MUNICIPALITY OF ANCHORAGE

COMMISSION ON SALARIES AND EMOLUMENTS OF ELECTED OFFICIALS

RESOLUTION 2004-1

A RESOLUTION ESTABLISHING COMPENSATION FOR THE MUNICIPALITY OF ANCHORAGE ASSEMBLY AND SCHOOL BOARD COMMENCING ON JULY 1, 2005 FOR THOSE MEMBERS ELECTED IN THE APRIL, 2005 ELECTION AND SUBSEQUENT ELECTIONS

BE IT RESOLVED by the Anchorage Salaries and Emoluments Commission that the compensation for the Anchorage Assembly and School Board commencing on July 1, 2005 for those members elected in the April 2005 election and subsequent elections shall be as follows:

Section 1: The Chair of the Anchorage Assembly, if a newly elected official or an official newly re-elected to the same office, shall receive compensation in the amount of \$26,574.00 per year as set by the Commission upon certification of the April 2006 election and commencing on July 1, 2006. If the Chair is not a newly elected official or an official newly re-elected to the same office, the salary shall remain the same as currently set. The salary shall increase 3% per year on July 1 of 2007 (\$27,371) and 2008 (\$28,192). At the point the Chair becomes a newly elected official or a newly re-elected official, the salary will reflect the new scale.

Section 2: The other members of the Anchorage Assembly, if newly elected officials or officials newly re-elected to the same office, shall receive compensation in the amount of \$23,484.00 per year as set by the Commission upon certification of the April 2006 election and commencing on July 1, 2006. For other members not newly elected officials or officials newly re-elected to the same office, the salary shall remain the same as currently set. The salary shall increase 3% per year on July 1 of 2007 (\$24,189) and 2008 (\$24,914). At the point any member becomes a newly elected official or a newly re-elected official, the salary will reflect the new scale.

Section3: The President of the Anchorage School Board, if a newly elected official or an official newly re-elected to the same office, shall receive compensation in the amount of \$20,394.00 per year as set by the Commission upon certification of the April 2006 election and commencing on July 1, 2006. If the President is not a newly elected official or an official newly re-elected to the same office, the salary shall remain the same as currently set. The salary shall increase 3% per year on July 1 of 2007 (\$21,006) and 2008 (\$21,636). At the point the President becomes a newly elected official or a newly re-elected official, the salary will reflect the new scale.

Section 4: The other members of the Anchorage School Board, if newly elected officials or officials newly re-elected to the same office, shall receive compensation in the amount of \$17,304.00 per year as set by the Commission upon certification of the April 2006 election and commencing on July 1, 2006. For other members not newly elected officials or officials newly re-elected to the same office, the salary shall remain the same as currently set. The salary shall increase 3% per year on July 1 of 2007 (\$17,823) and 2008 (\$18,358). At the point any member becomes a newly elected official or a newly re-elected official, the salary will reflect the new scale.

Section 5: Any member of the Anchorage Assembly or the Anchorage School Board, if a newly elected official or an official newly re-elected to the same office, shall receive a medical allowance in the amount of \$200.00 bi-weekly as set by the Commission upon certification of the April 2005 election and commencing on July 1, 2005. Members not using their entire medical allowance may roll excess funds, pre-tax, into a Medical Savings account, 401(k) or 457 (deferred comp) account. They may also take those funds as taxable salary. Also, if medical coverage costs more than the allowance, additional funds are deducted pre-tax from regular salary. It is expected that some Assembly and School Board members will choose to use their medical allowance for something other than purchasing medical coverage. This compensation will not be included in the base salary for purposes of the 3% annual increase referenced in Sections 1-4 above. At the point the member becomes a newly elected official or a newly reelected official, the compensation will commence.

Section 6: Any member of the Anchorage Assembly or Anchorage School Board may at the member's own expense, participate in and receive other benefits to the extent authorized by law for qualified elected Assembly or School Board officials, such as life, hospital, medical and dental group insurance.

<u>Section 7</u>: Members of the Anchorage Assembly or Anchorage School Board may participate in the Public Employees Retirement System in accordance with the law.

Section 8: The provisions of Sections 1, 2, 3, 4, 5, 6 and 7 shall remain in effect until changed in accordance with Section 5.08 of the Anchorage Municipal Charter.

PASSED AND APPROVED by the Anchorage Salaries and Emoluments Commission on this 15th day of November, 2004.

Patricia Abney, Chair

Patrick Flynn, Vice Chair

Cleo Durr, Member

Patricia Redmond, Member

John Rense, Member