

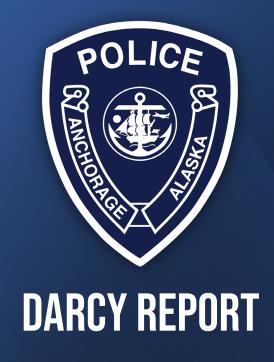
#### RECOMMENDATIONS FROM FOUR SOURCES



- Internal 15-Year Officer Involved Shooting (OIS) Study
- Chris Darcy Recommendations following an administrative investigation of an OIS.
- Certus Staffing Study
- Policy Project



- 13 Recommendations
  - 7 Complete
  - 6 In-Progress
- Develop a comprehensive review process to analyze decision-making and outcomes.
- Improve data collection and impact of behavioral health during police encounters.



- 11 Recommendations
  - 6 Complete
  - 3 In-Progress
  - 2 Have not started
- Enhance training to identify specific actions
   Sergeants and Lieutenants are expected to perform from the time a call is assigned through call completion.
- Expand knowledge to implement meaningful strategies for effectively communicating with diverse communities.



- 14 Recommendations
  - 3 Complete
  - 6 In-Progress
  - 5 Have not started
- Modify patrol schedule to staff more officer when needed.
- Explore alternative response strategies, such as, using professional staff instead of sworn officers.



- 28 Recommendations
  - 14 Complete
  - 7 In-Progress
  - 7 Have not started
- Increase the number of Intel Analysts to a minimum of 5.
- Track monthly crime trends and APD's response to evaluate effectiveness of programs.



- 20 Recommendations
  - 10 Complete
  - 9 In-Progress
  - 1 Have not started
- Increase professional staff to increase workload capacity.
- Add Domestic Violence-specialized detectives.



# STAFFING STUDY STRATEGIC PLANNING & MANAGEMENT

- 37 Recommendations
  - 9 Complete
  - 12 In-Progress
  - 16 Have not started
- Publish and Annual Report.
- Add Strategic Performance to the Strategic Plan.



**ADMINISTRATION** 

#### • 56 Recommendations

- 27 Complete
- 19 In-Progress
- 10 Have not started
- Improve Internal Affairs Training.
- Develop a Pre-Hire Program.



#### • 179 Recommendations

- 64 Complete
- 73 In-Progress
- 41 Have not started



## Anchorage Police Department 2025 Recommendations



	15- Year OIS Study
	Darcy Report
_	Staffing Study - Patrol
_	Staffing Study – Crime Suppression
_	Staffing Study - Detectives
	Staffing Study – Planning & Management
	Staffing Study - Administration
	Total Recommendations

Total	Complete	In-Progress	Not Started	
V	V	V		
13	7	6	0	
11	6	3	2	
14	3	6	5	
28	14	7	7	
20	10	9	1	
37	9	12	16	
56	27	19	10	
179	65	73	41	



## Anchorage Police Department Policy Project 2025



Policy Drafted	Started Workflow	Policy Revision	Workflow Complete	Policy Section	Notes	% Complete	Start	Finish
				Section 1	Workflow Started 6/9	25%	5/12/25	
				Section 2		0%	6/10/25	
				Section 3		0%		
				Section 4		0%		
				Section 5		0%		
				Section 6		0%		
				Section 7		0%		
				Section 8		0%		
				Section 9		0%		
				Section 10		0%		
Completed		📥 In-Pro	ogress	Not Starte	d			

- ➢ Policy Drafted Through → 1.10
- ➤ Policies reviewed Through → 0.00



### ANCHORAGE POLICE DEPARTMENT