November 3, 2022

Kent Kohlhase

Dear Kent,

I am pleased you have accepted the executive position of Director of Public Works (position 30006844) with the Department of Public Works. Your executive appointment begins November 7, 2022.

Your salary will be based on an annual salary of \$136,344.00 (\$65.55 per hour) and is paid on a bi-weekly basis. This is a salaried executive position and as such is exempt from the minimum wage and overtime provisions of the Federal Fair Labor Standards Act. You will serve in an appointed capacity at the pleasure of the Mayor.

In accordance with Anchorage Municipal Code (3.30.174.J), beginning November 7, 2022, you will receive one hundred twenty (120) hours of non-cashable leave for the remainder of 2022 and, beginning January 1, 2023, you will receive eighty (80) hours of non-cashable leave on an annual basis thereafter.

In accordance with Anchorage Municipal Code (3.30.173), executive employees shall submit a resume prior to hire or appointment. Under Municipal policy, your resume will be submitted to the Assembly and become part of the public record. In addition, your appointment is subject to confirmation by the Municipal Assembly.

The Municipal Executive Team and I look forward to working with you.

Sincerely,

Dave Bronson

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Personnel File Central Payroll