

MUNICIPALITY OF ANCHORAGE
COMMISSION ON SALARIES AND EMOLUMENTS OF ELECTED OFFICIALS

RESOLUTION 2026 - 6

**CLARIFYING COMPENSATION FOR THE ANCHORAGE MAYOR AND PROVIDING AN
EFFECTIVE DATE.**

WHEREAS, the Commission believes the resolution format establishing compensation, including salaries, benefits, and allowances, if any, of elected officials, should be clear, comprehensive, and standardized across elected offices;

WHEREAS, the Commission directed staff to work with the Human Resources Department and others as needed, to establish a baseline of all salaries, benefits, and allowances, if any, previously granted by the Commission to elected officials;

WHEREAS, this resolution does not change the salaries, benefits, or allowances; it establishes a new format removing references to past resolutions and explicitly lists the salaries, benefits, and allowances, if any, granted by the Commission to elected officials;

WHEREAS, future changes to resolutions should use legislative drafting format to denote changes; now therefore

BE IT RESOLVED, by the Municipality of Anchorage Commission on Salaries and Emoluments, that the compensation for the Anchorage Mayor elected or re-elected at the May 14, 2024, special election includes:

Section 1. Salary:

- A. The mayor shall receive a salary in the amount of \$183,019.26.
- B. The mayor does not acquire or accumulate annual leave or non-cashable leave.

Section 2. Health Benefits: The mayor may participate in the same health plan and receive an equal contribution towards their health benefits as received by executive and non-represented employees.

Section 3. Life and AD&D Insurance:

- A. The mayor and/or dependents may participate in voluntary life and AD&D insurance.
 - a. Excludes employer-paid life insurance.

Section 4. Disability Coverage:

- A. The mayor may not participate in employer-paid long-term disability or short-term disability.

Section 5. Retirement Benefits:

- A. The mayor may participate in the Public Employees Retirement System (PERS) in accordance with the law.
- B. The mayor may participate in voluntary retirement savings programs.
 - a. No municipal contribution to voluntary retirement.

Section 6. Fringe Benefits:

- A. The mayor shall be eligible to participate in and receive the same parking benefits as executive and non-represented City Hall Employees. The mayor shall be responsible for paying the same parking amount as executive and non-represented City Hall Employees.
- B. The mayor is eligible to have a take-home vehicle made available from the Maintenance and Operations Department, Fleet Management Division, in accordance with the Policy and Procedure 76-03 and any federal, state, or local taxes.

Section 7. Exclusions: No salaries, benefits, or allowances shall be made available to the mayor unless explicitly granted by this resolution. All past resolutions are null and void.

Section 8. Effective Date: This resolution shall be in effect immediately upon passage and approval and shall remain in effect until changed in accordance with Section 5.08 of the Anchorage Municipal Charter.

PASSED AND APPROVED by the Anchorage Salaries and Emoluments Commission on this _____ day of _____, 2026.

Kimberly Hays, Chair: _____

Attest: _____, Recording Clerk