

*Postponed indefinitely 10/11/05*

**Submitted by:** Assemblymembers  
TESCHE and Traini  
**Prepared by:** Assembly Department  
**For reading:** September 13, 2005

**ANCHORAGE, ALASKA**  
**AO NO. 2005-127**

1 **AN ORDINANCE OF THE ANCHORAGE MUNICIPAL ASSEMBLY MAINTAINING**  
2 **MEDICAL BENEFITS AND OTHER COMPENSTION FOR STAFF ASSIGNED TO**  
3 **THE OFFICE OF BUDGET AND LEGISLATIVE SERVICES UNTIL ENACTMENT OF**  
4 **A STAFF REORGANIZATION PLAN, PROVIDING THAT VACANT POSITIONS IN**  
5 **THAT OFFICE MAY NOT BE FILLED BEFORE THE NEW PLAN IS ENACTED, AND**  
6 **PROVIDING FOR AN EFFECTIVE DATE.**  
7

---

8  
9 WHEREAS, Assembly staff are appointed by and serve at the pleasure of the  
10 Assembly; and

11  
12 WHEREAS, AMC 2.80 details organization of the Assembly's Office of Budget and  
13 Legislative Services; and on August 31, 2005, the Assembly Chair proposed a staff  
14 reorganization plan and promised she would consult with assembly members before its  
15 adoption; and

16  
17 WHEREAS, on September 6, 2005, Ms. Fairclough abruptly fired Elvi Gray-Jackson, the  
18 Director of the Office of Budget and Legislative Services, along with Budget Analyst  
19 Mike Gutierrez; and

20  
21 WHEREAS, that action was taken without Assembly approval or consultation with  
22 assembly members in open session; and

23  
24 WHEREAS, in the opinions of the Chair and Vice-Chair publicly stated on September 7,  
25 2005, the Assembly no longer needs a Budget Analyst and the two staff positions can  
26 be eliminated, thereby saving \$200,000, which can be appropriated to another  
27 department or used to lower the budget.

28  
29 **NOW THEREFORE THE ANCHORAGE ASSEMBLY ORDAINS:**

30  
31 **Section 1.** Employees and former employees of Budget and Legislative Services  
32 shall be held harmless from any reduction in medical benefits, salary, or other  
33 compensation resulting from actions taken to implement the Chair's proposed staff  
34 reorganization plan. This relief is available only until the current organization of the  
35 Assembly staff office is modified by ordinance and subsequent personnel actions are  
36 taken to implement the reorganization  
37  
38

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24

**Section 2.** Until AMC 2.80 is amended to implement the staff reorganization plan, vacant positions within the Office of Budget and Legislative Services cannot be filled, even temporarily. The prohibition of this section shall also apply to any contract for professional services for budget analysis and preparation made before repeal or amendment of AMC 2.80.

**Section 3.** This ordinance shall become effective immediately upon its passage and approval by the Assembly, except that Section 2 shall apply retroactively to September 6, 2005.

PASSED AND APPROVED by the Anchorage Assembly this \_\_\_\_\_ day of \_\_\_\_\_, 2005.

\_\_\_\_\_  
Chair

ATTEST:  
  
\_\_\_\_\_  
Municipal Clerk