



MUNICIPALITY OF ANCHORAGE

Salaries & Emoluments Commission

MEETING AGENDA

April 18, 2024, 3:00 PM – 4:00 PM
City Hall, 632 West 6th Avenue
Assembly Conference Room #155
Anchorage, AK 99501

Steve Rieger, Chair
Kimberly Hays
Karen Norsworthy

Patricia Redmond, Vice Chair
Paul Perkins

- 1. Call to Order**
- 2. Roll Call**
- 3. Approval of the Agenda**
- 4. Minutes of the Previous Meeting**
 - A. Minutes of the Salaries & Emoluments Meeting of April 4, 2023
- 5. Unfinished Business**
- 6. New Business**
 - A. 2024 Reorganization of the Salaries & Emoluments Commission
 1. Elect Chair
 2. Elect Vice Chair
 - B. Review salaries of Mayor, Assembly Members, and School Board Members
- 7. Member Comments**
- 8. Audience Participation**
- 9. Adjournment**



**Municipality of Anchorage
Salaries and Emoluments
Minutes of the Meeting of April 4, 2023**

1. Call to Order

Chair Rieger convened the meeting at 2:00 PM.

2. Roll Call

Present: Steve Rieger, Patricia Redmond, Kimberly Hays, Karen Norsworthy, and Paul Perkins

Absent: None

Also in attendance was Desirea C. Camacho, Assembly Budget Analyst.

Chair Rieger passed the gavel to Vice Chair Redmond.

3. Approval of the Agenda

Karen Norsworthy moved,
Paul Perkins seconded,

to approve the Agenda of the
Salaries and Emoluments Commission
April 4, 2023

The agenda passed without objection.

4. Minutes of the Previous Meeting

A. Minutes of the Salaries and Emoluments Meeting of May 10, 2022

Karen Norsworthy moved,
Paul Perkins seconded,

to approve the minutes of the Salaries
and Emoluments Commission Meeting
of May 10, 2022

and the motion passed without objection.

5. Unfinished Business – None.

6. New Business

A. 2023 Reorganization of the Salaries and Emoluments Commission

1. Elect Chair

Karen Norsworthy moved,

to elect Kimberly Hays as Chair of the
Salaries and Emoluments Commission

and the motion died due to lack of a second.

Karen Norsworthy moved,

to elect Steve Rieger as Chair of the

Paul Perkins seconded,
and the motion passed without objection.

Salaries and Emoluments Commission

2. Elect Vice Chair

Karen Norsworthy moved,
Paul Perkins seconded,
and the motion passed without objection.

to elect Patricia Redmond as Vice Chair
of the Salaries and Emoluments
Commission

B. Request re Stipend for Assembly Youth Representative – Discussion.

**C. Review salaries of Mayor, Assembly Members, and School Board
Members** – Discussion.

7. **Member Comments**

Paul Perkins spoke.

8. **Audience Participation** – None.

9. **Adjournment**

Karen Norsworthy moved,
Paul Perkins seconded,
and the motion passed without objection.

to adjourn the Salaries and Emoluments
Commission Meeting of April 4, 2023

Vice Chair Redmond adjourned the meeting at 2:46 PM.

Respectfully submitted,

Desirea Camacho, for
Barbara A. Jones
Municipal Clerk

*For detailed Board discussion, please refer to the recording of this meeting located on the
Municipal Website at <http://www.muni.org/Residents/Pages/MuniMeetings.aspx>.*

MAYOR

Compensation: Salary plus health and retirement benefits

Resolution	Effective	Mayor Yearly	Hourly
2020-1, AA	Apr-21	\$ 145,392.00	\$ 69.90
2015-2	Apr-15	\$ 132,960.00	\$ 63.92
2008-1	Jul-11	\$ 129,062.00	\$ 62.05
2008-1	Jul-10	\$ 124,098.00	\$ 59.66
2008-1	Jul-09	\$ 119,325.00	\$ 57.37

Elect Yr	Position
2026	Assembly
2025	Assembly
2024	Mayor
2023	Assembly
2022	Assembly
2021	Mayor
2020	Assembly
2019	Assembly

ASSEMBLY

Compensation: Salary plus medical allowance of \$6,500/year

Resolution	Effective	Chair Yearly	Hourly	Member Yearly	Hourly
2019-2, AA	Apr-21	\$ 67,204.80	\$ 32.31	\$ 60,008.00	\$ 28.85
2019-2, AA	Apr-20	\$ 47,028.80	\$ 22.61	\$ 41,995.20	\$ 20.19
2018-1	Apr-21	\$ 36,254.40	\$ 17.43	\$ 32,032.00	\$ 15.40
2018-1	Apr-20	\$ 35,713.60	\$ 17.17	\$ 31,553.60	\$ 15.17
2018-1	Apr-19	\$ 35,172.80	\$ 16.91	\$ 31,096.00	\$ 14.95
2008-2, AA	Jul-12	\$ 31,713.00	\$ 15.25	\$ 28,024.00	\$ 13.47
2008-2, AA	Jul-11	\$ 30,493.00	\$ 14.66	\$ 26,946.00	\$ 12.95
2008-2, AA	Jul-10	\$ 29,320.00	\$ 14.10	\$ 25,910.00	\$ 12.46

SCHOOL BOARD

Compensation: Salary plus medical allowance of \$6,500/year

Resolution	Effective	President Yearly	Hourly	Member Yearly	Hourly
2018-2	Apr-21	\$ 28,932.00	\$ 13.91	\$ 24,544.00	\$ 11.80
2018-2	Apr-20	\$ 28,496.00	\$ 13.70	\$ 24,190.40	\$ 11.63
2018-2	Apr-19	\$ 28,080.00	\$ 13.50	\$ 23,816.00	\$ 11.45
2008-2, AA	Jul-12	\$ 25,310.00	\$ 12.17	\$ 21,476.00	\$ 10.33
2008-2, AA	Jul-11	\$ 24,337.00	\$ 11.70	\$ 20,650.00	\$ 9.93
2008-2, AA	Jul-10	\$ 23,401.00	\$ 11.25	\$ 19,856.00	\$ 9.55