



ANCHORAGE EQUAL RIGHTS COMMISSION

REGULAR MEETING
THURSDAY, JAN 15, 2026
6:00 P.M. to 7:00 P.M.

EQUAL RIGHTS COMMISSION CONF. ROOM (1ST FLOOR OF CITY HALL)
AND VIA MICROSOFT TEAMS
632 W. 6TH AVE. STE 110

AGENDA

1. Call to Order

2. Roll Call

Elan Aqua, Chair
Doreen Brown, Vice-Chair
May Ramirez-Xiong
Antavia Hamilton
Heather Barbour
Stephanie Harrod
Gabriel James Garcia

3. Land Acknowledgment

The Anchorage Equal Rights Commission acknowledges, with respect and gratitude, that we are meeting today on the traditional unceded lands of the Dena'ina Peoples. We recognize and celebrate the strength, resilience, and historical knowledge of the Dena'ina Peoples, who have stewarded these lands for thousands of years, and who continue to do so. As we meet here today, we honor the contributions and perspectives of the Dena'ina Peoples.

4. Mission Statement

The Anchorage Equal Rights Commission enforces municipal and other anti-discrimination laws on behalf of all residents and visitors to Anchorage. The Commission also educates the public about anti-discrimination laws and seeks to increase voluntary compliance with such laws and to uphold the vision of equal opportunity for all.

5. Swear-in All Commissioners- Maya, AERC Executive Assistant

6. Approval of Previous Minutes

- a. September 19th, 2025
- b. October 16th, 2025

7. Disclosures

- a. This is a new Agenda Item required for all meetings. If you have a financial or personal conflict of interest regarding an agenda item, now is the time to disclose it.

8. Unfinished Business

- a. New procedure requirement: Unfinished Business is defined as any business that was not finished during a meeting. Any business tabled to the next meeting is considered New Business.

9. New Business

- a. Welcome- Chair Aqua
- b. On-site vs. Remote Meetings
- c. Executive Director's Report- No report. 2025 Annual Report in progress
- d. Outreach and Education

10. Commissioners-Requests for Future Agenda Items and Comments

11. Public Comments and Participation

12. Date for Next Meeting

- a. February 19th, 6:00 pm

13. Adjournment