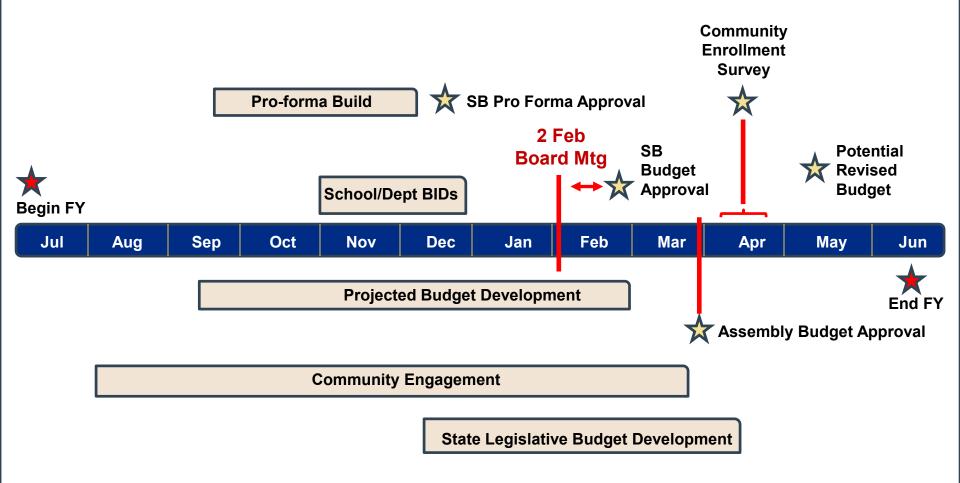
# Preliminary Budget FY 2021-22

Dr. Deena Bishop Superintendent



## **Budget Development**



Extended Sessions (?)



#### **Board Goals**



#### **Reading Proficiency**

Beginning September 2020, the percentage of third-grade students proficient in reading on the state summative test (currently PEAKS) will increase from 40% to 80% by May 2026



#### **Math Proficiency**

Beginning September 2020, the percentage of students in grades 3-9 proficient in mathematics on the state summative assessment (currently PEAKS) will increase from 50% to 55% by May 2026



#### Life, College, Career Ready

Beginning with the Freshman Class in September 2020, the percentage of high school students Life Ready and College and/or Career Ready will increase from Spring 2021 to Spring 2026 (Percentages to be determined)



#### **Board Guardrails**



Superintendent will not leave student groups underrepresented in lottery/application-based programs.



Superintendent will not operate without a diverse or culturally responsive workforce.



Superintendent will not allow unsatisfactory employee performance to go unidentified or unaddressed.



Superintendent will not operate elementary schools without mental health services.



## **FY22 Preliminary Budget**

- ✓ Addresses \$28 million General Fund deficit
- ✓ Uses ESSER II funds to maximize recovery from Covid-19
- ✓ Redirects resources to focus on School Board Goals
- ✓ Redesign education supports to focus on learning/outcome gaps
- ✓ Avoids large scale Reduction in Force (RIF)
- ✓ Metrics-based reductions due to lower projected enrollment



## **Enrollment & Funding Summary**



ADM Projection = 45,266 (41,337 in FY21)

IN Student Projection = 1,025 (949 in FY21)

#### Revenue

Projected Revenue = \$565.4M (\$575.9M budgeted in FY21)

**ESSER II** provides \$50.1M to fully reopen K-12 schools and facilitate continuity of learning and school operations

Variables
that may
require a
revised budget

Lack of historical data to confidently project FY22 enrollment

ESSER III funding may provide additional resources beyond FY22

Legislative timeline for State/Local FY22 funding

#### **FY 22 General Fund Revenue**















**3**0/

| General Fund Revenue           | Adop<br>Budg |         | Preliminary<br>Budget |             | FY21 Adopted<br>Prelimina |          |
|--------------------------------|--------------|---------|-----------------------|-------------|---------------------------|----------|
|                                | FY 202       | 0-21    | I                     | FY 2021-22  | \$                        | %        |
| Local Revenue                  |              |         |                       |             |                           |          |
| Property taxes                 | \$ 210,8     | 32,949  | \$                    | 214,943,663 | \$ 4,110,714              | 1.95%    |
| Fund balance                   | 8,3          | 30,000  |                       | _           | (8,330,000)               | -100.00% |
| E-rate                         | 6            | 000,000 |                       | 600,000     | -                         | 0.00%    |
| Interest earnings              | 2,5          | 00,000  |                       | 2,000,000   | (500,000)                 | -20.00%  |
| Facility rentals               | 7            | 50,000  |                       | 750,000     | -                         | 0.00%    |
| User fees                      | 2,0          | 75,000  |                       | 2,075,000   | -                         | 0.00%    |
| Other local revenue            | 3            | 35,000  |                       | 335,000     | -                         | 0.00%    |
| Total local revenue            | 225,4        | 22,949  |                       | 220,703,663 | (4,719,286)               | -2.09%   |
| State Revenue                  |              |         |                       |             |                           |          |
| Foundation funding             | 331,3        | 49,607  |                       | 325,686,551 | (5,663,056)               | -1.71%   |
| Operating grants outside BSA   |              | -       |                       | -           | -                         | 0.00%    |
| Quality School Grant           | 1,2          | 04,456  |                       | 1,201,052   | (3,404)                   | -0.28%   |
| State education raffle         | 1            | 50,000  |                       | 150,000     | -                         | 0.00%    |
| State tuition reimbursement    | 4            | 08,484  |                       | 408,484     | -                         | 0.00%    |
| State disaster assistance      |              | -       |                       | -           | -                         | 0.00%    |
| Total State revenue            | 333,1        | 12,547  |                       | 327,446,087 | (5,666,460)               | -1.70%   |
| Federal Revenue                |              |         |                       |             |                           |          |
| Federal Impact Aid             | 15.9         | 59,726  |                       | 15,820,508  | (139,218)                 | -0.87%   |
| JROTC instructor reimbursement |              | 10,000  |                       | 710,000     | (103)210)                 | 0.00%    |
| Medicaid reimbursement         |              | 50,000  |                       | 750,000     | -                         | 0.00%    |
| Federal disaster assistance    | •            | -       |                       | -           | -                         | 0.00%    |
| Total Federal revenue          | 17.4         | 19,726  |                       | 17,280,508  | (139,218)                 | -0.80%   |
|                                |              | , -     |                       | ,,.         | ( , - , )                 |          |
| Total Revenue                  | \$ 575,9     | 55,222  | \$                    | 565,430,258 | 6 (10,524,964)            | -1.83%   |

**Outcome Monitoring** 

Instructional Initiatives

## Strategic Plan Task Force

Budget Development

**Equity** Initiatives

Capital and Infrastructure



#### **District Inputs for FY22**



- Resource and redesign additional supports (including summer programs), focused on learning attainment to support reading achievement and "catch-up" growth
- Implement Reach for Reading priority plans in grades K-5 with integrity within a multi-tiered system of supports (MTSS)
- Ensure evidence-based reading is embedded in PreK-3 classrooms
- Provide professional development (PD) in evidence-based reading instruction



#### Math

- Implement *Ready Mathematics* in grades K-8 within a multi-tiered system of supports (MTSS)
- Provide professional development on math content standards, standards of math practices, and new instructional materials
- Provide enhanced coaching in math instruction and data-based decision making (Funded by Title I and Title IIA)



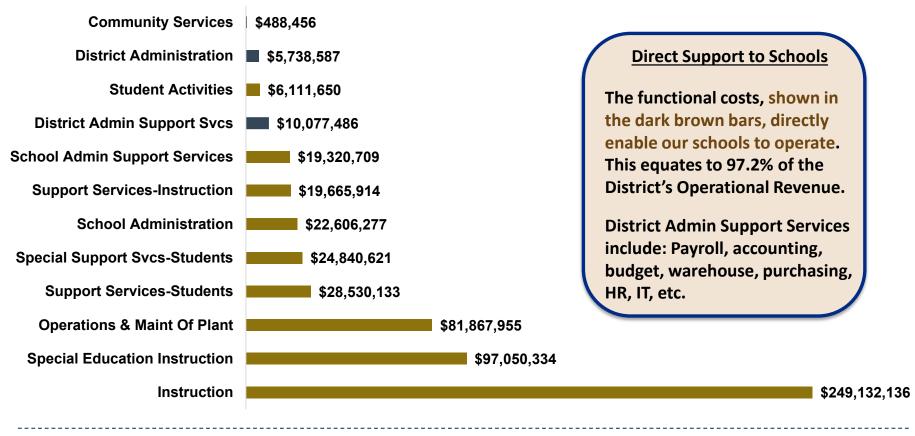
#### Life, College, Career Ready

- Redesign courses to meet financial literacy requirement
- · Increase dual credit opportunities for HS students within CTE programs
- Develop framework of CTE lessons grades 6-12
- Develop and implement PD for staff to increase career development instruction
- Develop outreach plan to families and students on pathway/career planning



- Increase employee engagement to identify equity issues within the district
- Revamp diversity recruitment to attract new talent
- Implement benefits platform to meet diverse needs of employees
- Ensure equitable representation in gifted education
- Expand Reset Zones and other behavioral & mental health supports

#### FY22 GF Expenditures by State Function





86.1% Salaries & Benefits



5.1% Utilities/ Building Rent



4.5%
Other Purchased
Services



3.3% Supplies & Equipment



1% Insurance & Other Items

### PTR Snapshot for all Levels (teachers)

| School Type                             | F` | FY 2022 <u>General Fund</u> PTR - Grade Level Groupings |  |  |  |       |       |       |  |  |
|---|----|---|--|--|--|-------|-------|-------|--|--|
| School Type                             |    |   |  |  |  |       | 7-8   | 9-12  |  |  |
| Secondary Schools                       |    |   |  |  |  |       |       | 34.25 |  |  |
| Middle Schools                          |    |   |  |  |  | 34.25 | 34.25 |       |  |  |
| Elementary Schools 25 26 28 29 30 31 31 |    |   |  |  |  |       |       |       |  |  |

| School Type                             | FY 2022 <u>General Fund</u> + <u>ESSER II</u><br>PTR - Grade Level Groupings |  |  |  |  |       |       |  |
|---|--|--|--|--|--|-------|-------|--|
|   | K 1 2 3 4-5 6 7-8 9-12   |  |  |  |  |       |       |  |
| Secondary Schools                       | 30.25  |  |  |  |  |       |       |  |
| Middle Schools                          |  |  |  |  |  | 30.25 | 30.25 |  |
| Elementary Schools 21 22 24 25 26 27 27 |  |  |  |  |  |       |       |  |

- Pupil to Teacher Ratio (PTR) is a budget staffing formula, not a class size, nor a class cap.
- ESSER II funds used to maintain present class size, reducing PTR by 4.



# Staff Allocations for Elementary Schools outside the PTR formula

|            | Librarians | Nurses | Kindergarten<br>TA | Office<br>Admin | ВРО |
|------------|------------|--------|--------------------|-----------------|-----|
| # Students |            |        | FTE                |                 |     |
| Per School | 1          | 1      | .44/Class          | 2               | 1   |

<sup>\*</sup>Metrics for staff allocations are a guide. Site factors may change final authorizations at each school.

#### **Changes in Staffing**

Reduce 38.5 FTE teachers due to enrollment, added planning time FTE



# Staff Allocations for Middle Schools outside the PTR formula

|        | Principals | Counselors | Nurses       | Office Admin | ВРО          | Security |
|--------|------------|------------|--------------|--------------|--------------|----------|
| Metric | 400:1      | 300:1      | 1 per school | 3            | 1 per school | 450:1    |

|             |              |            |            | FY22 Prop  | osed Allocat | ions   |        |       |          | Differ     | ence |
|-------------|--------------|------------|------------|------------|--------------|--------|--------|-------|----------|------------|------|
| Cabaal      | Total Housed |            |            |            | Library      |        | Office |       |          |            |      |
| School      | Total Housed | Principals | Counselors | Librarians | Asst.        | Nurses | Admin  | ВРО   | Security | Counselors | ВРО  |
| Central     | 399          | 2.00       | 2.00       | 1.00       | 0.00         | 1.00   | 3.00   | 1.00  | 1.00     | -          | -    |
| Clark       | 863          | 3.00       | 3.00       | 1.00       | 0.00         | 1.00   | 4.00   | 1.00  | 2.00     | -          | -    |
| Gruening    | 553          | 2.00       | 2.00       | 1.00       | 0.00         | 1.00   | 3.00   | 1.00  | 1.00     | -          | 0.63 |
| Hanshew     | 689          | 2.00       | 2.00       | 1.00       | 0.00         | 1.00   | 3.00   | 1.00  | 2.00     | -          | -    |
| Mears       | 738          | 2.00       | 2.00       | 1.00       | 0.00         | 1.00   | 3.00   | 1.00  | 2.00     | (1.00)     | -    |
| Mirror Lake | 631          | 2.00       | 2.00       | 1.00       | 0.00         | 1.00   | 3.00   | 1.00  | 1.00     | -          | -    |
| Romig       | 729          | 2.00       | 2.00       | 0.50       | 0.44         | 1.00   | 3.00   | 1.00  | 2.00     | (0.50)     | -    |
| Wendler     | 451          | 2.00       | 2.00       | 1.00       | 0.00         | 1.00   | 3.00   | 1.00  | 1.00     | -          | -    |
| Goldenview  | 693          | 2.00       | 2.00       | 1.00       | 0.00         | 1.00   | 3.00   | 1.00  | 2.00     | -          | -    |
| Begich      | 944          | 3.00       | 3.00       | 1.00       | 0.00         | 1.00   | 4.00   | 1.00  | 2.00     | -          | -    |
| Totals      | 6,690        | 22.00      | 22.00      | 9.50       | 0.44         | 10.00  | 32.00  | 10.00 | 16.00    | (1.50)     | 0.63 |

Metrics for staff allocations are a guide. Site factors may change final authorizations at each school.

**Changes in Staffing** 

Reduce 5.2 FTE teachers due to enrollment



# Staff Allocations for High Schools outside the PTR formula

|        | Principals | Counselors | Nurses       | Office Admin   | ВРО          | Security |
|--------|------------|------------|--------------|----------------|--------------|----------|
| Metric | 400:1      | 300:1      | 1 per school | Principals + 3 | 1 per school | 450:1    |

|             |        |            |            | FY22 Prop  | osed All | ocations |        |      |          | Diffe      | rence     |
|-------------|--------|------------|------------|------------|----------|----------|--------|------|----------|------------|-----------|
|             | Total  |            |            |            | Library  |          | Office |      |          |            |           |
| School      | Housed | Principals | Counselors | Librarians | Asst.    | Nurses   | Admin  | ВРО  | Security | Principals | Counselor |
| Bartlett    | 1,383  | 4.00       | 5.00       | 1.00       | 0.88     | 1.00     | 7.00   | 1.00 | 3.00     | -          | -         |
| Chugiak     | 869    | 3.00       | 3.00       | 1.00       | 0.88     | 1.00     | 6.00   | 1.00 | 3.00     | -          | -         |
| Dimond      | 1,478  | 4.00       | 5.00       | 1.00       | 0.88     | 1.00     | 7.00   | 1.00 | 4.00     | -          | -         |
| East        | 1,750  | 5.00       | 6.00       | 1.00       | 0.88     | 1.00     | 7.00   | 1.00 | 4.00     | -          |           |
| Service     | 1,515  | 4.00       | 5.00       | 1.00       | 0.88     | 1.00     | 7.00   | 1.00 | 4.00     | -          | -         |
| West        | 1,767  | 5.00       | 6.00       | 0.50       | 0.88     | 1.00     | 7.00   | 1.00 | 4.00     | -          | -         |
| South       | 1,307  | 4.00       | 4.00       | 1.00       | 0.88     | 1.00     | 7.00   | 1.00 | 3.00     | 1.00       | (1.00)    |
| Eagle River | 833    | 3.00       | 3.00       | 1.00       | 0.88     | 1.00     | 6.00   | 1.00 | 2.00     | -          | -         |
| Totals      | 10,902 | 32.00      | 37.00      | 7.50       | 7.00     | 8.00     | 54.00  | 8.00 | 27.00    | 1.00       | (1.00)    |

Metrics for staff allocations are a guide. Site factors may change final authorizations at each school.

**Changes in Staffing** 

Reduce 3.4 FTE teachers due to enrollment



# Staff Allocations for Alternative Schools outside the PTR formula

|        | Principals | Counselors | Nurses       | Office Admin | ВРО          | Security |
|--------|------------|------------|--------------|--------------|--------------|----------|
| Metric | 400:1      | 300:1      | 1 per school | As Needed    | 1 per school | 450:1    |

|                  |        |            |            |            | FY22 Pro | posed Allo | cations |      |          | FY22 Proposed Allocations |       |            |            |        |        |       |
|------------------|--------|------------|------------|------------|----------|------------|---------|------|----------|---------------------------|-------|------------|------------|--------|--------|-------|
|                  | Total  |            |            |            | Library  |            | Office  |      |          | Teaching                  |       |            |            | Office | Teach  |       |
| School           | Housed | Principals | Counselors | Librarians | Asst.    | Nurses     | Admin   | ВРО  | Security | Asst.                     | Other | Principals | Counselors | Admin  | Assist | Other |
| King Tech HS     | 166    | 1.00       | 2.00       | 0.00       | 0.00     | 1.00       | 2.00    | 1.00 | 1.00     | 2.63                      |       | (0.50)     | 1.00       | (2.00) |        | -     |
| ASD Virtual      | 174    | 0.00       | 0.00       | 0.00       | 0.00     | 0.00       | 1.00    | 0.00 | 0.00     | 0.00                      |       | -          | =          | -      |        | -     |
| Polaris K-12     | 484    | 1.00       | 1.00       | 0.60       | 0.44     | 1.00       | 2.00    | 1.00 | 1.00     | 0.88                      |       | -          | =          | 1      |        | -     |
| Save I           | 180    | 1.00       | 1.00       | 0.00       | 0.00     | 1.00       | 2.00    | 1.00 | 1.00     | 0.50                      |       | -          | =          | -      | 0.50   | -     |
| Steller          | 285    | 1.00       | 1.00       | 0.40       | 0.44     | 1.00       | 2.00    | 1.00 | 0.00     | 0.00                      |       | -          | 0.40       | ı      |        | -     |
| AMCS             | 295    | 1.00       | 0.00       | 0.00       | 0.00     | 0.00       | 2.00    | 0.00 | 0.00     | 0.00                      | 1.00  | 0.50       | (1.00)     | 1.00   |        | 1.00  |
| PAIDEIA          | 452    | 1.00       | 1.00       | 0.00       | 0.00     | 0.00       | 2.00    | 0.00 | 0.00     | 1.00                      | 1.00  | -          | =          | 1.00   |        | -     |
| McLaughlin       | 55     | 0.50       | 1.00       | 0.00       | 0.00     | 0.00       | 0.50    | 0.00 | 0.00     | 0.00                      |       | -          | =          | ı      |        | -     |
| Benson Secondary | 270    | 2.00       | 4.00       | 0.00       | 0.00     | 0.50       | 2.00    | 1.00 | 1.00     | 0.88                      | 1.00  | -          | 2.00       | -      |        | -     |
| New Path         | 9      | 0.50       | 0.00       | 0.00       | 0.00     | 0.00       | 0.50    | 0.00 | 0.00     | 0.00                      |       | -          | -          | i      |        | -     |
| Totals           | 2,370  | 9.00       | 11.00      | 1.00       | 0.88     | 4.50       | 16.00   | 5.00 | 4.00     | 5.88                      | 3.00  | -          | 2.40       | 0.00   | 0.50   | 1.00  |

<sup>\*</sup> Metrics for staff allocations are a guide. Site factors may change final authorizations at each school.

**Changes & District Inputs** 

Reduce 3.4 FTE teachers due to enrollment



### **School Based Changes next year – FY22**

| Adjustment  | FTE      | Cost           |
|---|----------|----------------|
| Metric-based Teacher reductions due to enrollment                     | (48.40)  | (\$5,469,000)  |
| Metric-based Teachers moved to ESSER II Grant                         | (235.30) | (\$26,589,000) |
| Metric-based programmatic Teacher additions                           | 44.00    | \$4,972,000    |
| Added staff to open Eagle River ES & Gruening MS                      | 4.62     | \$477,000      |
| Metric based Counselor, TA, clerical, library assistant and noon duty | (17.78)  | (\$653,000)    |
| Added Assistant Principal to South HS (Administrative adjustment)     | 1.00     | \$137,000      |
| Added AMCS Dual Enrollment Coordinator                                | 1.00     | \$130,000      |
| Virtual Program changes   | 2.00     | \$206,000      |
| Charter School changes  | 11.21    | \$6,729,000    |
| Total Changes for FY22  | (237.65) | (\$20,065,000) |



### **Special Service Changes next year – FY22**

| Adjustment   | FTE    | Cost        |
|--|--------|-------------|
| TA positions changed to a Teacher for Blind/Visually Impaired      | (.75)  | (7,000)     |
| Reclassify positions at Whaley & add TAs                           | 1.75   | \$117,000   |
| Add SpED Preschool TAs, Teachers and .5 FTE Clerical               | 10.4   | \$845,000   |
| Reclass SpED TAs & Teachers into Counselors                        | (1.75) | (\$111,000) |
| Reduce .88 FTE ACT Program Clerical to add .5FTE ACT Program Nurse | (.38)  | \$1,000     |
| Add Supplies/service/equipment                                     | -      | \$91,000    |
| Reclass Special Schools TAs into ELL TAs                           | -      | -           |
| Total Changes for FY22   | 9.27   | \$936,000   |



### **District-wide Changes next year – FY22**

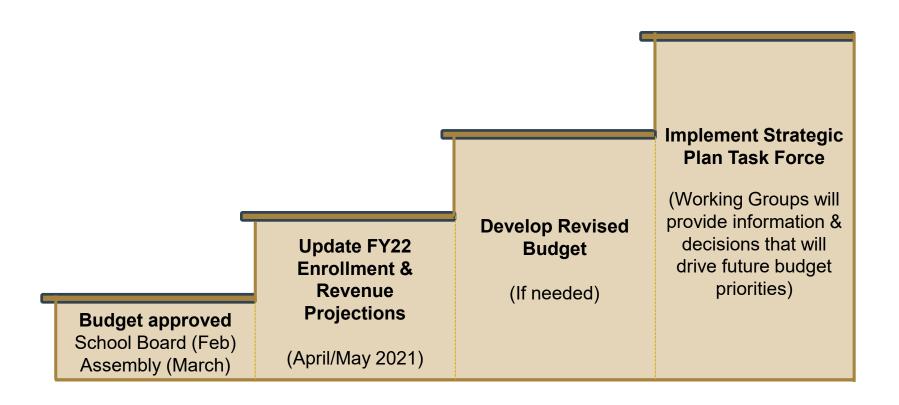
| Adjustment   | FTE    | Cost          |
|--|--------|---------------|
| Numerous position reclass/moves to different funding sources               | 1.58   | \$21,000      |
| Added Finance Technician to meet growth in Homeschool workload             | 1.0    | \$79,000      |
| HR reclassify Clerical to Generalist Position                              | -      | \$46,000      |
| Shift funding for T&L Senior Director                                      | (0.50) | (\$90,000)    |
| Reduce T&L substitutes/addenda and increase supplies/services              | -      | \$664,000     |
| Increase Secondary/CTE Supplies/services                                   | -      | \$293,000     |
| Reduce Assessment & Evaluation Director FTE                                | (0.25) | (\$45,000)    |
| Add IT Analyst, reduce supplies & equipment (ESSER II)                     | 1.0    | (\$1,385,000) |
| Personnel adjustments in Maintenance & Operations (eliminate one Director) | .71    | (\$96,000)    |
| Reduce Maintenance supplies, add funding for Major Maintenance             | -      | \$3,000       |
| Changes to attrition, ESSER II indirect, insurance, supplies/equip         | -      | (\$701,000)   |
| Pupil Transportation Deficit – transfer from General Fund                  | -      | \$1,836,000   |
| Total Changes for FY22   | 3.54   | \$625,000     |



## **FY22 Preliminary Budget**

- ✓ Addresses \$28 million General Fund deficit
- ✓ Uses ESSER II funds to maximize recovery from Covid-19
- ✓ Redirects resources to focus on School Board Goals
- ✓ Redesign education supports to focus on learning/outcome gaps
- ✓ Avoids large scale Reduction in Force (RIF)
- ✓ Metrics-based reductions due to lower projected enrollment

## **Next Steps**





## **Questions?**





## Educating All Students for Success in Life

