

MUNICIPALITY OF ANCHORAGE
COMMISSION ON SALARIES AND EMOLUMENTS OF ELECTED OFFICIALS

RESOLUTION 2026-1
CLARIFYING COMPENSATION FOR ANCHORAGE ASSEMBLY MEMBERS AND
PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Commission believes the resolution format establishing compensation, including salaries, benefits, and allowances, if any, of elected officials, should be clear, comprehensive, and standardized across elected offices;

WHEREAS, the Commission directed staff to work with the Human Resources Department and others as needed, to establish a baseline of all salaries, benefits, and allowances, if any, previously granted by the Commission to elected officials;

WHEREAS, this resolution does not change the salaries, benefits, or allowances; it establishes a new format removing references to past resolutions and explicitly lists the salaries, benefits, and allowances, if any, granted by the Commission to elected officials;

WHEREAS, future changes to resolutions should use legislative drafting format to denote changes; now therefore

BE IT RESOLVED, by the Municipality of Anchorage Commission on Salaries and Emoluments, that the compensation for Anchorage Assembly members elected or re-elected at the April 1, 2025, election includes:

Section 1. Salary:

- A. The Chair of the assembly shall receive a salary in the amount of \$67,204.80.
- B. All other members of the assembly shall receive a salary in the amount of \$60,008.00.
- C. Assembly members do not acquire or accumulate annual leave or non-cashable leave.

Section 2. Health Benefits: Assembly members may participate in the same health plan and receive an equal contribution towards their health benefits as received by executive and non-represented employees.

Section 3. Life and AD&D Insurance:

- A. Assembly members and/or dependents may participate in voluntary life and AD&D insurance.
 - a. Excludes employer-paid life insurance.

Section 4. Disability Coverage:

- A. Assembly members may not participate in employer-paid long-term disability or short-term disability.

Section 5. Retirement Benefits:

- A. Assembly members may participate in the Public Employees Retirement System (PERS) in accordance with the law.
- B. Assembly members may participate in voluntary retirement savings programs.
 - a. No municipal contribution to voluntary retirement.

Section 6. Exclusions: No salaries, benefits, or allowances shall be made available to assembly members unless explicitly granted by this resolution. All past resolutions are null and void unless applicable to sitting members.

Section 7. Effective Date: This resolution shall be in effect immediately upon passage and approval and shall remain in effect until changed in accordance with Section 5.08 of the Anchorage Municipal Charter.

PASSED AND APPROVED by the Anchorage Salaries and Emoluments Commission on this _____ day of _____, 2026.

Steve Rieger, Chair: _____

Attest: _____, Recording Clerk