



ANCHORAGE EQUAL RIGHTS COMMISSION

REGULAR MEETING
TUESDAY, MARCH 24th, 2026
6:00 P.M. to 7:00 P.M.
EQUAL RIGHTS COMMISSION CONF. ROOM (1ST FLOOR OF CITY HALL)
AND VIA MICROSOFT TEAMS
632 W. 6TH AVE. STE 110

AGENDA

1. Call to Order

2. Roll Call

Elan Aqua, Chair
Doreen Brown, Vice-Chair
May Ramirez-Xiong
Antavia Hamilton
Heather Barbour
Stephanie Harrod
Gabriel James Garcia

3. Land Acknowledgment

The Anchorage Equal Rights Commission acknowledges, with respect and gratitude, that we are meeting today on the traditional unceded lands of the Dena'ina Peoples. We recognize and celebrate the strength, resilience, and historical knowledge of the Dena'ina Peoples, who have stewarded these lands for thousands of years, and who continue to do so. As we meet here today, we honor the contributions and perspectives of the Dena'ina Peoples.

4. Mission Statement

The Anchorage Equal Rights Commission enforces municipal and other anti-discrimination laws on behalf of all residents and visitors to Anchorage. The Commission also educates the public about anti-discrimination laws and seeks to increase voluntary compliance with such laws and to uphold the vision of equal opportunity for all.

5. Approval of Previous Minutes

- a. February 24th, 2026.

6. Disclosures

7. Unfinished Business

8. New Business

- a. MOA Robert's Rules Training (30 Minutes)
- b. Officers Election (Annual Requirement)
- c. Title 5 Update Subcommittee
- d. AERC Hiring Process Subcommittee

9. Commissioners-Requests for Future Agenda Items and Comments

10. Public Comments and Participation

11. Date for Next Meeting

- a. Schedule the next Regular Meeting date.
- b. Commissioner attendance – In Person or Online

12. Adjournment