



Part 1: Recruitment

Current demographics

Job Classification	Total in Job Classification		Female	Male	Minority	American Indian/AK Native	Asian	Black/African American	Hawaiian / Pacific Islander	Hispanic / Latino	Two or More Races	White
Firefighter	194	Count	14	180	31	5	3	3	3	6	11	163
		Percent of total	7.2%	92.8%	16.0%	2.6%	1.5%	1.5%	1.5%	3.1%	5.7%	84.0%
Fire Apparatus Engineer	78	Count	1	77	10	2	3	0	1	1	3	68
		Percent of total	1.3%	98.7%	12.8%	2.6%	3.8%	0.0%	1.3%	1.3%	3.8%	87.2%
Fire Captain	49	Count	1	48	5	1	2	0	0	2	0	44
		Percent of total	2.0%	98.0%	10.2%	2.0%	4.1%	0.0%	0.0%	4.1%	0.0%	89.8%
Senior Fire Captain	15	Count	0	15	1	1	0	0	0	0	0	14
		Percent of total	0.0%	100.0%	6.7%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	93.3%
Fire Battalion Chief	9	Count	0	9	2	0	1	0	0	1	0	7
		Percent of total	0.0%	100.0%	22.2%	0.0%	11.1%	0.0%	0.0%	11.1%	0.0%	77.8%
Total	345	Count	16	329	49	9	9	3	4	10	14	296
		Percent of total	4.6%	95.4%	14.2%	2.6%	2.6%	0.9%	1.2%	2.9%	4.1%	85.8%



Part 2: Fire responses

AFD Task Force Deployment – Bear Creek Fire

- **Deployment Overview:**
 - 7 AFD personnel, 1 command vehicle, 2 brush trucks, 1 × 2,500-gal tender
 - Supported by CVFD: 1 × 2,500-gal tender + 4 firefighters
- **Operations:**
 - Wildfire Division Chief served as **Division Supervisor**, overseeing AFD & Mat-Su TFs (1200–0400 swing shift)
 - True mutual aid event reflecting how agencies would operate together in Anchorage
- **Task Force Actions:**
 - Structure prep: limbing, thinning, felling
 - Sprinklers, fold-a-tank, pump ops, water shuttling
 - Mop-up, perimeter patrol, control line scouting
 - Field data entry using **Field Maps** (new to AFD)
- **Training/Certifications Gained:**
 - Engine Boss, Crew Boss, Faller 2
 - 2 × FFT1, IC Type 4, 2 × Engine Operator
 - 2 × Faller 3, 2 × Faller 2 recerts
- **Milestone:**
 - First AFD Task Force deployment **since 2019**

Bear Creek Fire Deployment

Deployment Cost Breakdown

- 7 AFD Personnel, 4 AFD apparatus

Rank	Qty	Estimated Cost
WF	1	\$ 5,640.00
Senior Capt	1	\$ 7,676.98
Captain	1	\$ 6,961.64
FF PM	1	\$ 6,815.94
Engineer	1	\$ 6,280.14
FF	2	\$10,979.20
Apparatus	4	\$29,505.00
TOTAL		\$73,858.90 (estimate)

AFD Backfill Coverage

Date	Rank	Hours	Cost
6/22	FF	12	\$ 700.82
	FFPM	24	\$1,740.31
6/23	FF x2	24	\$2,803.27
	Captain	24	\$1,777.38
	Engineer	24	\$1,603.37
6/24	FF x2	24	\$2,803.27
6/25	FF x2	24	\$2,803.27
	Captain	12	\$ 888.69
	Senior Capt	12	\$ 980.03
	Engineer	24	\$1,603.37
6/26	Captain	24	\$1,777.38
6/27	FF x2	24	\$2,803.27
	Engineer	24	\$1,603.37
	Senior Capt	24	\$1,960.07
6/28	Captain	24	\$1,777.38
6/29	FF	24	\$1,401.64
TOTAL		\$29,026.89 (estimate)	

Davis Park Abatement & Fires Summary

- Fires largely involved camps/materials & only mild extension into vegetation
- DOF: deployed 3 apparatus to assist
- 3+ 911 calls and notifications from Merrill Tower & JBER



Davis Park Call Information

Notes

- 11:21 APD advised there was a large fire at the snow dump. AFD C3 on scene requested 2 apparatus code red
- 11:26 1st AFD apparatus arrives: 30x30 camp on fire
- 11:31 AFD C3: add'l. fire on back side of baseball fields
- 11:35 AFD B1 requested Tender; WF1 reported to dispatch
- 11:38 (4) Additional apparatus requested
- 11:40 WF1 requested DOF response of 1 engine, 1 battalion chief
- 11:59 Fire under control
- 12:23 DOF on scene
- 12:43 Another fire in area reported, DOF handled
- 13:19 Scene released to DOF

Response

- C3 on scene at time of incident, in Service 13:28
- WF1: On Scene 11:58, in Service 13:28
- 4 Engines
 - 1st on scene: 11:25
 - Last in service: 13:19
- 2 Tenders
 - 1st on scene: 11:44
 - Last in service 13:26
- 1 Battalion Chief: on scene 11:25, in service 13:21
- 1 Ambulance: on scene 11:43, in service 12:02
- 1 ALS support vehicle: on scene 11:41, in service 12:03
- PIO: on scene 12:12, in service 13:23

Fire Responses

Fire Season Start: March 17th

* denotes new response code

Call Type	Quantity
Attended Fire*	12
Extinguished Fire Outside	25
Heavy Smoke Outside	17
Light Smoke Outside	203
Mulch Pile Fire/Smoldering*	3
Out of Control Extension into Vegetation*	1
Unattended Fire*	3



Part 3: Crisis Response

Anchorage Fire Department Mobile Crisis Team

Assertive Community Outreach Pilot Program

Goal: Engage individuals before a 911 call is Incorporating assertive outreach into standard MCT procedures

Assertive Outreach (MCT Definition): A proactive, community-based approach to engage individuals who may be at risk of behavioral health crisis. It involves initiating contact in public spaces.

- Focused on: Reducing barriers to care, promoting early intervention, supporting individuals disconnected to resources
- Aims to: Improve continuity of care, reduce unnecessary emergency responses, and strengthen connection to long term support system.

An additional MCT unit (MCT2) will be active based on clinician availability

The pilot program will last for approximately 3 months beginning on June 15th and ending September 15th.

Anchorage Fire Department Mobile Crisis Team

Assertive Community Outreach Pilot Program

Areas of Focus for Assertive Outreach

- Outreach efforts will be concentrated in areas with high call volumes, based on recent data analysis
- Primary focus areas include:
 - Downtown
 - Spenard
 - Midtown
 - Mountain View
 - Muldoon

Anchorage Fire Department Mobile Crisis Team

Assertive Community Outreach Pilot Program

MCT1 – Primary Dispatch Response

- Responds to behavioral health emergencies via dispatch
- Operations remain unchanged

MCT2 – Assertive Outreach Unit

- Focused on proactive, community-based engagement
- Roles include:
 - Initiating contact with individuals in public spaces who appear disoriented or in distress
 - Assisting with connection to resources
 - Providing follow-up support post-crisis
 - Responding to requests from AFD and law enforcement requests for assistance
 - Assisting MCT1 during high call volume or when additional support is needed

Mobile Crisis Team 2

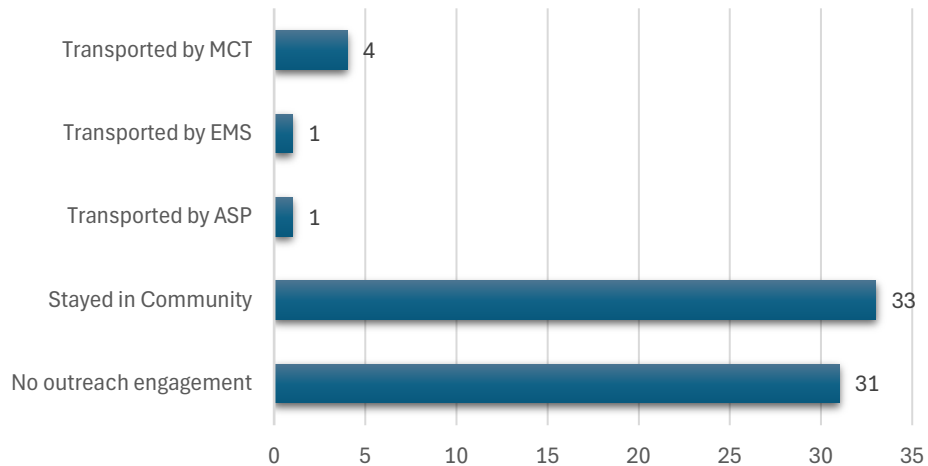
First 12 days:

72: Outreaches (this counts individuals and groups; indicates number of different locations)

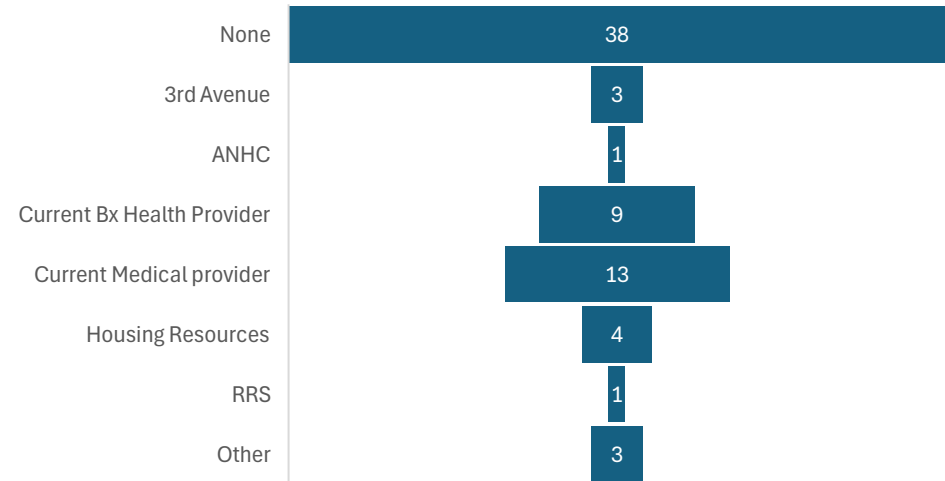
49: 911 calls

14: Follow ups

Outreach Disposition



Outreach Referrals



Mobile Crisis Team 1 Data (January – May 2025)

Total calls for MCT1: 1,942

- 89.96 % of individuals staying within the community
- 8.91% Transported by EMS to the hospital
- 1.3% Transported by law enforcement

Averaging 11.78 calls per day shift (0900 to 2100 hrs)

Averaging 4.07 calls per night shift (2100 to 0900 hrs Wednesday, Thursday and Friday nights)