Submitted by: Assembly Chair Gray-Jackson

Assembly Vice-Chair Traini

Prepared by: Assembly Counsel,

Municipal Ombudsman, &

Municipal Clerk

For reading: February 28, 2017

Municipal Clerk's Office

Approved

Date: 3/21/2017

ANCHORAGE, ALASKA AO No. 2017–40

AN ORDINANCE OF THE ANCHORAGE MUNICIPAL ASSEMBLY AMENDING ANCHORAGE MUNICIPAL CODE CHAPTERS 2.20 AND 2.60 TO UPDATE PROVISIONS FOR THE ASSEMBLY COUNSEL'S OFFICE, THE ASSEMBLY PROGRAM AND BUDGET ANALYST, THE MUNICIPAL AUDIT COMMITTEE, AND THE OFFICE OF THE OMBUDSMAN; AND TO REPEAL REGULATION 2.60 OF THE ANCHORAGE MUNICIPAL CODE OF REGULATIONS (AMCR).

WHEREAS, provisions in Anchorage Municipal Code Chapters 2.20 and 2.60 providing for Assembly Counsel, the Assembly Program and Budget Analyst, the Municipal Audit Committee, and the Office of the Ombudsman are presented for update, now therefore,

THE ANCHORAGE ASSEMBLY ORDAINS:

<u>Section 1.</u> Anchorage Municipal Code section 2.20.055 is hereby amended to read as follows (*language indicating no amendment is included for context only and other subsections not affected are not set out*):

2.20.055 - Municipal clerk's office.

- A. Organization.
 - 1. The Municipal Clerk's Office is established by Charter sections 4.05 and 4.06. The Municipal Clerk's Office shall consist of the following divisions, with the duties and responsibilities as set out hereinafter, in the Charter, and elsewhere in the Anchorage Municipal Code, or as may be established by the presiding officer of the Assembly:

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d. Assembly Program and Budget Analyst. The general duties shall consist of annually preparing the Assembly Department Budget proposal for submission to the Assembly; assisting the Assembly in its analysis of the operating, capital and utility budgets prepared and presented by the administration, as may be directed by the presiding officer; administering the contract for the annual municipal independent financial audit and other contracts assigned to the Municipal Clerk's Office by ordinance; and the Assembly program and budget-related duties as assigned by the municipal clerk or the presiding officer.

[ASSEMBLY ATTORNEY. THE GENERAL DUTIES SHALL CONSIST OF PROVIDING LEGAL ADVICE TO THE ASSEMBLY, DRAFTING ORDINANCES, RESOLUTIONS AND MEMORANDA AND OTHER WORKING DOCUMENTS, CONDUCTING LEGAL RESEARCH AND PROVIDING OPINIONS TO THE ASSEMBLY AND ASSISTING THE MUNICIPAL CLERK AS DIRECTED BY THE PRESIDING OFFICER OF THE ASSEMBLY.]

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3. Appointments.

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- [b. THE ASSEMBLY ATTORNEY SHALL BE SELECTED BY THE PRESIDING OFFICER, AND CONFIRMED BY THE ASSEMBLY.]
- 4. Notwithstanding section 3.30.172C.:

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[C.] [THE ASSEMBLY ATTORNEY MAY APPOINT AN ASSISTANT OR OTHER PERSONNEL NECESSARY TO CARRY OUT THE PROVISIONS OF THIS CHAPTER, IN CONSULTATION WITH THE PRESIDING OFFICER, WITHIN THE ASSEMBLY-ADOPTED BUDGET FOR THE MUNICIPAL CLERK'S OFFICE.]

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(AO No. 2005-138(S), § 2, 10-18-05)

<u>Section 2.</u> Anchorage Municipal Code chapter 2.20 is hereby amended by adding a new section 2.20.065 to read as follows:

2.20.065 - Assembly Counsel.

The Assembly Counsel shall be selected by the presiding officer, and the appointment shall be subject to confirmation by the Assembly.

- A. *Duties:* The general duties of the Assembly Counsel shall consist of providing legal advice to the Assembly, drafting ordinances, resolutions and memoranda and other working documents, conducting legal research and providing opinions to the Assembly and the Board of Adjustment, and assisting the Municipal Clerk as directed by the presiding officer of the Assembly.
- B. Other personnel: The Assembly Counsel may appoint an assistant or other personnel necessary to carry out the provisions of this chapter, in consultation with the presiding officer, within the Assembly-adopted budget for the Assembly Counsel's office.
- C. Classification: All positions in the Assembly Counsel's Office shall be assigned Assembly-appointed classifications in accordance with section 3.30.172.

- D. Access to information: In the performance of duties under subsection A. above, the Assembly Counsel shall have full, free and unrestricted access to:
 - 1. All public records, as defined in section 3.90.020;
 - 2. All activities of the municipal government and its various departments;
 - 3. All municipal property;
 - 4. All municipal personnel; and
 - 5. All policies, plans and procedures, and records pertaining to financial expenditures by municipal funds.
 - 6. This subsection C. does not authorize public disclosure of confidential or privileged material under federal, state or local law, or of material, the public disclosure of which constitutes an unwarranted invasion of personal privacy.
- E. *Political activity:* Assembly Counsel and staff shall not publicly endorse, contribute to, or engage in any political or campaign activity on behalf of any candidate for elected municipal office or on behalf of any municipal ballot proposition, including service area ballot propositions.
 - 1. Nothing in this subsection is intended to prohibit Assembly Counsel and staff from legal drafting, research, and other work performed at the request of an Assembly Member in the normal course of legislative duties of Assembly Counsel's Office.
 - 2. Nothing in this subsection prohibits Assembly Counsel and staff from expressing private political opinion outside of the workplace, so long as such expression does not interfere with work performance.
 - 3. Nothing in this subsection is intended to discourage or inhibit the exercise of voter franchise.

<u>Section 3.</u> Anchorage Municipal Code Section 2.20.080 is hereby amended to read as follows (language indicating no amendment is included for context only and other subsections not affected are not set out):

2.20.080 - Municipal Audit Committee.

A. The <u>Municipal Audit Committee</u> shall coordinate and may recommend audits on municipal agencies, activities and accounts. The <u>Committee</u> will be chaired by an <u>Assembly Member</u> and will be comprised of six members, three members appointed by the <u>Assembly</u> and three members appointed by the <u>Mayor</u>. The <u>Committee</u> will perform the following:

- 1. Recommend external auditors to perform such independent financial audits as required by section 6.40.060;
- 2. Oversee the independent financial audits to ensure that requirements of the audit contracts are satisfied;
- 3. Consult with the <u>Director of Internal Audit regarding technical issues</u> and review the annual audit plan;
- 4. Review and endorse the Office of Internal Audit's annual audit plan, submit the annual audit plan to the Assembly and Mayor for approval, and review and comment on any audit plan revisions;
- 5. Receive and review reports resulting from audits of municipal agencies, activities and accounts; and
- 6. Selectively review management action taken to implement audit recommendations contained in all reports of audit at a meeting of the Municipal Audit Committee.

(AO No. 88-68(S); AO No. 92-81(S); AO No. 95-165(S-1), § 1, 10-3-95)

<u>Section 4.</u> Anchorage Municipal Code chapter 2.60 is hereby amended to read in its entirety as follows (amendments include new code sections drawn and codified in this ordinance from provisions set out in Regulation 2.60 of the Anchorage Municipal Code of Regulations (AMCR); for ease of reading, all-new code sections are identified adjacent to the captions, in lieu of full text underscore):

Chapter 2.60 - Office of the Ombudsman

2.60.010 - Purpose.

The $\underline{\mathbf{M}}$ unicipality hereby establishes, in addition to other remedies or rights of appeal, an independent, impartial municipal office, readily available to the public, responsible to the $\underline{\mathbf{A}}$ ssembly, empowered to investigate the acts of administrative agencies and to recommend appropriate changes toward the goals of safeguarding the rights of persons and of promoting higher standards of competency, efficiency and equity in the provision of municipal services.

(AO No. 77-94)

2.60.020 - Definitions.

The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

 Administrative act means an action, omission, decision, recommendation, practice, policy or procedure.

Agent of the Municipality or agency includes a department office institution

Agent of the <u>Municipality or agency</u> includes a department, office, institution, corporation, authority, board, commission, committee or council of the <u>Municipality</u>, including boards and commissions established in title 4, a contractor providing service to the public on behalf of the municipality, and any officer, employee or member of such entities acting or purporting to act in the exercise of <u>paid or non-paid municipal</u> [THEIR OFFICIAL] duties. <u>For purposes of the Ombudsman's jurisdiction under this chapter, the Assembly, Mayor, and Anchorage School Board are excluded.</u>

<u>Allegation</u> means a statement describing the complaint about an administrative act which is to be investigated.

Complaint means the problem or concern presented to the Ombudsman.

Complainant means the person who presents a complaint to the Ombudsman.

<u>Critical finding means a finding which is justified or partially justified or a recommendation which requests remedial action by an agency.</u>

Finding means the determination made by the Ombudsman about an allegation.

<u>Grievance means a complaint against the Ombudsman or a member of the Ombudsman's staff.</u>

Investigation means a formal inquiry about a complaint and will result in notice of allegation(s), a written report detailing the evidence considered, finding(s) and recommendation(s) made to the agency by the Ombudsman and the agency's response.

Municipality and municipal mean the Municipality of Anchorage and the Anchorage School District.

Person means natural person(s), joint venture, joint stock company, partnership, association, club, company, corporation, business trust, organization, and/or the manager, lessee, agent, servant, officer, or employee of any of them.

Recommendation means the action proposed to the agency by the Ombudsman intended to resolve the complainant's concern, as well as those of all individuals who may be similarly impacted and to promote higher standards of competency, efficiency and equity in the provision of municipal and Anchorage School District services.

Record means all records, documents, books, papers, files, photographs, microfilms, sound recordings, video recordings, magnetic storage media, computer data and all other materials (regardless of physical form, characteristics, or method of storage), created, generated, recorded, received, possessed or controlled by or on behalf of the municipality or any agent of the municipality.

<u>Standard</u> means the criterion by which an agency's actions will be evaluated as established in Anchorage Municipal Code subsection 2.60.110C.

(AO No. 77-94; AO No. 89-45; AO No. 92-20)

2.60.030 - Establishment.

The Office of Ombudsman is established in the legislative branch of the Municipality pursuant to Charter Section 4.07.

2.60.040 - Appointment of Ombudsman.

A person may be nominated for appointment as the \underline{O} mbudsman by a selection committee made up of \underline{A} ssembly \underline{M} embers. The appointment shall become effective if approved by a majority of the \underline{A} ssembly.

(AO No. 77-94)

2.60.050 - Qualifications of Ombudsman; service in elective office; political activities by Ombudsman or staff.

- A. Qualifications of <u>O</u>mbudsman. No person may serve as <u>O</u>mbudsman:
 - 1. While the person [HE] is engaged in any other service [OCCUPATION] for [WHICH HE RECEIVES] compensation, unless other service for compensation is approved in advance in writing by the Chair of the Assembly, as the responsible official. The written approval must include a determination that the contemporaneous service is compatible with the proper discharge of the Ombudsman's duties and will not adversely affect the person's availability, productivity, or independence of judgment as Ombudsman. The Assembly Chair's approval will be provided to the Assembly through an Assembly Information Memorandum.
 - 2. Within one year of the last day on which the person [HE] served as an elected official:
 - 3. While the person [HE] is a candidate for or holds any national, state or municipal elective office; and
 - 4. Unless the person [HE] has been a resident of the Municipality for at least one year.
- B. Subsequent service by Ombudsman in elective office. A person shall not serve in any federal, state or municipal elective office until one year has elapsed from the last day on which the person [HE] served as the Ombudsman.
- C. Political activities. The Ombudsman and any permanent office staff may not actively participate in any municipal [, STATE OR FEDERAL] election campaign

<u>and shall not make</u> [. AN ADDITIONAL RESTRICTION SHALL PROHIBIT THE MAKING OF] political contributions to <u>A</u>ssembly, <u>S</u>chool <u>B</u>oard or mayoral candidates. Members of the <u>O</u>mbudsman's office shall not be prohibited from expressing private opinions, <u>registering as to political party affiliation</u>, serving as a delegate to party conventions, or voting.

(AO No. 77-94)

2.60.060 - Term of office of Ombudsman.

The term of office of the Ombudsman shall be four [TWO] years, ending on December 31, effective with appointment to the term beginning January 1, 2019 [OF THE EVENNUMBERED YEARS].

(AO No. 77-94)

2.60.070 - Removal of Ombudsman.

<u>During the term of office</u>, the <u>O</u>mbudsman may be removed from office <u>only</u> [DURING HIS TERM] by a majority vote of the <u>A</u>ssembly.

(AO No. 77-94)

2.60.080 - Staff; delegation of duties.

- A. The Ombudsman may appoint an assistant or deputy. The Ombudsman [HE] may also appoint other personnel including an Associate Ombudsman, necessary to carry out the provisions of this chapter, when in keeping with the Assembly-adopted budget for the Ombudsman's office.
- B. [THE OMBUDSMAN MAY DELEGATE TO HIS ASSISTANT OR DEPUTY ANY OF HIS DUTIES. HOWEVER, THOSE RESPONSIBILITIES DESCRIBED IN SECTION 2.60.130.B MAY BE DELEGATED ONLY IN WRITING AND ONLY BY REASON OF THE OMBUDSMAN'S ABSENCE DUE TO ILLNESS, VACATION OR BUSINESS.]
- [C.] The assistant, Associate Ombudsman, or Deputy Ombudsman shall succeed to all duties and responsibilities of the Ombudsman pursuant to delegation in writing by the Ombudsman [, INCLUDING THOSE SPECIFIED IN SECTION 2.60.130.B, WHEN HE IS SERVING AS THE ACTING OMBUDSMAN].
- <u>C</u> [D]. The <u>O</u>mbudsman ['s] <u>and</u> staff shall be <u>classified</u> [SELECTED] in accordance with the provisions of the personnel <u>rules</u> [REGULATIONS] relating to <u>Assembly-appointed classifications</u> [CLASSIFIED EMPLOYEES].

(AO No. 77-94)

2.60.090 - Compensation of ombudsman and staff.

- A. The Ombudsman's salary shall be set annually by the Assembly. Except as a department-wide revision to salaries within the Assembly department and approved by majority vote of the Assembly, the Ombudsman's salary may not be reduced during the Ombudsman's [HIS] term.
- B. The salary and benefits of the Ombudsman and [HIS] staff shall accrue according to the effective personnel <u>rules</u> [REGULATIONS] of the Municipality.

(AO No. 77-94)

2.60.100 - Office facilities and administration.

- A. The <u>Municipality</u> shall provide suitable office facilities for the <u>Ombudsman</u> and staff in a location convenient for the public.
- B. The Ombudsman shall annually prepare a budget proposal for submission to the Assembly. Copies shall be provided to the Mayor for informational purposes to assist in the preparation of the municipal budget.
 - [C. THE OMBUDSMAN SHALL COMPLY WITH ALL ADMINISTRATION PROCEDURES PRESCRIBED BY ORDINANCE EXCEPT AS PROVIDED IN THIS SECTION. REQUEST FOR EXECUTIVE APPROVAL OF OFFICE MATTERS, SUCH AS OFFICE SUPPLIES, BUDGET AND PERSONNEL, SHALL BE SUBMITTED TO THE ADMINISTRATION IN PROPER FORM. IN ORDER TO ENSURE THE INDEPENDENCE AND OBJECTIVITY OF THE OMBUDSMAN, THE EXECUTIVE'S DISCRETIONARY DECISIONS SHALL BE CONSIDERED ADVISORY. THE EXECUTIVE BRANCH SHALL RETAIN THE AUTHORITY TO DENY ANY REQUEST WHICH IS OTHERWISE CONTRARY TO ORDINANCE OR WHICH EXCEEDS THE ASSEMBLY-ADOPTED BUDGET FOR THE OFFICE.]

(AO No. 77-94)

2.60.110 - Jurisdiction.

- A. The Ombudsman may investigate the administrative acts of agents of the Municipality.
- B. The Ombudsman may investigate the administrative act of an agent of the Municipality on the Ombudsman's [HIS] own motion if the Ombudsman [HE] reasonably believes that it is an appropriate subject for review.
- C. An appropriate subject for investigation by the Ombudsman is an administrative act which the Ombudsman has reason to believe might be:
 - 1. Contrary to law;

- 2. Unreasonable, unfair, oppressive, arbitrary, capricious, an abuse of discretion, or unnecessarily discriminatory even though in accordance with law;
- 3. Based on a mistake of fact;
- Based on improper or irrelevant grounds;
- 5. Unsupported by an adequate statement or reasons;
- 6. Performed in an inefficient or discourteous manner; or
- 7. Otherwise erroneous.
- D. The Ombudsman shall be barred from inquiry into acts of the Mayor, the Assembly or the School Board. [THE OMBUDSMAN SHALL RETAIN THE AUTHORITY TO APPEAL COMPLAINTS THROUGH THE EXECUTIVE BRANCH AND MAYOR TO THE ASSEMBLY.]
- E. The Ombudsman may decline jurisdiction as described in other sections of this chapter.

(AO No. 77-94; AO No. 91-173(S); AO No. 92-20; AO No. 2015-23(S), § 3, 3-24-15)

2.60.115 - Complaints. {New Code Section adapted from AMCR 2.60}

- A. Any person may contact the Ombudsman by phone, letter, email, fax, in person, or by other means made available to the public by the Ombudsman's office.
- B. When possible, complaints will be reviewed for resolution through informal discussion with the complainant, review of agency action and consultation with all sides of a disputed action. If no basis for the complaint is discovered upon preliminary review, the complaint will be closed.
- C. The Ombudsman will review and investigate complaints substantially in order of the date received. When the resources of the office do not allow review of all complaints within a reasonable time, the Ombudsman may prioritize reviews according to, without limitation, these considerations:
 - 1. Complaints of an emergency nature requiring immediate review to prevent serious harm;
 - 2. Complaints involving time constraints, such as pending administrative or legislative action or public hearings;

- 3. Complaints involving recurring systematic prejudice, harm, or disadvantage as the result of administrative action or decision.
- D. No fees shall be charged for the submission, investigation or pursuit of complaints.
- E. Complaints alleging serious personal improprieties or conduct shall be filed in writing, particularly when the complaint, if found justified, could lead to disciplinary action against an employee.
- F. The Ombudsman may establish additional office procedures for receiving and processing complaints, conducting investigations and reporting findings.

2.60.120 - Investigation of complaints.

- A. At the discretion of the Ombudsman, a complaint may be formally investigated to obtain information sufficient to allow a determination on the merits of the complaint.
- B. Staff of the Ombudsman's Office may interview the complainant, municipal employees and officials; review municipal practices and procedures; review and copy records; research ordinances, statutes, regulations; and utilize any information the Ombudsman deems relevant to assist in the Ombudsman's determination on the merits.
- C. The Ombudsman may examine, under oath, persons believed to have information relevant to the investigation. Testimony or production of documents may be compelled by subpoena.
- <u>Notice of investigation, including a written statement of the complaint in general terms, will be provided to the municipal office or person against whom a complaint is made.</u>
- E. During the course of an investigation, if information is exchanged which leads to satisfactory resolution for the complainant, the investigation may be discontinued.
- F. A preliminary investigation report containing proposed findings and recommendations may be presented to the agency at the termination of the investigation. When the report is critical of an agency, consultation in accordance with subsection 2.60.140.C is required. The preliminary report will be distributed to agency personnel designated by the Ombudsman. The report may be modified, at the discretion of the Ombudsman, if additional information is provided by the agency or modifications are requested.
- G. The Ombudsman will make a written finding based on the evidence obtained during the investigation, that the complaint or allegation is:

- <u>1.</u> <u>Justified</u>, if the Ombudsman determines or believes the complainant's criticism is valid;
- 2. Partially justified, if the Ombudsman determines or believes that the complaint is justified and action or inaction by the complainant affected the outcome; or constraints of law, policy or procedure limited agency response; or only a portion of the complainant's criticism is valid;
- 3. Not supported, if the Ombudsman determines or believes the complainant's criticism is not valid; or,
- 4. <u>Indeterminate</u>, if investigation does not provide sufficient evidence for the Ombudsman to determine conclusively whether the complainant's criticism is valid or not valid.
- H. When the Ombudsman presents findings or recommendations to an agency, official or employee, seeking resolution to a complaint, the agency will accept the findings and recommendations or request modifications and notify the Ombudsman of any action taken on the recommendations within 30 days.
- I. The final investigation report is a public document and may be noticed to the public by an Assembly Information Memorandum. The final investigation report will be distributed to the complainant and appropriate government officials.
- J. A complainant may request a report on the status of the investigation and the Ombudsman will provide a status report on the complaint within a reasonable time after receipt of the request, not to exceed 5 business days.
 - [A. THE OMBUDSMAN MAY CEASE HIS INVESTIGATION OF A COMPLAINT WHEN THE COMPLAINANT HAS BROUGHT THE SAME MATTER TO THE ATTENTION OF THE COURTS FOR RESOLUTION.
 - B. THE OMBUDSMAN MAY CEASE HIS INVESTIGATION OF A COMPLAINT WHEN HE REASONABLY BELIEVES THAT:
 - 1. THERE IS PRESENTLY AVAILABLE AN ADEQUATE REMEDY FOR GRIEVANCE STATED IN THE COMPLAINT.
 - 2. THE COMPLAINT RELATES TO A MATTER THAT IS OUTSIDE THE JURISDICTION OF THE OMBUDSMAN.
 - 3. THE COMPLAINT RELATES TO AN ADMINISTRATIVE ACT OF WHICH THE COMPLAINANT HAS HAD KNOWLEDGE FOR AN UNREASONABLE LENGTH OF TIME BEFORE THE COMPLAINT WAS SUBMITTED.
 - 4. THE COMPLAINANT DOES NOT HAVE A SUFFICIENT PERSONAL INTEREST IN THE SUBJECT MATTER OF THE COMPLAINT.
 - 5. THE COMPLAINT IS TRIVIAL OR MADE IN BAD FAITH.

- 6. THE RESOURCES OF THE OMBUDSMAN'S OFFICE ARE INSUFFICIENT FOR ADEQUATE INVESTIGATION.
- C. THE OMBUDSMAN SHALL PROTECT THE CONFIDENTIALITY OF COMPLAINANTS OR WITNESSES COMING BEFORE HIM EXCEPT INSOFAR AS DISCLOSURES MAY BE NECESSARY TO ENABLE THE OMBUDSMAN TO CARRY OUT HIS DUTIES.
- D. NO FEES SHALL BE CHARGED FOR THE SUBMISSION, INVESTIGATION OR PURSUIT OF COMPLAINTS.
- E. THE OMBUDSMAN MAY REQUEST THAT COMPLAINTS CHARGING SERIOUS PERSONAL IMPROPRIETIES, PARTICULARLY WHEN THE COMPLAINT MAY RESULT IN DISCIPLINARY ACTION AGAINST AN EMPLOYEE, BE FILED IN WRITING.
- F. THE OMBUDSMAN MAY ESTABLISH PROCEDURES FOR RECEIVING AND PROCESSING COMPLAINTS, CONDUCTING INVESTIGATIONS AND REPORTING FINDINGS.]

(AO No. 77-94)

2.60.125 – Decline of jurisdiction; cease investigation. {New Code Section adapted from AMCR 2.60 & code}

- A. The Ombudsman may decline review and investigation, or cease investigation of a complaint, when the Ombudsman determines any of the following in writing:
 - 1. The agency action complained about may be more appropriately resolved by hearing or appeal for which the complainant may make timely application;
 - 2. The complaint relates to an action which the complainant has known about for more than a year before filing the complaint;
 - 3. The complaint involves the grievance of an employee covered by a collective bargaining agreement, if the agreement provides a method for settling disputes arising under the agreement.
 - 4. The resources of the Ombudsman's office are insufficient for adequate investigation.
- B. The Ombudsman shall decline to review or investigate, and shall cease investigation, upon written determination by the Ombudsman that any of the following factors apply:
 - 1. The Ombudsman lacks jurisdiction.
 - 2. The complainant has not given the agency an opportunity to resolve the complaint;

- 3. Disclosure of the complainant's identity is necessary to enable investigation of the complaint and the complainant refuses to allow such disclosure;
- 4. It appears an applicable law or administrative procedure provided an adequate remedy which the complainant did not pursue, with no reasonable justification for the failure to do so;
- 5. The complaint is presented anonymously and the Ombudsman does not initiate investigation on the Ombudsman's own motion;
- The subject of the complaint was recently investigated, the complaint presents no new issue, and the Ombudsman believes that further investigation would not advance the interests of the complainant or a significant public interest;
- 7. The information provided by the complainant provides no specific or credible evidence to indicate an investigation is warranted;
- 8. The complainant has no tangible personal stake in the outcome and the investigation would not advance a significant public interest;
- 9. The matter has been brought to the courts for resolution or is in litigation.

2.60.130 - Investigative powers.

- A. In an investigation the Ombudsman may:
 - 1. Enter without notice to inspect the premises of a department during normal business hours and when departmental personnel are present.
 - 2. Review any municipal document or take testimony which the Ombudsman [HE] deems relevant to an investigation. Under no circumstances, however, shall the Ombudsman make public comment upon or otherwise publicly disseminate any material or information received by the Ombudsman's office [HIM] during the course of an investigation which is accorded confidential or privileged status by federal, state or local law, or which would otherwise result in an unwarranted invasion of personal privacy if released.
 - 3. [NOTWITHSTANDING] Any other provisions of law notwithstanding, have access to and examine and copy, without payment of a fee, any municipal or agency records, including records which are confidential by law, subject to applicable state or federal laws. The Ombudsman shall not have access to legally privileged records held by the Municipal Attorney, legal counsel for any municipal department or other authority,

or attorney-client records held by clients of the Municipal Attorney or other legal counsel to the municipality. The Ombudsman shall not disclose confidential records and shall be subject to the same penalties as the legal custodian of the records for any unlawful or unauthorized disclosure.

- B. Subject to the privileges which witnesses have in courts of this state, the Ombudsman may:
 - Compel by subpoena, at a specified time and place, the appearance and sworn testimony of a person whom the Ombudsman reasonably believes may be able to give information relating to a matter under investigation; and
 - 2. Compel a person, by subpoena, to produce documents, papers or objects which the Ombudsman reasonably believes may relate to the matter under investigation.
- C. If a person refuses to comply with a subpoena issued under subsection B of this section, the Superior Court may, on application of the Ombudsman, compel obedience by proceedings for contempt in the same manner as in the case of disobedience to the requirements of a subpoena issued by the court or refusal to testify in the court.

(AO No. 77-94; AO No. 77-144)

2.60.135 - Conflict of Interest. {New Code Section adapted from AMCR 2.60}

- A. If, during the review or investigation of a complaint, the Ombudsman determines in writing that response by the Ombudsman or Ombudsman's staff could present a conflict of interest or significant risk to the public trust based on the appearance of a conflict of interest, the Ombudsman will promptly transfer the complaint to another staff member.
- B. Any conflict of interest or significant risk to the public trust based on the appearance of a conflict of interest by the Ombudsman will be disclosed to the agency and the complainant. The Ombudsman may, at the Ombudsman's discretion, review and present findings and recommendations for a complaint transferred to another under this section.

2.60.140 - Recommendations.

- A. The Ombudsman may make recommendations for the resolution of complaints and inquiries in accordance with this chapter.
- B. In seeking a resolution to a complaint or inquiry concerning the municipality, the Ombudsman may bring the matter to the attention of a department head, the Municipal Manager, the Mayor, the Assembly or the public.

- C. Before offering a report or recommendation which is critical of a department or person, the Ombudsman shall consult with that department or person.
- D. The Ombudsman may require a department to notify the Ombudsman [HIM] within a reasonable specified time of any action taken on the [HIS] recommendation.

(AO No. 77-94)

2.60.145 - Confidentiality. {New Code Section adapted from AMCR 2.60}

- A. Disclosure of the names of complainants and witnesses may be made only if disclosure is necessary to facilitate investigation of a complaint, or with consent of the complainant or witness.
- B. Records provided to the Ombudsman which are accorded confidential or privileged status under municipal, state or federal law shall not be disclosed by the Ombudsman.

2.60.150 - Notice to complainants.

The Ombudsman shall notify the complainant of the actions taken by the Ombudsman and the department within a reasonable time after the conclusion of the matter.

(AO No. 77-94)

2.60.155 - Notice to the public [CITIZENS].

- A. The Ombudsman shall provide [POST] printed notices and [USE] other appropriate signage [MEANS] to inform the public [CITIZENS] of [THEIR] rights and protections under this chapter. [SECTIONS 2.60.010—2.60.180. The operating agents of all buildings owned or leased by the Municipality or the School District will ensure the Ombudsman's [THESE] notices are [SHALL BE] posted in public areas of all buildings under the control of [OWNED OR LEASED BY] the municipality or the School District. Nothing in this section is to be construed as repealing any other provisions of contract, ordinance or law.
- B. The Ombudsman may use social media and electronic notices.

(AO No. 92-106)

2.60.160 - Reports.

The Ombudsman shall submit to the Assembly and the School Board a report on the [OF HIS] activities of the Ombudsman's office at least once a year.

(AO No. 77-94)

<u>2.60.165 – Grievance against the Ombudsman.</u> {New Code Section adapted from AMCR 2.60}

- A. Grounds for grievance against the Ombudsman are:
 - 1. Objection to a decision to decline or discontinue a review or investigation;
 - 2. An allegation of undue delay in the review or investigation of a complaint;
 - 3. A specification of error or omission in the review or investigation of a complaint; or
 - 4. An allegation of discourteous behavior by a member of the staff of the Ombudsman's office during the course of an investigation.
- B. Any person may file a grievance against the Ombudsman under this section within 45 days of the Ombudsman declining, discontinuing or closing a review or investigation. The grievance must be filed in writing to the Ombudsman, stating the grounds for grievance, and identifying specifics of the aggrieved person's concerns.
- C. The Ombudsman will respond in writing to the aggrieved person within 15 days after receipt of the grievance. If the information necessary to respond to the grievance is not readily available to the Ombudsman, the period for response may be extended in 15-day intervals at the discretion of the Ombudsman. Notice of any extension and the supporting reason(s) shall be provided in writing to the aggrieved person.
- D. A copy of the grievance and the Ombudsman's response will be maintained for five years in a file that is open to public inspection. The Ombudsman's annual report to the Assembly for the year in which the grievance was filed will include reference to the grievance.
- E. When a grievance is received which involves a complaint that is under current review or investigation, or reveals confidential or privileged information, the grievance and response will be available for public inspection only after the review or investigation is completed, and confidential information has been expunged.

2.60.170 - Misconduct by municipal personnel.

If the Ombudsman believes there is a breach of duty or misconduct by an officer or employee of the municipality, the Ombudsman may [SHALL] refer the matter to the appropriate department head, to the Mayor, to the Board of Ethics, or, when appropriate, to the Municipal Prosecutor, District Attorney, [GRAND JURY] or any other agency.

(AO No. 77-94)

2.60.180 - Interference with Ombudsman or staff.

A person who willfully hinders the lawful actions of the Ombudsman or staff, or who willfully refuses to cooperate [COMPLY WITH THEIR LAWFUL DEMANDS], is subject to a civil penalty as set forth in Section 14.60.030 or, if such violation is not listed in the fine schedule set forth in Section 14.60.030, a civil penalty as set forth in Section 1.45.010. This section shall not be construed so as to require administrative officials to implement the Ombudsman's recommendations for resolving complaints.

(AO No. 77-94; AO No. 93-167(S-1), § 4, 4-13-94; AO No. 2014-42, § 34, 6-21-14)

<u>Section 5.</u> Regulation 2.60 of the Anchorage Municipal Code of Regulations (AMCR) is repealed. A copy of AMCR 2.60 is attached as Exhibit A.

<u>Section 6.</u> This ordinance shall become effective immediately upon passage and approval by the Assembly.

PASSED AND APPROVED by the Anchorage Assembly this 21st day of March, 2017.

Chair Bray Ruckson

ATTEST:

Municipal Clerk

MUNICIPALITY OF ANCHORAGE ASSEMBLY MEMORANDUM



No. AM 183-2017

Meeting Date: February 28, 2017

From: Chair Gray-Jackson

23 Subject:

AO 2017 – AN ORDINANCE OF THE ANCHORAGE MUNICIPAL ASSEMBLY AMENDING ANCHORAGE MUNICIPAL CODE CHAPTERS 2.20 AND 2.60 TO UPDATE PROVISIONS FOR THE ASSEMBLY COUNSEL'S OFFICE, THE ASSEMBLY PROGRAM AND BUDGET ANALYST, THE MUNICIPAL AUDIT COMMITTEE, AND THE OFFICE OF THE OMBUDSMAN; AND TO REPEAL REGULATION 2.60 OF THE ANCHORAGE MUNICIPAL CODE OF

REGULATIONS (AMCR).

The Assembly Leadership tasked Assembly Department division staff with reviewing Title 2 of the Anchorage Municipal Code, providing for operation of the Legislative Branch of municipal government, for update and revision. The present effort has been ongoing since 2016 and Assembly staff and Assembly Members have met and worked on revisions in several chapters of Title 2.

 The revisions in Anchorage Municipal Code Chapters 2.20 and 2.60 providing for Assembly Counsel, the Assembly Program and Budget Analyst, the Municipal Audit Committee, and the Office of the Ombudsman are ready for submission to the Anchorage Assembly.

 In the case of AMC Chapter 2.60, the bulk of the Ombudsman's code provisions date back to 1977, and were supplemented more than 20 years ago in the Anchorage Code of Regulations (AMCR). Ongoing efforts throughout the Municipality in the interim years have moved away from the AMCR to integrate all operative municipal law provisions into the Anchorage Municipal Code (AMC). The proposed changes to the Ombudsman code provide clarity and reflect former code and regulations in an integrated chapter of AMC Title 2. Regulation 2.60 of the AMCR may now be repealed.

Additional provisions of the Title 2 Rewrite Project will be coming before the Assembly in the next month.

Respectfully submitted:

Elvi Gray-Jackson

38 Chair

TITLE 2 - LEGISLATIVE BRANCH

Regulation 2.60 - OFFICE OF THE OMBUDSMAN

2.60.001 - Complaints.

- A. Any person may contact the ombudsman by phone, letter, fax or in person. If information or referral assists the person with solving a problem, that information will be provided. (See Exhibit 1 which is on file in the municipal clerk's office.)
- B. When possible, complaints will be informally resolved through discussion with the complainant, review of agency action and consultation with both sides. If no basis for the complaint is discovered upon preliminary review, the complaint will be closed.
- C. The ombudsman will review and investigate complaints substantially in order of the date received. When the resources of the office do not allow review of all complaints within a reasonable time, the ombudsman may prioritize reviews according to, but not limited to, the following considerations:
 - 1. Complaints of an emergency nature requiring immediate review to prevent serious harm;
 - 2. Complaints involving time constraints, such as pending administrative or legislative action or public hearings;
 - 3. Complaints involving recurring systematic prejudice, harm or disadvantage as the result of administrative action or decision.

(AR No. 94-76, § 1(2.60.001), 5-3-94)

Authority— Anchorage Municipal Code 3.40, 2.60.120.F; AO No. 77-94.

2.60.002 - Exclusion to review or investigation.

- A. In addition to the specific jurisdictional exclusions in Anchorage Municipal Code sections 2.60.110.D and 2.60.110.A and B, the ombudsman may cease review or investigation of a complaint when the ombudsman determines that:
 - 1. The administrative decision complained about may be more appropriately resolved by hearing or appeal for which the complainant may make timely application;
 - 2. The complaint relates to an action which the complainant has known about for more than a year before filing the complaint; or
 - 3. The complaint involves the grievance of an employee covered by a collective bargaining agreement, if the agreement provides a method for settling disputes arising under the agreement.

- B. The ombudsman will, in her or his discretion, decline to investigate a complaint when:
 - 1. The complainant has not given the agency an opportunity to resolve the complaint;
 - 2. Disclosure of the complainant's identity is necessary to enable investigation of the complaint and the complainant refuses to allow such disclosure;
 - 3. It appears an applicable law or administrative procedure provided an adequate remedy which the complainant did not pursue, with no reasonable justification for the failure to do so;
 - 4. The complaint is presented anonymously and the ombudsman declines to initiate investigation on her or his own motion under Anchorage Municipal Code section 2.26.110.B;
 - 5. The subject of the complaint was recently investigated, the complaint presents no new issue and the ombudsman believes that further investigation would not advance the interests of the complainant or a significant public interest;
 - 6. The information provided by the complainant provides no specific or credible evidence to indicate an investigation is warranted; or
 - 7. The complainant has no interest in the result of the investigation other than that of a member of the general public.

(AR No. 94-76, § 1(2.60.002), 5-3-94) Authority— Anchorage Municipal Code 3.40, 2.60.120.F; AO No. 77-94.

2.60.003 - Investigations.

- A. At the discretion of the ombudsman, a complaint may be formally investigated to obtain information sufficient to allow a determination on the merits of the complaint. (See Exhibit 1 which is on file in the municipal clerk's office.)
- B. Ombudsman staff may interview the complainant and agency employees and officials, review files and documents from the agency or other sources, research ordinances, statutes, regulations, practices or procedures and utilize any comparable information to assist in the determination.
- C. The ombudsman may examine, under oath, persons believed to have information relevant to the investigation. Testimony or production of documents may be compelled by subpoena.
- D. Notice of investigation, including an allegation stating the complaint in general terms using the standard from Anchorage Municipal Code section 2.60.110.C by which the action will be evaluated, will be provided to the agency or person against whom a complaint is made. Written notice is preferable.

- E. If during the course of an investigation, information is exchanged which leads to satisfactory resolution for the complainant, the investigation may be discontinued.
- F. A preliminary investigation report containing proposed findings and recommendations may be presented to the agency at the termination of the investigation. Consultation is required by Anchorage Municipal Code section 2.60.140.C, when the report is critical of an agency. The preliminary report will be distributed as a draft report to agency personnel designated by the ombudsman. The report may be modified, at the discretion of the ombudsman, if additional information is provided by the agency or modifications are requested.
- G. The ombudsman will, in her or his discretion, make a finding that based on the evidence obtained during the investigation, the complaint or allegation is:
 - 1. "Justified," if the ombudsman determines or believes the complainant's criticism is valid;
 - 2. "Partially justified," if the ombudsman determines or believes that the complaint is justified and that action or inaction by the complainant affected the outcome or constraints of law, policy or procedure limited agency response; or only a portion of the complainant's criticism is valid;
 - 3. "Not supported," if the ombudsman determines or believes the complainant's criticism is not valid; or,
 - 4. "Indeterminate," if investigation does not provide sufficient evidence for the ombudsman to determine conclusively whether the complainant's criticism is valid or not valid.
- H. When the ombudsman presents findings or recommendations to an agency, official or employee, seeking resolution to a complaint, the agency will accept the findings and recommendations or request modifications and notify the ombudsman of any action taken on the recommendations within 30 days.
- I. The final investigation report is a public document and may be noticed to the public by an assembly information memorandum. The final investigation report will be distributed to the complainant and appropriate government officials.
- J. A report on the status of a complaint under investigation will be provided to a complainant at 60-day intervals after notice of investigation until the investigation is completed. A status report will be provided in response to a complainant request at any time.

(AR No. 94-76, § 1(2.60.003), 5-3-94) Authority— Anchorage Municipal Code 3.40, 2.60. 120.F; AO No. 77-94; AO No. 77-144.

2.60.004 - Confidentiality.

- A. The names of complainants and witnesses may only be revealed when disclosure is necessary to facilitate investigation of a complaint.
- B. Records or documents provided to the ombudsman which are accorded confidential or privileged status under municipal, state or federal law shall not be disclosed.
- C. Denial of a request for access to information which is in the custody of the ombudsman will be automatically appealed to the assembly if the request involves information related to a complaint about the municipality, or to the school board if the request involves information related to a complaint about the Anchorage school district.

(AR No. 94-76, § 1(2.60.004), 5-3-94)

Authority— Anchorage Municipal Code 2.60.120.F, 3.40, 3.90.060.B; AO No. 77-94; AO No. 92-20.

2.60.005 - Conflicts of interest.

- A. If, during the review or investigation of a complaint, the ombudsman determines that response by the ombudsman or ombudsman staff involves a conflict of interest or may have the appearance of a conflict of interest, the ombudsman will promptly transfer the complaint to another staff member.
- B. The ombudsman may, in her or his discretion, review and present findings and recommendations for a complaint transferred under this section. Any conflict or appearance of a conflict of interest of the ombudsman will be disclosed to the agency and the complainant.

(AR No. 94-76, § 1(2.60.005), 5-3-94)

Authority— Anchorage Municipal Code 2.60.120.F, 3.40; AO No. 77-94.

2.60.006 - Grievances against the ombudsman.

- A. Any person may file a grievance against the ombudsman. The grievance must be filed in writing to the ombudsman and may include:
 - 1. The grievant's objection to a decision to decline or discontinue a review or investigation;
 - 2. An allegation of undue delay in the review or investigation of a complaint;
 - 3. A specification of error or omission in the review or investigation of a complaint; or
 - 4. An allegation of discourteous behavior by a member of the staff of the ombudsman's office during the course of an investigation.

- B. The ombudsman will respond in writing to the grievant within 15 days after receipt of the grievance. If the information necessary to respond to the grievance is not readily available to the ombudsman, the period for response may be extended in 15-day intervals at the discretion of the ombudsman. Notice of any extension and the reasons for it shall be provided in writing to the grievant.
- C. A copy of the grievance and the ombudsman's response will be maintained for five years in a file that is open to public inspection and will be disclosed to the assembly upon request.
- D. When a grievance is received which involves a complaint that is under review or investigation or reveals confidential or privileged information, the grievance and response will be available for public inspection after the review or investigation is completed and confidential information is expunged.

(AR No. 94-76, § 1(2.60.006), 5-3-94) Authority— Anchorage Municipal Code 2.60.120.F, 3.40; AO No. 77-94.

2.60.007 - Definitions.

- A. *Allegation* means a statement describing the complaint about an administrative act which is to be investigated.
- B. *Complaint* means the problem or concern presented to the ombudsman.
- C. *Complainant* means the person who presents a complaint to the ombudsman.
- D. *Critical* means a finding which is justified or partially justified or a recommendation which requests remedial action by an agency.
- E. Finding means the determination made by the ombudsman about an allegation.
- F. Grievance means a complaint against the ombudsman or a member of the ombudsman's staff.
- G. *Investigation* means a formal inquiry about a complaint and will result in notice of an allegation(s), a written report detailing the evidence considered, finding(s) and recommendation(s) made to the agency by the ombudsman and the agency's response.
- H. Recommendation means the action proposed to the agency by the ombudsman intended to resolve the complainant's concern, as well as those of all citizens who may be similarly impacted and to promote higher standards of competency, efficiency and equity in the provision of municipal and school district services.
- I. Standard means the criterion by which an agency's actions will be evaluated as established in Anchorage Municipal Code section 2.60.110.C.

(AR No. 94-76, § 1(2.60.007), 5-3-94) Authority— Anchorage Municipal Code 2.60.120.F, 3.40; AO No. 77-94.