

MUNICIPALITY OF ANCHORAGE

COMMISSION ON SALARIES AND EMOLUMENTS OF ELECTED OFFICIALS

RESOLUTION 2019-1

**A RESOLUTION RECOMMENDING AMENDMENTS TO THE ANCHORAGE
MUNICIPAL CODE REGARDING THE COMMISSION'S MEETING SCHEDULE**

WHEREAS, the Salaries and Emoluments Commission was established by Anchorage Municipal Charter § 5.08 to “establish the compensation, including salaries, benefits, and allowances, if any, of elected officials”; and

WHEREAS, Charter § 5.08(d) provides that the Salaries and Emoluments Commission shall, “At least every two years, but not more frequently than every year, the commission ...review the compensation of elected officials”; and

WHEREAS, although Anchorage Municipal Code Chapter 4.10, *Commission on Salaries and Emoluments*, is reserved, there are no Code provisions for the Commission; and

WHEREAS, the Charter § 5.08(d) meeting schedule language is confusing and it will be beneficial to the public, elected officials, and the Commission to have clarifying Code language for the required meeting frequency; and

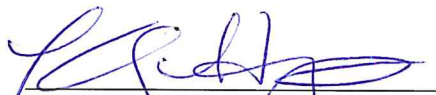
WHEREAS, the Salaries and Emoluments Commission would like to meet at least once per year, review their work of the prior year, changes in the economy, and other factors, and make a regular decision about when to meet again; and

WHEREAS, the members of the Salaries and Emoluments Commission would like the code to clarify that it may make change not more than once per year, but may have as many informational meetings as necessary to do its review; and

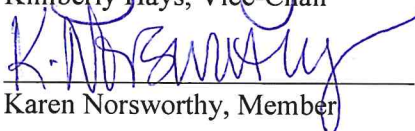
WHEREAS, the members of the Salaries and Emoluments Commission recommend and request enactment of Code provisions that would more clearly guide their mission and duties; now, therefore,

BE IT RESOLVED the Anchorage Salaries and Emoluments Commission recommends amending AMC Chapter 4.10, *Commission on Salaries and Emoluments*, to provide for organizational and meeting structure, as shown in the attached draft Anchorage Ordinance.

PASSED AND APPROVED by the Anchorage Salaries and Emoluments Commission on this 20 day of November, 2019.



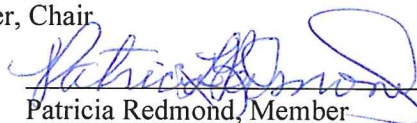
Kimberly Hays, Vice-Chair



Karen Norsworthy, Member



Steve Rieger, Chair



Patricia Redmond, Member

**ANCHORAGE, ALASKA
AO No. 2019-XXX**

1 **AN ORDINANCE OF THE ANCHORAGE MUNICIPAL ASSEMBLY DESCRIBING**
2 **THE DUTIES AND MEETINGS OF THE COMMISSION ON SALARIES AND**
3 **EMOLUMENTS, BY ADDING NEW SECTIONS TO ANCHORAGE MUNICIPAL**
4 **CODE CHAPTER 4.10.**
5

6
7 **WHEREAS**, the Section 5.08 of the Home Rule Charter of the Municipality of
8 Anchorage, established a Commission on Salaries and Emoluments. The Charter
9 specifies that "The commission is composed of five members appointed for terms
10 of four years. The commission shall be composed of at least one business
11 executive, one representative of a nonpartisan voters' organization, one person
12 with experience in public administration, and one representative of a labor
13 organization"; and

14
15 **WHEREAS**, Charter § 5.08(d) provides that the Salaries and Emoluments
16 Commission shall, "At least every two years, but not more frequently than every
17 year, ...review the compensation of elected officials"; and

18
19 **WHEREAS**, although Anchorage Municipal Code Chapter 4.10, *Commission on*
20 *Salaries and Emoluments*, is reserved, there are no Code provisions for the
21 Commission; and

22
23 **WHEREAS**, the Salaries and Emoluments Commission passed Resolution 2019-1
24 recommending and requesting enactment of the following Code provisions,
25 reviewed at their October 31, 2019, meeting, that would more clearly guide their
26 mission and duties; now, therefore,

27
28 **THE ANCHORAGE ASSEMBLY ORDAINS:**

29
30 **Section 1.** Anchorage Municipal Code chapter 4.10 is hereby amended to add
31 the following new sections:

32
33 **4.10.010 – Commission on Salaries and Emoluments of Elected**
34 **Officials.**

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36 A. The commission on salaries and emoluments of elected officials
37 established by the Municipal Charter shall have those powers,
38 duties, restrictions, and terms of office more specifically set forth in
39 Section 5.08 of the Charter.

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41 B. The sunset provisions in section 4.05.150 shall not apply to this
42 commission.
43
44

4.10.020 – Organization; meetings.

- A. The commission on salaries and emoluments of elected officials:
1. shall meet and organize at least once each calendar year. At this meeting the commission shall elect a chair.
 2. shall meet at least every two years to review the compensation of elected officials, and may take action to change an elected official's compensation not more frequently than once each year. These compensation review meetings shall be held at least 30 days before the end of the municipality's fiscal year.
 3. may hold other meetings to request or gather information in order to make informed decisions.

Charter reference— Commission on salaries and emoluments, § 5.08;

Cross reference – Fiscal year, section 6.10.010.

Section 2. This ordinance shall be effective immediately upon passage and approval by the Assembly.

PASSED AND APPROVED by the Anchorage Assembly this _____ day of _____, 2019.

Chair of the Assembly

ATTEST:

Municipal Clerk