



MUNICIPALITY OF ANCHORAGE

Salaries & Emoluments Commission

MEETING AGENDA

April 4, 2023, 2:00 PM – 3:00 PM
City Hall, 632 West 6th Avenue
Assembly Conference Room #155
Anchorage, AK 99501

Steve Rieger, Chair
Kimberly Hays
Karen Norsworthy

Patricia Redmond, Vice Chair
Paul Perkins

- 1. Call to Order**
- 2. Roll Call**
- 3. Approval of the Agenda**
- 4. Minutes of the Previous Meeting**
 - A. Minutes of the Salaries & Emoluments Meeting of May 10, 2022
- 5. Unfinished Business**
- 6. New Business**
 - A. 2023 Reorganization of the Salaries & Emoluments Commission
 1. Elect Chair
 2. Elect Vice Chair
 - B. Request re Stipend for Assembly Youth Representative
 - C. Review salaries of Mayor, Assembly Members, and School Board Members
- 7. Member Comments**
- 8. Audience Participation**
- 9. Adjournment**



**Municipality of Anchorage
Salaries and Emoluments
Minutes of the Meeting of May 10, 2022**

1. Call to Order

Chair Rieger convened the meeting at 11:32 AM in a virtual meeting.

2. Roll Call

Present: Steve Rieger, Karen Norsworthy, Paul Perkins, and Patricia Redmond

Absent: Kimberly Hays

Also in attendance was Desirea C. Camacho, Assembly Budget Analyst.

3. Approval of the Agenda

Patricia Redmond moved,
Karen Norsworthy seconded,

to approve the Agenda of the
Salaries and Emoluments Commission
May 10, 2022

The agenda passed without objection.

4. Minutes of the Previous Meeting

A. Minutes of the Salaries and Emoluments Meeting of May 24, 2021

Patricia Redmond moved,
Karen Norsworthy seconded,

to approve the minutes of the Salaries
and Emoluments Commission Meeting
of May 24, 2021

and the motion passed without objection.

5. New Business

A. 2021 Reorganization of the Salaries and Emoluments Commission

a. Chair

Karen Norsworthy moved,
Patricia Redmond seconded,

to elect Steve Rieger as Chair of the
Salaries and Emoluments Commission

and the motion passed without objection.

b. Vice Chair

Karen Norsworthy moved,
Steve Rieger seconded,

to elect Patricia Redmond as Vice Chair
of the Salaries and Emoluments
Commission

and the motion passed without objection.

B. Review salaries of Mayor, Assembly Members, and School Board Members – Discussion.

6. Unfinished Business – None.

7. Member Comments

Paul Perkins spoke.

Karen Norsworthy spoke.

Steve Rieger spoke.

8. Audience Participation – None.

9. Adjournment

Patricia Redmond moved,
Karen Norsworthy seconded,
and the motion passed without objection.

to adjourn the Salaries and Emoluments
Commission Meeting of May 10, 2022

Chair Rieger adjourned the meeting at 12:12 PM.

Respectfully submitted,

Desirea Camacho, for
Barbara A. Jones
Municipal Clerk

For detailed Board discussion, please refer to the recording of this meeting located on the Municipal Website at <http://www.muni.org/Residents/Pages/MuniMeetings.aspx>.

**Assembly Member
Christopher Constant**

christopher.constant@anchorageak.gov

6.B.

DATE: March 29, 2023
TO: Salaries and Emoluments Commission
FROM: Christopher Constant, Assembly Vice Chair *CC*
SUBJECT: Request to Salaries and Emoluments Commission regarding potential stipend for Youth Representative

In 2017, the Anchorage Assembly approved AO 2017-51(S), As Amended, amending Anchorage Municipal Code to provide for a youth representative to the Assembly. The youth representative must be a resident of the Municipality of Anchorage and should be at least 16 and not more than 19 years old at the time of appointment. Per AMC 2.30.025B.1., the youth representative shall sit with the Assembly during regular and special meetings, may join committees, and participate in worksessions and informal meetings. Although in the past, the youth representatives have typically only attended regular meetings and occasional worksessions.

The commitment required of a youth representative is taxing and may cause undue financial burden to some. I request the Salaries and Emoluments Commission investigate a stipend for the youth representative and make recommendations to the Assembly.

I've attached 2022 meeting data and a draft Commission resolution for your reference.

MUNICIPALITY OF ANCHORAGE

COMMISSION ON SALARIES AND EMOLUMENTS OF ELECTED OFFICIALS

RESOLUTION 2023-XX

A RESOLUTION RECOMMENDING AMENDMENTS TO THE ANCHORAGE MUNICIPAL CODE REGARDING A STIPEND FOR THE ASSEMBLY YOUTH REPRESENTATIVE

WHEREAS, the Salaries and Emoluments Commission was established by Anchorage Municipal Charter § 5.08 to “establish the compensation, including salaries, benefits, and allowances, if any, of elected officials”; and

WHEREAS, in 2017, the Anchorage Assembly approved AO 2017-51(S), As Amended, amending Anchorage Municipal Code to provide for a youth representative to the Assembly. The youth representative must be a resident of the Municipality of Anchorage and should be at least 16 and not more than 19 years old at the time of appointment; and

WHEREAS, Anchorage Municipal Code subsection 2.30.025B.1. states the youth representative shall sit with the Assembly during regular and special meetings, may join committees, and participate in worksessions and informal meetings; and

WHEREAS, the cost to attend and participate in Assembly meetings, committee meetings, worksessions and other meetings should not create undue financial burden for the youth representative; now, therefore,

BE IT RESOLVED the Anchorage Salaries and Emoluments Commission recommends amending AMC Section 2.30.025, *Youth representative to the assembly*, to provide for a stipend of:

\$25.00 total per day for regular meetings; and

\$25.00 total per day for special meetings (whose primary purpose is not executive session) lasting more than two hours.

PASSED AND APPROVED by the Anchorage Salaries and Emoluments Commission on this ____ day of _____, 2023.

Chair

Vice Chair

Member

Member

Member

Scheduled Assembly Meetings
January - December 2022

Meeting Type	Sum of Occurrence	Sum of Length (HR)*
Assembly Regular/Special Meeting	47	188.5
Regular	24	144
Special	23	44.5
Committee Meeting	101	137.5
Audit	6	6
BFC	11	11
CEDC	13	21
EEC	8	8
Equity	4	6
EUOC	10	10
HHC	14	20.5
HPC	7	7
Legislative	2	2
PSC	10	15
Reapportionment	6	11
Rules	10	20
Joint Assembly Meeting	11	17
ABC	5	5
NVE	1	2
School	5	10
Town Hall	3	6
Town Hall	3	6
Worksessions	101	141.5
Retreat	1	7.5
WS	100	134
Grand Total	263	490.5

*Scheduled meeting length

Scheduled Assembly Meetings

6.B.

January - December 2022

Month	Sum of Occurrence	Sum of Length (HR)*
Jan	27	46.5
Feb	23	47
Mar	24	42.5
Apr	23	44.5
May	14	33
June	17	35.5
July	19	39.5
Aug	25	37.5
Sept	27	50
Oct	22	43.5
Nov	21	35.5
Dec	21	35.5
Grand Total	263	490.5

*Scheduled meeting length

MAYOR

Compensation: Salary plus health and retirement benefits

Resolution	Effective	Mayor Yearly	Hourly
2020-1, AA	Apr-21	\$ 145,392.00	\$ 69.90
2015-2	Apr-15	\$ 132,960.00	\$ 63.92
2008-1	Jul-11	\$ 129,062.00	\$ 62.05
2008-1	Jul-10	\$ 124,098.00	\$ 59.66
2008-1	Jul-09	\$ 119,325.00	\$ 57.37

Elect Yr	Position
2026	Assembly
2025	Assembly
2024	Mayor
2023	Assembly
2022	Assembly
2021	Mayor
2020	Assembly
2019	Assembly

ASSEMBLY

Compensation: Salary plus medical allowance of \$6,500/year

Resolution	Effective	Chair Yearly	Hourly	Member Yearly	Hourly
2019-2, AA	Apr-21	\$ 67,204.80	\$ 32.31	\$ 60,008.00	\$ 28.85
2019-2, AA	Apr-20	\$ 47,028.80	\$ 22.61	\$ 41,995.20	\$ 20.19
2018-1	Apr-21	\$ 36,254.40	\$ 17.43	\$ 32,032.00	\$ 15.40
2018-1	Apr-20	\$ 35,713.60	\$ 17.17	\$ 31,553.60	\$ 15.17
2018-1	Apr-19	\$ 35,172.80	\$ 16.91	\$ 31,096.00	\$ 14.95
2008-2, AA	Jul-12	\$ 31,713.00	\$ 15.25	\$ 28,024.00	\$ 13.47
2008-2, AA	Jul-11	\$ 30,493.00	\$ 14.66	\$ 26,946.00	\$ 12.95
2008-2, AA	Jul-10	\$ 29,320.00	\$ 14.10	\$ 25,910.00	\$ 12.46

SCHOOL BOARD

Compensation: Salary plus medical allowance of \$6,500/year

Resolution	Effective	President Yearly	Hourly	Member Yearly	Hourly
2018-2	Apr-21	\$ 28,932.00	\$ 13.91	\$ 24,544.00	\$ 11.80
2018-2	Apr-20	\$ 28,496.00	\$ 13.70	\$ 24,190.40	\$ 11.63
2018-2	Apr-19	\$ 28,080.00	\$ 13.50	\$ 23,816.00	\$ 11.45
2008-2, AA	Jul-12	\$ 25,310.00	\$ 12.17	\$ 21,476.00	\$ 10.33
2008-2, AA	Jul-11	\$ 24,337.00	\$ 11.70	\$ 20,650.00	\$ 9.93
2008-2, AA	Jul-10	\$ 23,401.00	\$ 11.25	\$ 19,856.00	\$ 9.55