



**Municipality of Anchorage
Salaries and Emoluments
Minutes of the Meeting of April 21, 2026**

1. Call to Order

Chair Rieger convened the meeting at 2:41 PM

2. Roll Call

Present: Steve Rieger, Kimberly Hays, Karen Norsworthy

Absent: Judy Jessen, Patricia Redmond

Also in attendance was Matthew Farina, Assembly Program & Budget Analyst

2. Approval of the Agenda

Kim Hays moved, to approve the agenda of the
Karen Norsworthy seconded, Salaries and Emoluments Commission
Meeting of April 21, 2026
and the motion passed without objection.

4. Minutes of the Previous Meeting

A. Minutes of the Salaries and Emoluments Commission Meeting of November 25, 2025

Kim Hays moved, to approve the minutes of the Salaries
Karen Norsworthy seconded, and Emoluments Commission Meeting
of November 25, 2025
and the motion passed without objection.

5. Unfinished Business

A. Commission Resolution Format

Staff provided commentary on the resolutions and confirmed they are not making any changes to compensation. The resolutions were only updating format for current compensation. This was confirmed via a memo from HR.

Kimberly Hays moved, Resolution 2026-1 relating to Assembly

Karen Norsworthy seconded, member benefits
and the motion passed on a rollcall vote of 3-0 with two absent.

Kimberly Hays moved, Resolution 2026-2 relating to Assembly
Karen Norsworthy seconded, member benefits
and the motion passed on a rollcall vote of 3-0 with two absent.

Kimberly Hays moved, Resolution 2026-3 relating to Mayor
Karen Norsworthy seconded, benefits
and the motion passed on a rollcall vote of 3-0 with two absent.

Kimberly Hays moved, Resolution 2026-4 relating to School
Karen Norsworthy seconded, Board benefits
and the motion passed on a rollcall vote of 3-0 with two absent.

Kimberly Hays moved, Resolution 2026-5 relating to School
Karen Norsworthy seconded, Board benefits
and the motion passed on a rollcall vote of 3-0 with two absent.

6. New Business – Committee Organization
Postponed due to attendance. Item moved to unfinished business for the next meeting.

7. Member Comments

Discussion on timing of future adjustments and next meeting.

8. Audience Participation – None

9. Adjournment

Karen Norsworthy moved, to adjourn the Salaries and Emoluments
Kim Hays seconded, Commission Meeting of April 21, 2026

and the motion passed without objection.

Chair Rieger adjourned the meeting at 2:59pm

Respectfully submitted,

Matthew Farina, for
Jamie Heinz, MMC
Municipal Clerk

For detailed Board discussion, please refer to the recording of this meeting located on the Municipal Website at <http://www.muni.org/Residents/Pages/MuniMeetings.aspx>.