

**ANCHORAGE, ALASKA
AR No. 2021-30**

**A RESOLUTION OF THE ANCHORAGE ASSEMBLY SETTING FORTH A
PROCESS FOR CONTINUING TELEWORK AND OTHER WORK
ARRANGEMENTS WITH LABOR UNIONS IN RESPONSE TO COVID-19.**

WHEREAS, the current Emergency Declaration in response to the current COVID-19 public health emergency, is in place through April 16, 2021, and allows the Municipality to make modifications and arrangements with employee organizations and bargaining units (labor unions) outside of the terms of their current collective bargaining agreements (CBAs) and the collective bargaining process; and

WHEREAS, throughout the COVID-19 public health emergency the Municipality has worked with labor unions to establish telework or work from home agreements and other work arrangements to minimize the spread of COVID-19; and

WHEREAS, such arrangements in response to COVID-19 may be beneficial beyond the termination of an Emergency Declaration; and

WHEREAS, the Municipality and labor unions are in the best position to determine a path forward for employee safety in response to COVID-19 regardless of whether there is an Emergency Declaration; and

WHEREAS, the Anchorage Municipal Code chapter 3.70.130, Employee Relations, governs the collective bargaining process and agreements and manner in which the Municipality and labor unions may reach agreements that change, modify/alter, amend, clarify or interpret terms of a current collective bargaining agreement or that address the management of the labor force under the existing terms; and

WHEREAS, it is in the interest of the Municipality and labor unions to memorialize current telework and other work arrangements outside of the Emergency Declaration to ensure continuity of operations and workforce safety and stability;

NOW, THEREFORE, BE IT RESOLVED: The Anchorage Assembly encourages the Administration to do the following:

Section 1. Utilize Anchorage Municipal Code chapter 3.70 to the greatest extent appropriate to memorialize current work arrangements in response to COVID-19.

Section 2. Submission of all executed administrative agreements and of administrative letters to the Assembly agenda as prescribed by AMC section 3.70.130 for Assembly action no later than March 23, 2021.

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Section 3. This resolution shall be effective immediately upon passage and approval by the Assembly.

PASSED AND APPROVED by the Anchorage Assembly this 26th day of January, 2021.



Chair

ATTEST:



Municipal Clerk