

**DOUGLAS R. SCHRAGE**

[REDACTED] Fairbanks, AK 99709-2581  
[REDACTED]

**EDUCATION** Master of Science, Fire and Emergency Management, Oklahoma State University–Stillwater, 2005

Practicum Title: *Applying the integration model of implementation to unify the fire and emergency medical services in the Anchorage, Alaska Fire Department*

**Bachelor of Science, Fire Service Administration**, Western Oregon University, 1998

**Associate of Applied Science, Fire Service Administration**, University of Alaska Anchorage, 1992

**PROFESSIONAL CREDENTIALS**

**Chief Fire Officer Designation**, Commission on Professional Credentialing, Center for Public Safety Excellence, 2018

**Executive Fire Officer**, National Fire Academy, United States Fire Administration, 2010

**RESEARCH AND PUBLICATIONS**

Schrage, Douglas. (2016). "Learn From Andy's Story." *Pass It On: The Second Alarm*, Penwell.

Schrage, Douglas. (2010). *Investigating the relationship of electronic communications and reductions in senior staff in the Anchorage Fire Department*. Applied Research Project, National Fire Academy.

Schrage, Douglas. (2009). *Can the Anchorage Fire Department effectively and safely reduce the occurrence of command officers responding with emergency lights and sirens?* Applied Research Project, National Fire Academy.

Schrage, Douglas. (2008). *Dispatchers and Firefighters: How do their Organizational Cultures Compare?* Applied Research Project, National Fire Academy.

Schrage, Douglas. (2007). "Officer mentoring preserves fire service heritage." *Fire Engineering*, 160 (7), 83–86.

**PROFESSIONAL EXPERIENCE** Fire Chief and Emergency Manager, Fairbanks, Alaska

University Fire Department, October 2010–present

- Responsible for all aspects of fire protection and advanced life support to the Fairbanks community and university campus
- Serve as UAF Emergency Manager, responsible for campus readiness, emergency planning, continuity of operations, and directing the incident management team
- Improved Insurance Services Office Public Protection Classification to Class 2 (95<sup>th</sup> percentile among all fire departments)
- Improved cardiac arrest survival-to-discharge rate to better than State and National averages by implementing CPR and AED programs and leading the PulsePoint connected community initiative

## Curriculum Vitae

- Authored and implemented area-wide cooperative agreements for communications and radio discipline; staging; personnel accountability, and; firefighter rehabilitation
- Spearheaded and implemented automatic aid agreements among area fire departments, providing closest-unit response to serious fire and medical emergencies
- Led the implementation of centralized medical direction among area ambulance services
- Mobilized alumni and hiring authority statewide to advocate for replacement fire training and education facility
- Authored and implemented policy facilitating automatic external defibrillators on UAF campuses
- Authored and implemented policy on emergency action planning for all UAF departments and units
- Implemented mobile data and alerting systems
- Instituted policies for cancer awareness and prevention, firefighter safety, and behavioral health and wellness
- Acquired \$1 Million in federal and state grants for life-saving and safety equipment

### **Community Solutions Summit, Seattle, Washington**

Fire departments and community organizations discussed solutions to homelessness, drug abuse, and mental illness issues that are taxing public safety resources; conducted by Western Fire Chiefs Association and hosted by the Seattle Fire Department; 2019

### **Camp Fire Expedition, Paradise, California**

Toured the site of the November 8, 2018 wildfire that overran Paradise, California, killing 86 and destroying 18,000 buildings; tour group included local and national fire officials, city managers and planning personnel, and insurance representatives, 2019

### **Interim Director, Fairbanks, Alaska**

University of Alaska Fairbanks Police Department, June 2013–March 2014

- Supervise the operation of the police department and emergency dispatch during police chief vacancy

### **Deputy Fire Chief / Chief Operations Officer, Anchorage, Alaska**

Anchorage Fire Department, March 1985–September 2010

- Represented and led the department at the behest of the fire chief through three mayoral administrations
- Interacted with agency directors and elected officials, testified before the Anchorage Assembly
- Responsible for fire and EMS operations, 9-1-1 emergency dispatch center; fire prevention, and training
- Interfaced with multiple State, regional, and local agencies in development and administration of mutual aid and interagency operating agreements

## Curriculum Vitae

- Oversaw and coordinated contracts with Girdwood and Chugiak Volunteer Fire Departments
- Served with distinction in every rank from Firefighter/Emergency Medical Technician through Deputy Fire Chief

### **Tripod Complex Fire, Okanogan County, Washington**

Shadowed Incident Commander, Southeast NWCG Type I Incident Management Team, 2006

### **Student Firefighter, Fairbanks, Alaska**

University of Alaska Fairbanks Fire Department, November 1981–March 1985

## **ORGANIZATIONAL SERVICE AND LEADERSHIP**

Board of Directors, Fairbanks Community Food Bank, 2019–present

Board of Directors, International Association of Fire Chiefs, 2018–present

Board of Directors, Rotary Club of Fairbanks, 2012–present

Board of Directors, Western Fire Chiefs Association, 2009–present

Board of Directors, Interior Fire Chiefs Association, 2012–present

President, Rotary Club of Fairbanks, 2019–2020

President, Western Fire Chiefs Association, 2016–2018

UAF Leader, American Heart Association Heart Walk, 2014, 2015, 2016, 2020

United Way of Tanana Valley Allocation Panel, April 2014, 2016, 2018

Co-chair, United Way of the Tanana Valley fundraising committee for UAF, 2016–2017

Commissioner, Fairbanks North Star Borough Road Service Area, April 2013–2016

Assistant Mission Director, Alliance For Smiles Weining Mission (China), March–April 2014

President, Alaska Fire Chiefs Association, 2007–2009

Youth hockey coach, South Anchorage Hockey Association, 1995–2010

## **PRESENTATIONS**

“How to achieve 100% compliance with the rules: transitioning from a rule-bound to a values based organization.” TED-like talk to Western Fire Chiefs Association First Officer and Ranking Chief Executive conference, Red Lodge (Montana), 2019

“Achieving sustained organizational cultural change,” Lecture to Alaska Conference, Kenai, 2018

“Addressing a toxic organizational culture,” Lecture to Alaska Conference, Kenai, 2018

“Firefighter Cancer Awareness and Prevention Implementation,” Lecture to Alaska Fire Chiefs Association Leadership Summit, Juneau, 2018

“Partnerships in Fire Resilience: How to Prevent Fires and Prepare Yourself and Your Home.”

UAF Discover Alaska Series public lecture, Fairbanks, 2017

“Linking Leadership to Service.” Lecture to Leadership Fairbanks, Fairbanks, 2016

“Politics at Every Level: Company Officer Engagement in the Local Political Process,” Lecture to Alaska Fire Conference, Fairbanks, 2016

## Curriculum Vitae

“Fire Officer Labor Relations,” Lecture to Alaska Fire Conference, Fairbanks, 2016

“Leadership Lessons, a Chief’s Perspective,” Lecture to Alaska Fire Conference, Anchorage, 2013

Keynote speaker, 9-11-01 Remembrance Ceremony, Fairbanks, 2011

Keynote speaker, 9-11-01 Remembrance Ceremony, Anchorage Fallen Firefighters Memorial, 2009

### **OTHER PROFESSIONAL CONTRIBUTIONS**

FirstNet National Public Safety Broadband Network Superuser Group, July 2020–present  
Crisis Now Anchorage Workgroup: agencies, organizations, and individuals working together to design and build a continuum of behavioral health crisis services for Anchorage, 2020–2021

Led the effort to successfully implement PulsePoint for the Fairbanks North Star Borough to increase survivability from cardiac arrest through community engagement; this involved securing sustained charitable financial commitments from numerous sources, 2018–2019

Panelist, 2017 Alaska Unmanned Aerial Systems Interest Group, Alaska Center for Unmanned Aerial Systems Integration, Fairbanks, 2017

Proposed and shepherded legislation to reduce impediments to the acquisition of automatic external defibrillators (HB4); passed unanimously and signed into law by Governor Walker, 2015

International Association of Fire Chiefs Intrastate Mutual Aid Committee, 2011–2013

Peer Grant Reviewer, U.S. Department of Homeland Security Assistance to Firefighters Grants Program, 2009

### **ACADEMIC SERVICE**

University of Alaska Fairbanks Paramedic Services Advisory Committee, 2010–present

Adjunct Instructor, FIRE 101 Principles of Emergency Services, 2019–2021

Adjunct Instructor, HSEM 402 Incident Command for Emergency Medical Services, 2016–2021

Adjunct Instructor, HSEM 439 Emergency Services Supervision, 2015–2021

Adjunct Instructor, HSEM 440 Advanced Principles of Fire Service Administration, 2014–2020

Editorial Board, International Fire Service Journal of Leadership and Management, 2008–2020

Developed Fire Service Administration concentration in Bachelor of Emergency Management curriculum consisting of HSEM 402, 439, and 440; approved Spring, 2015

Guest Lecturer, Academic Leadership Institute, University of Alaska Fairbanks, 2014

Chair, University of Alaska Anchorage Emergency Services Advisory Committee, 2009–2010

### **HONORS**

Chief Officer of the Year, Interior Alaska Fire Chiefs Association, 2020

Distinguished Service, Rotary International District 5010, 2020

Warren Cummings Fire Chief of the Year, Alaska Fire Chiefs Association, 2019

Hearts Ablaze Service Award, American Heart Association, 2019

Honorary Member, National Honor Society Order of the Sword and Shield, 2018

Unit Citation, University Fire Department, 2017

Curriculum Vitae

Carol Brice Community Service Award, Arctic Alliance for People, 2016  
United Way of Tanana Valley, Presidential Award, 2015  
Distinguished Service, University Fire Department, 2015  
Rotarian of the Year, Fairbanks Rotary Club, 2014  
American Heart Association Leadership Award, 2014  
Business and Professional Excellence, UAF Alumni Association, 2013  
Ken Akerly Fire Service Leadership Award, State of Alaska Division of Fire and Life Safety, 2009  
International Association of Fire Fighters Leadership Award, 2002

**PROFESSIONAL AFFILIATIONS**

Alaska Emergency Management Association, 2019–present  
National Fire Protection Association, 2010–present  
Interior Fire Chiefs Association, 2010–present  
International Association of Fire Chiefs, 2003–present  
Western Fire Chiefs Association, 2003–present  
Alaska Fire Chiefs Association, 2002–present  
International Association of Fire Fighters, 1985–present

**REFERENCES**

[Redacted references section]