



## **ANCHORAGE EQUAL RIGHTS COMMISSION**

REGULAR MEETING  
TUESDAY, February 24, 2026  
6:00 P.M. to 7:00 P.M.  
EQUAL RIGHTS COMMISSION CONF. ROOM (1<sup>ST</sup> FLOOR OF CITY HALL)  
AND VIA MICROSOFT TEAMS  
632 W. 6<sup>TH</sup> AVE. STE 110

### **AGENDA**

#### **1. Call to Order**

#### **2. Roll Call**

Elan Aqua, Chair  
Doreen Brown, Vice-Chair  
May Ramirez-Xiong  
Antavia Hamilton  
Heather Barbour  
Stephanie Harrod  
Gabriel James Garcia

#### **3. Land Acknowledgment**

The Anchorage Equal Rights Commission acknowledges, with respect and gratitude, that we are meeting today on the traditional unceded lands of the Dena'ina Peoples. We recognize and celebrate the strength, resilience, and historical knowledge of the Dena'ina Peoples, who have stewarded these lands for thousands of years, and who continue to do so. As we meet here today, we honor the contributions and perspectives of the Dena'ina Peoples.

#### **4. Mission Statement**

The Anchorage Equal Rights Commission enforces municipal and other anti-discrimination laws on behalf of all residents and visitors to Anchorage. The Commission also educates the public about anti-discrimination laws and seeks to increase voluntary compliance with such laws and to uphold the vision of equal opportunity for all.

#### **5. Approval of Previous Minutes**

- a. January 15<sup>th</sup>, 2025.

**6. Disclosures**

**7. Unfinished Business**

**8. New Business**

- a. Executive Director's Report
- b. Commissioner Hamilton-Statement
- c. Executive Session (with a motion and affirmative majority) to discuss Commissioner Hamilton's submitted grievances. Members of the public may be dismissed at this time.

**9. Commissioners-Requests for Future Agenda Items and Comments**

**10. Public Comments and Participation**

**11. Date for Next Meeting**

- a. March 19<sup>th</sup>, 6:00 pm
- b. MOA Robert's Rules Annual Training (30 minutes)
- c. Commissioner attendance – In Person or Online

**12. Adjournment**