



ANCHORAGE EQUAL RIGHTS COMMISSION

REGULAR MEETING
TUESDAY, APRIL 21st,
2026

6:00 P.M. to 7:00 P.M.

EQUAL RIGHTS COMMISSION CONF. ROOM (1ST FLOOR OF CITY
HALL) AND VIA MICROSOFT TEAMS
632 W. 6TH AVE. STE 110

Minutes

1. Call to Order

Called to Order by Ramirez-Xiong at 6:00 pm.

2. Roll Call

a. Members Present

May Ramirez-Xiong, Chair (10/8/2024 – 10/14/2027)
Antavia Hamilton, Vice-Chair (10/8/2024 – 10/14/2027)
Stephanie Harrod, Secretary (10/14/2025 – 10/14/2028)
Doreen Brown (11/6/2024 – 10/14/2027)
Heather Barbour (5/20/2025 – 10/14/2026)
Gabriel James Garcia (12/02/2025 – 10/14/2028)

b. Members Absent

None

c. Staff Present

Jennifer Booz, AERC - Executive Director

d. Public Present

Wauren Ochs
Elan Aqua

3. Land Acknowledgment.

a. Read by Vice Chair Hamilton

4. Mission Statement.

- a. Read by Commissioner Garcia

5. Approval of Previous Minutes

- a. May 24th, 2026.
Motion: To approve the previous meeting's minutes.
Maker: Commissioner Garcia
2nd: Commissioner Brown

6. Disclosures

- b. None.

7. Executive Director's Report

- c. Executive Director Booz presented this report.

8. Unfinished Business

- a. None.

9. New Business

- a. Onboarding Process for AERC commissioners & commission elected positions to include Chair, Vice Chair, and Secretary
 - i. Vice Chair Hamilton recommended adding Reconsideration Instructions to this process.
- b. Subcommittee Update-Hiring
- c. Subcommittee Update-Title 5
- d. Meeting Scheduling
Motion: To establish a meeting schedule no fewer than 4 meetings per year, held at least quarterly with additional meetings to be called by the chair as needed when there is pending business or action items.
Maker: Commissioner Garcia
2nd: Commissioner Brown
Vote: Unanimous Approval

10. Commissioners: Requests for Future Agenda Items and Comments

- a. Commissioner Hamilton pre-submitted statement.
- b. Chair Ramirez-Xiong requests adding "establish meeting dates for the following year" to the agenda for a future meeting.
- c. Commissioner Brown requests adding Commissioner Term Expiration Dates for the Agenda.
- d. Commissioner Brown requests we meet in January of 2027 to hold Officer Elections.

11. Public Comments and Participation

- a. None.

12. Date for Next Meeting

- a. Schedule the next Regular Meeting date.
 - i. June 23, 2026

4.05.090 - Meetings.

A.A board or commission shall hold regular monthly meetings at such time and place as may from time to time be designated by the board or commission, but meetings need not be held if no business is pending. Public notice and minutes of meetings of boards and commissions shall be in compliance with chapter 1.25.

- b. Commissioner attendance – In Person or Online?

13. Adjournment

Motion: To Adjourn the meeting at 6:34 pm.

Maker: Commissioner Garcia

2nd: Commissioner Brown

Vote: Unanimous Approval