

MUNICIPALITY OF ANCHORAGE
COMMISSION ON SALARIES AND EMOLUMENTS OF ELECTED OFFICIALS

RESOLUTION 2026 - 4
CLARIFYING COMPENSATION FOR ANCHORAGE SCHOOL BOARD MEMBERS AND
PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Commission believes the resolution format establishing compensation, including salaries, benefits, and allowances, if any, of elected officials, should be clear, comprehensive, and standardized across elected offices;

WHEREAS, the Commission directed staff to work with the Human Resources Department and others as needed, to establish a baseline of all salaries, benefits, and allowances, if any, previously granted by the Commission to elected officials;

WHEREAS, this resolution does not change the salaries, benefits, or allowances; it establishes a new format removing references to past resolutions and explicitly lists the salaries, benefits, and allowances, if any, granted by the Commission to elected officials;

WHEREAS, future changes to resolutions should use legislative drafting format to denote changes; now therefore

BE IT RESOLVED, by the Municipality of Anchorage Commission on Salaries and Emoluments, that the compensation for Anchorage School Board members elected or re-elected between April 4, 2023, and May 31, 2025, includes:

Section 1. Salary:

- A. The President shall receive a salary in the amount of \$28,932.00.
- B. All other members shall receive a salary in the amount of \$24,544.00.
- C. School Board members do not acquire or accumulate annual leave or non-cashable leave.

Section 2. Health Benefits: School Board members shall receive a medical allowance in the amount of \$6,500.00 per year, paid over 12 months and pro-rated for partial years. To the extent allowed by law, School Board members shall follow the same provisions as other municipal employees regarding medical allowance. School Board members not using their entire medical allowance may roll excess funds, pre-tax, into a Medical Savings account, 401(k) or 457 (deferred comp) account, or as taxable salary.

- A. If medical coverage cost to the Anchorage School Board Member exceeds the medical allowance, the additional cost will be deducted pre-tax from the regular salary.
- B. The medical allowance is not included in the base salary

Section 3. Life and AD&D Insurance:

- A. School Board members and/or dependents may participate in voluntary life and AD&D insurance.
 - a. Excludes employer-paid life insurance.

Section 4. Disability Coverage:

- A. School Board members may not participate in employer-paid long-term disability or short-term disability.

Section 5. Retirement Benefits:

- A. School Board members may participate in the Public Employees Retirement System (PERS) in accordance with the law.
- B. School Board members may participate in voluntary retirement savings programs.
 - a. No municipal contribution to voluntary retirement.

Section 6. Fringe Benefits:

- A. School Board members are not eligible to for any fringe benefits.

Section 7. Exclusions: No salaries, benefits, or allowances shall be made available to School Board members unless explicitly granted by this resolution. All past resolutions are null and void unless applicable to sitting members.

Section 8. Effective Date: This resolution shall be in effect immediately upon passage and approval and shall remain in effect until changed in accordance with Section 5.08 of the Anchorage Municipal Charter.

PASSED AND APPROVED by the Anchorage Salaries and Emoluments Commission on this _____ day of _____, 2026.

Steve Rieger, Chair: _____

Attest: _____, Recording Clerk