



LAID-ON-THE-TABLE

Submitted by: Assembly Chair Brawley
Assembly Member Perez-Verdia
Prepared by: Assembly Legal Services Office
For reading: July 7, 2026

**ANCHORAGE, ALASKA
AO No. 2026-62(S-1)**

{NOTE: this (S-1) version is written without legislative drafting markup from the original AO text, except to the title from the original AO, it is presented as a new ordinance. See the AM for summary of changes}

AN ORDINANCE OF THE ANCHORAGE MUNICIPAL ASSEMBLY AMENDING ANCHORAGE MUNICIPAL CODE CHAPTER 4.50 TO ENACT A NEW SECTION 4.50.120 AND ESTABLISH THE ANCHORAGE PUBLIC SAFETY PARTNERSHIP COMMISSION.

WHEREAS, public safety in the Municipality of Anchorage includes the coordinated work of the Anchorage Police Department, Anchorage Fire Department, the Municipal Attorney's Criminal Division, emergency response services, and the Anchorage Health Department, and encompasses responses to crime, behavioral health needs, homelessness, substance use, and overall community well-being; and

WHEREAS, the Anchorage Assembly established a Public Safety Advisory Commission in May 1995 to provide a forum for community input and advice on matters of public safety; and

WHEREAS, for many years the commission served the Municipality as a venue for community engagement, dialogue, and collaboration on public safety issues; and

WHEREAS, over time, concerns emerged that the commission was not consistently reflecting the diversity and broad perspectives of the Anchorage community or functioning in a way that fully met the evolving needs of the Municipality and the public; and

WHEREAS, an opportunity has emerged to better reflect the full diversity and broad perspectives of the Anchorage community and to evolve the commission's structure to meet the Municipality's changing needs; and

WHEREAS, the Anchorage Assembly allowed the commission to sunset and terminate on January 31, 2024, to create space for thoughtful redesign and renewed community engagement; and

WHEREAS, Anchorage does not have a consistent, structured, and accessible forum within local government for community voices and dialogue on public safety issues; and

WHEREAS, the Municipality has multiple boards and commissions focused on public health, including the Housing, Homeless and Neighborhood Development Commission, the Municipal Health and Human Services commission, and the

Emergency Medical Service Board; and

WHEREAS, in recent years, Anchorage has experienced heightened public concern regarding public safety, including but not limited to Missing and Murdered Indigenous Persons, officer-involved shootings, substance use challenges such as fentanyl, other opioids, methamphetamines, and other drugs, domestic violence, sexual assault, child maltreatment, interpersonal violence, property crime, and other community safety issues, which have contributed to increased strain on relationships between the public and public safety systems; and

WHEREAS, community members have expressed a desire for greater transparency, communication, and meaningful opportunities to engage with public safety agencies, and have worked with the Municipality in a shared effort to create a community-focused public safety body designed to help the community and public safety agencies learn from one another, understand emerging challenges, identify opportunities for improvement, and continuously strengthen the systems that keep Anchorage safe; and

WHEREAS, in response, the Anchorage Assembly established a Public Safety Task Force through AR 2025-111 to engage community members, municipal partners, and stakeholders in reimagining a public safety commission, understand our current public safety systems, consider various alternative models, and develop recommendations to the Assembly and Administration; and

WHEREAS, the Task Force conducted a six-month public process from June to December 2025 that included meetings, workshops, panels, written feedback, and direct engagement with community members, including individuals with lived experience, to inform its recommendations; and

WHEREAS, throughout the Task Force process, the Assembly received regular updates via Assembly Information Memorandums (AIM 153-2025, AIM 166-2025, AIM 213-2025), as well as a final report with the Task Force's recommendations (AIM 249-2025(A)); and

WHEREAS, the Task Force identified the importance of creating a commission that is community-led, independent in perspective, and capable of strengthening transparency, accountability, and trust between the public and local public safety systems; and

WHEREAS, the Task Force recommendations included a range of potential authorities for such a commission, reflecting a desire for a more robust oversight and accountability role in policy development and review, alongside advisory and community engagement functions, as well as diverse representation on the commission that meaningfully reflects the whole community; and

WHEREAS, the Anchorage Assembly has carefully considered these recommendations alongside legal, operational, and sustainability considerations, including the role of volunteer commissioners, the structure of existing municipal systems, and the importance of maintaining clear boundaries with respect to personnel matters and active investigations; and

1 **WHEREAS**, the Anchorage Assembly finds that a balanced model—emphasizing
2 advisory functions, robust community engagement, system-level review, and the
3 ability to recommend independent evaluations—will provide meaningful
4 accountability while ensuring clarity of roles, maintaining public trust, and supporting
5 effective public safety operations; and

6
7 **WHEREAS**, the Anchorage Assembly further finds that strengthening public safety
8 requires both accountability and collaboration, and that trust is built through
9 transparency, communication, and sustained community engagement; and

10
11 **WHEREAS**, the Anchorage Assembly further finds that any new commission will
12 need to take a broad interest in public safety, shifting its focus among the various
13 public safety agencies while still responding to the immediate needs of the
14 community; and

15
16 **WHEREAS**, it is in the best interest of the Municipality of Anchorage to establish a
17 reimagined Anchorage Public Safety Partnership Commission that reflects these
18 principles and provides a collaborative, durable, community-informed structure for
19 engagement, review, and advisory input on public safety systems that brings
20 community voices into decisions early, and fosters transparency through regular
21 public engagement; now, therefore,

22
23 **THE ANCHORAGE ASSEMBLY ORDAINS:**

24
25 **Section 1.** Anchorage Municipal Code chapter 4.50 is hereby amended to add a
26 new section 4.50.120 as follows (*requiring no legislative formatting*):

27
28 **4.50.120 Public safety partnership commission.**

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30 A. The Anchorage Assembly hereby establishes an Anchorage Public
31 Safety Partnership Commission (“commission”) to serve as an
32 independent, community-led advisory and review body that
33 strengthens public safety, transparency, and trust between the
34 Municipality and the community. The commission shall:

- 35
36 1. Advise the mayor and assembly on public safety policy,
37 systems, and strategies;
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39 2. Participate in system-level reviews of public safety policies and
40 practices;
41
42 3. Serve as a structured forum for community input and
43 engagement, and sharing lived experiences;
44
45 4. Identify emerging public safety issues and trends; and
46
47 5. Identify and document lessons learned while promoting
48 transparency, accountability, and continuous improvement
49 across public safety systems.

50
51 B. *Composition.* The commission shall be comprised of 14 seats: of nine

commissioners appointed consistent with section 4.05.030, and five ex officio members appointed consisted 4.05.140.

1. *Nine voting community commissioners.*

a. Nine members of the commission shall be members of the community, encompassing a broad balance of perspectives and reflecting the full diversity of the Municipality. When appointing commissioners the mayor should consider:

- i. Geographic diversity;
- ii. Demographic diversity;
- iii. Cultural background;
- iv. Age of the appointee;
- v. Subject matter expertise in behavioral health, crisis response, youth services, victim advocacy, housing, public health, education, and other community-based fields that intersect with public safety;
- vi. Professional experience in fields of study relevant to the purpose of the commission; and
- vii. Lived experience with any part the public safety system.

b. The nine community commissioners shall be subject to the following restrictions:

- i. No more than three members may have been previously employed by the police department, fire department, office of emergency operations management, or department of law, in any jurisdiction, or be the immediate family member of anyone employed by these departments in any jurisdiction.
- ii. No member may be a current employee or immediate family member of a current employee of the Municipality of Anchorage.

2. *Five ex officio members.* Five *ex officio* members of the commission shall be public safety staff appointed by the municipal manager from the following departments and agencies:

- a. The police department;
- b. The fire department;
- c. The office of emergency management;
- d. The criminal division of the department of law; and
- e. The department of health.

3. *Term.*

- a. Commissioners shall serve a term of three years, with appointments staggered so that not more than three member terms expire each year.
- b. Commissioners are subject to a term limit of three consecutive full terms beginning when a board member has been appointed to a full three-year term. Time served during any initial partial term less than three years shall not be counted toward the term limit.
- c. After serving three consecutive full terms, a commissioner may continue to serve until either another commissioner is appointed or 90 days have elapsed.

4. *Removal.* For the ex officio members, the mayor or municipal manager may remove them if their employment in the relevant department or agency ends. Any commissioner may be removed from office in accordance with section 4.05.065. For the purposes of this section, "breach of public trust" shall include:

- a. Disclosure of confidential information to a third party;
- b. Non-compliance with the code of ethics under chapter 1.15; and
- c. Non-disclosure of material conflict of interest.

C. *Administrative support.*

1. *Staff support.* The commission shall receive administrative and staff support on a rotating basis from:

- a. The police department;
- b. The fire department; and
- c. The office of emergency management.

At a minimum, this support shall rotate once a year, with each change in responsibility reported to the assembly in the form of a memorandum.

2. *Legal counsel.* The municipal attorney's office serve as counsel to the commission.

D. *Powers and duties.* The commission shall have the following powers and duties:

1. *Advisory Role.* Provide recommendations to and advise the mayor and assembly on public safety policy, systems, and strategies;
2. *Review.*
 - a. Participate in system-level review of public safety policies, practices, data, and outcomes to identify trends, patterns, and systemic issues, and evaluate alignment with best practices and community needs.
 - b. The commission may request an independent review of specific incidents after completion of investigations and conclusion of any personnel matters.
3. *Community Engagement.* Serve as a structured forum for community input and engagement by holding public hearings on any subject within the scope of its purpose. In furtherance of this duty, the commission's community engagement activities may also include, but are not limited to:
 - a. Conducting listening sessions, surveys, public meetings, and ongoing outreach so that community perspectives consistently inform discussions with public safety agencies;
 - b. Providing a forum for discussion of significant concerns arising in the community and proposing and workshopping solutions;
 - c. Inviting community organizations to present to the commission to deepen understanding of current challenges faced by Anchorage residents;
 - d. Participation by commissioners in operational tours and ride-alongs to develop a genuine understanding of daily public safety operations;
 - e. Receiving early briefings on upcoming policy changes, equipment purchases, training updates, or technology upgrades before final decisions are made; and

- f. Scheduling and coordinating public open-house events to share information about commission activities, receive community input, and promote ongoing dialogue between the departments and the public.
4. *Reporting.* Publish an annual report to the mayor and assembly and make interim or specific recommendations to address immediate concerns.
5. *Authority.* To accomplish its duties, the commission, upon establishing a quorum, shall have authority to:
 - a. Request and receive briefings from departments;
 - b. Convene public hearings and receive testimony on subjects within the scope of its purpose, address community-wide public safety issues and seek constructive solutions;
 - c. Convene stakeholder meetings to bring together public and private agencies and coordinate shared actions to address complex issues;
 - d. Access any file releasable as a public record under subsection 3.90.040C. Requests for records shall be in the form of a resolution approved by a majority of the commissioners; and
 - e. Convene in joint conference with the municipal audit committee.
6. *Limitations.* All powers and duties of the commission are conveyed to the body as a whole, and not to individual commissioners. Nothing in this section shall be construed to provide the following authorities to the commission:
 - a. Engage with or seek information regarding active investigations, in order to preserve investigative integrity and protect the rights of all involved parties;
 - b. Conduct independent investigations;
 - c. Exercise subpoena power;
 - d. Participate in or influence personnel disciplinary decisions, which remain the exclusive responsibility of department leadership;
 - e. Engage or interject in collective bargaining negotiations; or

- f. Access personnel records not otherwise permitted by law.

E. *Commissioner training.*

1. Each commissioner shall receive training in the following matters within six months of their appointment:
 - a. Fundamentals of the criminal justice system, to be provided by the department of law.
 - b. Procedures and operations of the police department and fire department.
2. The commission shall receive annual training from the board of ethics and the department of law on issues relevant to its mission.

F. *Commission operation and communication.*

1. The commission shall meet no less than quarterly, and all meetings shall be publicly noticed pursuant to AMC chapter 1.25 and 4.05.
2. The commission chair shall be selected by an affirmative majority vote of seated commissioners.
3. Within its first six months, the commission shall adopt bylaws and procedures governing its operations and the conduct of meetings. These bylaws and procedures shall be submitted for approval by the assembly as a regulation pursuant to section 3.40.040.

- G. This commission shall terminate on October 14, 2029, unless affirmatively continued by the assembly in accordance with section 4.05.150.

(AO No. 95-65(S-2), § 1, 4-30-1996; AO No. 99-90, § 1, expires 4-30-2002; AO No. 2004-96, § 1, 6-8-2004; AO No. 2011-64(S-1), § 5, 6-28-2011; AO No. 2014-70, § 2, 9-23-2014; AO No. 2017-61, § 1, 10-10-2017; AO No. 2017-167, § 1, 1-9-2018; AO No. 2020-54, § 1, 10-1-2020; AO No. 2023-69, § 2, 10-10-2023)

Editor's note: The Public Safety Advisory Commission was formerly a program advisory board under section 4.60.270 and allowed to sunset and was replaced by AO 2026-562 as a technical advisory board under this section. History notes include those to former section 4.60.270.

Section 2. Commission seats shall be filled sufficiently to hold a quorum, and operate in a fully functioning capacity within eight months of passage and approval

of this ordinance.

Section 3. This ordinance shall be effective immediately upon passage and approval by the Assembly.

PASSED AND APPROVED by the Anchorage Assembly this _____ day
of _____, 2026.

Chair

ATTEST:

Municipal Clerk



LAID-ON-THE-TABLE
MUNICIPALITY OF ANCHORAGE
ASSEMBLY MEMORANDUM
No. AM XXX-2026

Meeting Date: July 7, 2026

From: Assembly Chair Anna Brawley
Assembly Member Kameron Perez-Verdia

Subject: AO 2026-62(S-1) – AN ORDINANCE OF THE ANCHORAGE MUNICIPAL ASSEMBLY AMENDING ANCHORAGE MUNICIPAL CODE CHAPTER 4.50 TO ENACT A NEW SECTION 4.50.120 AND ESTABLISH THE ANCHORAGE PUBLIC SAFETY PARTNERSHIP COMMISSION.

The S-1 substitute reflects extensive work over the past year and incorporates feedback received from the Public Safety Task Force, community members, public safety departments, subject matter experts, and Assembly colleagues. Those conversations helped refine both the purpose of the commission and the role it should serve within Anchorage's public safety system.

The S-1 is presented as a clean substitute to make review of the ordinance easier. A crosswalk table is included to summarize changes among the versions, including some sections which were restored from the original version in the S-1 version.

Vision

The S-1 reflects an approach that differs from what was originally envisioned at either end of the spectrum, from not having any board or commission specifically focused on public safety issues, to an independent commission with its own authority. Some community members advocated for a civilian oversight commission, whose functions include investigative authority and subpoena power to take action in specific cases involving law enforcement officers, while others questioned whether a permanent commission was needed. The sponsors believe the S-1 version strikes a balance by establishing a permanent, community-led Public Safety Partnership Commission focused on dialogue, transparency, community engagement, education, and continuous improvement across Anchorage's public safety systems. Rather than serving as an investigative body designed to take reactive or restorative action in specific personnel issues, the commission is intended to be a broad, systems-focused advisory group of community members whose purpose is to strengthen relationships between the community and public safety agencies by creating an ongoing forum for discussion, information-sharing, and recommendations.

The ordinance also recognizes that public safety extends beyond policing alone. Behavioral health, crisis response, substance misuse and drug distribution, homelessness, fire and emergency medical services, emergency management, violence prevention, prosecution, and law enforcement all influence one another. The commission is designed to provide a venue where these interconnected issues can be considered together.

Findings

The S-1 restores much of the original findings language that was removed in the S version. These findings acknowledge the circumstances that prompted the creation of the commission while emphasizing that its work is intended to address the broader public safety system rather than any single issue.

The findings also more clearly articulate the commission's purpose: strengthening relationships between the community and public safety agencies, increasing transparency, incorporating community perspectives into public safety discussions, and creating a permanent process for learning and continuous improvement.

Governance

The S-1 includes several governance changes from the S version:

- Retains the name Public Safety Partnership Commission.
- Returns Administration representatives to ex officio, non-voting status;
- Removes the Vice Chair position as a specified seat (commission leadership will be decided by members);
- Removes reference to the prosecutor's seat to be possibly filled by State of Alaska Department of Law, and clarifies it must be someone with the Municipal Attorney's Office;
- Restores rotating administrative support among the Police, Fire, Emergency Management, Law, and Health Departments rather than assigning permanent staffing responsibility to a single department; and

Commission Roles, Responsibilities and Authority

The S-1 more clearly defines the role of commissioners. Commissioners are not expected to serve as investigators or public safety experts. Rather, they are community members responsible for understanding how Anchorage's public safety systems operate, listening to community perspectives, identifying opportunities for improvement, and making recommendations that strengthen those systems over time. It also establishes expectations that the commission will develop an annual work plan identifying priority topics, setting annual goals, outlining priority presentations and other information to request from departments and be delivered throughout the year in meetings, community engagement activities, system reviews and upcoming policy reviews by the departments. This planning process is intended to promote thoughtful, proactive work while maintaining flexibility to address emerging issues.

Just as importantly, the S-1 further clarifies the commission's limitations. The commission is authorized to gather information, engage with the community, review public safety systems, receive presentations, and make recommendations for improvement.

Consistent with the original and S versions, the commission does not:

- Conduct investigations;
- Exercise subpoena authority;
- Review individual personnel matters;
- Interfere with active investigations; or
- Direct departmental operations.

Relationship with the Assembly Audit Committee

The S-1 proposes a stronger, more specific relationship between this commission and the Assembly Audit Committee.

Rather than conducting investigations itself, the commission may identify areas where an audit, evaluation, or independent system review would be beneficial and recommend those topics for consideration by the Audit Committee during development of its annual work plan.

Following completion of an audit or review, the commission may receive presentations on the findings, gather community feedback, and make recommendations regarding implementation. This approach creates an accountability pathway and allows for direct coordination and discussion with the Assembly on matters the commission feels is important to address over time, while preserving the commission's advisory role and avoiding investigative responsibilities.

Community Engagement

The S-1 strengthens expectations regarding community engagement.

The commission is expected to engage the community through listening sessions, surveys, public meetings, outreach efforts, and presentations from community organizations. These activities are intended to ensure community experiences consistently inform discussions about Anchorage's public safety system. There is value in regularly inviting community organizations to present to the commission, so commissioners have a deeper understanding of what is happening throughout the community and the challenges people are experiencing, and can strengthen ties between groups across the community while encouraging participation in this effort.

When significant community concerns arise, the commission provides a forum for thoughtful discussion of broader system issues and potential improvements rather than serving as a venue for reviewing individual incidents. This commission is not envisioned to be specifically reactive to or make judgments on critical incidents. However, it is anticipated that over time, and reviewing information about prior reports and investigations, the commission may be able to focus discussion on common themes, process improvements, or proposed policy changes to consider.

Membership

The sponsors intend for the commission to reflect the diversity of Anchorage and include a broad range of lived experiences and perspectives.

Appointments should consider geographic representation, demographic diversity, age, cultural background, professional experience, and lived experience with different components of the public safety system. The ordinance also recognizes the value of members with expertise in behavioral health, crisis response, youth services, victim advocacy, housing, public health, education, and other community-based fields that intersect with public safety.

The sponsors continue to believe it is appropriate to limit representation by current and former public safety professionals and their immediate family members. Those perspectives remain important and should be represented on the commission; however, the commission is intended primarily to reflect community perspectives while ensuring public safety experience remains part of the discussion.

Furthermore, the sponsors considered the benefits and downsides of having a commission composed of a number of designated seats, which is often proposed in the course of discussion about creating an advisory body like this one. Ultimately the approach the sponsors took is similar to that of the Anchorage Child Care and Early Education (ACCEE) Fund Board, which has limits on the total number of seats that can be filled by a certain perspective (providers, parents, etc.) but does not have singular designated seats for each. While this leaves more discretion to future mayors and assemblies to change the composition over time, the limits proposed are designed to prevent an over-representation of one group, and encouraging applicants be considered holistically and in context of who is already serving on the commission at the time a vacant seat is up for appointment. Having flexibility in seats for commission members also reduces the risk of having a specialized seat that is difficult to find suitable qualifications for.

Conclusion

Overall, the S-1 reflects a model that is different from what either end of the spectrum originally envisioned. It is neither an investigative commission with oversight authority nor the absence of a commission. Instead, it establishes a permanent, community-led Public Safety Partnership that creates an ongoing forum for learning, dialogue, transparency, community engagement, and continuous improvement across Anchorage's public safety system.

If implemented well, the commission can become a lasting part of how Anchorage approaches public safety and look ahead toward positive systems and policy changes. It creates a consistent process for bringing together community perspectives and public safety expertise, identifying opportunities for improvement, and strengthening the systems that keep Anchorage safe over time.

The sponsors believe this approach reflects the extensive conversations held over the past year and provides a balanced framework that will allow the commission to evolve alongside the community's public safety needs.

We request your support for the ordinance.

Prepared by: Assembly Legal Services

Respectfully submitted: Anna Brawley, Assembly Chair
District 3 – West Anchorage

Kameron Perez-Verdia, Assembly Member
District 3 – West Anchorage

Thematic Area	AMC 4.60.270 - Old PSAC	AO 2026-62	AO 2026-62 (S)	AO 2026-62 (S-1)
Structure				
Composition		14 Total Members:	14 Total members appointed by the mayor and confirmed by the assembly:	14 Total Members:
		9 voting commissioners appointed by the mayor and confirmed by the assembly.	9 voting community commissioners	9 voting commissioners appointed by the mayor and confirmed by the assembly.
	9 members appointed by the mayor and confirmed by the assembly.	5 ex officio members appointed by Mayor or Muni Manager	5 voting public safety staff.	5 ex officio members appointed by Mayor or Muni Manager
Chair	Elected per AMC 4.05.070	Elected per AMC 4.05.070	Chair elected from 9 community commissioners	Chair elected from 9 commissioners
	Elected per AMC 4.05.070	Elected per AMC 4.05.070	Vice chair elected from 5 public safety commissioners	Elected per AMC 4.05.070
Staff Support	The special assistant, community relations, or the mayor's designee acts as executive secretary to the commission.	APD, AFD, OEM on rotating basis	APD	APD, AFD, OEM on rotating basis
Quorum	5	5	6 community commissioners	5
Powers and Duties				
Advise	Advise mayor and assembly on:			
	Public safety concerns;	Public safety policy,	Public safety policy,	Public safety policy,
	Municipal and state legislation relevant to public safety; and	Public safety systems,	Public safety systems,	Public safety systems,
	The availability of all federal, state, municipal revenues, and private resources for public safety in the municipality	Public safety strategies.	Public safety strategies.	Public safety strategies.
Review		Participate in system-level review of public safety policies, practices, and outcomes.	Participate in system-level review of public safety policies, practices, and outcomes.	Participate in system-level review of public safety policies, practices, and outcomes.
	Public safety concerns	May request an independent review of specific incidents after conclusion	May request an independent review of specific incidents after conclusion	May request an independent review of specific incidents after conclusion
				Conducting listening sessions, surveys, public meetings, and ongoing outreach
				Providing a forum for discussion of significant concerns arising in the community

Thematic Area	AMC 4.60.270 - Old PSAC	AO 2026-62	AO 2026-62 (S)	AO 2026-62 (S-1)
Community Engagement				Inviting community organizations to present to the commission
			Participation by commissioners in operational tours and ride-alongs ;	Participation by commissioners in operational tours and ride-alongs ;
			Reception of early briefings before final decisions are made; and	Reception of early briefings before final decisions are made; and
	No requirement.	Serve as a structured forum for community input and engagement by holding public hearings on any subject within the scope of its purpose.	Public open-house events.	Public open-house events.
Report		Publish an annual report	Publish an annual report	Publish an annual report
	Produce interim or special reports	Make interim or specific recommendations.	Make interim or specific recommendations.	Make interim or specific recommendations.
Authorities		Request and receive briefings from departments	Request and receive briefings from departments	Request and receive briefings from departments
		Convene public hearings and receive testimony	Convene public hearings and receive testimony	Convene public hearings and receive testimony; and
		Access any file releasable as a public record under subsection 3.90.040C.	Access any file releasable as a public record under subsection 3.90.040C.	Access any file releasable as a public record under subsection 3.90.040C.
Limitations	Expressly cannot:			
	Hear or advise on any concerns or complaints related to potential or pending litigation with the municipality;	Interfere with or in any way participate in active law enforcement investigations	Engage with or seek information regarding active investigations	Engage with or seek information regarding active investigations
	Review or advise on any complaints, concerns or negotiation strategies related to labor contracts with the municipality;	Conduct independent investigations;	Conduct independent investigations;	Conduct independent investigations;
	Review or advise on any hiring or disciplinary decisions made by the fire department or police department;	Make disciplinary decisions or recommendations	Participate in or influence personnel disciplinary decisions, which remain the exclusive responsibility of department leadership	Participate in or influence personnel disciplinary decisions, which remain the exclusive responsibility of department leadership
	Review or advise on past, pending or potential grievance, arbitration or administrative matters that pertain to public safety personnel;	Engage or interject in collective bargaining negotiations; or	Engage or interject in collective bargaining negotiations; or	Engage or interject in collective bargaining negotiations; or

Thematic Area	AMC 4.60.270 - Old PSAC	AO 2026-62	AO 2026-62 (S)	AO 2026-62 (S-1)
	Review any personnel files of public safety employees or police department staff inspection files;	Access personnel records not otherwise permitted by law.	Access personnel records not otherwise permitted by law.	Access personnel records not otherwise permitted by law.
	Exercise subpoena power	Exercise subpoena power	Exercise subpoena power	Exercise subpoena power
	Review police reports and records unless in compliance with section state and municipal law.			