPALITY OF ANCHORAGE Section Department Unit No. Division Unit No. Unit No. 1200 Mayor Administration 1210 Office of the Mayor Municipal Manager 1208 1979 1980 ACCOUNT LINE ITEM EXPLANATION NUMBER Department Mayor Assembly Revised Requested Recommended Approved Intragovernmental Charges from Others 1322 6103 General Accounting -0-570 440 310 1323 6104 Payroll -0-520 470 700 230 1324 6105 Accounts Payable -0-200 140 1330 6107 Purchasing -0-270 260 170 1422 6133 Mailroom & Courier -0-3,010 3,120 3,120 1423 6134 Switchboard -0-3,710 3,550 3,600 1424 6135 Custodial -0-2,230 2,650 2,570 1426 6144 Space Management -0-9,300 11,720 11,710 3,200 1428 6146 Building Maintenance -0-5,740 4,720 1435 6137 Forms Management -0-610 650 660 1436 6143 Copy -0-1,560 1,650 1,660 1620 6172 Civil Law 14,250 -0-14,840 10,130 1830 6073 Personnel -0-1,100 1,160 1,670 -0-380 3340 6334 Electronics 400 370 7470 6747 Equipment Maintenance -0-3,660 3,660 3,660 -0-44,600 45,190 50,510

MUNICIPALITY 0101 - Areawide General FINANCIAL DETAIL Page146 OF ANCHORAGE Fund DEPT. Unit No. DIV. Unit No. SEC. Unit No. Chief Administrative Mayor Office of the Mayor Administration 1200 1210 Officer-Operations 1209 1978 1979 1980 ACCT. **EXPENDITURE** NO. CLASSIFICATION **ACTUAL** REVISED REQUESTED RECOMMENDED **APPROVED** Personal Services New Budget 77,150 84,980 83,380 1100 Salaries & Wages Unit Effec-1,030 1,030 1,030 1200 Overtime tive May, -0--0--0-1300 Differential Compensation 1979. 23,910 26,340 25,850 1400 Personnel Benefits -0--0--0-1500 Allowances -0--0--0-1600 Vacancy Factor **Total Personal Services** 102,090 110,260 112,350 Supplies 810 1,000 1,000 2100 Office Supplies -0--0--0-2200 **Operating Supplies** -0--0--0-2300 Repair & Maint, Supplies **Total Supplies** 1,000 810 1,000 Other Services & Charges -0--0--0-3100 Professional Services 500 2,000 2,000 3200 Communication 2,360 3,540 2,540 3300 Transportation 620 670 670 3400 Insurance -0--0--0-3500 **Public Utility Services** 100 100 100 3600 Repairs & Maintenance -0--0--0-3700 Rentals 350 680 580 3800 Miscellaneous 5,890 **Total Other Services & Charges** 3,930 6,990 -0--0--0-4100 **Debt Service** Capital Outlay -0--0-J-0-5300 Improvements Other Than Bldgs. 320 320 320 5400 Machinery & Equipment -0--0--0-5500 Library Books & Art Objects 320 **Total Capital Outlay** 320 320 117,470 107,150 120,660 **Direct Organizational Cost** 19,600 30,300 29,060 6000 Add Intragovernmental Charges 126,750 150,960 146,530 Total Budget Unit Cost -0--0--0-7000 Less Intragovernmental Charges **Function Cost** 126,750 150,960 146,530 ACCT. NO. REVENUE SOURCE **Total Revenues** -0--0--0-126,750 150,960 146,530 Local Taxes Required For Function

Page 14?

DEPT. Unit No. DIV. Unit No. SEC Chief Administrative Office of the Mayor 1200 Mayor Administration 1210 Officer - Operations 1209

1 1			1		•			
RANGE	POSITIONS		1980					
& STEP	BUDGET	RE	QUESTED	RECO	OMMENDED	A	PPROVED	
		•				•		
23E		1	52,500	1	52,250	1	52,250	
			, , , , , ,		,		ŕ	
1 0 2 2 2		7	20 (11	,	27 172	1	27 172	
12NF		1	20,611	-	27,173	<u> </u>	27,173	
						:		
		2	73,111	2	79,423	2	79,423	
	RANGE & STEP	& STEP BUDGET  23E	### 1979 ### RE  23E	### 1979 #### REQUESTED  23E	### RANGE 1979   REQUESTED   RECO	RANGE & STEP         POSITIONS 1979 BUDGET         REQUESTED         RECOMMENDED           23E         1         52,500         1         52,250           12NF         1         20,611         1         27,173	### RANGE & STEP BUDGET REQUESTED RECOMMENDED A  23E 1 52,500 1 52,250 1  12NF 1 20,611 1 27,173 1	

\*These columns used for the number of positions in each classification.

## COMMENTARY:

New budget unit, effective May, 1979.

OTHER PERSONAL SERVICES COMMENTARY	ESTIMATED	1980				
ACCT NO. EXPLANATION	HOURS	REQUESTED	RECOMMENDED	APPROVED		
1200 Overtime 1201 Overtime	70	1,033	1,033	1,033		
1400 Personnel Benefits 31% x Salaries and Wages		22,664	24,621	24,621		

MUNICIPALITY OF ANCHORAGE

Unit No.

DIV.

DEPT.

COMMENTARY

Unit No.

Page 148

Unit No. 1209 SEC. Chief Administrative Mayor Office of the Mayor 1200 1210 Officer - Operations Administration 1980 ACCOUNT LINE ITEM EXPLANATION NO. Department Mayor Assembly Recommended Requested Approved 1,000 2100 Office Supplies 810 1,000 500 2,000 3200 Communication 2,000 Long distance tolls 3300 Transportation 2,360 3,540 2,540 3301 Travel Expense, Per Diem and Other Costs Alaska Municipal Management Association -0-380 Coordination with Federal Agencies -0-930 Juneau Legislative Sessions 3 Trips 1,760 880 Region X, Seattle Washington 540 540 Miscellaneous official business trips -0-750 -0-3302 Mileage 60 210 miles x .28/mile 620 670 3400 Insurance 670 3404 General Liability (.0083 x Salaries, Wages & Overtime) 100 100 3600 Repairs and Maintenance 100 Calculator and typewriter 3800 Miscellaneous 350 680 580 3805 Dues, Subscriptions and Memberships 250 580 Miscellaneous Publications 3806 Tuition & Registration Fees 100 100 320 320 5400 Machinery and Equipment 320 1 - Hand Dictating machine 190 1 - Hand-held calculator 130

MUNICIPALITY OF ANCHORAGE COMMENTARY PAGE 149 Department Unit No. Division Unit No. Section Unit No. Chief Administrative Office of the Mayor 1200 Mayor Administration 1210 Officer - Operations 1209 ACCOUNT 1979 1980 LINE ITEM EXPLANATION NUMBER Mayor Department Revised Assembly Requested Recommended Approved Intragovernmental Charges from Others 1322 6103 General Accounting -0-110 330 210 1323 6104 Payroll -0-340 320 350 1324 6105 Accounts Payable -0-80 130 70 1330 6107 Purchasing -0-90 170 90 1422 6133 Mailroom & Courier -0-1,500 1,500 1,560 1423 6134 Switchboard -0-930 850 860 1424 6135 Custodial -0-1,480 2,650 2,570 1426 6144 Space Management -0-6,200 11,720 11,710 1428 6146 Building Maintenance -0-2,130 5,740 4,720 1435 6137 Forms Management -0-80 80 80 1436 6143 Copy -0-1,560 1,650 1,660 1620 6172 Civil Law -0-700 720 680 1830 6073 Personnel -0-740 780 840 7470 6747 Equipment Maintenance -0-3,660 3,660 3,660 -0-19,600 30,300 29,060

1	MUNICIPALITY OF ANCHORAGE	WORK PROGRAM	PAGE 150			
	Department	Unit No.	Olvisian	Unit No.	Section	Unit No.
	Office of the Mayor	1200	Mayor Administration	1210	Public Information Office	1212

MISSION

To provide information about local government and municipal employers to the general public.

#### SERVICES FOR 1980

Press releases - writing and distribution Photography of significant Municipal events Brochure production Writing and producing radio and newspaper ads either "in-house" or by contracting with professional advertising and public relations companies Counseling Municipal employees on the best ways to increase public understanding of Municipal services and policies.

Producing Municipal employee newsletter Arranging for media "coverage" of significant Municipal events and policies Participate in formulation of public opinion surveys Arranging for advertising and public relations campaign, Arrange press tours & other special events as appropriate Ordering maps, charts, etc. relevant to news stories Organizing Community Clean-Up Organizing garage sale Provide election information

## CHANGES IN SERVICE FROM 1979 LEVEL

Weekly meetings with reporters responsible for local government news coverage.

Shifting major focus of work to press relations, away from significant time spent on general, random public information inquiries.

#### NEED FOR 1980 LEVEL OF SERVICE

A democratic government requires an informed populace and a free, knowledgeable press.

Further, Title 3, Section 20.040 mandates a public information staff which shall provide "assistance to municipal officials by facilitating communications and relations with the public; coordinates media relations; and develops an internal information system for municipal employees."

	Performance measurements								
PERFORMANCE OBJECTIVES	DESCRIPTION	1978 ACTUAL	1979 EST!MATE	1980 PLANNED					
1. To increase public understanding of local government by providing timely information to the written and electronic communications media, impressing upon media representatives the significance of the information	Number of meetings with reporters  Number of brochures for public  release	Not available 2 ·	50 2	150 2					
and successfully urging them to share it with the community; to do the same, where necessary, through	Press tours of municipal facilities	1	2	4					
paid advertising.	Garage sale	1	1	1					
	Community Cleanup	1	1	1					
·	Mail-outs with utility bills	-0-	6	9					
2. To increase employee understanding and knowledge of government, especially departments other than one's own.	Employee newslatter	-0-	7	12					

MUNICIPALITY 0101- Areawide General FINANCIAL DETAIL Page 151 OF ANCHORAGE Fund DEPT. DIV. SEC. Unit No. Unit No. Unit No. Mayor Public Information Administration Office of the Mayor 1200 1210 Office 1212 1978 1979 1980 ACCT. **EXPENDITURE** NO. CLASSIFICATION ACTUAL REVISED REQUESTED RECOMMENDED APPROVED Personal Services 50,710 50,420 54,660 54,400 55,440 1100 Salaries & Wages 130 1,000 990 990 990 1200 Overtime -0--0--0--0--0-1300 Differential Compensation 11,700 16,850 14,500 16,940 17,180 1400 Personnel Benefits -0-500 500 500 1500 540 Allowances -0--0--0-1600 60 Vacancy Factor -0-Total Personal Services 62,540 66,460 73,090 74,110 72,740 Supplies 1,010 2,000 1,540 1,540 1,540 2100 Office Supplies 3,500 3,300 3,500 3,500 3,500 2200 **Operating Supplies** -0--0--0--0--0-2300 Repair & Maint, Supplies **Total Supplies** 5,040 4,310 5,500 5.040 5,040 Other Services & Charges 5,350 4,000 3,370 3,370 3,370 3100 Professional Services 1,600 1,500 1,620 1,620 1,620 3200 Communication 1,510 -0--0--0--0-3300 Transportation 570 -0-440 440 440 3400 Insurance -0--0--0--0--0-3500 **Public Utility Services** 140 460 500 500 500 3600 Repairs & Maintenance 640 -0--0--0--0-3700 Rentals 2,910 1,700 1,870 1,870 3800 Miscellaneous 1,670 **Total Other Services & Charges** 12,150 8,230 7,800 7,800 7,600 -0--0--0--0--0-4100 **Debt Service** Capital Outlay -0--0--0--0-<del>-</del>0-5300 Improvements Other Than Bldgs. 1,740 -0--0--0--0-5400 Machinery & Equipment -0--0--0--0--0-5500 Library Books & Art Objects **Total Capital Outlay** 1,740 -0--0--0--0-80,740 80,190 85,930 86,950 85,380 Direct Organizational Cost 43,290 35,960 34,580 35,340 35,340 6000 Add Intragovernmental Charges 124,030 116,150 120,510 122,290 120,720 Total Budget Unit Cost -0--0--0--0--0-7000 Less Intragovernmental Charges **Function Cost** 124,030 116,150 120,510 122,290 120,720 ACCT. NO. REVENUE SOURCE **Total Revenues** -0--0--0--0--0-

124,030

Local Taxes Required For Function

116,150

120,510

122,290

120,720

MUNICIPALITY OF ANCH	IORAG	E		PERSONNEL SUMMARY				Page 152		
DEPT.	Unit 1	Vo.	DIV.			Unit No.	Unit No. SEC. Public			Unit No.
Office of the Mayor	120	0	Mayor	Administ	cation	1210		rmation Off	ice	1212
CLASSISICATION		R.A	ANGE	POSITIONS			·	1980		
CLASSIFICATION			STEP	1979 <i>BUDGET</i>	REC	UESTED	RECO	OMMENDED	AP	PROVED
Public Information Officer		21.1	3	1	1	32,406	1	32,406	1	32,406
Senior Office Associate	1		1	1	19,388	1	19,388	1	19,388	
									-	

2

51,794

51,794

*-*:

51,794

\*These columns used for the number of positions in each classification.

COMMENTARY:

Total

OTHER PERSONAL SERVICES COMMENTARY	ESTIMATED	1980				
ACCT NO. EXPLANATION	HOURS	REQUESTED	RECOMMENDED	<i>APPROVED</i>		
1200 Overtime 1201 Overtime	71	990	990	990		
1400 Personnel Benefits 31% x Salaries and Wages		16,056	16,056	16,056		
1500 Allowances 1501 Meals (1 position) Attending Civic Meetings for which a meal fee is charged		500	500	500		

MUNICIPALITY OF ANCHORAGE

COMMENTARY

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DEPT. Unit No. DIV. Unit No. Unit No. Public Office of the Mayor 1200 Mayor Administration 1210 Information Office 1212 1980 ACCOUNT LINE ITEM EXPLANATION Assembly NO. Department Mayor Requested Recommended Approved 2100 Office Supplies 1,540 1,540 1,540 2200 3,500 Operating Supplies 3,500 3,500 Film processing and camera equipment 3,370 3100 Professional Services 3,370 3,370 Design, writing and photography 3200 Communication 1,620 1,620 1,620 Long distance tolls 3400 Insurance 440 440 440 3404 General Liability (.0083 x Salaries, Wages and Overtime) 500 3600 Repairs and Maintenance 500 500 1,870 1,670 3800 Miscellaneous 1,870 3802 Advertising 1,350 3805 Dues, Subscriptions and Memberships 320 All area newspapers, Alaska Press Club, Public Relations Society, Alaska Press Women 3806 Tuition and Registration Fees 200 200 Professional society seminars

Intragovernmental Charges from Others

MUNICIPALITY OF ANCHORAGE

COMMENTARY

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Department Unit No. Division Unit No. Section Unit No. Public Office of the Mayor 1200 Mayor Administration 1210 Information Office 1212 1979 1980 ACCOUNT LINE ITEM EXPLANATION NUMBER Mayor Department Assembly Revised Recommended Requested Approved 1020 6052 Clerk 50 -0-390 -0-340 50 330 1322 6103 General Accounting 310 1323 6104 Payrol1 210 340 320 350 1324 6105 Accounts Payable 160 150 130 140 1330 6107 Purchasing 210 180 170 170 1422 6133 Mailroom & Courier 1,400 1,500 1,500 1,560 1423 6134 Switchboard 7,550 7,270 6,930 7,020 1424 6135 Custodial 1,200 1,250 1,330 1,290 1426 6144 Space Management 5,580 5,220 5,860 5,850 1428 6146 Building Maintenance 1,160 1,790 1,620 2,360 1432 6139 Print Shop 1,060 1,510 1,620 1,630 1433 6141 Illustrations 4,480 3,680 4,050 4,040 1435 6137 Forms Management 90 80 80 80 1436 6143 Copy 1,830 2,580 2,720 2,740 1450 6148 Data Processing 1.480 1,990 1,730 1,760 570 1513 6142 Mapping 290 330 300 1620 6172 Civil Law 4,690 2,850 2,970 2,030 1641 6174 Property Management/Right-of-Way 440 -0--0--0-1830 6073 Personnel 640 740 780 840 7470 6747 Equipment Maintenance 2,820 2,820 2,820 2.820 35,960 34,580 35,340 35,340 MUNICIPALITY 0101 - Areawide General FINANCIAL DETAIL OF ANCHORAGE Fund Page 155 Unit No. DEPT. Unit No. DIV. Unit No. SEC. Community Mayor Office of Mayor Administration 1210 1213 -1.200 Promotion 1978 1979 1980 ACCT. **EXPENDITURE** NO. CLASSIFICATION ACTUAL REVISED REQUESTED RECOMMENDED **APPROVED** Personal Services -0--0--0--0--0-1100 Salaries & Wages -0--0--0--0--0-1200 Overtime -0--0--0--0--0-Differential Compensation 1300 -0--0--0--0--0-1400 Personnel Benefits 11,000 1,330 5,130 11,000 11,000 1500 Allowances -0--0--0--0--0-1600 Vacancy Factor **Total Personal Services** 1,330 5,130 11,000 11,000 11,000 Supplies 60 -0--0--0--0-2100 Office Supplies -0-15,000 16,000 16,000 16,000 **Operating Supplies** 2200 -0--0--0--0--0-2300 Repair & Maint. Supplies 16,000 16,000 16,000 **Total Supplies** 60 15,000 Other Services & Charges 931,360 326,360 326,360 285,530 281,140 3100 Professional Services 7,500 3,050 7,500 7,500 . 7,500 3200 Communication 9,380 5,150 4,060 16,280 15,380 3300 Transportation -0--0--0--0--0-3400 Insurance 35,000 -0-35,000 35,000 35,000 3500 **Public Utility Services** -0--0--0--0--0-3600 Repairs & Maintenance 6,400 720 4,200 6,400 6,400 3700 Rentals 61,720 33,210 61,720 61,720 53,670 3800 Miscellaneous 327,660 385,570 453,260 452,360 **Total Other Services & Charges** 1,051,360 -0--0--0--0-4100 **Debt Service** -0-Capital Outlay 5300 Improvements Other Than Bldgs. 5400 Machinery & Equipment 5500 Library Books & Art Objects -0---0--**Total Capital Outlay** -0--0--0-329,050 405,700 480,260 479,360 1,078,360 **Direct Organizational Cost** 181,320 285,800 309,130 329,420 332,750 6000 Add Intragovernmental Charges 510,370 691,500 789,390 808,780 1,411,110 Total Budget Unit Cost -0--0--0--0--0-7000 Less Intragovernmental Charges **Function Cost** 510,370 691,500 789,390 808,780 1,411,110 ACCT. REVENUE SOURCE NO. 550,000 550,000 1,210,000 9023 Hotel & Motel Tax -0-691,500 -0-691,500 550,000 550,000 1,210,000 **Total Revenues** 

510,370

Local Taxes Required For Function

-0-

239,390

258,780

201,110

MUNICIPALITY OF ANCHORAGE

COMMENTARY
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DEPT. Unit No. 1860
Unit No. 1860
Unit No. 1860

DEPT.		Unit No.	SEC	Community	Unit No.		
Office	of the Mayor	1200	Mayor Administration	1210		Promotion	1213
ACCOUN	r					1980	
NO.		LINE ITEM	EXPLANATION	Departme Request		Mayor Recommended	Assembly Approved
2200	Operating Sup 100,000 bags 12,		nup	16,0	000	16,000	16,000
	Cleanup tools	and equ. ,000	ipment				
3100	Man-In-Juneau 18, Convention Bu	ngton Con ,360 : Contrac ,000 :reau		326,3	360	326,360	931,360
3200	Communication Man-In-Washin postage 3, Man-In-Juneau telecopier 4,	ngton tele ,500 1 telepho:		7	,500	7,500	7,500
3300 3301	Man-In-Washir 2, Legislative t	se, Per D ngton ,000 crips	iem and Other Cost		, 280	15,380	9,380
3500	Public Utilit Spring Clean and disposal	•	es efuse collection	35	,000	35,000	35,000
3700	Rentals Rental of qua 160 nights at		r Man-In-Juneau ght	6	,400	6,400	6,400
		ommission	s nbers x 12 meeting		,720	61,720	61,720
3802	National and	,000 State Ma ,000 ,500	gazines				
3805	_	iptions a ors Assoc					

COMMENTARY MUNICIPALITY OF ANCHORAGE Page 157 DEPT. Unit No. DIV. Unit No. Unit No. SEC. Community Mayor 1200 1210 Promotion 1213 Office of the Mayor Administration 1980 ACCOUNT LINE ITEM EXPLANATION Mayor Recommended NO. Department Requested Assembly Approved 3805 Dues, Subscriptions and Memberships (Con't) Chamber of Commerce 1,950 Subscriptions 3814 Miscellaneous Charitable Organizations 1,000 Awards 12,500 Receptions and Convention 5,000 Clean-Up Week 5,000 Military Civilian Committee 1,750 International Flags 10 at 200 2,000 Trees-Community Planting Program 10,000

COMMENTARY MUNICIPALITY OF ANCHORAGE **PAGE 158** Department Unit No. Division Unit No. Section Unit No. Office of the Mayor 1200 Mayor Administration 1210 Community Promotion 1213 1979 ACCOUNT 1980 LINE ITEM EXPLANATION NUMBER Department Mayor Assembly Revised Requested Recommended Approved Intragovernmental Charges from Others 1322 6103 General Accounting 8,340 10,840 10,270 15,350 1324 6105 Accounts Payable 3,480 4,470 7,550 3,790 1330 6107 Purchasing 4,570 5,240 5,050 9,420 1428 6146 Building Maintenance -0--0--0-7,890 1435 6137 Forms Management 150 150 160 170 3310 6631 Traffic Engineering-Administration -0--0-5,480 5,760 3320 6332 Traffic Engineering 17,420 22,110 22,760 22,670 3330 6333 Paint & Signs 37,860 52,400 51,690 53,320 3350 6335 Parking Facilities 2,400 -0--0--0-4440 6444 Recreation 3,000 6,000 6,000 6,000 4450 6445 Parks Operation 97,840 85,990 85,990 85,990 6620 6662 Patrol 9,520 9,520 9,520 9,520 6630 6663 Traffic 4,080 4,410 4,410 4,410 7430 6743 Street Maintenance 83,000 108,000 108,000 108,000 8500 6850 Municipal Lights Power 7,800 -0-6,500 6,500 279,460 309,130 329,420 332,750 <u>.</u>::

MUNICIPALITY 0101 - Areawide General FINANCIAL DETAIL Fund Page 159 OF ANCHORAGE DEPT. DIV. Unit No. Unit No. SEC. Unit No. Office of the Mayor 1200 Mayor Administration 1210 Agenda Coordination 1214 1978 1980 1979 ACCT. **EXPENDITURE** NO. CLASSIFICATION ACTUAL REVISED REQUESTED RECOMMENDED **APPROVED** Personal Services 60,850 65,690 72,150 73,180 71,810 1100 Salaries & Wages 400 710 1,050 710 710 1200 Overtime -0--0--0--0--0-1300 Differential Compensation 14,310 19,060 22,360 22,680 22,250 1400 Personnel Benefits -0--0--0--0--0-1500 Allowances -0--0--0--0--0-1600 Vacancy Factor 75,560 85,800 95,220 96,570 **Total Personal Services** 94,770 Supplies 7,040 6,020 7,850 7,040 7,040 2100 Office Supplies -0--0--0--0--0-2200 Operating Supplies -0--0--0--0--0-2300 Repair & Maint. Supplies 6,020 7,850 7,040 7,040 7,040 **Total Supplies** Other Services & Charges -0--0--0--0--0-3100 Professional Services 10 300 200 200 200 3200 Communication 600 10 570 600 600 3300 Transportation -0-740 570 570 570 3400 Insurance -0--0--0--0--0-3500 **Public Utility Services** 750 750 610 700 750 3600 Repairs & Maintenance 14,860 -0--0--0--0-3700 Rentals 23,990 23,990 10,460 21,850 23,490 3800 Miscellaneous **Total Other Services & Charges** 25,950 24,160 26,110 26,110 25,610 -0--0--0--0--0-4100 **Debt Service** Capital Outlay <del>-</del>0--0--0--0--0-5300 Improvements Other Than Bldgs. -0-2,840 710 -0--0-Machinery & Equipment 5400 -0--0--0--0--0-5500 Library Books & Art Objects -0-710 -0-2,840 -0-**Total Capital Outlay** 110,370 118,520 128,370 129,720 127,420 **Direct Organizational Cost** 46,380 71,350 76,100 70,290 71,410 6000 Add Intragovernmental Charges 156,750 189,870 204,470 200,010 198,830 Total Budget Unit Cost -0--0--0--0--0-7000 Less Intragovernmental Charges **Function Cost** 156,750 189,870 204,470 200,010 198,830 ACCT. REVENUE SOURCE NO. -0--0--0--0--0-**Total Revenues** 156,750 204,470 200,010 189,870 198,830 Local Taxes Required For Function

M	INHOIP	$\Delta I$	ITY	OF	ANCH	AUR	AGE

PERSONNEL SUMMARY

SEC.

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Office of the Mayor

DEPT.

Unit No. DIV.

1200

Mayor Administration

Unit No.

1210

Agenda Coordination

Unit No.

POSITIONS 1979 1980 RANGE CLASSIFICATION & STEP REQUESTED RECOMMENDED APPROVED BUDGET Senior Administrative 35,644 35,644 Officer 15NF 1 1 1 35,644 1 Senior Office Associate 10NC-D 1 1 17,788 17,788 1 17,788 Senior Office Assistant 8ND-E 1 1 14,946 1 14,946 14,946 3 3 68,378 3 68,378 Total 3 68,378

\*These columns used for the number of positions in each classification.

COMMENTARY:

OTHER PERSONAL SERVICES COMMENTARY	ESTIMATED	1980					
ACCT NO. EXPLANATION	HOURS	REQUESTED	RECOMMENDED	APPROVED			
1200 Overtime 1201 Overtime	55	710	710	710			
1400 Personnel Benefits 31% x Salaries and Wages		21,200	21,200	21,200			

COMMENTARY MUNICIPALITY OF ANCHORAGE Page 161 DEPT. Unit No. DIV. Unit No. SEC. Unit No. Mayor Office of the Mayor 1200 Administration 1210 Agenda Coordination 1214 1980 ACCOUNT LINE ITEM EXPLANATION Mayor Recommended NO. Department Assembly Requested Approved 2100 Office Supplies 7,040 7,040 7,040 General Office and Assembly packet supplies 3200 Communication 200 200 200 Long distance telephone Postage 3300 Transportation 600 600 600 3301 Travel Expense, Per Diem and Other Costs Education Seminar, Juneau 3302 Mileage 100 360 miles x 28/mile 3400 Insurance 570 570 570 3404 General Liability (.0083 x Salaries, Wages and Overtime) 3600 Repairs and Maintenance 750 750 750 Repairs on typewriters and Mag Card 23,990 3800 Miscellaneous 23,990 23,490 3802 Advertising Publishing Agendas in Anchorage Times and Anchorage Daily News 3806 Tuition and Registration Fees Professional Development 500 500 -0MUNICIPALITY OF ANCHORAGE

COMMENTARY

PAGE 162 Department Unit No. Division Unit No. Section Unit No. 1214 1200 1210 Agenda Coordination Office of the Mayor Mayor Administration

MUNICIPALITY OF ANCHORAGE	WORK PROGRAM	PAGE 163			
Department	Unit No.	Divisian	Unit No.	Section	Unit No.
Office of the Mayor	1200	Mayor Administration	1211	Support Services	1215

MISSION

To provide clerical support to the areas of Mayor Administration, Manager and Support Services (except for Finance and Administrative Services).

SERVICES FOR 1980 Word processing and administrative/secretarial support within the Mayor Administration, Manager and Support Services (except for Finance and Administrative Services) area which include: word processing, maintaining filing for Mayor Administration and Manager; vacation relief and substitution (illnesses, absences) for clerical personnel within City Hall; processing payroll and updating personnel files; maintaining petty cash; processing accounts payable; purchase requisitions; transcription of minutes; ordering and maintaining supplies for departments within City Hall; copying; telecopier; courier service; and training of personnel in all of the above. Special Projects include: CIP, Annual Operating Budget, Intragovernmental Charges, Work Program Statements and the Budget in Brief. These services are provided to the following: Mayor Administration, Internal Audit, Equal Opportunity, Agenda Coordination, Public Information, Manager, Employee Relations, Management and Budget, and Volunteer Services.

CHANGES	 ~~~	 C 20014	****	1 251	_,

None.

#### NEED FOR 1980 LEVEL OF SERVICE

Centralization of clerical services eliminates duplication of effort and allows for better utilization of clerical staff (fewer deadlines missed and fewer overflows of work through centralized scheduling and planning).

	PERFORMANCE MEASUREMENTS							
PERFORMANCE OBJECTIVES	DESCRIPTION	1978 ACTUAL	1979 ESTIMATE	1980 PLANNED				
1. Respond to 95% of word processing requests within 8 working hours.	Average Daily Line Count/Operator number of requests received.		700	1,700				
	% of requests completed within 8 hours			95%				
<ol> <li>Maintain workflow in Mayor Administration, Manager and Support Services area (except for Finance and Administrative Services) by providing staff support on an as needed basis and which will include pur- chase requisitions and accounts payable.</li> </ol>	Number of requisitions and payments processed manhours expended in staff support.			To be determin-ed				
3. Provide payroll services and maintain personnel files for Mayor Administration, Manager and Support Services (except for Finance and Administrative Services).	Number of payroll checks issued and personnel updates.	59	75	75				

MUNICIPALITY 0101 - Areawide General OF ANCHORAGE FINANCIAL DETAIL Fund Page 164 DEPT. Unit No. DIV. Unit No. SEC. Unit No. Office of the Mayor 1200 1210 Mayor Administration Support Services 1215 1978 1979 1980 ACCT. **EXPENDITURE** NO. CLASSIFICATION ACTUAL REVISED RECOMMENDED REQUESTED **APPROVED** Personal Services 63,520 56,950 74,230 73,180 72,840 1100 Salaries & Wages 2,620 2,070 2,200 2,200 2,200 1200 Overtime -0--0--0--0--0-1300 Differential Compensation 16,780 18,440 22,680 23,000 22,560 1400 Personnel Benefits -0--0-230 230 230 1500 Allowances -0--0--0--0--0-1600 Vacancy Factor 76,350 97,830 Total Personal Services 84,030 98,290 99,660 Supplies 4,360 4,410 5,000 5,000 5,000 2100 Office Supplies 6,430 -0-1,000 6,430 6,430 2200 **Operating Supplies** -0--0--0--0--0-Repair & Maint. Supplies 2300 **Total Supplies** 4,360 5,410 11,430 11,430 11,430 Other Services & Charges 960 -0--0--0--0-3100 **Professional Services** -0-480 520 520 520 3200 Communication -0-1,170 -0--0--0-3300 Transportation -0-730 590 590 590 3400 Insurance -0--0--0--0--0-3500 **Public Utility Services** 2,630 1,450 3,110 3,110 3,110 3600 Repairs & Maintenance 10,490 -0--0--0-3700 Rentals -0--0--0-1,260 560 50 3800 Miscellaneous **Total Other Services & Charges** 4,27014,080 3,830 5,480 4,780 -0--0--0--0--0-4100 **Debt Service** Capital Outlay -0--0--0--0--0-5300 Improvements Other Than Bldgs. 7,570 12,730 -0-700 700 5400 Machinery & Equipment -0--0--0--0--0-5500 Library Books & Art Objects 7,570 12,730 -0-700 **Total Capital Outlay** 700 102,360 106,000 115,200 116,570 114,230 **Direct Organizational Cost** 20,110 20,180 19,230 17,660 18,650 6000 Add Intragovernmental Charges 122,470 126,180 134,430 134,230 132,880 Total Budget Unit Cost -0--0--0--0-7000 Less Intragovernmental Charges -0-122,470 126,180 134,230 **Function Cost** 134,430 1.32,880 ACCT. NO. REVENUE SOURCE **Total Revenues** -0--0--0--0--0-122,470 134,230 126,180 134,430 132,880 Local Taxes Required For Function

DEPT.	Unit	No.	DIV.			Unit No.	SEC.			Unit No.
Office of the Mayor	12	00	Mayor	Administr	ratio	n 1210	S	upport Ser	vices	1215
CLASSIFICATION		1	4 <i>NGE</i>	POSITIONS 1979			1	1980		
		&	STEP	BUDGET		QUESTED	<del></del>	OMMENDED :	APPROVED	
Principal Office Associate		121	NC-D	1	1	21,342	1	21,342	1	21,342
Office Associate		9N0	C-F	2	2	33,486	2	33,486	2	33,486
Senior Office Assis	tant	8N0	C-D	1	1	14,524	1	14,524	1	14,524
							***************************************			
				,	,	(0.250	,	60.353		
Total				4	4	69,352	4	69,352	4	69,352

\*These columns used for the number of positions in each classification.

COMMENTARY:

Two (2) CETA positions support this Budget Unit.

OTHER PERSON	NAL SERVICES COMMENTARY	ESTIMATED	1980					
ACCT NO.	ACCT NO. EXPLANATION		REQUESTED	RECOMMENDED	<u>APPROVED</u>			
1200 Overtim 1201 Overtim		178	2,200	2,200	2,200			
	el Benefits alaries and Wages		21,499	21,499	21,499			
1500 Allowan 1501 Meals	ces		230	230	230			

COMMENTARY MUNICIPALITY OF ANCHORAGE Page 166 DEPT. Unit No. DIV. Unit No. SEC. Unit No. Mayor Administration Office of the Mayor 1200 1210 1215 Support Services 1980 ACCOUNT LINE ITEM EXPLANATION NO. Department Mayor Assembly Recommended Requested Approved 2100 Office Supplies 5,000 5,000 5,000 2200 Operating Supplies 6,430 6,430 6,430 3200 Communication 520 520 520 3400 Insurance 590 590 590 3404 General Liability (.0083 x Salaries, Wages & Overtime) 3600 Repairs and Maintenance 3,110 3,110 3,110 Maintenance Contract on 2 mag cards executive 1,280 Maintenance Contract on correctable typewriters 190 Maintenance Contract on word processing equipment 1,640 3800 Miscellaneous 1,260 560 50 3805 Dues, Subscriptions and Memberships Word Processing World Subscription 3806 Tuition & Registration Fees Alaska Community College, local courses 5400 Machinery and Equipment -0-700 700 1 - CPT Wide track printer

COMMENTARY MUNICIPALITY OF ANCHORAGE **PAGE 167** Department Unit No. Division Unit No. Section Unit No. Office of the Mayor 1200 Mayor Administration 1210 Support Services 1215 1979 1980 ACCOUNT LINE ITEM EXPLANATION NUMBER Department Mayor Assembly Revised Requested Recommended Approved Intragovernmental Charges from Others 1322 6103 General Accounting 420 680 570 550 1323 6104 Payroll 700 420 690 630 210 1324 6105 Accounts Payable 290 230 200 260 1330 6107 Purchasing 380 270 260 780 1422 6133 Mailroom & Courier 1,400 750 750 3,000 1423 6134 Switchboard 1,960 1,860 2,960 1,570 1424 6135 Custodial 1,890 2,020 1,620 7,150 1426 6144 Space Management 8,840 8,460 7,160 1428 6146 Building Maintenance 2,890 1,980 1,840 2,910 -0-1436 6143 Copy 1,200 -0--0-1,670 1830 6073 Personnel 1,280 1,550 1,470 18,650 20,180 19,230 17,660

#### MISSION

To foster effective citizen participation in Municipal government and community agencies and ogranizations through volunteer effort.

#### SERVICES FOR 1980

Recruitment and referral of volunteers to 75 community agencies and Municipal departments through the Volunteer Bureau, Volunteer Opportunities.

Placement of first-time misdemeanant shoplifters in community service work with 20 agencies as an alternative to sentencing.

Coordination of training opportunities for community volunteers.

Provision of technical assistance to Municipal departments and agencies in volunteer management.

#### CHANGES IN SERVICE FROM 1979 LEVEL

Major changes center on moving from developmental stages of the above services during 1979 to full implementation in 1980.

#### NEED FOR 1980 LEVEL OF SERVICE

- 1. 100 agency representatives attending an Interagency Workshop held in April, 1978, indicated that coordination of volunteer services for the Municipality of Anchorage was a priority for further discussion.
- In October, 1978, 50 agency representatives attending a follow-up meeting mapped strategy for coordination of volunteer recruitment and training. The above services reflect priorities identified at that meeting.
- 3. The Municipal Prosecutor and Municipal Attorney indicate a need for pre-trial placement of first-time misdemeanant shoplifters.

	PERFORMANCE MEASUREMENTS							
PERFORMANCE OBJECTIVES	DESCRIPTION	1978 ACTUAL	1979 ESTIMATE	1980 PLANNET				
Recruit, interview and refer 300 volunteers to community agencies and Municipal departments.	<pre>1. # of volunteers recruited # of departments contacted   (divisions, sections,   where applicable)</pre>	N/A N/A	200 8	300 12 <sub>5-1</sub>				
	# of community contacts (speaking)	N/A	12	20				
	# of agencies listing jobs	N/A	70	75				
	# of jobs listed	N/A	100	150				
Maintain consultant corps (minimum of 10, maximum of	2. # of trained consultants	N/A	15	15				
20) which is available to any community agency or Municipal department, on request, for consultation on volunteer management.	# of agencies receiving consultation	N/A	5	15				
Develop and maintain a system of cooperation and communication with at least 5 agencies and organi-	3. # of interagency meetings attended	N/A	12	20				
zations involved in volunteer recruitment and training in order to offer training events for	# of workshops and training events offered	N/A	4	6				
volunteers and volunteer directors.	# of newsletters distributed	A/K	200	600				
Provide alternative community service placement	4. # of agencies cooperating	N/A	20	20				
for 400 first-time misdemeanant shoplifters.	# of clients referred	N/A	200	400				
Seek the assistance of and active participation by	# of clients successfully terminating	N/A	180	360				
the Volunteer Services Advisory Commission in meeting goals and objectives of the Office of Volunteer Services.	5. # of meetings, Volunteer Services Advisory Commission	N/A	5	10				

MUNICIPALITY

OF ANCHORAGE Fund 0101 - Areawide General

DEPT. Unit No. DIV. Unit No. SEC. Office of Unit No.

DEPT.		Unit No.	DIV.		Un	it No.	SEC.	Office of	Unit No.
Office of the Mayor 12		1200	Mayor Admin	istration	1.2	210	1	teer Services	1217
ACCT.	EXPENDIT	URE	1978	1979		l	<u> </u>	1980	
NO.	CLASSIFICA		ACTUAL	REVISE		REQU	JESTED	RECOMMENDED	APPROVED
Personal Services 1100 Salaries & Wages 1200 Overtime 1300 Differential Compensa		sation		Funded F Anti- Recession	-	1	,930 ,060 -0-	22,250 1,060 -0-	21,840 1,060 -0-
1400 1500 1600	Personnel Benefits Allowances Vacancy Factor Total Personal Services			Grant in	1		,790 -0- -0- ,780	6,880 -0- -0- 30,190	6,740 -0- -0- 29,640
2100 2200 2300	Supplies Office Supplies Operating Supplies Repair & Maint, Sup Total Supplies						900 140 -0-	900 140 -0-	900 140 -0-
3100 3200 3300 3400 3500 3600 3700 3800	Other Services & Charges Professional Services Communication Transportation Insurance Public Utility Services Repairs & Maintenance Rentals Miscellaneous Total Other Services & Charges						-0- 50 280 180 -0- -0- -0- ,900	-0- 50 280 180 -0- -0- -0- 1,900	-0- 50 280 180 -0- -0- -0- 1,700
4100	Debt Service						-0-	-0-	-0-
5300 5400 5500	Capital Outlay Improvements Other Machinery & Equipm Library Books & Art Total Capital Outl	nent Objects					-0- 800 -0-	-0- 800 -0- 800	-0- 800 -0- 800
6000 7000	Add Intragovernmen Total Budget Unit Co	Direct Organizational Cost Add Intragovernmental Charges Total Budget Unit Cost Less Intragovernmental Charges				6 40	,030 ,500 ,530 -0-	34,440 16,030 50,470 -0- 50,470	33,690 16,960 50,650 -0- 50,650
ACCT. NO.	REVENUE SO	OURCE		<u> </u>					
<u> </u>									
	Tota	l Revenues					-0-	-0-	-0-
Local	Taxes Required Fo	r Function				40	,530	50,470	50,650

MUNICIPALITY OF ANCH	PERSONNEL SUMMARY				Page 170					
DEPT.	Unit	No.	DIV.			Unit No.	SEC.	Office of		Unit No.
Office of the Mayor	12	00	Mayor	Administ			ices	1217		
CLASSIFICATION		R.	ANGE	POSITIONS 1979			1980			
CLASSIFICATION		1	STEP	BUDGET	REQ	UESTED	RECO	OMMENDED	APPROVED	
Junior Administrati Officer	.ve (1)		NB-C	0	1	20,776	+ +	20,776	1	20,776
Total				0	1	20,776	1	20,776	1	20,776

## COMMENTARY:

(1) Funded by Antirecessionary funds in 1979.

Five (5) volunteers and 1 position funded by State funds and LEAA grant funds through the Criminal Justice Planning Agency support this budget unit.

\*These columns used for the number of positions in each classification.

OTHER PERSONAL SERVICES COMMENTARY	ESTIMATED	1980					
ACCT NO. EXPLANATION	HOURS	REQUESTED	RECOMMENDED	APPROVED			
1200 Overtime 1201 Overtime	70	1,060	1,060	1,060			
1400 Personnel Benefits 31% x Salaries and Wages		6,440	6,440	6,440			

Unit No.

DIV.

DEPT.

COMMENTARY

Unit No.

SEC.

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Unit No.

Mayor Office of 1217 Administration 1260 Office of the Mayor 1200 Volunteer Services 1980 ACCOUNT LINE ITEM EXPLANATION NO. Mayor Department Assembly Recommended Requested Approved 900 900 2100 Office Supplies 900 140 140 2200 Operating Supplies 140 50 50 50 3200 Communication Long distance tolls 280 280 3300 Transportation 280 3302 Mileage 1000 miles x .28/mile 180 180 180 3400 Insurance 3404 General Liability (.0083 x Salaries, Wages & Overtime) 1,900 1,900 1,700 3800 Miscellaneous 3801 Boards and Commissions ll members x 10 meetings x \$10 per meeting 1,100 3802 Advertising 300 3805 Dues, Subscriptions and Memberships 100 Volunteer Leadership Volunteer Scholars Journal Alaska Association of Volunteer Directors 3806 Tuition & Registration Fees 200 200 -0-3814 Miscellaneous Volunteer Week 200 008 800 800 Machinery and Equipment 5400 1 - Desk 440 1 - Swivel Chair 140 1 - 4-drawer legal file 220

COMMENTARY

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Department Unit No. Division Unit No. Section Unit No. Office of Office of the Mayor 1200 Mayor Administration 1210 Volunteer Services 1217 1979 1980 ACCOUNT LINE ITEM EXPLANATION NUMBER Mayor Department Assembly Revised Requested Recommended Approved Intragovernmental Charges from Others 1322 6103 General Accounting -0-110 110 100 1323 6104 Payroll -0-170 160 180 1324 6105 Accounts Payable 70 -0-80 70 1330 6107 Purchasing -0-90 90 90 1422 6133 Mailroom & Courier 750 -0-750 780 1423 6134 Switchboard -0-460 1,350 1,370 1424 6135 Custodial -0-1,520 340 1,480 1426 6144 Space Management 3,000 6,730 1,410 6,720 1428 6146 Building Maintenance 480 1,860 -0-2,710 1432 6139 Print Shop -0-920 980 990 1433 6141 Illustrations 910 -0-830 910 1435 6137 Forms Management -0-490 530 540 -0-580 1436 6143 Copy -0-590 1830 6073 Personnel -0-3701 390 430 3,000 6,500 16,030 16,960

MUNICIPALITY OF ANCHORAGE	WORK PROGRAM	PAGE 173			
Department	Unit No.	Civisian	Unit No.	Section	Unit No.
Office of the Mayor	1200	Internal Audit	1220	-	

## MISSION

- To review and appraise the soundness, adequacy and application of accounting, financial and operating controls.
- To ascertain the extent of compliance with established policies, plans and procedures.
- To ascertain the extent to which Municipal assets are accounted for and protected from losses of all kinds.
- To ascertain the reliability of accounting and other data developed within the Municipality.

# (AMC 3.20.100)

SERVICES FOR 1980

Assist members of the Municipal organization in the effective discharge of their responsibilities by providing them with objective analyses, appraisals, recommendations, counsel, and information concerning the activities reviewed. The members of the Municipal organization assisted by internal auditing include those in management and the Municipal Assembly.

## CHANGES IN SERVICE FROM 1979 LEVEL

No change in service from 1979 level.

# NEED FOR 1980 LEVEL OF SERVICE

To meet the responsibilities of the internal auditor as outlined in Anchorage Municipal Code, Sec. 3.20.100.

To provide the Municipality's independent auditors with information regarding the Municipality's system of internal

		PERFORMANCE MEASUREMENTS									
i	PERFORMANCE OBJECTIVES		DESCRIPTION	1978 ACTUAL	1979 ESTIMATE	1980 PLANNED					
repo secu	ride management and the Assembly with objective orts relative to operations, accountability and arity of assets and with recommendations pertito improvement of such matters.	(a) (b)	Number of internal audit reports Agreement by management in reported factual matter	19 100%	22 100%	22 <sub>.</sub> 100%					
repo	ride management and the Assembly with objective orts relative to compliance by taxpayers with risions of the Hotel/Motel Tax ordinance and a such other taxation as may be selected.	(a) (b)	Number of taxpayers audited Number of audit reports	<b>3</b> 2	8 2	8 2					
repo sele	ride management and the Assembly with objective orts relative to fiscal and compliance audits of ected grantees and/or subcontractors of the cipality.	(a)	Number of audit reports	3	3	3					

MUNICIPALITY Fund 0101 - Areawide General OF ANCHORAGE

FINANCIAL DETAIL Page174 DEPT. Unit No. DIV. SEC. Unit No. Unit No. 1220 Office of the Mayor 1200

Offic	e of the Mayor   1200	Internal Aud	lit	1220			
ACCT.	EXPENDITURE	1978	1979		<u> </u>	1980	
NO.	CLASSIFICATION	ACTUAL	REVISED	REQ	UESTED	RECOMMENDED	APPROVED
	Personal Services						3.00.000
1100	Salaries & Wages	152,030	162,860		L,260	183,840	180,390
1200	Overtime	1,870	840		L,620	1,620	1,620
1300	Differential Compensation	-0-	-0-		-0-	-0-	-0-
1400	Personnel Benefits	33,090	47,240	5	5,190	56,990	55,920
1500	Allowances	-0-	-0-	1	-0-	-0-	-0-
1600	Vacancy Factor	-0-	-0-		-0-	-0-	-0-
	Total Personal Services	186,990	210,940	239	9,070	242,450	237,930
	Supplies						
2100	Office Supplies	5 <del>9</del> 0	550		600	600	600
2200	Operating Supplies	-0-	50		100	100	100
2300	Repair & Maint, Supplies	-0-	-0-		-0-	-0-	-0-
2000	Total Supplies	590	600		700	700	700
21.00	Other Services & Charges	-0-	-0-		-0-	-0-	-0-
3100	Professional Services	50	40		70	70	
3200	Communication	3	ì			1	70
3300	Transportation	2,940	5,010		,220	4,220	4,220
3400	Insurance	-0-	1,820	-	L,440	1,440	1,440
3500	Public Utility Services	-0-	-0-		-0-	-0-	-0-
3600	Repairs & Maintenance	-0-	200	İ	250	250	250
3700	Rentals	-0-	-0-	j	-0-	-0-	-0-
3800	Miscellaneous	160	460		560	560	420
	Total Other Services & Charges	3,150	7,530	(	5,540	6,540	6,400
4100	Debt Service	-0	-0-	-	-0-	-0-	-0-
	Capital Outlay						
5300	Improvements Other Than Bidgs.	-0-	-0-	-	-0-	-0-	<del>-</del> 0-
5400	Machinery & Equipment	310	-0-		170	170	170
5500	Library Books & Art Objects	-0-	-0-		-0-	-0-	-0-
	Total Capital Outlay	310	-0-		170	170	17.0
	Direct Organizational Cost	191,040	219,070	246	5,480	249,860	245,200
6000	Add Intragovernmental Charges	18,340	21,980		,690	33,080	34,700
0000	Total Budget Unit Cost	209,380	241,050		3,170	282,940	279,900
7000	_	17,480	91,600		3,300	103,300	103,300
7000	Less Intragovernmental Charges Function Cost	191,900	149,450		,870	179,640	176,600
ACCT.		,	· · · · · ·		• • •	, , , , ,	
NO.	REVENUE SOURCE						
					٠		
	;	,	·				
			•				
	No.						
	Total Revenues	-0-	-0-		-0-	-0-	-0-
Local	Taxes Required For Function	191,900	149,450	169	,870	179,640	176,600
	respective two controllers	1 -7-50U			,		, , , , , , ,

PERSONNEL SUMMARY

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DEPT. Unit No. DIV. Unit No. SEC. Unit No. Office of the Mayor 1200 • Internal Audit 1220

	24465	POSITIONS				1980		
CLASSIFICATION	RANGE & STEP	1979 <i>BUDGET</i>	RE	QUESTED	REC	OMMENDED	Α	PPROVED
Internal Auditor	22E	1	1	47,339	1	47,339	1	47,339
Senior Auditor	15ND-F	3	3	96,632	3	96,632	3	96,632
Auditor	14NC-D	1	1	27,830	1	27,830	1	27,830
•								
Total		5	5	171,801	5	171,801	5	171,801

\*These columns used for the number of positions in each classification.

COMMENTARY:

OTHER PERSON	OTHER PERSONAL SERVICES COMMENTARY ACCT NO. EXPLANATION		1980				
ACCT NO.			T NO. EXPLANATION HOUR		REQUESTED	RECOMMENDED	APPROVED
1200 Overtim	· <del>-</del>	72	1,620	1,620	1,620		
	el Benefits alaries and Wages		53,258	53,258	53,258		

	HORAGE				COMMENTARY	,	Page 176	
	Unit No.	DIV.	Unit No.	SEC	3.		Unit No.	
e of the Mayor	1200	Internal Audit	1220				at which the state of the state	
IT					1980		<u> </u>	
	LINE ITEM	EXPLANATION	Departme Request	nt ed	Mayor Recommended		Assembly Approved	
Office Suppli	es		6	00	600		600	
	=	e books	1	00	100		100	
				70	70		70	
Travel Expens 39th Internat Institute of Canada 1,1 Professional California	e, Per D ional Co Internal 20 Educatio	nference, The Auditors, Toronto,		20	4,220		4,220	
Mileage 3,570 miles x	.28/mil	e						
	1,4	40	1,440		1,440			
Repairs and m	aintenan	ce, office	2	50	250		250	
Institute of Electronic Da Association, ant Registrat Standards Boa Journal of Acion, Statemen (Compilation) scriptions.	ptions a Internal ta Proce Certifie ion, Fin rd Inter countanc ts on Au and mis	Auditors (3), ssing Auditors d Public Account- ancial Accounting pretations, y, Assets Protect- diting Standards	5	60			420	
Tuition and R	egistrat							
			1	.70	170		170	
	Office Suppli Operating Sup Professional Communication Telephone tol Transportatio Travel Expens 39th Internat Institute of Canada 1,1 Professional California 2,1 Mileage 3,570 miles x 1,0 Insurance General Liabi (.0083 x Sala Repairs and M Repairs and M Repairs and m machines and Miscellaneous Dues, Subscri Institute of Electronic Da Association, ant Registrat Standards Boa Journal of Ac ion, Statemen (Compilation) scriptions. 4 Tuition and R Machinery and	of the Mayor 1200  INE ITEM  Office Supplies  Operating Supplies Professional reference  Communication Telephone toll calls Transportation Travel Expense, Per Disph International Constitute of Internal Canada 1,120 Professional Education California 2,100  Mileage 3,570 miles x .28/milin,000  Insurance General Liability (.0083 x Salaries, Wan  Repairs and Maintenan Repairs and maintenan machines and equipmen  Miscellaneous Dues, Subscriptions and Institute of Internal Electronic Data Proce Association, Certificant Registration, Fin Standards Board Inter Journal of Accountance ion, Statements on Au (Compilation) and mis scriptions.  420 Tuition and Registrat 140  Machinery and Equipme	Internal Audit  Internation  Internation  Internation  Internation  Internation  Internation  Internation  Internation  Internal Auditors, Toronto,  Internation   Department Request  To LINE ITEM EXPLANATION  Department Request  Office Supplies  Operating Supplies Professional reference books  Communication Telephone toll calls Transportation Travel Expense, Per Diem & Other Costs 39th International Conference, The Institute of Internal Auditors, Toronto, Canada 1,120 Professional Education, Los Angeles, California 2,100 Mileage 3,570 miles x .28/mile 1,000  Insurance General Liability (.0083 x Salaries, Wages & Overtime)  Repairs and Maintenance Repairs and maintenance, office machines and equipment  Miscellaneous Dues, Subscriptions and Memberships Institute of Internal Auditors (3), Electronic Data Processing Auditors Association, Certified Public Account- ant Registration, Financial Accounting Standards Board Interpretations, Journal of Accountancy, Assets Protect- ion, Statements on Auditing Standards (Compilation) and miscellaneous sub- scriptions.  420 Tuition and Registration Fees 140 140 -0- Machinery and Equipment  1220  Department Requestion Acquestion 1220  Internal Audit Costs 420  Tuition and Registration Fees 140 140 -0- Machinery and Equipment	tine mayor 1200 Internal Audit 1220  To the Mayor 1200 Internal Audit 1220  Department Requested  Office Supplies 600  Operating Supplies 100  Professional reference books  Communication 70  Telephone toll calls  Transportation 70  Travel Expense, Per Diem & Other Costs 39th International Conference, The Institute of Internal Auditors, Toronto, Canada 1,120  Professional Education, Los Angeles, California 2,100  Mileage 3,570 miles x .28/mile 1,000  Insurance General Liability (.0083 x Salaries, Wages & Overtime)  Repairs and Maintenance Repairs and maintenance, office machines and equipment  Miscellaneous Dues, Subscriptions and Memberships Institute of Internal Auditors (3), Electronic Data Processing Auditors Association, Certified Public Accountant Registration, Financial Accounting Standards Board Interpretations, Journal of Accountancy, Assets Protection, Statements on Auditing Standards (Compilation) and miscellaneous subscriptions.  420  Tuition and Registration Fees 140 140 -0-  Machinery and Equipment 170	1980   1980	1980   1980		

Intragovernmental Charges from Others MUNICIPALITY OF ANCHORAGE

COMMENTARY

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Department Unit No. Section Division Unit No. Unit No.

TEM EXPLANATION  counting  ayable  Courier  d  gement  aintenance  gement	1979  Revised  -0- 250 530 110 140 1,400 2,420 1,700 7,900 1,650 480 150 330	Department Requested -0- 230 860 80 90 1,500 2,320 1,550 6,480 2,230 460	1980  Mayor Recommended  50 220 790 70 90 1,500 2,200 2,650 11,720 3,240	Assembly Approved 50 210 880 70 90 1,560 2,230 2,570 11,710
counting  ayable  Courier  d  gement  aintenance  gement	-0- 250 530 110 140 1,400 2,420 1,700 7,900 1,650 480 150 330	Requested -0- 230 860 80 90 1,500 2,320 1,550 6,480 2,230 460	70 70 90 1,500 2,200 2,200 2,650 11,720 3,240	Approved 50 210 880 70 90 1,560 2,230 2,570 11,710
ayable  Courier d gement aintenance gement	250 530 110 140 1,400 2,420 1,700 7,900 1,650 480 150 330	-0- 230 860 80 90 1,500 2,320 1,550 6,480 2,230 460	50 220 790 70 90 1,500 2,200 2,650 11,720 3,240	50 210 880 70 90 1,560 2,230 2,570 11,710
ayable  Courier d gement aintenance gement	530 110 140 1,400 2,420 1,700 7,900 1,650 480 150 330	860 80 90 1,500 2,320 1,550 6,480 2,230 460	790 70 90 1,500 2,200 2,650 11,720 3,240	880 70 90 1,560 2,230 2,570 11,710
Courier d gement aintenance gement	110 140 1,400 2,420 1,700 7,900 1,650 480 150 330	80 90 1,500 2,320 1,550 6,480 2,230 460	70 90 1,500 2,200 2,650 11,720 3,240	70 90 1,560 2,230 2,570 11,710
Courier d gement aintenance gement	1,400 2,420 1,700 7,900 1,650 480 150 330	1,500 2,320 1,550 6,480 2,230 460	1,500 2,200 2,650 11,720 3,240	90 1,560 2,230 2,570 11,710
d gement aintenance gement	2,420 1,700 7,900 1,650 480 150 330	2,320 1,550 6,480 2,230 460	2,200 2,650 11,720 3,240	2,230 2,570 11,710
gement aintenance gement	1,700 7,900 1,650 480 150 330	1,550 6,480 2,230 460	2,650 11,720 3,240	2,570 11,710
aintenance gement	7,900 1,650 480 150 330	6,480 2,230 460	11,720 3,240	11,710
aintenance gement	1,650 480 150 330	2,230 460	3,240	
	150 330			4,720
	330		490	490
esing	1	150	160	170
2040	2,910	460 8,230	490 7,250	490
	410	210	220	7,230 140
	1,600	1,840	1,940	2,090
	21,980	26,690	33,080	34,700

COMMENTARY

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Unit No. Unit No. Section Department Division Unit No. Office of the Mayor 1200 Internal Audit 1220 1979 1980 ACCOUNT LINE ITEM EXPLANATION NUMBER Mayor Assembly Department Revised Recommended Approved Requested Intragovernmental Charges to Others Charges are based upon estimated hours to observe year-end inventories, confirm accounts receivables, audit retirement funds and other audit projects. General audit projects, estimated at 63% of this budget, will remain in the Areawide General Fund as a cost of General Government. Actual charges will be accounted for by using work authorizations to record manhours expended. 0101 1830 7073 Personnel Flat Rate 4,800 4,400 4,400 4,400 0101 2350 7235 Grants and Contracts Flat Rate -0-15,000 15,000 15,000 0101 3330 7333 Paint and Signs Flat Rate 2,400 3,000 3,000 3,000 0141 7430 7743 Street Maintenance Flat Rate 2,400 2,500 2,500 2,500 0520 8300 7830 Anchorage Telephone Utility Flat Rate 22,000 22,000 22,000 22,000 0530 8500 7850 Municipal Light & Power Flat Rate 19,000 19,000 19,000 19,000 0540 8700 7870 Anchorage Water Utility Flat Rate 17,000 16,000 16,000 16,000 0550 9300 7930 Anchorage Sewer Utility Flat Rate 12,000 12,500 12,000 12,000 0552 9500 7950 Eagle River Sewer Utility Flat Rate 1,250 1,200 1,200 1,200 0554 9700 7970 Girdwood/Alyeska Sewer Utility Flat Rate 1,250 1,200 1,200 1,200 0560 7750 7775 Refuse Collection Flat Rate 3,000 3,000 3,000 3,000 0601 7470 7747 Equipment Maintenance Flat Rate 6,000 4,000 4,000 4,000 91,600 103,300 103,300 103,300

MUNICIPALITY OF ANCHORAGE	WORK PROGRAM	PAGE 17	9			
Department	Unit No.	Division	Unit No.	Section	Unit No.	
Office of the Mayor	1200	Office of Equal Opportunity	1260	Equal Employment Opportunity	1261	

MISSION

To insure that Municipal employment policies and practices offer no illegal discriminatory barriers.

SERVICES FOR 1980

Continued implementation of the Municipality of Anchorage Affirmative Action Program.

## CHANGES IN SERVICE FROM 1979 LEVEL

The major change in 1980 will be that special recruitment for females/minorities advertising broad public outreach will be eliminated. The major emphasis will be to train appointing authorities to support the hire and retention of minorities/females, rather than expending time and funds advertising the Municipality of Anchorage Equal Employment Opportunity posture.

## NEED FOR 1980 LEVEL OF SERVICE

New federal statutes concerning Equal Employment Opportunity enforcement provide "that a cut-off of funding must be instituted upon a determination or finding of discrimination against units of government receiving federal monies." The courts have demonstrated through judicial determination that public employers' affirmative action plans must remedy systemic discrimination in an expeditious manner. The Municipal Affirmative Action Plan prescribed by the Municipal Assembly determined that the Municipality will vigorously seek the placement of qualified females/minorities at all levels and classes of employment. The Affirmative Action Plan and Executive Order 11246, as amended, requires that Municipal employment efforts meet established Federal, State and local guidelines.

		PERFORMANCE MEASUREMENTS							
	PERFORMANCE OBJECTIVES	DESCRIPTION	1978 ACTUAL	1979 ESTIMATE	1980 PLANNED				
1.	Conduct Equal Employment Opportunity Training Seminars on Employee Selection Procedures and Handicapped Hire.	# of Seminars conducted annually.		15	23				
2.	Monitor the Municipality's progress in achieving affirmative action goals & timetables and review departmental goals and timetables with department directors.	Accumulation & assessment of statistical data necessary to monitor and review EEO progress.  # of applicant flow cards audited monthly.  # of certification lists audited		1,170	1,185				
3.	Investigate & resolve formal & informal complaints.	quarterly. % of complaints investigated & resolved.		100%	100%				
4,	Review & modify the Municipality's Affirmative Action Program to comply with new Federal Standards.	Develop Affirmative Action Plan in accordance with Federal Standards.			gen and a second a				
				To the state of th					

MUNICIPALITY 0101 - Areawide General FINANCIAL DETAIL OF ANCHORAGE Fund Page 180 DEPT. Unit No. DIV. Office of Unit No. SEC. Unit No. Equal. 1200 1261 Office of the Mayor Equal Opportunity 1260 Employment Opportunity 1978 1979 1980 ACCT. **EXPENDITURE** NO. CLASSIFICATION ACTUAL REVISED REQUESTED RECOMMENDED **APPROVED** Personal Services 88,650 66,110 74,790 75,860 74,430 1100 Salaries & Wages 210 -0-230 230 230 1200 Overtime -0--0--0--0--0-1300 Differential Compensation 20,660 19,180 23,190 23,520 23,080 1400 Personnel Benefits -0--0--0--0--0-1500 Allowances -0--0--0--0--0-1600 Vacancy Factor **Total Personal Services** 109,520 85,290 98,210 99,610 97,740 Supplies 3,390 820 990 990 990 Office Supplies 2100 130 230 250 250 250 2200 **Operating Supplies** -0--0--0--0--0-2300 Repair & Maint, Supplies 1,240 1,240 **Total Supplies** 3,520 1,050 1,240 Other Services & Charges -0-8,390 -0--0--0-3100 Professional Services 1,070 50 690 1,070 1,070 3200 Communication 2,240 1,210 1,110 1,110 1,110 3300 Transportation -0-730 590 590 590 3400 Insurance -0--0--0--0--0-3500 **Public Utility Services** -0--0--0--0--0-3600 Repairs & Maintenance -0-820 -0--0--0-3700 Rentals 3,820 2,600 2,700 2,700 2,700 3800 Miscellaneous 5,470 Total Other Services & Charges 15,320 5,230 5,470 5,470 -0--0--0--0-4100 **Debt Service** -0-Capital Outlay -0--0--0--0--0-5300 Improvements Other Than Bldgs. 200 -0<u>-</u> -0--0--0-5400 Machinery & Equipment ~0--0--0--0--0-5500 Library Books & Art Objects -0-**Total Capital Outlay** 200 -0--0--0-104,450 128,560 91,570 104,920 106,320 **Direct Organizational Cost** 72,680 61,690 63,380 58,370 57,990 6000 Add Intragovernmental Charges 201,240 153,260 168,300 164,310 162,820 Total Budget Unit Cost 7000 -0--0--0--0--0-Less Intragovernmental Charges **Function Cost** 201,240 153,260 168,300 164,310 162,820 ACCT. NO. REVENUE SOURCE Total Revenues -0--0--0--0--0-Local Taxes Required For Function 201,240 164,310 153,260 168,300 162,820

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DEPT.	Unit No	DIV. Offic	ce of		Unit No.	SEC <sub>Eq</sub>	ual		Unit No.
Office of the Mayor	1200		Opportun	ity	1260	Emplo	yment Oppo	rtuni	1261
CLASSIFICATION		RANGE				1980			
		& STEP	BUDGET	REC	QUESTED	RECO	OMMENDED	- 1	PPROVED
Senior Administrati Officer	ve I	L5NF	1	l	34,252	1	34,252	1	34,252
Junior Administrati Officer	.ve I	2C-D	1	1	21,090	l	21,090	1	21,090
Office Associate		NB-C	1	1	15,546	1	15,546	1	15,546
									,
			4						
The control of the co									
Total			3	3	70,888	3	70,888	3	70,888

\*These columns used for the number of positions in each classification.

COMMENTARY:

2 CETA positions support this budget unit.

OTHER PERSONAL SERVICES COMMENTARY	ESTIMATED	1980			
ACCT NO. EXPLANATION	HOURS	REQUESTED	RECOMMENDED	APPROVED	
1200 Overtime 1201 Overtime	20	230	230	230	
1400 Personnel Benefits 31% x Salaries and Wages		21,980	21,980	21,980	

COMMENTARY

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DEPT. Unit No. DIV. Unit No. SEC. Unit No. Office of Equal Employment Office of the Mayor 1200 Equal Opportunity 1260 1261 Opportunity 1980 ACCOUNT LINE ITEM EXPLANATION Mayor Recommended NO. Department Assembly Requested Approved 2100 Office Supplies 990 990 990 2200 Operating Supplies 250 250 250 3200 Communication 1,070 1,070 1,070 Long distance phone calls Postage 3300 Transportation 1,110 1,110 1,110 3301 Travel Expense, Per Diem and Other Costs 6th Annual National Conference of the American Association for Affirmative Action, Los Angeles, California 800 3302 Mileage 1,107 miles x .28/mile 310 3400 Insurance 590 590 590 3404 General Liability (.0148 x Salaries, Wages & Overtime) 3800 Miscellaneous 2,700 2,700 2,700 3803 Printing and Binding Affirmative Action Plan, Equal Employment Opportunity Posters 2,160 3805 Dues, Subscriptions and Memberships *:* : 540

COMMENTARY MUNICIPALITY OF ANCHORAGE PAGE 183 Department Unit No. Section Division Unit No. Unit No. Office of Equal Employment Office of the Mayor 1200 Equal Opportunity 1260 Opportunity 1261 1979 1980 ACCOUNT LINE ITEM EXPLANATION NUMBER Department Mayor Assembly Revised Requested Recommended Approved Intragovernmental Charges from Others 1322 6103 General Accounting 200 230 220 210 320 520 470 1323 6104 Payroll 530 1324 6105 Accounts Payable 80 80 70 70 90 1330 6107 Purchasing 110 90 90 1422 6133 Mailroom & Courier -0-3,010 1,020 1,060 3,250 1423 6134 Switchboard -0-2,110 2,140 1424 6135 Custodial 3,660 2,120 740 710 1425 6136 Records Management 1,360 1,370 1,430 1,440 17,040 3,260 1426 6144 Space Management 8,880 3,250 3,570 3,050 900 1428 6146 Building Maintenance 1,310 730 3,250 1432 6139 Print Shop 3,560 3,260 1433 6141 Illustrations 6,050 240 4,310 4,300 1435 6137 Forms Management 1,380 1,260 2,690 2,730 1,870 830 880 1436 6143 Copy 880 -0-33,100 28,950 1450 6148 Data Processing 28,930 -0-1620 6172 Civil Law 700 3,620 3,380 1,160 1830 6073 Personnel 960 1,100 1,260 1910 6081 Social Services-Administration -0-21,380 -0--0-7470 6747 Equipment Maintenance 2,820 150 2,820 2,820 61,690 63,380 57,990 58,370

MUNICIPALITY OF ANCHORAGE	WORK PROGRAM	PAGE 184				
Department	Unit No.	Division	Unit No.	Saction	Unit No.	
Office of the Mayor	1200	Office of Equal Opportunity	1260	Vinority Business lesistance	1262	

## MISSION

To promote the utilization of minority business firms on Municipal projects and implement federal agency Minority Business Enterprise (MBE) regulations for federally assisted Municipal projects.

## SERVICES FOR 1980

Provide marketing, management and technical assistance to over 300 identified minority firms in the Municipality.

Provide reports on the status of minority businesses for Assembly and Administration review.

Implement the Municipality's MBE Program as applicable to federally assisted Municipal projects.

## CHANGES IN SERVICE FROM 1979 LEVEL

The major change in service from the 1979 level will be the transition from a development phase of operation, i.a., Municipal review of proposed MBE documents and the establishment of Municipal recordkeeping procedures, to an implementation phase in which more assistance efforts will be provided to minority businesses.

## NEED FOR 1980 LEVEL OF SERVICE

- The Municipality has determined that assistance efforts are necessary to increase the number of minority firms
  participating in Municipal contracts.
- 2. Minority assistance programs are required as a condition of receiving federal funds on certain Municipal projects.
- 3. Social harmony

	PERFORMANCE MEASUREMENTS							
PERFORMANCE OBJECTIVES	DESCRIPTION	1979 ACTUAL	1979 ESTIMATE	1980 PLANNED				
l. Increase minority participation in Municipal contracts and procurement awards.	# of awards and contracts received by minority firms.		TBD	TBD 1				
<ol> <li>Continue to refine and improve procedures to record MBE participation and assistance efforts on Municipal contracts.</li> </ol>	# of satisfactory compliance reviews on federal MBE regulation.  Availability of MBE data for Municipal review and reporting.	·	2	3				
3. Develop a proposal and assist in the establishment of a "Clearinghouse" to coordinate and centralize con- tracting and procurement information, newsletters, invitations to bid, requests for proposals and other relevant information that will assist minority con- tractors in securing awards.	Development of Clearinghouse Pro- posal.			1				
4. Increase the number of minority firms included in the MBE Directory by 25%.	# of firms included in the MBE Directory.		115	144				
			And and a second					

MUNICIPALITY

Fund 0101 Areawide General FINANCIAL DETAIL Page 185 OF ANCHORAGE DEPT. DIV. Office of Unit No. Unit No. Unit No. SEC. Minority Business Assistance Office of the Mayor 1200 Equal Opportunity 1260 1262 1978 1979 1980 ACCT. **EXPENDITURE** NO. CLASSIFICATION ACTUAL REVISED RECOMMENDED APPROVED REQUESTED Personal Services 56,690 50,480 56,960 57,770 New 1100 Salaries & Wages -0--0-Budget -0--0-1200 Overtime -0--0-Unit in -0--0-1300 Differential Compensation 17,570 1979 14,770 17,660 17,910 1400 Personnel Benefits -0--0--0--0-1500 Allowances -0--0--0--0-1600 Vacancy Factor 65,250 **Total Personal Services** 74,620 75,680 74,260 Supplies 750 700 750 750 Office Supplies 2100 220 200 220 220 2200 Operating Supplies -0--0--0--0-2300 Repair & Maint. Supplies 970 900 970 970 **Total Supplies** Other Services & Charges -0--0--0--0-3100 Professional Services 500 500 500 500 3200 Communication 910 470 910 910 3300 Transportation 570 450 450 450 3400 Insurance -0--0--0--0-3500 **Public Utility Services** 300 320 320 320 3600 Repairs & Maintenance 200 220 220 220 3700 Rentals 1,060 1,600 1,360 1,360 3800 Miscellaneous 3,460 **Total Other Services & Charges** 3,640 3,760 3,760 -0--0--0--0-4100 **Debt Service** Capital Outlay 5300 Improvements Other Than Bldgs. 5400 Machinery & Equipment 5500 Library Books & Art Objects -0--0--0--0-**Total Capital Outlay** 69,790 80,410 79,350 73,690 **Direct Organizational Cost** 6000 Add Intragovernmental Charges 21,760 24,170 27,570 28,770 91,550 103,520 107,980 107,460 Total Budget Unit Cost 7000 -0-Less Intragovernmental Charges -0--0--0-**Function Cost** 91,550 103,520 107,980 107,460 ACCT. NO. REVENUE SOURCE **Total Revenues** -0--0--0--0-91,550 103,520 107,980 107,460 Local Taxes Required For Function

DEPT.	Unit	No.	DIV. Offic	e of		Unit No.	SEC. Minority			Unit No.
Office of the Mayor	12	00	Equal	Equal Opportunit		1260	Business Assistance			1262
CLASSIFICATION		RA	ANGE	POSITIONS 1979				1980		
CLASSIFICATION		&	STEP	BUDGET	REC	DUESTED	RECC	OMMENDED	· ·	PPROVED
Director, Office of Equal Opportunity		211	E	1	1	38,500	1	38,500	1	38,500
Office Associate		9NB-C		1	1	15,490	1	15,490	1	15,490
										-
Total				2	2	53,990	2	53,990	2	53,990

\*These columns used for the number of positions in each classification.

COMMENTARY:

OTHER PERSONAL SERVICES COMMENTARY		1980				
EXPLANATION	HOURS	REQUESTED	RECOMMENDED	APPROVED		
		16,737	16,737	16,737		
		EXPLANATION HOURS enefits	enefits HOURS REQUESTED	EXPLANATION HOURS REQUESTED RECOMMENDED enefits 16,737 16,737		

MUNICIPALITY OF ANCHORAGE COMMENTARY Page 187 DEPT. Unit No. Unit No. Unit No. SEC Minority Business Office of 1262 1200 1260 Office of the Mayor Equal Opportunity Assistance 1980 ACCOUNT LINE ITEM EXPLANATION NO. Department Mayor **Assembly** Requested Recommended Approved 750 750 2100 Office Supplies 750 220 220 2200 Operating Supplies 220 Training Materials 500 3200 500 500 Communication Long distance tolls 910 910 3300 Transportation 910 3301 Travel Expense, Per Diem and Other Costs Fourth Annual Regional Procurement, Nevada Summit Conference, Las Vegas, Nevada 450 3400 Insurance 450 450 3404 General Liability (.0083 x Salaries, Wages & Overtime) 320 320 320 3600 Repairs and Maintenance Repair and Maintenance of office equipment 220 3700 Rentals 220 220 Meeting rooms and equipment 1,360 3800 Miscellaneous 1,360 1,060 3802 Advertising 760 3805 Dues, Subscriptions and Memberships Publications and organizations 3806 Tuition & Registration Fees 300 -0-University courses and local seminars

COMMENTARY MUNICIPALITY OF ANCHORAGE PAGE 188 Department Division Unit No. Unit No. Section Unit No. Office of Minority Business Equal Opportunity Office of the Mayor 1200 1260 Assistance 1262 1979 1980 ACCOUNT LINE ITEM EXPLANATION NUMBER Department Mayor Assembly Revised Requested Recommended Approved Intragovernmental Charges from Others 1322 6103 General Accounting 140 110 110 100 1323 6104 Payroll 210 320 340 350 1324 6105 Accounts Payable 60 70 80 70 1330 6107 Purchasing 80 90 90 90 1422 6133 Mailroom & Courier 1,400 990 -0-1,030 1423 6134 Switchboard 470 -0-850 860 1424 6135 Custodial 2,260 2,830 2,800 2,190 1426 6144 Space Management 13,170 11,700 9,980. 9,970 1428 6146 Building Maintenance 2,760 2,760 4,030 4,020 1432 6139 Print Shop -0-550 3,500 3,510 1433 6141 Illustrations -0-1,490 3,400 3,390 1435 6137 Forms Management -0-650 80 660 1620 6172 Civil Law -0-1,810 2,160 1,690 1830 6073 Personnel 640 740 780 840 21,760 24,170 27,570 28,770

MUNICIPALITY OF ANCHORAGE	WORK PROGRAM	PAGE 189	)			
Gepartment	Unit No.	Division	Unit No.	Section	Umt Na.	į
Office of the Mayor	1200	Office of Equal Opportunity	1260	Contract Compliance	1263	

#### MISSION

To ensure that all municipal contractors doing business with the Municipality of Anchorage are in compliance with municipal ordinance and regulations concerning equal employment opportunity in municipal contracting.

## SERVICES FOR 1980

Continued implementation of the Municipality of Anchorage Contract Compliance Program.

# CHANGES IN SERVICE FROM 1979 LEVEL

Two major changes will occur in the Contract Compliance Program in 1980:

- 1. Development of a contractors' certification listing.
- Attend pre-bid, bid openings and post bid conferences to explain compliance procedures to municipal bidders and advise Purchasing Officer of contractors not in compliance with regulations.

## NEED FOR 1980 LEVEL OF SERVICE

Municipal Ordinance 78-32 and Municipal Regulation 78-216; Federal Executive Order 11246; Title VI of the 1964 Civil Rights Act, CFR 44-17136, and the laws of the State of Alaska require EEO compliance with the Equal Employment Opportunity standards by contractors doing business with governmental units.

		PERFORMANCE MEASUR	EMENTS		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	PERFORMANCE OBJECTIVES	DESCRIPTION	1978 ACTUAL	1979 ESTIMATE	1980 PLANNED
***************************************	l. Review and monitor contracts let by the Municipality through formal bidding procedures to insure compliance with Municipal contracting laws regulations.	# of contractors # of contracts monitored % of contractors monitored through desk audits & on-site reviews	270 310	325 403	425 590 <sub></sub>
, , ,	2. Investigate & resolve formal & informal complaints filed for noncompliance with ordinance & regulations.	% of complaints investigated and resolved	98%	100%	100%
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Year or the second				i	
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MUNICIPALITY 0101 - Areawide General OF ANCHORAGE Fund FINANCIAL DETAIL Page 190 DEPT. DIV. Office of Unit No. Unit No. SEC. Unit No. Office of the Mayor 1200 Equal Opportunity 1260 Contract Compliance 1263 1978 1979 1980 ACCT. **EXPENDITURE** NO. CLASSIFICATION ACTUAL REVISED REQUESTED RECOMMENDED **APPROVED** Personal Services In Budget 33,270 36,680 37,210 1100 Salaries & Wages 36,510 Unit 1262 -0--0--0-1200 Overtime -0in 1978 -0--0--0-1300 Differential Compensation -0-9,670 11,370 11,530 1400 Personnel Benefits 11,320 -0--0--0-1500 Allowances -0--0--0--0-1600 Vacancy Factor -0-42,940 **Total Personal Services** 48,050 48,740 47,830 Supplies 1,090 1,150 1,150 2100 Office Supplies 1,150 -0--0--0--0-2200 **Operating Supplies** -0--0--0--0.-2300 Repair & Maint, Supplies **Total Supplies** 1,090 1,150 1,150 1,150 Other Services & Charges -0--0--0--0-3100 Professional Services 980 1,000 1,000 1,000 3200 Communication 3,540 2,810 2,810 2.810 3300 Transportation 280 290 290 290 3400 Insurance -0--0--0--0-3500 **Public Utility Services** 200. 200 200 200 3600 Repairs & Maintenance -0--0-3700 Rentals -0--0-2,200 4,200 4,200 3,800 3800 Miscellaneous **Total Other Services & Charges** 7,200 8,500 8,500 8,100 -0--0--0--0-4100 **Debt Service** Capital Outlay -0--0--0--0-5300 Improvements Other Than Bldgs. -0-210 210 5400 210 Machinery & Equipment -0--0--0--0-5500 Library Books & Art Objects **Total Capital Outlay** -0-210 210-210 57,910 51,230 58,600 57,290 **Direct Organizational Cost** 65,970 31,230 29,950 30,900 6000 Add Intragovernmental Charges 88,190 117,200 89,140 88,550 Total Budget Unit Cost -0--0--0--0-7000 Less Intragovernmental Charges **Function Cost** 117,200 89,140 88,550 88,190 ACCT. NO. REVENUE SOURCE Total Revenues -0--0--0--0-Local Taxes Required For Function 117,200 88,550 89,140 88,190

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PERSONNEL SUMMARY

SEC.

Page 191

DEPT.
Dffice of the Mayor

Unit No. 1200 DIV. Office of Equal Opportunity

Unit No. 1260

Contract Compliance 1263

Unit No.

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000.0.0.4.7.0.0	RA	RANGE POSITIONS			<u></u>				
CLASSIFICATION		STEP	1979 <i>BUDGET</i>	REQUESTED		RECO	OMMENDED	APPROVED	
enior Administrative fficer	151	<b>√-F</b>	1	1	34,760	1	34,760	1	34,760
							·		
otal			1	1	34,760	1	34,760	1	34,760

<sup>\*</sup>These columns used for the number of positions in each classification.

COMMENTARY:

Two (2) permanent and three (3) temporary CETA positions support this budget unit.

OTHER PERSONAL SERVICES COMMENTARY	ESTIMATED	1980				
ACCT NO. EXPLANATION	HOURS	REQUESTED	RECOMMENDED	APPROVED		
1400 Personnel Benefits 31% x Salaries and Wages		10,780	10,780	10,780		

MUNICIPALITY OF ANCHORAGE

DEPT.

Unit No.

DIV.

Unit No.

SEC.

Unit No.

Office of Equal Opportunity Office of the Mayor 1200 1260 Contract Compliance 1263 1980 ACCOUNT LINE ITEM EXPLANATION NO. Department Mayor Assembly Recommended Requested Approved 2100 Office Supplies 1,150 1,150 1,150 3200 Communication 1,000 1,000 1,000 Long distance calls 3300 Transportation 2,810 2,810 2,810 3301 Travel Expense, Per Diem and Other Costs Office of Federal Contract Compliance Officials Meeting, Seattle, Washington 540 U.S. Civil Service League Equal Employment Opportunity Compliance Conference, San Francisco, California 830 3302 Mileage 5,150 miles  $\times .28/mile$ 1,440 3400 Insurance 290 290 290 3404 General Liability (.0083 x Salaries, Wages & Overtime) 3600 Repairs and Maintenance 200 200 200 Periodic maintenance of office equipment 3800 Miscellaneous 4,200 4,200 3,800 3804 Court Costs, Investigations, Filing, Recording, and Witness Fees ... Cost of initiating formal action on complaints, subpoenas, etc. 3,200 3805 Dues, Subscriptions and Memberships Bureau of National Affairs Compliance Manual and Compliance Reports 600 3806 Tuition and Registration Fees Continuing education in work related subjects at local schools or colleges 400 400 -0-210 210 210 5400 Machinery and Equipment 1 Executive chair

COMMENTARY

PAGE 193 Unit No. Section Department Unit No. Division Unit No. Office of

ffice of the Mayor 1200 Equal Oppor			1260	0 Contra	1263		
ACCOUNT NUMBER LINE ITEM EXPLAN		1979					
		ATION	Revised		Department Requested	Mayor Recommended	Assembly Approved
Intragovernmental Chall 1322 6103 General Accidental 232 6104 Payroll 1324 6105 Accounts Pall 1330 6107 Purchasing 1422 6133 Mailroon & 1423 6134 Switchboard 1424 6135 Custodial 1426 6144 Space Manage 1428 6146 Building Mall 1432 6139 Print Shop 1433 6141 Illustration 1435 6137 Forms Manage 1436 6143 Copy 1610 6171 Law Administration 1620 6172 Civil Law 1830 6073 Personnel	arges from counting ayable Courier d gement aintenance ons gement stration	Others	Revised  1 1,4 2,7 2,7 13,0 2,7 13,0 3,0 3,0	280 110 120 150 400 790 790 790 790 790 750 870 870 870 870 870 870 870 870 870 87			
7470 6747 Equipment P	faintenance	2					3,66C
				Andready charming the second s			