

KENNETH D. McCOY JR.

CHIEF OF POLICE

Community Engagement & Public Trust | Executive Leadership & Mentoring | Crisis & Public Safety Management

Dedicated, highly accomplished law enforcement officer and supervisor with proven record of 25+ years expertise in community relations, patrol operations, criminal investigations, and emergency response. Experienced at managing administrative and operational divisions with profound knowledge of policies, procedures, and strategies to promote crime prevention and effective security measures. Forward-thinking, multifaceted leader with gift for discovering and molding talent; motivating inclusive, equitable teams; and utilizing resources to maximum effort. Dynamic communicator adept at diffusing volatile disputes and conflicts with tact and diplomacy and conducting field supervision, public outreach initiatives, and strong advocacy networks with fairness, integrity, and justice.

Core areas of performance include:

- ◆ Policy Development & Regulatory Compliance
- ◆ Staff Building, Training, & Retention
- ◆ Innovative Public Safety Programs
- ◆ Positive Culture Establishment
- ◆ Community & Civic Outreach
- ◆ Analytical Problem Solving & Decision Making
- ◆ Criminal Justice & Community Policing
- ◆ Emergency Response Management
- ◆ Organizational Transformation
- ◆ Executive Leadership

PROFESSIONAL EXPERIENCE

ANCHORAGE POLICE DEPARTMENT, Anchorage, AK
Acting Chief of Police (2021-Present)

2006-Present

Performs as acting chief of police for Alaska's largest city, with a diverse population of nearly 300,000. Leads 600 employees made up of both sworn and non-sworn positions. Serves as the chief executive for the department in all matters within the Municipality of Anchorage.

- Demonstrated experience working with local, state and federal law enforcement partners, the community, city leadership and various stakeholders to maximize joint public safety initiatives.
- Strong commitment to cultivating collaborative relationships and building partnerships across all levels of the department and throughout the community.
- Strategic vision based on the principles of 21st Century Policing.
- Knowledge of mental health and its important connection to policing and public safety. Key partner in municipal wide development of a mental health crisis response system.

Deputy Chief of Police (2017-2021)

Manage 5 divisions (patrol, detective, crime suppression, community relations, and internal affairs) comprised of 600 employees, including 450 sworn officers. Oversee 5 division commanders and \$120M budget.

- Transformed organizational climate into culture of trust, accountability, transparency, and legitimacy through leadership.
 - ✓ Collaborated with command staff and patrol officers to metamorphose command team and develop future departmental leaders.
 - ✓ Instituted mediation to civilly negotiate employee matters and personnel grievances.
- Tasked with tackling high crime rate and instilling sense of safety through municipality.
 - ✓ Worked closely with local, state, and federal elected officials and legal departments to institute law enforcement practices.
 - ✓ Reduced homicides by 57%, theft by 44%, and burglary by 45% in 3 years.
- Proposed and implemented novel \$1M technology project, including computer-aided dispatch and records management.

- Hired new community relations director and social media expert to highlight positive accomplishments of force and officers.
 - ✓ Brainstormed and hosted regular community events, such as “Coffee with a Cop” Q&A sessions.
 - ✓ Reinvigorated involvement with community task forces, encouraging officers to be proactively involved with civic organizations like Boys & Girls Clubs and Rotary Club.

Police Captain (2015-2017)

Operated as patrol division commander with responsibility for 24/7 patrol operations citywide. Directed 200+ sworn officers on 3 different shifts. Managed \$35M budget.

- Managed daily operations, personnel issues, and emergency response to 911 calls.
- Implemented all officer training to ensure standards upheld.
- Improved internal culture, community relations, and quality of investigations through various methodologies, including maintenance of high officer expectations.

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ANCHORAGE POLICE DEPARTMENT, *continued*

Police Lieutenant (2014-2015)

Supervised staff of 60+ sworn officers as patrol division shift commander. Commanded internal affairs unit responsible for police misconduct and administrative investigations. Oversaw detective division as sex crimes commander, including special victims, crimes against children, and cybercrimes detective units. Trained personnel and reported directly to chief of police.

- Instilled leadership standards of excellence and positive team environment.
 - ✓ Drove all units to address high-trauma investigations with sensitivity and compassion.
- Enhanced rapid response to 911 and emergency operations.
- Collaborated with victim advocacy groups, forensics and medical specialists, district attorney’s offices and other law enforcement enterprises, and local community agencies.

Police Sergeant (2006-2014)

Conducted day-to-day operations as supervisor of patrol, robbery, assault, and special victims’ divisions. Managed detective workloads and personnel issues. Supervised 8 to 10 patrol officer and detective direct reports.

- Provided insight into dozens of sensitive criminal investigations, including cases that involved child assault and apprehension of serial killers.

ADDITIONAL ROLES OF RELEVANCE:

Anchorage Police Department, *Detective* (2000-2006)

Anchorage Police Department, *Officer* (1994-2000)

MILITARY EXPERIENCE

UNITED STATES ARMY & NATIONAL GUARD, Fort Richardson, AK

Served in various roles of increasing responsibility and accountability, including US Property and Fiscal Office pay and voucher examiner; Second Lieutenant Platoon Leader (5th Battalion, 297th Infantry); First Lieutenant Executive Officer (6th Battalion, 297th Infantry); Selective Service Officer Captain, headquarters and headquarters company, state area command (HHD, STARC); and Mobilization Planning Officer Captain, headquarters, state area command (HQ STARC).

EDUCATION, CERTIFICATIONS, & VOLUNTEER EFFORTS

UNIVERSITY OF ALASKA, Anchorage, AK
Bachelor of Arts in Justice
NEW MEXICO MILITARY INSTITUTE, Roswell, NM
Associate in Arts, Military Science and Operations
UNIVERSITY OF VIRGINIA, Charlottesville, VA
Certificate in Criminal Justice

FBI National Executive Institute, 42nd Session; FBI National Academy, 265th Session

Standing Together Against Rape, Inc., Board of Directors, Vice Chairman; FBI National Academy Associates, Inc., Member; International Association of Chiefs of Police, Member; National Organization of Black Law Enforcement Executives (NOBLE), Member; Alaska Peace Officers Association, Member; Joint Base Elmendorf-Richardson, Honorary Commander; FBI National Academy Associates, Alaska Chapter, Vice President, Southcentral Region; Alaska Association of Chiefs of Police, Board Member