

MUNICIPALITY OF ANCHORAGE

**COMMISSION ON SALARIES AND EMOLUMENTS OF ELECTED
OFFICIALS**

RESOLUTION 2018-2

**RESOLUTION ESTABLISHING COMPENSATION FOR THE ANCHORAGE
SCHOOL BOARD FOR THOSE MEMBERS ELECTED OR RE-ELECTED IN THE
APRIL 2019 REGULAR MUNICIPAL ELECTION AND SUBSEQUENT ELECTIONS
AND PROVIDING EFFECTIVE DATES**

WHEREAS, the Salaries and Emoluments Commission updated the Anchorage School Board Members pay in 2008; and

WHEREAS, Anchorage School Board Members received pay increases in July 2009, 2010, 2011, and 2012; and

WHEREAS, Anchorage School Board Members have not had a salary increase since 2012, over five years; and

WHEREAS, Anchorage School Board Members' salary in 2018 is \$21,476.00 annually, plus \$250 paid bi-weekly to be spent as medical allowance as detailed in Resolution 2008-2, As Amended; and

WHEREAS, the Anchorage School Board President's salary in 2018 is \$25,310.00 annually, plus \$250 paid bi-weekly to be spent as medical allowance as detailed in Resolution 2008-2, As Amended;

NOW THEREFORE, BE IT RESOLVED by the Anchorage Salaries and Emoluments Commission that the compensation for the Anchorage School Board will be as follows:

Section 1. The President of the School Board:

- A. If the President is not a newly elected official or a newly re-elected official to the same seat, the President's salary shall remain the same as currently set in Resolution 2008-2, As Amended.
- B.
 - 1. If the President of the Anchorage School Board is a newly elected official, the President's salary shall be effective the day after certification of the election.
 - 2. If the President of the Anchorage School Board is a newly re-elected official to the same seat, the President's salary shall be effective on the first day of the month following certification of the election.

For a newly elected or re-elected President of the Anchorage School Board the salary shall be set for April 2019 and increased by 1.5% for the subsequent two years as follows:

April 2019	\$28,080.00 ¹
April 2020	\$24,496.00
April 2021	\$28,932.00.

Section 2. Members of the Anchorage School Board:

- A. If other members of the Anchorage School Board, except the President, are not newly elected officials or not newly re-elected officials to the same seat, the members' salary shall remain the same as currently set in Resolution 20018-2, As Amended.
- B. 1. If the members of the Anchorage School Board are newly elected officials, the members' salary shall be effective the day after certification of the election.
2. If the members of the Anchorage School Board are newly re-elected officials to the same seat, the members' salary shall be effective on the first day of the month following certification of the election.

For a newly elected or re-elected members of the Anchorage School Board the salary shall be set for April 2019 and increased by 1.5% for the subsequent two years as follows:

April 2019	\$23,816.00 ²
April 2020	\$24,190.40
April 2021	\$24,544.00.

Section 3. Participation in Benefits. Any member of the Anchorage School Board may at the member's own expense, participate in and receive other benefits to the extent authorized by law, such as life, hospital, medical and dental group insurance.

¹ The salary recommendations are intended to equate to a 1.5% annual increase from the year 2012 forward. These recommendations were then rounded pursuant to Resolution 2015-1, regarding the Policy for Calculation of Compensation for Elected Officials, which requires that if a recommended salary would result in payment of a fraction of a cent in any pay period, then the recommended salary shall be deemed to be the next lower amount which would avoid the fraction-of-a-cent problem. In no event shall this lower adjustment be constructed to exceed \$20.80 annually. As a result, the following rounding was made to the recommended salaries:

Year	Member Recommended	Rounded per 2015-1	President Recommended	Rounded per 2015-1
2019	\$ 23,835.03	\$ 23,816.00	\$ 28,090.17	\$ 28,080.00
2020	\$ 24,192.55	\$ 24,190.40	\$ 28,511.53	\$ 28,496.00
2021	\$ 24,555.44	\$ 24,544.00	\$ 28,939.20	\$ 28,932.00

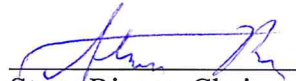
² See footnote 1.

Section 4. Public Employees Retirement System. Members of the Anchorage School Board may participate in the Public Employees Retirement System in accordance with the law.

Section 5. Medical Allowance. As stated in Resolution 2008-2, As Amended, any member of the Anchorage School Board shall receive a medical allowance. The amount of the medical allowance shall be \$6,500.00 per year paid over 12 months and pro-rated for partial years. To the extent allowed by law, the Anchorage School Board members shall follow the same provisions as other municipal employees regarding medical allowance. Anchorage School Board members not using their entire medical allowance may roll excess funds, pre-tax, into a Medical Savings account, 401(k) or 457 (deferred comp) account, or as taxable salary. If medical coverage cost to the Anchorage School Board Member exceeds the medical allowance, the additional cost will be deducted pre-tax from the regular salary. The Medical Allowance is not included in the base salary referenced in Sections 1-4 above.

Section 6. Effective Date: The provisions of Sections 1, 2, 3, 4, and 5 shall remain in effect until changed in accordance with Section 5.08 of the Anchorage Municipal Charter.


PASSED AND APPROVED by the Anchorage Salaries and Emoluments Commission on this 8th day of November, 2018.



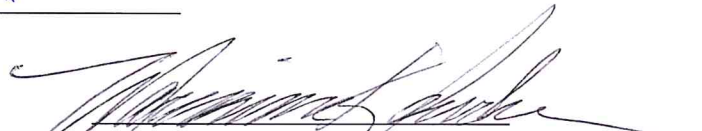
Steve Rieger, Chair



Patricia Redmond, Member



Kimberly Hays, Member



Marianne Burke, Member