

Anchorage Equal Rights Commission Executive Director's Update

- Date: February 2026
- Jennifer M. Booz, Executive Director



Investigators Cade and Harley at the Anchorage Mayor's Career Fair, January 2026

Key Highlights Since Last Report

- Superior Court Appeal-AERC finding upheld, January 2026
Would the commission like the court finding? Or a briefing from Legal?
- Time Matters software- funds allocated, waiting on scheduling from IT
- Executive Director selected for inaugural Municipality Leadership Program
9-week cohort by Anchorage-based Professional Growth Systems
- 2025 Annual Report complete-in design stage

Cases- Month of January

Closures

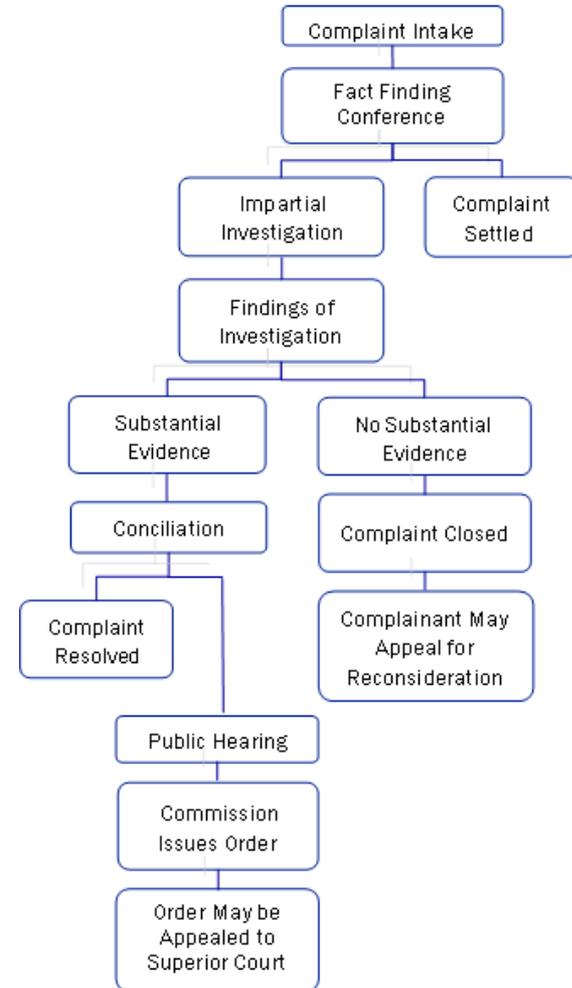
- Closed 8 cases
- Average time in process-186 days

Inquiries and New Cases

- 39 inquiries
- 100% contacted within 24 hours
- 3 perfected complaints accepted

Pending Cases

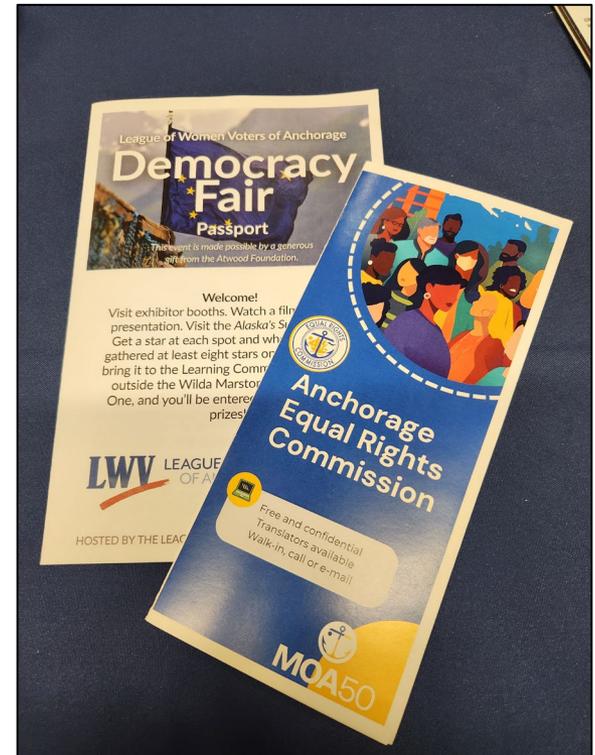
- 34 open
- Average time in process-164 days



Community Outreach & Education

Two NEW Events:

- Democracy Fair, January 10th
- Mayor's Annual City-Wide Job Fair, January 22nd



Executive Director Booz at the Democracy Fair, January 2026

Challenges & Opportunities

Challenges:

- Investigator staffing changes
- Time Matters upgrade transition
- MOA budget

Opportunities:

- Education
- Outreach
- Commissioner Training