August 16, 2021

Daniel Zipay

Dear Daniel,

I am pleased you have accepted the executive position of SWS Director (position 30005103) with the SWS Department. Your executive appointment begins August 16, 2021.

Your salary will be based on an annual salary of \$131,310.40 (\$63.13 per hour) and is paid on a bi-weekly basis. This is a salaried executive position and as such is exempt from the minimum wage and overtime provisions of the Federal Fair Labor Standards Act. You will serve in an appointed capacity at the pleasure of the Mayor.

On an annual basis beginning August 16, 2021 you will receive eighty (80) hours of non-cashable leave in accordance with Anchorage Municipal Code (3.30.174.J)

In accordance with Anchorage Municipal Code (3.30.173), executive employees shall submit a resume prior to hire or appointment. Under Municipal policy, your resume will be submitted to the Assembly and become part of the public record. In addition, your appointment is subject to confirmation by the Municipal Assembly.

The Municipal Executive Team and I look forward to working with you.

Sincerely.

Dave Bronson

Mayor

cc: F

Personnel File Central Payroll