

**MUNICIPALITY OF ANCHORAGE**

**COMMISSION ON SALARIES AND EMOLUMENTS OF ELECTED  
OFFICIALS**

**RESOLUTION 2018-1**

**RESOLUTION ESTABLISHING COMPENSATION FOR THE  
MUNICIPALITY OF ANCHORAGE ASSEMBLY FOR THOSE MEMBERS  
ELECTED OR RE-ELECTED IN THE APRIL 2019 REGULAR MUNICIPAL  
ELECTION AND SUBSEQUENT ELECTIONS AND PROVIDING EFFECTIVE  
DATES**

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WHEREAS, the Salaries and Emoluments Commission updated the pay of Anchorage Assembly Members in 2008 through Resolution 2008-2, As Amended; and

WHEREAS, Assembly Members did not get a raise in 2009; and

WHEREAS, Assembly Members received a pay increase in July 2010, 2011, and 2012; and

WHEREAS, Assembly Members have not had a salary increase since 2012 - over five years; and

WHEREAS, Assembly Members' salary in 2018 is \$28,018.60 annually, plus \$250 paid bi-weekly to be spent as medical allowance as detailed in Resolution 2008-2, As Amended; and

WHEREAS, the Assembly Chair's salary in 2018 is \$31,699.20 annually, plus \$250 paid biweekly to be spent as medical allowance as detailed in Resolution 2008-2, As Amended;

NOW THEREFORE, BE IT RESOLVED by the Anchorage Salaries and Emoluments Commission that the compensation for the Anchorage Assembly will be as follows:

Section 1. The Chair of the Assembly:

- A. If the Chair is not a newly elected official or a newly re-elected official to the same seat, the Chair's salary shall remain the same as currently set in Resolution 2008-2, As Amended.
- B.
  - 1. If the Chair of the Anchorage Assembly is a newly elected official, the Chair's salary shall be effective the day after certification of the election.
  - 2. If the Chair of the Anchorage Assembly is a newly re-elected official to the same seat, the Chair's salary shall be effective the first full pay period following certification of the election.

For a newly elected or re-elected Chair of the Anchorage Assembly the salary shall be set for April 2019 and increased by 1.5% for subsequent two years as follows:

April 2019	\$35,172.80 <sup>1</sup>
April 2020	\$35,713.60
April 2021	\$36,254.40.

Section 2. Members of the Anchorage Assembly:

- A. If other members of the Assembly, except the Chair, are not newly elected officials or not newly re-elected officials to the same seat, the members’ salary shall remain the same as currently set in Resolution 20018-2, As Amended.
- B.
  1. If the members of the Anchorage Assembly are newly elected officials, the members’ salary shall be effective the day after certification of the election.
  2. If the members of the Anchorage Assembly are newly re-elected officials to the same seats, the members’ salary shall be effective the first full pay period following certification of the election.

For a newly elected or re-elected members of the Anchorage Assembly the salary shall be set for April 2019 and increased by 1.5% for subsequent two years as follows:

April 2019	\$31,096.00 <sup>2</sup>
April 2020	\$31,553.60
April 2021	\$32,032.00.

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<sup>1</sup> The salary recommendations are intended to equate to a 1.5% annual increase from the year 2012 forward. These recommendations are then rounded pursuant to Resolution 2015-1, regarding the Policy for Calculation of Compensation for Elected Officials, which requires that if a recommended salary would result in payment of a fraction of a cent in any pay period, then the recommended salary shall be deemed to be the next lower amount which would avoid the fraction-of-a-cent problem. In no event shall this lower adjustment be constructed to exceed \$20.80 annually. As a result, the following rounding was made to the recommended salaries:

Year	Member Recommended	Rounded per 2015-1	Chair Recommended	Rounded per 2015-1
2019	\$ 31,095.19	\$31,096.00	\$35,181.20	\$35,172.80
2020	\$ 31,561.62	\$31,553.60	\$35,708.91	\$35,713.60
2021	\$ 32,035.04	\$32,032.00	\$36,244.55	\$36,254.40

<sup>2</sup> See footnote 1.

Section 3. Participation in Benefits. Any member of the Anchorage Assembly may at the member's own expense, participate in and receive other benefits to the extent authorized by law, such as life, hospital, medical and dental group insurance.

Section 4. Public Employees Retirement System. Members of the Anchorage Assembly may participate in the Public Employees Retirement System in accordance with the law.

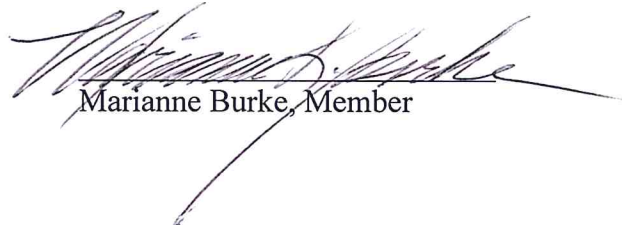
Section 5. Medical Allowance. As stated in Resolution 2008-2, As Amended, any member of the Anchorage Assembly shall receive a medical allowance. The amount of the medical allowance shall be \$6,500.00 paid over 12 months and pro-rated for partial years. To the extent allowed by law, the Anchorage Assembly members shall follow the same provisions as other municipal employees regarding medical allowance. Anchorage Assembly members not using their entire medical allowance may roll excess funds, pre-tax, into a Medical Savings account, 401(k) or 457 (deferred comp) account, or as taxable salary. If medical coverage cost to the Assembly Member exceeds the medical allowance, the additional cost will be deducted pre-tax from the regular salary. The Medical Allowance is not included in the base salary referenced in Sections 1-4 above.

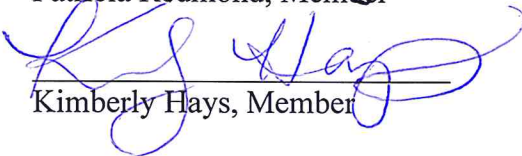
Section 6. Effective Date: The provisions of Sections 1, 2, 3, 4, and 5 shall remain in effect until changed in accordance with Section 5.08 of the Anchorage Municipal Charter.

PASSED AND APPROVED by the Anchorage Salaries and Emoluments Commission on this 0<sup>th</sup> day of November, 2018.

  
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Steve Rieger, Chair

  
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Patricia Redmond, Member

  
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Marianne Burke, Member

  
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Kimberly Hays, Member