

CHANGE WITH PURPOSE

June 11, 2025 – Chief Sean Case





RECOMMENDATIONS FROM FOUR SOURCES

- Internal 15-Year Officer Involved Shooting (OIS) Study
- Chris Darcy Recommendations following an administrative investigation of an OIS.
- Certus Staffing Study
- Policy Project



15-YEAR OIS STUDY

- 13 Recommendations
 - 7 Complete
 - 6 In-Progress
- Develop a comprehensive review process to analyze decision-making and outcomes.
- Improve data collection and impact of behavioral health during police encounters.



DARCY REPORT

- 11 Recommendations
 - 6 Complete
 - 3 In-Progress
 - 2 Have not started
- Enhance training to identify specific actions
Sergeants and Lieutenants are expected to perform from the time a call is assigned through call completion.
- Expand knowledge to implement meaningful strategies for effectively communicating with diverse communities.



STAFFING STUDY PATROL

- 14 Recommendations
 - 3 Complete
 - 6 In-Progress
 - 5 Have not started
- Modify patrol schedule to staff more officer when needed.
- Explore alternative response strategies, such as, using professional staff instead of sworn officers.



STAFFING STUDY CRIME SUPPRESSION

- 28 Recommendations
 - 14 Complete
 - 7 In-Progress
 - 7 Have not started
- Increase the number of Intel Analysts to a minimum of 5.
- Track monthly crime trends and APD's response to evaluate effectiveness of programs.



STAFFING STUDY DETECTIVES

- 20 Recommendations
 - 10 Complete
 - 9 In-Progress
 - 1 Have not started
- Increase professional staff to increase workload capacity.
- Add Domestic Violence-specialized detectives.



STAFFING STUDY STRATEGIC PLANNING & MANAGEMENT

- 37 Recommendations
 - 9 Complete
 - 12 In-Progress
 - 16 Have not started
- Publish and Annual Report.
- Add Strategic Performance to the Strategic Plan.



STAFFING STUDY ADMINISTRATION

- 56 Recommendations
 - 27 Complete
 - 19 In-Progress
 - 10 Have not started
- Improve Internal Affairs Training.
- Develop a Pre-Hire Program.



TOTAL RECOMMENDATIONS

- 179 Recommendations
 - 64 Complete
 - 73 In-Progress
 - 41 Have not started



Anchorage Police Department

2025 Recommendations



	Total	Complete	In-Progress	Not Started
15- Year OIS Study	13	7	6	0
Darcy Report	11	6	3	2
Staffing Study - Patrol	14	3	6	5
Staffing Study – Crime Suppression	28	14	7	7
Staffing Study - Detectives	20	10	9	1
Staffing Study – Planning & Management	37	9	12	16
Staffing Study - Administration	56	27	19	10
Total Recommendations	179	65	73	41



Anchorage Police Department Policy Project 2025



Policy Drafted	Started Workflow	Policy Revision	Workflow Complete	Policy Section	Notes	% Complete	Start	Finish
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● Completed

▲ In-Progress

■ Not Started

➤ Policy Drafted Through ➡ 1.10
➤ Policies reviewed Through ➡ 0.00

➤ Policy Project is 2% complete.



ANCHORAGE POLICE DEPARTMENT