



ANCHORAGE EQUAL RIGHTS COMMISSION

REGULAR MEETING
TUESDAY, MARCH 24th,
2026

6:00 P.M. to 7:00 P.M.

EQUAL RIGHTS COMMISSION CONF. ROOM (1ST FLOOR OF CITY
HALL) AND VIA MICROSOFT TEAMS
632 W. 6TH AVE. STE 110

Minutes

1. Call to Order

Called to Order by Chair Aqua at 6:02 pm.

2. Roll Call

a. Members Present

Elan Aqua, Chair
Doreen Brown, Vice Chair
May Ramirez-Xiong
Antavia Hamilton
Stephanie Harrod
Gabriel Garcia

b. Members Absent

Heather Barbour

c. Staff Present

Jennifer Booz, AERC - Executive Director
Jeffrey Frizzell, Municipal Clerk's Office - Legislative Specialist

d. Public Present

3. Land Acknowledgment.

a. Read by Commissioner Ramirez-Xiong

4. Mission Statement.

a. Read by Commissioner Chair Aqua

5. Approval of Previous Minutes

- a. February 24th, 2026.
Motion: To approve the previous minutes.
Maker: Commissioner Ramirez-Xiong.
2nd: Vice Chair Brown.

6. Disclosures

- b. None.

7. Unfinished Business

- a. None.

8. New Business

- a. MOA Robert's Rules Training (30 Minutes)
 - i. Jeffrey Frizzel conducted the Roberts Rules training.
- b. Officers Election (Annual Requirement)
 - i. Commissioner Aqua stepped down as Chair.
 - ii. Commissioner Brown stepped down as Vice-Chair.
 - iii. Commissioner Aqua called for nominations.
 - iv. Commissioner Brown nominated Commissioner Hamilton for Chair.
 - Commissioner Hamilton declined.
 - v. Commissioner Brown nominated Commissioner Hamilton for Vice Chair.
 - Commissioner Hamilton declined.
 - vi. Commissioner Garcia nominated Commissioner Ramirez-Xiong for Chair.

Motion: To vote for Commissioner Ramirez-Xiong for Chair.

Maker: Commissioner Brown

2nd: Commissioner Aqua.

Vote: Unanimous consent.
 - vii. Commissioner Garcia nominated Commissioner Hamilton for Vice Chair.

Motion: to vote for Commissioner Hamilton as vice chair.

Maker: Chair Ramirez-Xiong

2nd: Commissioner Aqua

Vote: Unanimous consent.

viii. Commissioner Aqua nominated Commissioner Harrod for Secretary

Motion: To vote for Commissioner Harrod for Secretary

Maker: Commissioner Aqua

2nd. Chair Ramirez-Xiong

Vote: Unanimous consent.

c. Title 5 Update Subcommittee

i. Chair Ramirez-Xiong, Commissioner Brown, and Vice Chair Hamilton volunteered to join the Committee.

d. AERC Hiring Process Subcommittee

i. Vice Chair Hamilton, Commissioner Garcia, and Chair Ramirez-Xiong volunteered to join this subcommittee.

9. Commissioners' Requests for Future Agenda Items and Comments

a. Commissioner Brown requests we discuss at the next meeting whether this commission will use small board rules.

b. Commissioner Hamilton spoke.

i. Commissioner Aqua spoke.

10. Public Comments and Participation

a. In-person member of the public Spoke.

11. Date for Next Meeting

a. Commissioner Aqua, Chair Ramirez-Xiong, and Commissioner Harrod spoke.

b. April 21st, 2026 at 6:00 pm

c. Commissioner attendance – In Person or Online

i. In person.

12. Adjournment

Motion: To adjourn this meeting at 7:00 pm.

Maker: Commissioner Aqua.

2nd: Chair Ramirez-Xiong

Vote: Unanimous Approval