



ANCHORAGE EQUAL RIGHTS COMMISSION

REGULAR MEETING
TUESDAY, APRIL 21st, 2026
6:00 P.M. to 7:00 P.M.
EQUAL RIGHTS COMMISSION CONF. ROOM (1ST FLOOR OF CITY HALL)
AND VIA MICROSOFT TEAMS
632 W. 6TH AVE. STE 110

AGENDA

1. Call to Order

2. Roll Call

May Ramirez-Xiong, Chair
Antavia Hamilton, Vice-Chair
Stephanie Harrod, Secretary
Doreen Brown
Heather Barbour
Gabriel James Garcia

3. Land Acknowledgment

The Anchorage Equal Rights Commission acknowledges, with respect and gratitude, that we are meeting today on the traditional unceded lands of the Dena'ina Peoples. We recognize and celebrate the strength, resilience, and historical knowledge of the Dena'ina Peoples, who have stewarded these lands for thousands of years, and who continue to do so. As we meet here today, we honor the contributions and perspectives of the Dena'ina Peoples.

4. Mission Statement

The Anchorage Equal Rights Commission enforces municipal and other anti-discrimination laws on behalf of all residents and visitors to Anchorage. The Commission also educates the public about anti-discrimination laws and seeks to increase voluntary compliance with such laws and to uphold the vision of equal opportunity for all.

5. Approval of Previous Minutes

a. March 24th, 2026.

6. Disclosures

7. Executive Director's report (attached)

8. Unfinished Business

9. New Business

- a. Onboarding Process for AERC commissioners & commission elected positions to include Chair, Vice Chair, and Secretary
- b. Subcommittee Update-Hiring
- c. Subcommittee Update-Title 5
- d. Meeting Scheduling

10. Commissioners: Requests for Future Agenda Items and Comments

- a. Commissioner Hamilton pre-submitted statement (attached).

11. Public Comments and Participation

12. Date for Next Meeting

- a. Schedule the next Regular Meeting date.

4.05.090 - Meetings.

A.A board or commission shall hold regular monthly meetings at such time and place as may from time to time be designated by the board or commission, but meetings need not be held if no business is pending. Public notice and minutes of meetings of boards and commissions shall be in compliance with chapter 1.25.

- b. Commissioner attendance – In Person or Online?

13. Adjournment